



Resolutions from Novozymes A/S' Annual Shareholders' Meeting 2022

- Approval of the audited annual report for the 2021 financial year
- Distribution of profit in accordance with the annual report for 2021 with payment of a dividend of DKK 5.50 per share of DKK 2, an increase of 5% compared with 2020
- Approval of the remuneration report 2021
- Approval of the remuneration to the members of the Board of Directors
- Re-election of Jørgen Buhl Rasmussen as Chair and Cornelis (Cees) de Jong as Vice Chair of the Board of Directors
- Re-election of Heine Dalsgaard, Sharon James, Kasim Kutay and Kim Stratton as members of the Board of Directors
- Election of Morten Sommer as member of the Board of Directors
- Re-election of PricewaterhouseCoopers as the company's auditors
- Approval to renew authorizations to the Board of Directors to implement capital increases
- Reduction of the company's share capital to DKK 562,000,000
- Approval of the authorization to acquire treasury shares
- Approval to distribute of extraordinary dividends
- Approval to remove age limitation for Board members
- Approval to remove Article 4.2 in the Articles of Association concerning keeper of shareholder's register

Following the annual shareholders' meeting the Board of Directors consists of the following members:

- Jørgen Buhl Rasmussen, Chair
- Cornelis (Cees) de Jong, Vice Chair
- Heine Dalsgaard
- Sharon James
- Kasim Kutay
- Morten Sommer
- Kim Stratton
- Anne Breum, Laboratory Technician
- Anders Hentze Knudsen, Senior Operator
- Preben Nielsen, Science Manager
- Jens Øbro, Senior Professional

For further information on members of the Board of Directors, please go to www.novozymes.com

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Company announcement No. 6

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About Novozymes

Novozyymes is the world leader in biological solutions. Together with customers, partners and the global community, we improve industrial performance while preserving the planet's resources and helping build better lives. As the world's largest provider of enzyme and microbial technologies, our bioinnovation enables higher agricultural yields, low-temperature washing, energy-efficient production, renewable fuel and many other benefits that we rely on today and in the future. We call it Rethink Tomorrow. www.novozymes.com

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