

Primary Insiders Shareholding after ESPP Purchase 7 March 2025

Employee	Shares Purchased through ESPP	7 March 2025 Shareholding after ESPP Issued Shares	7 March 2025 Free-standing warrants related to PSUs/RSUs
Kristian Johansen	100	186,132	238,063
Tana Pool	100	58,228	102,460
Whitney Eaton	100	9,969	102,460