



Tulikivi Corporation Interim report 1–9/2023: Strong operating profit in an uncertain market

3 November 2023 at 1 pm

- The Tulikivi Group's net sales were EUR 9.1 million (EUR 9.9 million, 7–9/2022) in the third quarter and EUR 35.4 million (EUR 30.5 million, 1–9/2022) in the review period.
- The Tulikivi Group's operating profit was EUR 1.3 (1.2) million in the third quarter and EUR 4.9 (3.2) million in the review period.
- The Tulikivi Group's profit before taxes was EUR 1.1 million (1.1 million) in the third quarter and EUR 4.4 (2.6) million in the review period.
- The equity ratio at the end of the review period was 47.5 per cent (36.0).
- Order books stood at EUR 11.5 (15.8) million at the end of the period.
- The Suomussalmi talc project has progressed well.
- Future outlook: Net sales are expected to increase in 2023, and the comparable operating profit is expected to improve on 2022.

Key financial ratios							
•	1-9/23	1-9/22 C	change, %	1-12/22	7-9/23	7-9/22 C	hange, %
Sales, MEUR	35.4	30.5	16.2 %	44.3	9.1	9.9	-8.6 %
Operating profit/loss, MEUR	4.9	3.2	54.5 %	4.7	1.3	1.2	9.8 %
Operating profit/loss without impairment loss, MEUR	4.9	3.2	54.5 %	4.7	1.3	1.2	9.8 %
Profit before tax, MEUR	4.4	2.6	69.2 %	4.1	1.1	1.1	7.1 %
Total comprehensive income for the period, MEUR	3.4	2.7	22.9 %	4.9	1.0	1.1	-9.7 %
Earnings per share, Euro	0.06	0.05		0.08	0.02	0.02	
Net cash flow from operating activities, MEUR	2.7	3.5		6.3	0.9	1.3	
Operating profit/loss without impairment loss, %	13.9	10.4		10.6	14.4	12.0	
Equity ratio, %	47.5	36.0		39.0			
Net indebtness ratio, %	62.1	91.8		72.7			
Return on investments, %	24.4	18.7		19.7			

Comments by Heikki Vauhkonen, Managing Director:

Operating profit continued to improve in the third quarter thanks to the distribution of sales and, especially, successful productivity measures. Net sales declined in Finland but exports were at the previous year's level.

In the third quarter, the company's order intake was EUR 7.3 (14.9) million. Demand was at a lower level than the previous year due to weaker consumer confidence and a challenging economic environment. In autumn 2022, demand for Tulikivi products was increased by the unusually sharp rise in energy prices and the uncertainties related to energy availability. Tulikivi's order books



remained at a good level, however, and amounted to EUR 11.5 (15.8) million at the end of the review period.

In Central Europe, sales and training activities were continued for the expansion of the distribution network of both Tulikivi and Kermansavi fireplaces. The focus of these activities was on the new Jero collection, which combines the technology of heat-retaining fireplaces with the compact size and modern design of a stove. In addition, preparations were underway in production to start deliveries of the Jero collection in the fourth quarter. Central European consumers prefer products in the stove-size range, and the new collection will enable Tulikivi to reach new customer groups.

The feasibility study for the Suomussalmi talc project progressed positively in the review period with Metso Corporation's enrichment and filtration tests and the preliminary design project of the enrichment plant. Based on a simulation of the production scale process, good-quality enriched talc can be produced from talc ore from Haaponen with good yields.

Product trials of finely ground talc products were launched for plastics and paint applications in the autumn. In addition, a study was launched on the potential for the further use of by-products. The additional studies will slightly delay the completion of the EIA report but may have a positive impact on the overall timetable and potential of the project.



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Operating environment

The high heating energy prices and the uncertainties related to energy availability of the previous heating season were still fresh in the memories of consumers and are estimated to have continued to influence the growth in demand for Tulikivi products. In addition to the general economic downturn, demand is likely to be affected in particular by the downturn in new and renovation construction. Similarly, country-specific construction and emissions regulations and investment subsidies are estimated to have affected demand.

The EU Ecodesign Directive entered into force on 1 January 2022, as a result of which emission regulations for fireplaces were harmonised and became stricter in the European Union. In connection with the change, Finland's emissions requirements for ready-made fireplaces also became stricter to match the Central European level. This change is expected to benefit Tulikivi because its combustion technology met the new requirements for fireplaces well before the implementation of the change.

