

YEAR-END REPORT 2021

Global solutions from end to end

AND BEYOND ...

Elanders is a global logistics company with a broad range of services of integrated solutions in supply chain management.

The business is mainly run through two business areas, Supply Chain Solutions and Print & Packaging Solutions. Sustainability aspects permeate Elanders' work on all levels. Essentially, Elanders' operations are all about optimizing the customers' flow of goods in the best possible way while minimizing costs and climate impact.

The Group has approximately 7,000 employees and operates in some 20 countries on four continents. The most important markets are China, Germany, Singapore, Sweden, the United Kingdom and the USA. Major customers are active in the areas Automotive, Electronics, Fashion & Lifestyle, Health Care & Life Science and Industrial.

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This document is a translation of the Swedish original. In the event of any discrepancies between this translation and the Swedish original, the latter shall prevail.

Further information can be found on Elanders' website www.elanders.com or requested via e-mail info@elanders.com. Questions concerning this report can be addressed to:

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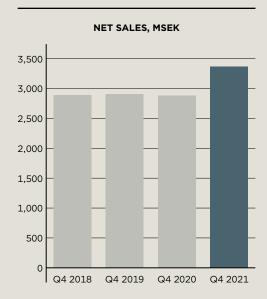
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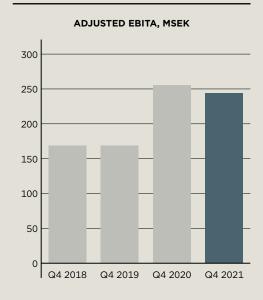
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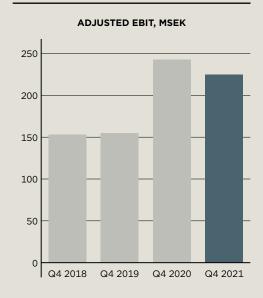
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Full year 2021

- Net sales increased by MSEK 683 to MSEK 11,733 (11,050), which corresponded to organic growth of seven percent.
- Adjusted EBITA increased to MSEK 658 (598), which corresponded to an adjusted EBITA margin of 5.6 (5.4) percent. Changes in exchange rates had a negative effect of MSEK 26.
- One-off items amounted to MSEK -17 (0) and referred solely to consultancy fees linked to acquisitions.
- The result before tax increased to MSEK 482 (414). Excluding one-off costs the result before tax increased to MSEK 499 (414), which was an improvement of 21 percent.
- The net result increased to MSEK 331 (292), corresponding to SEK 9.12 (8.12) per share.
- Operating cash flow was MSEK -105 (1,783), of which acquisitions were MSEK -1,267 (-30).
- The Board proposes a dividend of SEK 3.60 (3.10) per share for 2021.

Fourth quarter 2021

- Net sales increased to MSEK 3,364 (2,886), which corresponded to organic growth of five percent using unchanged exchange rates.
- Adjusted EBITA amounted to MSEK 244 (256), which corresponded to an adjusted EBITA margin of 7.3 (8.9) percent. Changes in exchange rates had a negative effect of MSEK 3.
- One-off items amounted to MSEK -16 (0) and referred solely to consultancy fees linked to acquisitions.
- The shortage of semiconductors continued to create disturbances in production for several of the Group's large customers. High shipping prices and a lack of other diverse material also had a negative effect.
- The result before tax amounted to MSEK 181 (211). Excluding one-off costs the result before tax was MSEK 198 (211).
- The net result was MSEK 120 (156), corresponding to SEK 3.28 (4.33) per share.
- Operating cash flow was MSEK -680 (693), of which acquisitions were MSEK -1,153 (-30).
- In November Elanders acquired 80 percent of the shares in the American company Bergen Shippers Corp ("Bergen Logistics"). Bergen Logistics is specialized in contract logistics for the customer segment Fashion & Lifestyle.
 Elanders also acquired all the shares in the Dutch technique logistics company Eijgenhuijsen in November.
- During the second half of January 2022 the number of people on sick leave increased dramatically in Europe due
 to the extensive spread of COVID-19 (omicron). At this point in time it is difficult to assess the resulting
 consequences.

