

STANDARD FORM – NOTIFICATION OF THE ACQUISITION OR DISPOSAL OF MAJOR PROPORTIONS OF VOTING RIGHTS

VOTING RIGHTS ATTACHED TO SHARES—ARTICLE 85 OF THE ACT ON SECURITIES TRANSACTIONS NO. 108/2007

1.	Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached $^{\rm i}$: Sýn hf				
2.	Reason for the notification (please tick the appropriate box or boxes): [X] an acquisition or disposal of voting rights				
	[] an acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached				
	[] an event changing the breakdown of voting rights				
3. Full	name of person(s) subject to the notification obligation ⁱⁱ :				
¹Lansd	lowne Partners International Limited;				
² Lansd	lowne Partners Limited;				
³ Lansdowne Partners (UK) LLP					
4. Full name of shareholder(s) (if different from the person mentioned in point 3.) iii:					
Lansdowne European Structural Recovery Fund					
5. Date 2019	e of the transaction and date on which the threshold is crossed or reached iv 23 December				
6. Thre	eshold(s) that is/are crossed or reached: 5%				

A) Voting rights attached to shares						
Class/type of shares (if possible using the ISIN CODE)	Situation previous to the Triggering transaction		Resulting situation after the triggering transaction vi			
	Number of Shares	Number of Voting rights vii	Number of shares	Number of voting rights viii	% of voting rights	

7. Notified details:



			Direct	Direct ix	Indirect x	Direct	Indirect
IS0000020485	21,945,000	21,945,000	13,900,000	13,900,000		4.69%	
SUBTOTAL A (based on aggregate voting rights)	21,945,000	21,945,000	13,900,000	13,900,000		4.69%	

B) Financial Instruments							
Resulting situation after the triggering transaction ^{xi}							
Type of financial instrument	Expiration Date xii	Exercise/Conversio n Period/ Date xiii	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights			
		SUBTOTAL B (in relation to all expiration dates)					

Total (A+B) [if applicable]	number of voting rights	% of voting rights
13,900,000	13,900,000	4.69%

8. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable xiv:

Lansdowne Partners International Limited is the parent undertaking of Lansdowne Partners Limited which is the First Corporate Member of Lansdowne Partners (UK) LLP.

- 9. In case of proxy voting: [name of the proxy holder] will cease to hold [number] voting rights as of [date]. N/A
- 10. Additional information: Done at London on 24 December 2019.