Net sales and profit

The Tulikivi Group's third-quarter net sales totalled EUR 9.1 million (EUR 9.9 million in 7–9/2022), the operating profit was EUR 1.3 (1.2) million and the result before taxes was EUR 1.1 (1.1) million. Operating profit continued to improve in the third quarter thanks to the distribution of sales and, especially, successful productivity measures. Net sales declined in Finland but exports were at the previous year's level.

In the third quarter, the company's order intake was EUR 7.3 (14.9) million. Demand was at a lower level than the previous year due to weaker consumer confidence and a challenging economic environment. In autumn 2022, demand was increased by the unusually sharp rise in energy prices and the uncertainties related to the availability of energy. Tulikivi's order books remained at a good level, however, and amounted to EUR 11.5 (15.8) million at the end of the review period.

The Tulikivi Group's net sales in the review period totalled EUR 35.4 million (EUR 30.5 million in 1–9/2022), the operating profit was EUR 4.9 (3.2) million and the result before taxes was EUR 4.4 (2.6) million. The growth in net sales is attributable to systematic long-term work to renew the product portfolio, development of online sales and the streamlining of distribution channels in export markets. Profitability improved, thanks to higher net sales, a good sales mix and successful productivity measures. The company's profitability is also supported by the fact that its operations are, to a substantial degree, based on the utilisation of its own soapstone reserves in Finland.



In the review period, net sales in Finland were EUR 11.8 (11.5) million, or 33.4 per cent (37.8) of total consolidated net sales. In Finland, higher renovation sales and renewed product ranges improved net sales from fireplaces. Sales efficiency measures continued to be implemented in Finland to increase renovation sales.

Net sales in export markets in the review period were EUR 23.6 (19.0) million, or 66.6 per cent (62.2) of total consolidated net sales. The largest countries for exports were Germany, France and Sweden. In Central Europe, sales and training activities were continued for the expansion of the distribution network of both Tulikivi and Kermansavi fireplaces. The focus of these activities was on the new Jero collection, which combines the technology of heat-retaining fireplaces with the compact size and modern design of a stove. In addition, preparations were underway in production to start deliveries of the Jero collection in the fourth quarter. Central European consumers prefer products in the stove-size range, and the new collection will enable Tulikivi to reach new customer groups.

Financing

Net cash flow from operating activities was EUR 0.9 (1.3) million in the third quarter and EUR 2.7 (3.5) million in the review period. Working capital totalled EUR 6.4 (3.2) million at the end of the review period. The increase was mainly due to an increase in inventory and accrued income receivables and a decrease in trade payables and accrued expenses.

Loan repayments totalled EUR 1.1 (0.6) million in the review period. During the review period, EUR 0.6 million was used for the development of the talcum powder project from a research and development loan granted by Business Finland. Total debt was EUR 11.8 (12.8) million at the end of the review period, and net financial expenses were EUR 0.5 (0.6) million in the review period. The equity ratio at the end of the review period was 47.5 per cent (36.0). The ratio of interest-bearing net debt to equity, or gearing, was 62.1 per cent (91.8). The current ratio was 1.9 (1.3), and equity per share was EUR 0.30 (0.21). At the end of the review period, the Group's cash and other liquid assets were EUR 2.6 (2.5) million. Overall, the company's financial situation has returned to normal, thanks to good business development.

On 22 December 2022, Tulikivi agreed with Nordea Bank Plc to restructure its financing that is maturing in April 2024. This facility replaced and refinanced the company's existing loans and provided for future growth-supporting investments and working capital needs. The financing agreement includes a repayment programme for 2022–2028 and loan covenants to the finance provider. The company's management estimates that the company will fulfil the financial covenants during the next 12 months.



Investments and product development

The Group's investments totalled EUR 2.8 (1.2) million during the review period. The most significant investments in the review period were the investment in a multiple blade saw used in production, the investment in the expansion of the soapstone quarry, the investments in the development of the talc deposit and in product development, which was the investment in the development of the new Jero collection.

Product development expenditure during the review period was EUR 1.0 (0.9) million, or 2.9 per cent (2.8) of net sales. EUR 0.3 (0.3) million of this was capitalised in the balance sheet.