FINANCIAL OVERVIEW

| | Full year | | Fourth quarter | |
|--|-----------|--------|----------------|-------|
| | 2021 | 2020 | 2021 | 2020 |
| Net sales, MSEK | 11,733 | 11,050 | 3,364 | 2,886 |
| EBITDA, MSEK | 1,468 | 1,431 | 456 | 466 |
| EBITA, MSEK ¹⁾ | 641 | 598 | 228 | 256 |
| EBITA adjusted, MSEK ^{1) 3)} | 658 | 598 | 244 | 256 |
| EBITA-margin, % ¹⁾ | 5.5 | 5.4 | 6.8 | 8.9 |
| EBITA-margin adjusted, % ^{1) 3)} | 5.6 | 5.4 | 7.3 | 8.9 |
| Result before tax, MSEK | 482 | 414 | 181 | 211 |
| Result after tax, MSEK | 331 | 292 | 120 | 156 |
| Earnings per share, SEK | 9.12 | 8.12 | 3.28 | 4.33 |
| Operating cash flow, MSEK | -105 | 1,783 | -680 | 693 |
| Net debt, MSEK | 5,249 | 2,854 | 5,249 | 2,854 |
| Net debt/EBITDA ratio, times 2) | 3.6 | 2.0 | 2.9 | 1.5 |
| Net debt/EBITDA ratio excl. IFRS 16, times ²⁾ | 3.3 | 1.5 | 2.4 | 1.0 |

¹⁾ EBITA refers to Earnings before interest, taxes and amortization; operating result plus amortization of assets identified in conjunction with acquisitions.

²⁾ Return ratios have been annualized (the result has been recalculated to correspond to the result for a 12-month period).

³⁾ One-off items have beend excluded in the adjusted measures.

COMMENTS BY THE CEO

Even though the fourth quarter has been challenging with the semiconductor shortage and high shipping and material prices we still managed to turn out a clear improvement over the third quarter. The end of the year also made it our best year ever. We also had continued strong organic growth, primarily driven by our European supply chain organization. Our customers' underlying demand remains strong and the increasing proportion of online sales continues to drive growth in logistic services.

ast year there was a major recovery during the second half of the year after the shutdowns in the beginning of the pandemic. As in previous quarters this year, during the fourth quarter several customers in Automotive, Electronics and Industrial continued to suffer significant disturbances in production which results in an uneven demand for our services. To handle the rise in shipping and material costs we have begun successively securing higher prices with our customers.

Growth continued in Europe in Fashion & Lifestyle during the fourth quarter due to continued high demand in online sales and more deliveries to retail stores. There is a tremendous amount going on with our customers, particularly anything concerning online shopping for Fashion & Lifestyle customers and print on demand work for online print companies. Another positive factor is that the majority of our customers continue to see a very stable underlying demand. This means that they will try to compensate for the lapses in their production as soon as the situation with material supplies rights itself.

In Print & Packaging Solutions net sales for subscription boxes in the USA contracted. This is due to one of our large customers procuring shipping themselves instead of as before arranging it through Elanders. Limited access to, and high prices for, paper also affected profitability and sales negatively. Just like several other actors on the market we also saw a decline in demand for photobooks, calendars and other similar products. Less traveling and fewer vacation memories are believed to be the source of this. Despite all these challenges Print & Packaging Solutions turned out one its best years ever!

We continue to invest in the areas we have identified as growth areas such as Fashion & Lifestyle, online sales, Life Cycle

Management and online print. The two acquisitions made during the quarter are good examples of that. The American company Bergen Logistics is specialized in contract logistics for Fashion & Lifestyle customers and helps them with, among other things, their online sales. Bergen Logistics will provide us with a completely new platform in North America and now we will be able to really help our European and Asian customers become established on the American market. Eijgenhuijsen operates in Life Cycle Management and offers special transportation and installation services for sensitive technical equipment as well as retrieves worn out equipment.

The omicron variant of COVD-19 has rapidly spread during the month of January with many new cases. Even if the symptoms of those who fall ill are mild the quarantine rules dramatically raise the number of people on sick leave. Both we and our customers do our best to handle vacancies with temps but this also generates added expenses. Right now it's difficult to assess the resulting total financial consequences.

Having said that, I'm especially happy that we, despite the ongoing pandemic, shortage of semiconductors and other disturbances in the global supply chain, can once again present our best year ever in terms of result. This proves we are on the right road!

Magnus Nilsson

President and Chief Executive Officer

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GROUP

Elanders offers a broad range of services and total solutions in supply chain management. The business is run through two business areas, Supply Chain Solutions and Print & Packaging Solutions. The Group has approximately 7,000 employees and operates in some 20 countries on four continents. Our most important markets are China, Germany, Singapore, Sweden, the United Kingdom and the USA. Our major customers are active in the areas Automotive, Electronics, Fashion & Lifestyle, Health Care & Life Science and Industrial.

