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STMicroelectronics Appointed Rajita D'Souza as President, Human Resources and Corporate Social Responsibility

Geneva – January 11, 2021 – STMicroelectronics (NYSE: STM), a global semiconductor leader serving customers across the spectrum of electronics applications, announced today the appointment of Rajita D'Souza as President, Human Resources and Corporate Social Responsibility (CHRO). Effective Jan 1, 2021, she reports directly to Jean-Marc Chery, President and CEO and is a member of ST's Executive Committee.

In her role, Rajita D'Souza is responsible for leading ST's global HR organization (people development, performance management, compensation & benefits, recruitment), and will play a critical role in driving the company's sustainability strategy and programs including ST's goal to be carbon neutral by 2027.

Previously Chief Human Resources Officer at Bekaert, a world market and technology leader in steel wire transformation and coating technologies, Rajita D'Souza has wide experience in large industrial companies. She started her career in 1993 as Manager Operations with Reliance Consultancy Services in Mumbai, India. In 1997, she joined General Electric, where she held various HR leadership positions with increasing responsibility and scope. Ten years later, she moved to SABIC to become Director Human Resources in Europe. In 2011, she was appointed Vice President Human Resources for the EMEA region of The Goodyear Tire & Rubber Company.

Rajita D'Souza was born in Mumbai, India, in 1973. She holds a master's degree in Law from the University of Mumbai and a bachelor's degree in Business Management. She is also a certified Master Black-Belt in Six Sigma quality.

About STMicroelectronics

At ST, we are 46,000 creators and makers of semiconductor technologies mastering the semiconductor supply chain with state-of-the-art manufacturing facilities. An independent device manufacturer, we work with our 100,000 customers and thousands of partners to design and build products, solutions, and ecosystems that address their challenges and opportunities, and the need to support a more sustainable world. Our technologies enable smarter mobility, more efficient power and energy management, and the wide-scale deployment of the Internet of Things and 5G technology. Further information can be found at www.st.com.

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