Suomussalmi talc reserves

The feasibility study for the Suomussalmi talc project progressed positively in the review period with Metso Corporation's enrichment and filtration tests and the preliminary design project of the enrichment plant. Based on a simulation of the production scale process, good-quality enriched talc can be produced from talc ore from Haaponen with good yields. The enriched talc from the enrichment trials was used to produce jet-milled talc products. The enriched talc was milled to three different grain sizes, with average sizes ranging from about 2.5 microns to 5 microns. As expected, the whiteness of the milled product increased with fineness and the talc retained its platy quality. Platyness is a desirable property, especially for applications that are growing. Based on the preliminary design, filtration of tailings sand will allow dry stacking. The quality of process water and drainage will be ensured with a water treatment plant. A noteworthy finding in the study is that the buildings and infrastructure in the mining area can also be used for the planned production of talc.

Product trials of finely ground talc products were launched for plastics and paint applications in the autumn. In addition, a study was launched on the potential for the further use of by-products. The additional studies will slightly delay the completion of the EIA report but may have a positive impact on the overall timetable and potential of the project.

In recent years, the company has invested around EUR 1.8 million in the development of the talc project.

It is too early to evaluate whether the project will be carried out or to estimate its financial impacts.

Personnel

The Group had an average of 230 (216) employees in the review period. In the review period, total salaries and bonuses amounted to EUR 8.1 (7.4) million, but relative to net sales, salaries and bonuses



were lower than in the comparison period. Operations were adjusted through layoffs for production-related reasons in the review period.

Annual General Meeting

The Annual General Meeting of Tulikivi Corporation held on 27 April 2023 resolved not to distribute a dividend for the 2022 financial year. Jaakko Aspara, Liudmila Niemi, Niko Haavisto, Tarmo Tuominen, Jyrki Tähtinen and Heikki Vauhkonen were elected as members of the Board of Directors. The Board elected Jyrki Tähtinen as its Chair. The auditor appointed was KPMG Oy Ab, Authorised Public Accountants, with Heli Tuuri, APA, as principal auditor.

The Annual General Meeting authorised the Board of Directors to decide on issuing new shares and on assigning Tulikivi Corporation shares held by the company in accordance with the proposals of the Board. Tulikivi can issue new shares or assign treasury shares as follows: a maximum of 15,656,622 Series A shares and a maximum of 2,304,750 Series K shares.

The authorisation includes the right to decide on a directed rights issue, deviating from the shareholders' right of pre-emption, provided that there is a compelling financial reason for the company. The authorisation also includes the right to decide on a bonus issue to the company itself, where the number of shares issued to the company is no more than one tenth of the total number of the company's shares.

The authorisation also includes the right to issue special rights referred to in chapter 10, section 1 of the Limited Liability Companies Act, which would give entitlement to Tulikivi shares against payment or by setting off a receivable. The authorisation includes the right to pay the company's share rewards. The Board is authorised to decide on other matters concerning share issues. The authorisation is valid until the 2024 Annual General Meeting.

Treasury shares

The company did not purchase or assign any treasury shares during the review period. At the end of the review period, the total number of Tulikivi shares held by the company was 124,200 Series A shares, corresponding to 0.2 per cent of the company's share capital and 0.1 per cent of all voting rights.

Near-term risks and uncertainties

The Group's most significant risk is a decline in net sales in the principal market areas. The number of new construction and renovation projects affect the sales of Tulikivi's products in Finland.



Economic uncertainties in the principal market areas also impact the demand for Tulikivi's products. High inflation and economic and geopolitical uncertainty may also weaken consumer confidence and, consequently, demand for Tulikivi products.

The strong rise in the prices of procured parts, wages, and freight and energy costs may affect the company's profitability if the prices of Tulikivi products cannot be correspondingly raised.

The risks are described in more detail on page 86 of the company's 2022 Annual Report.

Long-term financial targets

Tulikivi's goal is to achieve an average annual net sales growth rate of 5 per cent by the end of 2025. In terms of the operating profit, its goal is to exceed 12 per cent of net sales. Its goal for the equity ratio is at least 30% by the end of 2025.

Future outlook

Net sales are expected to increase in 2023, and the comparable operating profit is expected to improve on 2022.