NET SALES AND RESULT

Full year

Net sales increased by MSEK 683 to 11,733 (11,050) compared to the same period last year. Cleared of exchange rate fluctuations and acquisitions, net sales increased by seven percent. Organic growth was primarily generated by the European division of Supply Chain Solutions. Last year some one-off deals concerning the procurement and sales of PPE had a positive effect on net sales and the result. Demand from customers continued to be good during the period even if several customers suffered disturbances in production due to the shortage of semiconductors and raw material.

Adjusted EBITA, the operating result adjusted for amortization on assets identified in conjunction with acquisitions and excluding one-off items, increased by MSEK 60 to MSEK 658 (598). One-off items amounted to MSEK –17 (0) and referred solely to consultancy fees linked to acquisitions. With the same exchange rate as this period last year EBITA would have been MSEK 26 higher. The improvement in the result compared to last year is due in part to higher profitability in general but the shortage of semiconductors has affected this year's result negatively. This has led to irregular capacity utilization when customers have shut down or added shifts on short notice. These disturbances primarily affected customer segments Automotive, Electronics and Industrial.

Otherwise customer activities and the number of offers requested continued to grow. In the customer segment Fashion & Lifestyle, for example, the Group has had to turn away a number of projects due to a lack of capacity. The acquisition of Bergen Logistics and the platform it creates in North America for Elanders provides the Group with a slew of opportunities to grow with its existing customers on the North American market.

Fourth quarter

Net sales increased during the period to MSEK 3,364 (2,886). Cleared of exchange rate fluctuations and acquisition effects, net sales increased by five percent. Organic growth was primarily in Supply Chain Solutions, driven by a large portion of buying and selling component business, growth in Fashion & Lifestyle and higher shipping rates.

Customer segments Automotive, Electronics and Industrial continued to have disturbances in production due to the semiconductor shortage. This had a negative effect in both business areas. Adjusted EBITA, i.e. the operating result adjusted for amortization on assets identified in conjunction with acquisitions and excluding one-off items, amounted to MSEK 244 (256), which corresponded to an EBITA margin of 7.3 (8.9) percent. One-off items amounted

to MSEK –16 (0) and referred solely to consultancy fees linked to acquisitions. With the same exchange rate as this period last year EBITA would have been MSEK 3 higher.

Profitability in the quarter was also negatively effected by the product mix. The large portion of buying and selling component business along with higher shipping rates for freight forwarding volumes was the source of extra net sales but led to lower margins.

Two acquisitions were made during the quarter, Bergen Logistics and Eijgenhuijsen. Both companies are part of the business area Supply Chain Solutions. In November Elanders acquired 80 percent of the shares in Bergen Logistics which is specialized in contract logistics for the customer segment Fashion & Lifestyle. The company's net sales in 2021 were more than MUSD 100 and EBITDA amounted to around MUSD 15, excluding IFRS 16 effects. Elanders also acquired all the shares in the Dutch technique logistics company Eijgenhuijsen in November. Eijgenhuijsen operates in Life Cycle Management and offers special transportation and installation services for sensitive technical equipment as well as retrieves worn out equipment. The company has net sales of around MEUR 10 annually.



Supply Chain Solutions

Elanders is one of the leading companies in the world in Global Supply Chain Management. Our services include taking responsibility for and optimizing customers' material and information flows, everything from sourcing and procurement combined with warehousing to after sales service.

Demand from all customer segments in Supply Chain Solutions continued to be good in the fourth quarter. Net sales grew organically by sixteen percent during the quarter. Organic growth was primarily driven by a large portion of buying and selling component business, higher shipping rates for freight forwarding volumes and good demand in general.

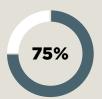
Customers' sales in stores have begun to recover and activity continued to be high on their online shopping sites. The semiconductor shortage continued to create disturbances in production and supply chains for several business area customers during the quarter, primarily affecting customer segments Automotive, Electronics and Industrial. On the other hand, Fashion & Lifestyle grew substantially. The disturbances had a negative effect on the

business area's result since they led to irregular capacity utilization when customers shut down or added shifts on short notice. The business area's result was also charged with one-off items of MSEK -16 (0) which referred to consultancy fees linked to acquisitions.

