



Form of Notification – Automatic Settlement of Synthetic Shares for Tax Purposes  
Employee Synthetic Share Program

|           |  |                       |
|-----------|--|-----------------------|
| <b>1.</b> | <b>Details of the person discharging managerial responsibilities/person closely associated</b> |                       |
| a)        | Name   | <i>Geir Arne Skau</i> |

|           |                                    |  |
|-----------|------------------------------------|--|
| <b>2.</b> | <b>Reason for the notification</b> |  |
| a)        | Position / status                  | <i>Chief HR &amp; Corporate Services Officer</i> |
| b)        | Initial notification / amendment   | <i>Initial notification</i>                      |

|           |  |                      |  |
|-----------|--|----------------------|--|
| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |                      |  |
| a)        | Name   | DNO ASA              |  |
| b)        | LEI  | 5967007LIEEXZXH3K072 |  |

|           |   |   |           |
|-----------|---|---|-----------|
| <b>4.</b> | <b>Details of the transaction(s)</b>                        |   |           |
| a)        | Description of the financial instrument, type of instrument | <i>Synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA. The synthetic shares have no separate identification code and track the ordinary shares of DNO ASA, ISIN NO0003921009.</i> |           |
|           | Identification code   |   |           |
| b)        | Nature of the transaction                                   | <i>Settlement of synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA.</i>  |           |
| c)        | Price(s) and volume(s)                                      | Price(s)  | Volume(s) |
|           |   | NOK 16.29   | 15,041    |
| d)        | Aggregated information                                      |   |           |
|           | — Aggregated volume   | <i>N/A. Transaction relates to one-time settlement of synthetic shares.</i>   |           |
|           | — Price   | <i>Price: NOK 16.29<br/>Volume: 15,041<br/>Total value NOK 245,018</i>  |           |
| e)        | Date of the transaction                                     | <i>2026-02-27; 16:30 CET</i>  |           |
| f)        | Place of the transaction                                    | <i>XOFF - Outside a trading venue</i>   |           |