

Press release

Regulated information

Paris, December 8, 2025

DISCLOSURE FISCAL 2026/05 OF TRANSACTIONS ON TREASURY SHARES

Period of: December 1 to December 5, 2025

Issuer: Pluxee N.V.

Class of Securities: Ordinary shares (ISIN NL0015001W49)

Aggregate presentation by day and by market.

| Issuer Code | Transaction date | ISIN Code | Daily total volume (in number of shares) | Daily weighted average price of shares acquired | Platform |
|----------------------|---------------------|--------------|---|---|----------|
| 213800RQNIQT48SEE085 | 1-Dec-25 | NL0015001W49 | 30,849 | 13.6928 | XPAR |
| 213800RQNIQT48SEE085 | 1-Dec-25 | NL0015001W49 | 18,014 | 13.6681 | DXE |
| 213800RQNIQT48SEE085 | 1-Dec-25 | NL0015001W49 | 1,000 | 13.5600 | TQE |
| 213800RQNIQT48SEE085 | 2-Dec-25 | NL0015001W49 | 33,996 | 13.3262 | XPAR |
| 213800RQNIQT48SEE085 | 2-Dec-25 | NL0015001W49 | 27,343 | 13.2969 | DXE |
| 213800RQNIQT48SEEO85 | 2-Dec-25 | NL0015001W49 | 4,000 | 13.2533 | TQE |
| 213800RQNIQT48SEEO85 | 3-Dec-25 | NL0015001W49 | 30,000 | 13.1336 | XPAR |
| 213800RQNIQT48SEEO85 | 3-Dec-25 | NL0015001W49 | 25,000 | 13.1256 | DXE |
| 213800RQNIQT48SEE085 | 3-Dec-25 | NL0015001W49 | 1,500 | 13.1133 | TQE |
| 213800RQNIQT48SEE085 | 4-Dec-25 | NL0015001W49 | 24,884 | 13.4676 | XPAR |
| 213800RQNIQT48SEEO85 | 4-Dec-25 | NL0015001W49 | 23,719 | 13.4502 | DXE |
| 213800RQNIQT48SEE085 | 4-Dec-25 | NL0015001W49 | 1,000 | 13.4150 | TQE |
| 213800RQNIQT48SEEO85 | 5-Dec-25 | NL0015001W49 | 27,008 | 13.4606 | XPAR |
| 213800RQNIQT48SEEO85 | 5-Dec-25 | NL0015001W49 | 21,492 | 13.4702 | DXE |
| 213800RQNIQT48SEE085 | 5-Dec-25 | NL0015001W49 | 2,500 | 13.4360 | TQE |



About Pluxee

Pluxee is a global player in Employee Benefits and Engagement that operates in 28 countries. Pluxee helps companies attract, engage, and retain talent thanks to a broad range of solutions across Meal & Food, Well-being, Lifestyle, Reward & Recognition, and Public Benefits. Powered by leading technology and more than 5,600 engaged team members, Pluxee acts as a trusted partner within a highly interconnected B2B2C ecosystem made up of more than 500,000 clients, 37 million+ consumers and 1.7 million+ merchants. Conducting business for more than 45 years, Pluxee is committed to creating a positive impact on local communities, supporting wellbeing at work for employees and protecting the planet.

For more information: www.pluxeegroup.com

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