The acquisition of Bergen Logistics provides Elanders with a completely new platform on the North American market, primarily in Fashion & Lifestyle. Now it will be easier to help European and Asian customers become established on the market as well as provide service for customers already there



Share of net sales (12 months)



Share of EBITA (12 months)

| | Full year | | Fourth quarter | |
|-----------------------------|-----------|-------|----------------|-------|
| | 2021 | 2020 | 2021 | 2020 |
| Net sales, MSEK | 9,204 | 8,408 | 2,684 | 2,114 |
| EBITDA, MSEK | 1,200 | 1,173 | 353 | 348 |
| EBITA, MSEK 1) | 512 | 481 | 162 | 172 |
| EBITA-margin, % | 5.6 | 5.7 | 6.0 | 8.1 |
| Average number of employees | 5,041 | 5,076 | 5,411 | 4,881 |

¹⁾ EBITA refers to Earnings before interest, taxes and amortization; operating result plus amortization of assets identified in conjunction with acquisitions.





Print & Packaging Solutions

Through its innovative force and global presence, the business area Print & Packaging offers cost-effective solutions that can handle customers' local and global needs for printed material and packaging, often in combination with advanced order platforms on the Internet, value-added services and just-in-time deliveries.

In business area Print & Packaging Solutions net sales contracted in the combined print and supply chain business in USA of subscription boxes. This is due to one of our large customers procuring shipping themselves instead of as before arranging it through Elanders. Even if the subscription box business is excluded, organic net sales decreased by close to seven percent. The demand for marketing material continues to be low because of the COVID-19 pandemic. Eased restrictions will in time make it possible to once again engage in different kinds of marketing activities such as exhibitions.

There has also been a decline in demand for photobooks, calendars and other similar products. Less traveling and fewer vacation memories are believed to be the source of this.

The business area's result and profitability were affected negatively in the quarter by the above factors, higher material costs and material shortages. In addition, the semi-

conductor shortage led to disturbances in production and supply chains at several of the business area's customers in Automotive and Industrial during the quarter. This then caused uneven capacity utilization for both customers and subcontractors such as Elanders.

Otherwise work on optimizing the business area's production apparatus continues. Traditional offset printing suited for long series is successively being replaced by digital print that provides greater flexibility and is better suited to shorter series. Furthermore Elanders continues to invest in the growth area online print. The acquisition of Schätzl Druck in third guarter is an example of this.



Share of net sales (12 months)



Share of EBITA (12 months)

| | Full year | | Fourth quarter | | |
|-----------------------------|-----------|-------|----------------|-------|--|
| | 2021 | 2020 | 2021 | 2020 | |
| Net sales, MSEK | 2,606 | 2,727 | 698 | 792 | |
| EBITDA, MSEK | 308 | 291 | 116 | 129 | |
| EBITA, MSEK ¹⁾ | 171 | 153 | 80 | 95 | |
| EBITA-margin, % | 6.5 | 5.6 | 11.4 | 12.1 | |
| Average number of employees | 1,237 | 1,174 | 1,314 | 1,169 | |

¹⁾ EBITA refers to Earnings before interest, taxes and amortization; operating result plus amortization of assets identified in conjunction with acquisitions.

IMPORTANT EVENTS DURING THE PERIOD

The COVID-19 pandemic

The coronavirus, COVID-19, has since the beginning of 2020 quickly spread and developed into a pandemic with a large number of infected. The measures taken by different governments to limit the spread of the virus has impacted financial activities and the Group's business in different ways.

- Many Group customers have experienced major disturbances in supply chains and this has affected both their operations and ours negatively. In 2021, there have only been minor disturbances.
- In order to dampen the effects of the COVID-19 virus outbreak the Group has received government support in some of the countries where we have operations. During 2021, Elanders has received MSEK 2 in support, of which MSEK 0 in the fourth quarter.

There is still a great deal of uncertainty regarding how long the COVID-19 pandemic will continue, which makes it difficult to predict the precise effect the next year. New outbreaks stemming from mutations and dramatic measures to curb spreading the virus can have a significant effect on Group business.



Semiconductor shortage

The current semiconductor shortage in some industries has had a negative impact on the Group's business. When shift patterns change on short notice it creates an uneven capacity utilization in production.

Refinancing

During the year the Group has renewed its main credit facilities and a new credit agreement is now in place. The agreement runs for three years with an option to extend it one plus one year. The counterparties of the agreement are one German and two Swedish banks. The new agreement will give the Group greater flexibility regarding, for example, making acquisitions.

