

PRESS RELEASE

Arcadis N.V.
Gustav Mahlerplein 97-103
P.O. Box 7895
1008 AB Amsterdam The
Netherlands
Tel +31 20 2011 011
www.arcadis.com

Arcadis nominates Carla Mahieu to its Supervisory Board

Amsterdam, March 11 Day, 2021– Arcadis (EURONEXT: ARCAD), the leading global Design & Consultancy organization for natural and built assets, today announced that it has nominated Ms. Carla Mahieu (1959, Dutch national) for appointment to the company's Supervisory Board for a four-year term.

The Supervisory Board is submitting a non-binding nomination for the appointment of Ms. C. Mahieu as member of the Supervisory Board immediately after the annual General Meeting on 29 April 2021. If appointed, Ms. Mahieu will fill the vacancy that will be created by the departure of Ms. R. Markland, who has served as a Supervisory Board member since 2009. The appointment will be for a period of four years and will continue through the end of the annual General Meeting in 2025 and any adjournment thereof. If appointed, Ms. Mahieu will become Chair of the Remuneration Committee and member of the Selection Committee.

Ms. Mahieu complies with the independence criteria of the Dutch Corporate Governance Code and the profile drawn up by the Supervisory Board. She also complies with the statutory regime limiting the number of supervisory positions that may be held by members of the Supervisory Board under the Dutch Civil Code.

Carla Mahieu is currently Executive Vice-President and Chief Human Resources Officer at Aegon N.V. and has been in this role since 2010. She was appointed to the Management Board at Aegon N.V. in 2016. Prior to her joining Aegon N.V., Ms. Mahieu held various senior management positions at Royal Philips N.V., Spencer Stuart and Royal Dutch Shell.

Ms. Mahieu has significant Supervisory Board membership experience, currently with VodafoneZiggo and previously with Royal BAM Group. She has also been nominated for appointment to the Supervisory Board of Royal DSM N.V. in May 2021. Ms. Mahieu has a Master's degree in Economics from the University of Amsterdam, The Netherlands.

Niek Hoek, Chairman of the Supervisory Board of Arcadis. "We set the objective to replace Ms. Markland with a candidate with international managerial experience and a special focus on people and organization topics, given the people centric nature of Arcadis' business as a professional services company. Ms. Mahieu also has a solid understanding of the Arcadis business environment. With her background in the areas of digitization, transformation, governance, compliance and public affairs she will bring invaluable expertise to the Supervisory Board. I also want to thank Ruth Markland for her significant contributions to Arcadis over the past 12 years. She has been a very valuable member of the Supervisory Board and we wish her all the best for the future."

-End-

FOR FURTHER INFORMATION PLEASE CONTACT:

ARCADIS CORPORATE COMMUNICATIONS

Monika Grabek

Mobile: +31 6 11 40 36 96

E-mail: monika.grabek@arcadis.com

ARCADIS INVESTOR RELATIONS

Jurgen Pullens

Mobile: +31 6 51599483

E-mail: jurgen.pullens@arcadis.com

ABOUT ARCADIS

Arcadis is the leading global design & consultancy organization for natural and built assets. We maximize impact for our clients and the communities they serve by providing effective solutions through sustainable outcomes, focus and scale, and digitalization. We are over 27,000 people, active in more than 70 countries that generate €3.3 billion in revenues. We support UN-Habitat with knowledge and expertise to improve the quality of life in rapidly growing cities around the world. www.arcadis.com