Key financial ratios and share ratios

Earnings per share, EUR Equity per share, EUR Return on equity, % Return on investments, %	1-9/23 0.06 0.30 28.6 24.4	1-9/22 0.05 0.21 31.1 18.7	7-9/23 0.02 0.30	7-9/22 0.02 0.21	1-12/22 0.08 0.24 40.2 19.7
Equity ratio, % Net debtness ratio, % Current ratio Gross investments, MEUR Gross investments, % of sales Research and development costs, MEUR %/sales Outstanding orders, MEUR Average number of staff	47.5 62.1 1.9 2.8 7.9 1.0 2.9 11.5 230	36.0 91.8 1.3 1.2 3.9 0.9 2.8 15.8 216			39.0 72.7 1.3 1.9 4.3 1.2 2.7 17.2 220
Rate development of shares, EUR Lowest share price, EUR Highest share price, EUR Average share price, EUR Closing price, EUR	0.46 0.61 0.54 0.49	0.38 0.95 0.63 0.61			0.38 0.95 0.64 0.60
Market capitalization at the end period, 1000 EUR (Supposing that the market price of the K-share is the same as that of Number of the shares traded, (1000 pcs) % of total amount of A-shares Number of shares average Number of the shares at the end of period	29 455 of the A-share) 12 047 23.3 59 747 043 59 747 043	36 446 25 470 49.2 59 747 043 59 747 043	59 747 043 59 747 043	59 747 043 59 747 043	35 848 32 570 62.9 59 747 043 59 747 043

Items affecting comparability

To ensure comparability between reporting periods, the Group classifies certain items of expense and income as non-recurring items in its financial reporting. The Group presents as non-recurring items expenses and income related to the restructuring of the Group's operations, non-recurring impairment losses on goodwill and assets, and other exceptional items that materially distort the comparability of the profitability of the Group's core business. There were no items affecting comparability in the reporting period.





FINANCIAL STATEMENT Jan-Sep 2023. SUMMARY CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

CONSOLIDATED STATEMENT OF COMP	REHENSIVE IN	ICOME				
Eur million	1-9/23	1-9/22	Change. %	1-12/22	7-9/23	7-9/22
Sales	35.4	30.5	16.2	44.3	9.1	9.9
Other operating income	0.2	0.2		0.3	0.1	0.1
Increase/decrease in inventories in finished						
goods and in work in progress	-0.4	0.5		0.6	0.4	0.9
Production for own use	0.7	0.4		0.7	0.3	0.2
Raw materials and consumables	-8.3	-8.6		-12.1	-1.9	-3.1
External services	-4.6	-3.8		-6.1	-1.4	-1.4
Personnel expenses	-10.0	-8.9		-12.8	-2.9	-2.8
Depreciation and amortisation	-2.1	-1.7		-2.4	-0.7	-0.6
Other operating expenses	-6.0	-5.4		-7.9	-1.7	-1.9
Operating profit/loss	4.9	3.2	54.5	4.7	1.3	1.2
	13.9 %	10.4 %		10.6 %	14.4 %	12.0 %
Finance income	0.2	0.1		0.1	0.1	0.1
Finance expense	-0.7	-0.7		-0.7	-0.2	-0.2
Profit before tax	4.4	2.6	69.2	4.1	1.1	1.1
Direct taxes	-0.9	0.0		0.8	-0.2	0.0
Profit/loss for the period	3.5	2.6	35.4	4.8	1.0	1.1
Other comprehensive income Items that may later have effect on profit or loss						
Translation difference	-0.1	0.2		0.0	0.0	0.0
Total comprehensive income for the period	3.4	2.7	22.9	4.9	1.0	1.1
Earnings per share attributable to the equity holders of the parent company, EUR, basic and diluted	0.06	0.05		0.08	0.02	0.02



CONSOLIDATED STATEMENT OF FINAN	CIAL POSITION		
ASSETS (EUR million)	9/23	9/22	12/22
Non-current assets			
Property, plant and equipment			
Land	0.7	0.7	0.7
Buildings	2.8	2.8	3.3
Machinery and equipment	2.2	1.4	1.8
Other tangible assets	0.7	1.0	1.0
Intangible assets			
Goodwill	2.8	2.8	2.8
Other intangible assets	10.6	9.6	9.9
Investment properties	0.0	0.0	0.0
Receivables			
Other receivables	0.1	0.1	0.1
Deferred tax assets	2.6	2.5	3.5
Total non-current assets	22.6	21.1	23.2
Current assets			
Inventories	8.9	8.7	8.7
Trade receivables	3.2	2.8	2.8
Current income tax receivables	0.0	0.0	0.0
Other receivables	0.9	1.1	0.9
Cash and cash equivalents	2.6	2.5	3.7
Total current assets	15.6	15.1	16.1
Total assets	38.2	36.2	39.3