Acquisitions

ReuseIT Sweden AB and ReuseIT Finance AB

In March 2021 Elanders acquired 70 percent of the shares in ReuseIT Sweden AB and ReuseIT Finance AB ("ReuseIT"). The contract contains a mandatory put and call option that gives Elanders the right to acquire the remaining shares in the company during 2025. The option also gives the seller the right to sell the remaining shares for a defined purchase price. Net sales in ReuseIT in 2020 were almost MSEK 70 and profitability was good. The company, which has been consolidated into business area Supply Chain Solutions, is specialized in purchasing, securely erasing, renovating, reselling and renting out used IT equipment.

This acquisition and the previous acquisition of Azalea Global IT AB in 2020 make Elanders one of the leading actors on the Swedish Renewed Tech market. At the same time this is part of a larger strategic investment in global sustainable services.

The purchase price and acquisition costs charged cash flow in the first quarter by around MSEK 45.

Schätzl Druck & Medien GmbH & Co. KG

In July 2021 Elanders acquired all the shares in the German digital print company Schätzl Druck & Medien GmbH & Co. KG ("Schätzl"). The purchase price for the shares was MEUR 8 on a debt-free basis. The seller may also receive an additional sum which will be paid in 2024 if the company continues to develop positively. Schätzl had net sales of around MEUR 15 in the last twelve month period with good profitability. Acquisition costs were around SEK 1 million and consisted primarily of consultancy fees.

Schätzl, which is now part of business area Print & Packaging Solutions, is specialized as a subcontractor for different actors in online print, which is one of the few areas in the graphic industry showing organic growth. Elanders is already a well-established subcontractor in this area and together with Schätzl Elanders will be one of the leading actors in Europe.

Bergen Shippers Corp.

In November Elanders acquired 80 percent of the shares in the American company Bergen Shippers Corp. which operates under the name Bergen Logistics. The company is specialized in contract logistics services for the customer segment Fashion & Lifestyle. The company's net sales in 2021 were more than MUSD 100 and EBITDA amounted to around MUSD 15, excluding IFRS 16 effects. The company was valued at MUSD 155 on a debt free basis. There is a mandatory option to purchase/sell the remaining shares that can be used from 2024 on for a purchase price based on the company's future result development. Bergen Logistics has been consolidated into business area Supply Chain Solutions.

Acquisition costs were around MSEK 15 and consisted primarily of consultancy fees connected to the acquisition.

Eijgenhuijsen Exploitatie BV

Elanders acquired all the shares in Eijgenhuijsen Exploitatie BV and its subsidiary Eijgenhuijsen Precisievervoer BV (together Eijgenhuijsen) in November. Eijgenhuijsen operates in Life Cycle Management and offers special transportation and installation services for sensitive technical equipment as well as retrieves worn out equipment. The company has annual net sales of around MEUR 10. The purchase price for the shares was MEUR 10 on a debt-free basis. Eijgenhuijsen has been consolidated into business area Supply Chain Solutions.

Acquisition costs were around MSEK 2 and consisted primarily of consultancy fees connected to the acquisition.

INVESTMENTS AND DEPRECIATION

Full vear

Net investments for the period amounted to MSEK 1,394 (116), whereof purchase price regarding acquisitions of operations amounted to MSEK 1,267 (30). Depreciation, amortization and write-downs amounted to MSEK 888 (885).

Fourth quarter

Net investments for the quarter amounted to MSEK 1,222 (65), whereof purchase price regarding acquisitions amounted to MSEK 1,153 (30). Depreciation, amortization and write-downs amounted to MSEK 247 (223).

FINANCIAL POSITION, CASH FLOW AND FINANCING

Full year

Operating cash flow for the period amounted to MSEK –105 (1,783), whereof purchase price regarding acquisitions of operations amounted to MSEK –1,267 (–30). The decrease is mainly due to acquisitions and cut-off effects around previous year-end.

Net debt increased to MSEK 5,249 compared to MSEK 2,854 at the beginning of the year. Purchase price for acquisitions and liabilities in acquired companies contributed to the increase of MSEK 2,269.

Leverage, i.e. net debt/EBITDA for a rolling 12- month period, is now at 3.6 (2.0). Excluding effects from IFRS 16 net debt/adjusted EBITDA ratio is 3.3 (1.5), calculated based on net debt of MSEK 2,539 (1,123). Adjusted for pro forma results for acquisitions and acquisition costs, net debt/EBITDA ratio is 2.8.

