


# Election of members to the Board of Directors

## RE-ELECTION



Robert Maersk Uggla

 Swedish nationality  
Male, born 1978  
Joined the Board in 2014

**Current election period**  
2022-2024

**New election period**  
2024-2026

**Chair, chair of the Nomination Committee, member of the ESG Committee and the Remuneration Committee. CEO, A.P. Moller Holding A/S.**

Not considered independent due to the position as CEO of A.P. Moller Holding A/S.

### Other management duties

- A.P. Moller Capital P/S (chair)
- Maersk Tankers A/S (chair)
- Agata ApS (CEO)
- Estemco XII ApS (CEO)
- IMD (director of the foundation board)
- International Business Leaders' Advisory Council, IBLAC (member)
- Board positions in several controlled subsidiaries of A.P. Moller Holding A/S

### Education


- MSc in Business Administration (2003), Stockholm School of Economics, including studies at Università Commerciale Luigi Bocconi
- Executive education at The Wharton School of the University of Pennsylvania, Stanford Business School, Harvard Business School, and IMD

### Qualifications

Leadership experience within transportation and infrastructure related activities.



Marika Fredriksson

 Swedish nationality  
Female, born 1963  
Joined the Board in 2022

**Current election period**  
2022-2024

**New election period**  
2024-2026

**Member of the Audit Committee and the Remuneration Committee.**

Considered independent.

### Other management duties

- AB Industrivärden<sup>1</sup> (board member)
- Sandvik AB<sup>1</sup> (board member)
- Emagine Consulting (chair)
- Axcel (advisory board member)
- Ecolean AB (board member)
- Kone Oy<sup>1</sup> (board member)

### Education


- Master's degree from the Swedish School of Economics, Helsinki, Finland

### Qualifications

International experience as CFO and member of the board of directors of listed companies within construction.



Thomas Lindegaard Madsen

 Danish nationality  
Male, born 1972  
Joined the Board in 2018

**Current election period**  
2022-2024

**New election period**  
2024-2026

**Captain, Maersk Line.**

Not considered independent due to employment in A.P. Moller - Maersk.

### Other management duties

- None

### Education


- Graduated Master, 1996, Svendborg Navigations Skole

### Qualifications

Captain in Maersk Line since 2011 and Chief Officer in Maersk Line from 2004-2011. Technical, maritime, and operational knowledge.



Julija Voitiekute

 Lithuanian nationality  
Female, born 1981  
Joined the Board in 2022

**Current election period**  
2022-2024

**New election period**  
2024-2026

**Energy transition academy lead, A.P. Moller - Maersk A/S.**

Not considered independent due to employment in A.P. Moller - Maersk.

### Other management duties

- Innovation Committee of Danish Shipping (member)

### Education

- Master's degree in international strategy, Copenhagen Business School
- Bachelor's in finance and banking, St. Petersburg University of Economics and Finance


### Qualifications

Knowledge in ship operation, technical management, future trends, and innovation.

## ELECTION



Allan Thygesen

 Danish nationality  
Male, born 1962

**Election period**  
2024-2026

**CEO and Board Member of DocuSign, Inc.<sup>1</sup>**

Considered independent.

### Other management duties

- RingCentral, Inc.<sup>1</sup> (board member)
- Advisory board of Stanford's Institute for Research in the Social Sciences (vice chair)
- Stanford's Institute for Economic Policy Research (Advisory board member)

### Education

- Master's degree in economics, University of Copenhagen
- MBA degree from the Stanford Graduate School of Business, graduating as an Arjay Miller scholar.

### Qualifications

Experience as global CEO and board member in listed international companies in several IT sectors, at the senior level in a global leader in digital information and entertainment services and as a partner in a global private equity firm. Strong competencies in digital transformation, leadership development, sustainability, and global business trends.

### Experience

Former President, Americas & Global Partners of Google. Prior to this role, he served as the President of Google Marketing Solutions. Before joining Google, Allan Thygesen was a managing director and partner in the U.S. venture and growth funds of The Carlyle Group. Previously, he held executive positions in several public and private companies, including Wink Communications which he helped take public in 1999.

<sup>1</sup> Listed company