

ARCADIS SHARE BUYBACK PROGRAM 2025
 Total Program Size: EUR 175 million
 Announcement: 1 October 2025, up to 9 months

Summary Program	
Total # Shares	448,008
Total Consideration	€ 21,464,041
Average share price	€ 47.91
Progress %	12%

	Trade date	Value Date	# shares / day	Cumulative Shares / week	Repurchased Shares / since program start	Share price / day	Costs / day	Cumulative Costs / week	Weighted avg share price / week
as mentioned in press release									
Week 1	29-Sep	01-Oct	-	-	-	-	-	-	€ -
	30-Sep	02-Oct	-	-	-	-	-	-	€ -
	01-Oct	03-Oct	30,451	30,451	30,451	€ 46.72	€ 1,422,777	€ 1,422,777	29% € 13.39
	02-Oct	06-Oct	32,120	62,571	62,571	€ 47.53	€ 1,526,648	€ 2,949,425	30% € 14.37
	03-Oct	07-Oct	43,661	106,232	106,232	€ 47.41	€ 2,070,003	€ 5,019,428	41% € 19.49
Week 2	06-Oct	08-Oct	27,362	27,362	133,594	€ 48.02	€ 1,314,044	€ 1,314,044	29% € 13.81
	07-Oct	09-Oct	21,710	49,072	155,304	€ 47.93	€ 1,040,504	€ 2,354,547	23% € 10.93
	08-Oct	10-Oct	10,725	59,797	166,029	€ 47.19	€ 506,059	€ 2,860,607	11% € 5.32
	09-Oct	13-Oct	14,481	74,278	180,510	€ 47.80	€ 692,221	€ 3,552,827	15% € 7.27
	10-Oct	14-Oct	20,899	95,177	201,409	€ 47.85	€ 1,000,053	€ 4,552,880	22% € 10.51
Week 3	13-Oct	15-Oct	16,029	16,029	217,438	€ 48.10	€ 771,025	€ 771,025	9% € 4.17
	14-Oct	16-Oct	36,760	52,789	254,198	€ 47.51	€ 1,746,537	€ 2,517,563	20% € 9.45
	15-Oct	17-Oct	19,972	72,761	274,170	€ 47.72	€ 953,088	€ 3,470,651	11% € 5.16
	16-Oct	20-Oct	58,000	130,761	332,170	€ 48.01	€ 2,784,336	€ 6,254,987	31% € 15.07
	17-Oct	21-Oct	53,986	184,747	386,156	€ 48.02	€ 2,592,359	€ 8,847,346	29% € 14.03
Week 4	20-Oct	22-Oct	5,330	5,330	391,486	€ 47.79	€ 254,733	€ 254,733	9% € 4.12
	21-Oct	23-Oct	13,948	19,278	405,434	€ 48.40	€ 675,090	€ 929,824	23% € 10.91
	22-Oct	24-Oct	8,655	27,933	414,089	€ 49.24	€ 426,145	€ 1,355,968	14% € 6.89
	23-Oct	27-Oct	10,579	38,512	424,668	€ 49.02	€ 518,580	€ 1,874,549	17% € 8.38
	24-Oct	28-Oct	23,340	61,852	448,008	€ 50.12	€ 1,169,838	€ 3,044,387	38% € 18.91
TOTAL					448,008			21,464,041	€ 47.91