The Group's credit agreement contains financial covenants that must be met to secure the financing. The most important covenant is the net debt/EBITDA ratio that is calculated excluding IFRS 16 effects. This financial covenant was with a good margin met as of the balance sheet date.

Fourth quarter

Operating cash flow for the quarter amounted to MSEK –608 (693), whereof purchase price regarding acquisitions of operations amounted to MSEK 1,153 (–30).

PERSONNEL

Full year

The average number of employees during the period was 6,288 (6,260), whereof 150 (143) in Sweden. At the end of the period the Group had 7,019 (6,058) employees, whereof 152 (147) in Sweden.

Fourth quarter

The average number of employees during the quarter was 6,737 (6,060), whereof 153 (148) in Sweden.

PARENT COMPANY

The parent company has provided intragroup services. The average number of employees during the period was 11 (10) and at the end of the period 12 (10).

OTHER INFORMATION

ELANDERS' OFFER

Elanders offers integrated and customized solutions for handling all or part of our customers' supply chain. The Group can take complete responsibility for complex and global deliveries that may include purchasing, storage, configuration, production and distribution. We also offer order management solutions, payment flows and aftermarket services for our customers.

The services are provided by business-minded employees who, with their expertise and aided by intelligent IT solutions, contribute to developing our customers' offers which are often totally dependent on efficient product, component and service flows as well as traceability and information. In addition to our offer to the B2B market the Group sells photo products directly to consumers via our own brands, fotokasten and myphotobook.

GOAL AND STRATEGY

Elanders' overall goal is to be a leader in global solutions in supply chain management with a world class integrated offer. Our strategy is to work in niches in each business area where the company can attain a leading position in the market. We will achieve this goal by being best at meeting customers' demands for efficiency and delivery. Acquisitions play an important role in our company's development and provide competence, broader product and service offers and enlarge our customer base.

Sustainability is an integrated part of Elanders' business and strategy and Elanders considers it a responsibility and a business opportunity that provides great opportunities to create value and improve profitability. Not only for Elanders or the Group's customers but society at large.

RISKS AND UNCERTAINTIES

Elanders divides risks into business risks (customer concentration, operational risk, risks in operating expenses, contracts and disputes), financial risks (currency, interest, financing/liquidity and credit risk) as well as circumstantial risks (COVID-19 pandemic, business cycle sensitivity and the future of the services/products). These risks, together with a sensitivity analysis, are described in detail in the Annual Report 2020.

External circumstances since the Annual Report 2020 was published are not believed to have caused any significant risks or influenced the way in which the Group works with these compared to the description in the Annual Report 2020.

SUSTAINABILITY

Sustainability is an integrated part of Elanders' business and strategy and Elanders considers it a responsibility and a business opportunity that provides great opportunities to create value and improve profitability. Not only for Elanders or the Group's customers but society at large. The demands regarding CSR made on major, multinational companies are just as high for their partners. Elanders'

sustainability work is largely governed by the very high demands made by customers who in their own environmental and quality documentation stipulate requirements that suppliers must meet as well.

The investments Elanders is making in sustainable services, among them Renewed Tech, enables Elanders to take an active role and further contribute to a circular economy. In Renewed Tech, Elanders takes care of used IT equipment, renovating and restoring it. Then the equipment is sold to end customers that in this way reduce their environmental impact by purchasing used IT equipment. Elanders has, as part of this effort, recently made two acquisitions in Renewed Tech.

In March 2021 Elanders appointed a Sustainability Director. Through this appointment Elanders will have an even greater focus on sustainability matters.

SEASONAL VARIATIONS

The Group's net sales, and thereby income, are affected by seasonal variations. Historically the fourth quarter has been somewhat stronger than the other quarters.

TRANSACTION WITH RELATED PARTIES

The following significant transactions with related parties have occurred during the period:

 One of the members of the Board, Erik Gabrielson, is a partner in the law firm Vinge, which provides the company with legal services.

Remuneration is considered on par with the market for all of these transactions.

EVENTS AFTER THE BALANCE SHEET DATE

Besides what have been described in this report, no other major events have taken place between the balance sheet date and the date this report was signed.

FORECAST

No forecast is given for 2022.

ACCOUNTING PRINCIPLES

The quarterly report for the Group has been prepared in accordance with the Annual Accounts Act and IAS 34 Interim Financial Reporting and for the parent company in accordance with the Annual Accounts Act. The same accounting principles and calculation methods as those in the last Annual Report have been used.

