# 12M 2022 at a glance



## Sales by buiness area



## Sales by geography

Europe, the Middle East & Africa	North America	Asia Pacific	Latin America
6%*	(11%*)	(10%*)	(16%*)
	35%	33%	20% 12%
% of sales			*Organic sales growth

## Nonfinancial

63%

Absolute CO<sub>2</sub> emissions reduction from operations



of biomass

Employee engagement - Zymer Spirit Index

83

### 86

Gender and international representation - Nurture Diversity Index



### Rethink Tomorrow

# Novozymes at a glance

Novozymes is the world leader in biosolutions. We use the power of biotech to help our customers grow their businesses while preserving the planet's resources and enabling better lives.



## Our commitments to a healthy planet

Our biosolutions are already having a positive impact on the world, and below we disclose revenue share of each of our commitments to a healthy planet:



#### of our revenue came from biosolutions that help accelerate a climate-neutral society.

We enable our customers to reduce CO<sub>2</sub> emissions by helping them produce more from less and reduce the use of fossilbased energy and chemicals. We also bring forward new technologies to reach a climate-neutral society.



#### of our revenue came from biosolutions that help transform food systems.

We enable customers to rethink food production from field to fork by growing more per acre and ensuring better quality, nutritious food and beverages. Our biosolutions also help reduce food waste and enable products with plantbased protein.



### of our revenue came from biosolutions that enable healthier lives.

We rethink how to improve people's quality of life through biosolutions that enhance nutrition and increase wellbeing. We unlock health benefits through probiotics, help customers produce foods and beverages with less sugar, healthier baked goods and with plantbased protein.

The total adds up to more than 100% as some of our solutions contribute to more than one commitment.