EQUITY AND LIABILITIES (EUR million)	9/23	9/22	12/22
Equity			
Share capital	6.3	6.3	6.3
The invested unstricted equity fund	14.4	14.4	14.4
Revaluation reserve	0.0	0.0	0.0
Treasury shares	-0.1	-0.1	-0.1
Translation difference	0.0	0.2	0.1
Retained earnings	-2.8	-8.5	-6.3
Total equity	17.8	12.3	14.4
Non-current liabilities			
Defered income tax liabilities	0.6	0.6	0.6
Provisions	0.3	0.2	0.3
Interest-bearing debt	10.0	10.7	10.0
Other debt	1.2	0.8	1.7
Total non-current liabilities	12.0	12.3	12.5
Current liabilities			
Trade and other payables	6.6	9.9	10.5
Short-term interest bearing debt	0.0	0.0	0.0
Current liabilities	1.8	1.7	1.8
Total current liabilities	8.4	11.6	12.3
Total liabilities	20.4	23.9	24.8
Total equity and liabilities	38.2	36.2	39.3



CONSOLIDATED STATEMENT OF CASH FLOWS (EUR million)						
	1-9/23	1-9/22	1-12/22			
Cash flows from operating activities						
Profit for the period	3.5	2.6	4.8			
Adjustments						
Non-cash						
transactions	2.1	1.9	2.4			
Interest expenses and interest income and taxes	1.5	0.6	-0.1			
Change in working capital	-3.8	-0.8	-0.1			
Interest paid and received						
and taxes paid	-0.6	-0.7	-0.7			
Net cash flow from operating activities	2.7	3.5	6.3			
Cook flows from investing a sticking						
Cash flows from investing activities						
Investment in property, plant and	2.0	4.0	2.0			
equipment and intangible assets	-2.6	-1.2	-2.0			
Grants received for investments	0.4	0.0	0.4			
and sales of property, plant and equipment	0.1	0.0	0.1			
Net cash flow from investing activities	-2.6	-1.2	-1.9			
Cash flows from financing activities						
Proceeds from non-current and current borrowing	0.6	0.0	11.8			
Repayment of non-current and current borrowing	-1.1	-0.6	-12.9			
Payments of lease liabilities	-0.6	-0.5	-0.7			
Dividends paid and treasury shares						
Net cash flow from financing activities	-1.1	-1.1	-1.8			
Change in cash and cash equivalents	-1.0	1.4	2.6			
Cash and cash equivalents at beginning of period	3.7	1.1	1.1			
Cash and cash equivalents at end of period	2.6	2.5	3.7			



Consolidated statement of change	s in equity (I	EUR Million)					
	7	The invested					
	Share capital	unstricted equity fund	Revaluetion reserve	Treasury shares	Translations diff.	Retained earnings	Total
Equity Jan. 1, 2023	6.3	14.4	0.0	-0.1	0.1	-6.3	14.4
Total comprehensive income for the parameter Transactions with the owners	period		0.0		-0.1	3.5	3.4
Dividends paid						0.0	0.0
Equity Sep. 30, 2023	6.3	14.4	0.0	-0.1	0.0	-2.8	17.8
Equity Jan. 1, 2022	6.3	14.4	0.0	-0.1	0.1	-11.1	9.6
Total comprehensive income for the particles and the particles are the particles and the particles are	period		0.0		0.2	2.6	2.7
Dividends paid						0.0	0.0
Equity Sep. 30, 2022	6.3	14.4	0.0	-0.1	0.2	-8.5	12.3

Notes to the financial statements

The information presented in the interim report is unaudited.

This interim report has been prepared in accordance with International Financial Reporting Standard IAS 34 Interim Financial Reporting. Tulikivi has applied the same IFRS accounting principles in this interim report as in the previous consolidated financial statements. The key figures presented in the Interim Report have been calculated using the same formulas as the latest financial statement 2022. The formulas are presented on page 48 of the 2022 Annual Report.

	1-9/2023		1-9/2022	1-12/2022
Sales (EUR Million)				
Finland	11.8		11.5	16.7
Other european countries	22.7		18.1	26.4
North America	0.9		0.8	1.1
Total	35.4		30.5	44.3
Commitments (EUR million)				
		9/23	9/22	12/22
Loans from credit institutions and other loans	ng term debts and loan			
guarantees, with related mortgages and p	oledges	11.8	11.8	11.8
Mortgages granted and collaterals pledge Other given guarantees and pledges on	ed	15.8	35.8	35.8
behalf of own liabilities		0.5	0.5	0.5



Maturity of financial liabilities

The figures are undiscounted and include both interest payments and capital.