REVIEW BY COMPANY AUDITORS

The company auditors have not reviewed this report.

NOMINATION COMMITTEE FOR THE ANNUAL GENERAL **MEETING 2022**

The nomination committee for the Annual General Meeting on 21 April 2022 is as follows:

Carl Bennet AB Carl Bennet, Chair Hans Hedström Carnegie Funds Adam Gerge Didner & Gerge Funds

Fredrik Carlsson Svolder AB

Shareholders who would like to submit proposals to Elanders' 2022 Nomination Committee, can contact the Nomination Committee by e-mail at valberedning@elanders.com or by mail: Elanders AB, Att: Nomination Committee, Flöjelbergsgatan 1C, SE-431 35 Mölndal, Sweden.

ANNUAL GENERAL MEETING 2022

Elanders AB's Annual General Meeting will be held on April 21, 2022, Södra Porten Konferenscenter, Flöjelbergsgatan 1C, Mölndal, Sweden. Shareholders wishing to have a matter addressed at the Annual General Meeting can submit their proposal to Elanders' Board Chairman by e-mail: arsstamma@elanders.com, or by mail: Elanders AB, Flöjelbergsgatan 1C, SE-431 35 Mölndal, Sweden. To ensure inclusion in the notice and thus in the Annual General Meeting's agenda, proposals must be received by the company not later than February 28, 2022.

FINANCIAL CALENDAR

Annual Report 2021 18 March 2022 First quarter 2022 21 April 2022 Annual General Meeting 2022 21 April 2022 12 July 2022 Second quarter 2022 17 October 2022 Third quarter 2022 23 January 2023 Fourth quarter 2022

CONFERENCE CALL

In connection to the issuing of the Year End Report for 2021 Elanders will hold a Press and Analysts conference call on 3 February 2022, at 09:30 CET, hosted by President and CEO Magnus Nilsson and CFO Andréas Wikner.

To join this event, please use the below Click to Join link 5-10 minutes prior to start time, where you will be asked to enter your phone number and registration details. Our Event Conferencing system will call you on the phone number you provide and place you into the event. Please note that the Click To Join link will be active 15 minutes prior to the event.

CLICK TO JOIN

Use the Click to Join option to the left for the easiest way to join your conference or use one of the access numbers below:

Sweden: +46 (0)8 5664 2754 Germany: +49 (0)69 22222 5195 UK: +44 (0)33 033 69600 USA: +1 646-828-8082 Participant Passcode: 758620

Agenda

09:20 Conference number is opened 09:30 Presentation of the Year End Report 09:50 Q&A

10:30 End of the conference

During the conference call a presentation will be held. To access the presentation, please use this link: https://www.elanders.com/presentations

CONSOLIDATED FINANCIAL STATEMENTS

INCOME STATEMENTS

| | Full ye | ear | Fourth quarter | | |
|---|---------|---------------|----------------|--------|--|
| MSEK | 2021 | 2020 | 2021 | 2020 | |
| Net sales | 11,733 | 11,050 | 3,364 | 2,886 | |
| Cost of products and services sold | -10,088 | -9,478 | -2,850 | -2,402 | |
| Gross profit | 1,645 | 1,572 | 514 | 483 | |
| Sales and administrative expenses | -1,119 | -1,050 | -331 | -246 | |
| Other operating income | 83 | 69 | 38 | 18 | |
| Other operating expenses | -28 | -44 | -12 | -13 | |
| Operating result | 580 | 546 | 209 | 243 | |
| Net financial items | -98 | -132 | -28 | -32 | |
| Result after financial items | 482 | 414 | 181 | 211 | |
| Income tax | -151 | -122 | -61 | -55 | |
| Result for the period | 331 | 292 | 120 | 156 | |
| Result for the period attributable to: | | | | | |
| - parent company shareholders | 322 | 287 | 116 | 153 | |
| - non-controlling interests | 9 | 5 | 4 | 2 | |
| Earnings per share, SEK ^{1) 2)} | 9.12 | 8.12 | 3.28 | 4.33 | |
| Average number of shares, in thousands | 35,358 | <i>35,358</i> | 35,358 | 35,358 | |
| Outstanding shares at the end of the year, in thousands | 35,358 | 35,358 | 35,358 | 35,358 | |

¹⁾ Earnings per share before and after dilution.

