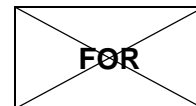


**GENERAL BALLOT PAPER
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF GRIGEO AB ON 28 APRIL 2023**

Explanations regarding filling and validity of the general ballot paper:

1. The general ballot paper may be filled in only by a shareholder of Grigeo AB, legal entity code 110012450, registered office: Vilnius str. 10, Grigiškės, Vilnius City Municipality, Lithuania (hereinafter referred to as the **Company**) either personally or by another person, having the right to vote by the shares owned by a shareholder.
2. The general ballot paper shall be deemed to be valid if the shareholder is on the list of shareholders of the Company at the end of the accounting day (21 April 2023) of the General Meeting of Shareholders.
3. The filled-in general ballot paper must contain the full name and personal number of the shareholder who is a natural person, the name and code of the shareholder who is a legal person, otherwise a shareholder shall be considered not to have voted in advance.
4. The filled-in general ballot papers shall be signed on each voting page by a shareholder or another person entitled to vote by the shares held by this shareholder, otherwise a shareholder shall be considered not to have voted in advance. If the filled-in general ballot paper is signed by the person who is not a shareholder, the copy of the document attesting the right to vote must be attached to the filled-in general ballot paper.
5. If the general ballot paper has been filled-in in a manner making it impossible to determine the will of the shareholder on a separate issue, the shareholder shall be considered not to have voted in advance.
6. If a decision on a question of the agenda for the Annual General Meeting of Shareholders is adopted, a shareholder has to strike through the option selected: FOR or AGAINST.

Example of voting of a shareholder when a shareholder votes "for"



7. 5 members are being elected to the Supervisory Board of the Company in this Annual General Meeting. When electing the Supervisory Board members, each shareholder shall have the number of votes equal to the number of votes carried by the shares he owns multiplied by the number of members of the Supervisory Board being elected (i.e., 5) (for example, if a shareholder has 100 voting shares giving 100 votes, then when electing the Supervisory Board members the number of votes of a shareholder is 500). The shareholder shall distribute the votes at his own discretion, giving them to one or several candidates. A shareholder shall choose the candidates from the Company's website www.grigeo.lt under the heading "For Investors" and insert the names and surnames of the candidates and the number of votes allotted to each chosen candidate in the table next to the question No. 7 of the agenda. The total number of votes allotted to the chosen candidates cannot exceed the number of votes equal to the number of votes carried by the shares a shareholder owns multiplied by the number of members of the Supervisory Board being elected (i.e., 5).
8. All voting shares of the Company are of equal nominal value and each share shall give its holder one vote at the General Meeting of Shareholders.
9. The duly completed, printed, and signed general ballot paper must be sent by mail to the Company's Office at Vilnius str. 10, Grigiškės, Vilnius City Municipality, Lithuania not later than on the last business day before the General Meeting of Shareholders. The shareholder or his authorized person may also sign the duly completed general ballot paper with a qualified electronic signature developed by safe signature equipment and approved by a qualified certificate effective in the Republic of Lithuania and send it to the Company by e-mail to info@grigeo.lt not later than on the last business day before the General Meeting of Shareholders. The Company must receive the filled in general ballot paper not later than on the last business day before the General Meeting of Shareholders.

DATA OF A SHAREHOLDER

Name, surname / name of a shareholder

Personal code / legal entity code of a shareholder

Name, surname of a person having the right to vote by the shares owned by a shareholder

Teisę balsuoti suteikiančio dokumento data, pavadinimas, numeris

Number of shares

VOTING

AGENDA:

1. Consolidated annual report of the Company for the year 2022.

Decision is not taken on this matter. It is stated that the consolidated annual report for the year 2022 has been received for information.

2. Assent to the Company's Remuneration Report .

Draft decision

To assent to the Company's Remuneration Report, which is presented as a part of the Company's consolidated annual report for the year 2022.

Voting (please strike through the option selected):

FOR

AGAINST

3. Report of the Company's independent auditor.

Decision is not taken on this matter. It is stated that the report of the Company's independent auditor has been received for information.

4. Approval of the consolidated and separate financial statements of the Company for the year ended 31 December 2022.

Draft decision

To approve the consolidated and separate financial statements of the Company for the year ended 31 December 2022.

Voting (please strike through the option selected):

 FOR AGAINST

5. Appropriation of the Company's profit for the year 2022.

Draft decision

To approve the appropriation of the Company's profit for the year 2022 according to the draft of profit appropriation presented for the Annual General Meeting of Shareholders (attached).

Voting (please strike through the option selected):

 FOR AGAINST

6. Approval of the Company's Remuneration Policy.

Draft decision

To approve the updated Remuneration policy of the Company (attached).

Voting (please strike through the option selected):

 FOR AGAINST

7. Election of the Company's Supervisory Board.

No.	Name, surname of a candidate	Number of votes FOR
1.		
2.		
3.		
4.		
5.		

Name, surname, title, signature of a shareholder or person having the right to vote by the shares owned by a shareholder

Date