Maturities of financial liabilities (EUR M	illion)						
Sep. 30,2023	Balance sheet	Total	< 6	6 - 12	> 12 - 24	> 24-60	> 60
Type of credit	value	cash flows	months	months	months	months	months
Loans from credit institution and TyEL pen	sion lo 11.8	13.5	1.4	1.0	2.5	7.1	1.5
Lease liabilities	1.9	2.0	0.4	0.4	0.7	0.6	0.0
Trade and other payables	3.2	3.2	3.2	0.0	0.0	0.0	0.0
Total	16.8	18.7	5.0	1.4	3.2	7.7	1.5
Sep. 30,2022	Balance sheet	Total	< 6	6 - 12	> 12 - 24	> 24-60	> 60
Type of credit	value	cash flows	months	months	months	months	months
Loans from credit institution and TyEL pen	sion lo 12.3	12.7	1.4	0.5	10.8	0.0	0.0
Lease liabilities	1.4	1.6	0.3	0.3	0.6	0.4	0.0
Trade and other payables	6.1	6.1	6.1	0.0	0.0	0.0	0.0
Total	19.8	20.4	7.8	0.8	11.3	0.4	0.0

On 22 December 2022, Tulikivi agreed with Nordea Bank Plc to restructure its financing that is maturing in April 2024. This facility replaced and refinanced the company's existing loans and provided for future growth-supporting investments and working capital needs. The financing agreement includes a repayment programme for 2022–2028 and loan covenants to the finance provider. The company's management estimates that the company will fulfil the financial covenants during the next 12 months.

Provisions (EUR million)

	Environmental provision	Warranty provision
	9/23	9/23
Provisions Jan. 1.	0.2	0.1
Increase in provisions	0.0	0.0
Used Provisions	0.0	0.0
Discharge on reserves	0.0	0.0
Provisions Sep. 30.	0.2	0.1
	9/22	
Non-current	0.3	
Current provisions	0.0	
Total	0.3	



Changes in tangible assets are classified as follows (EUR million):

	1-9/23	1-9/22	1-12/22
Acquisition costs	0.9	0.2	0.3
Proceeds from sale	0.0	0.0	0.0
Total	0.9	0.2	0.3

Changes in intangible assets are classifies as follows (EUR million):

	1-9/23	1-9/22	1-12/22
Acquisition costs, net	1.7	1.0	1.5
Amortisation loss	0.0	0.0	0.0
Total	1.7	1.0	1.5

Share capital by ab

Share capital by share series

	Shares, Percentage, Percentage,			Percentage,
	number	%	%	EUR
		shares	votes	share
		res		capital
Series K shares (10 votes)	7,682,500	12.8	59.5	810,255
Series A shares (1 vote)	52,188,743	87.2	40.5	5,504,220
Total, 30 September 2023	59,871,243	100.0	100.0	6,314,475

There have been no changes in Tulikivi Corporation's share capital during the review period. According to the Articles of Association, the dividend paid on Series A shares must be EUR 0.0017 higher than the dividend paid on Series K shares. The Series A share is listed on Nasdaq Helsinki Ltd. At the end of the review period, the company held 124,200 Series A shares.

Related party transactions

Tulikivi repaid the working capital loan of EUR 0.1 million to Jaakko Aspara and Jyrki Tähtinen, members of the Board of Directors who are related parties of Tulikivi Corporation, on 7 August 2023 in accordance with the terms of the agreement.



Management benefits (EUR 1,000)

	1–9/23	1–9/22
Board members' and Managing Director's		
salaries and other short-term		
employee benefits	228	235

Principal shareholders on 30 September 2023

Name of shareholder	Shares	Percentage of votes
1. Heikki Vauhkonen	6,484,420	45.6%
2. Ilmarinen Mutual Pension Insurance Company	3,420,951	2.7%
3. Elo Eliisa	3,108,536	5.7%
4. Elo Mutual Pension Insurance Company	2,584,000	2.0%
5. Finnish Cultural Foundation	2,258,181	2.4%
6. Toivanen Jouko	1,606,259	1.9%
7. Jarkko Nikkola	1,575,000	1.2%
8. Mutanen Susanna	1,597,221	6.8%
9. Fennia Mutual Insurance Company	1,515,151	1.2%
10. EHJ-Capital Oy	1,327,894	1.0%
Others	34,393,630	29.4%

The Group consists of the parent company Tulikivi Corporation and of Nordic Talc Oy, Tulikivi U.S. Inc. in the United States and OOO Tulikivi in Russia. Group companies also include Tulikivi GmbH and The New Alberene Stone Company, Inc., which are dormant.

TULIKIVI CORPORATION

Board of Directors

Distribution: Nasdaq Helsinki

Key media

www.tulikivi.com

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