

Share purchase programme for employees 2019, the following primary insiders are included

Name	Position	Shares at a price of NOK 12.46	Total shareholding after the allocation
Løken, Karl-Petter	President & CEO	4 816	50 386
Eikrem, Idar ¹	EVP & CFO	4 816	140 329
Inadomi, Henrik Makoto	SVP Corporate support & General Counsel	4 816	248 642
Knudsen, Arnt	SVP Business Development	4 013	151 092
Røgenes, Steinar	EVP EPCI	4 816	209 625
Simonsen, Kenneth	EVP Renewables	4 816	77 589
Magnus, Sturla	EVP Process & Structures	4 816	36 989
Løken, Guro	EVP FPSOs	4 816	7 715
Andersen, Torbjørn	VP IR & Communication	4 013	7 804
Horneland, Stine Kjøs	VP Group accounting	4 816	19 433
Rafdal, Rune	Company elected Board Director	2 408	8 737
Breidablikk, Line Småge	Company elected Board Director	803	1 634
Hansen, Jørn Gunnar Furdal	Deputy, company elected Board Director	803	5 281
Strand, Anders Salberg	Deputy, company elected Board Director	1 606	7 346

¹ Including shareholding owned through a private company