STATEMENTS OF COMPREHENSIVE INCOME

| | Full ye | ear | Fourth quarter | |
|---|---------|------|----------------|------|
| MSEK | 2021 | 2020 | 2021 | 2020 |
| Result for the period | 331 | 292 | 120 | 156 |
| Items that will not be reclassified to the income statement | | | | |
| Remeasurements after tax | 6 | -6 | 6 | -6 |
| Items that will be reclassified to the income statement | | | | |
| Translation differences after tax | 178 | -225 | 61 | -152 |
| Hedging of net investment abroad after tax | -8 | 12 | -2 | 7 |
| Other comprehensive income | 177 | -219 | 65 | -151 |
| Total comprehensive income for the period | 508 | 73 | 185 | 5 |
| Total comprehensive income attributable to: | | | | |
| - parent company shareholders | 499 | 69 | 181 | 3 |
| - non-controlling interests | 9 | 4 | 4 | 2 |

²⁾ Earnings per share calculated by dividing the result for the period attributable to parent company shareholders by the average number of outstanding shares during the period.

| | Full yea | ar | Fourth quarter | | |
|--|----------|--------|----------------|-------|--|
| MSEK | 2021 | 2020 | 2021 | 2020 | |
| Result after financial items | 482 | 414 | 181 | 211 | |
| Adjustments for items not included in cash flow | 848 | 892 | 242 | 268 | |
| Paid tax | -128 | -42 | -37 | -17 | |
| Changes in working capital | -139 | 461 | 91 | 247 | |
| Cash flow from operating activities | 1,063 | 1,725 | 477 | 709 | |
| Net investments in intangible and tangible assets | -128 | -87 | -67 | -36 | |
| Acquired and divested operations | -1,267 | -30 | -1,153 | -30 | |
| Change in long-term receivables | 0 | 1 | -2 | 1 | |
| Cash flow from investing activities | -1,394 | -116 | -1,222 | -65 | |
| Amortization of borrowing debts | -2,075 | -167 | -1 | -92 | |
| Amortization of lease liabilities | -648 | -658 | -167 | -160 | |
| New loans | 3,089 | - | 1,155 | - | |
| Other changes in long- and short-term borrowing | -200 | -293 | -151 | -100 | |
| Dividend to shareholders | -112 | - | -3 | - | |
| Transactions with shareholders with non-controlling interest | - | 58 | - | - | |
| Cash flow from financing activities | 54 | -1,060 | 833 | -351 | |
| Cash flow for the period | -277 | 550 | 89 | 292 | |
| Liquid funds at the beginning of the period | 1,101 | 655 | 786 | 893 | |
| Translation difference | 74 | -104 | 24 | -84 | |
| Liquid funds at the end of the period | 898 | 1,101 | 898 | 1,101 | |
| Net debt at the beginning of the period | 2,854 | 3,961 | 3,253 | 3,567 | |
| Translation difference | 69 | -98 | 42 | -134 | |
| Acquired and divested operations | 1,002 | 17 | 888 | 17 | |
| Changes with cash effect | 624 | -1,556 | 826 | -631 | |
| Changes with no cash effect | 700 | 531 | 239 | 34 | |
| Net debt at the end of the period | 5,249 | 2,854 | 5,249 | 2,854 | |
| Operating cash flow | -105 | 1,783 | -680 | 693 | |

| | 31 Dec | 31 Dec. | | |
|---|--------|---------|--|--|
| MSEK | 2021 | 2020 | | |
| ASSETS | | | | |
| Intangible assets | 4,517 | 3,085 | | |
| Tangible assets | 3,372 | 2,255 | | |
| Other fixed assets | 352 | 297 | | |
| Total fixed assets | 8,241 | 5,637 | | |
| Inventories | 400 | 233 | | |
| Accounts receivable | 1,822 | 1,344 | | |
| Other current assets | 438 | 324 | | |
| Cash and cash equivalents | 898 | 1,101 | | |
| Total current assets | 3,559 | 3,002 | | |
| Total assets | 11,800 | 8,639 | | |
| EQUITY AND LIABILITIES | | | | |
| EQUITY | 3,304 | 2,908 | | |
| LIABILITIES | | | | |
| Non-interest-bearing long-term liabilities | 253 | 188 | | |
| Interest-bearing long-term liabilities | 5,326 | 3,268 | | |
| Total long-term liabilities | 5,579 | 3,456 | | |
| Non-interest-bearing short-term liabilities | 2,096 | 1,588 | | |
| Interest-bearing short-term liabilities | 821 | 687 | | |
| Total short-term liabilities | 2,917 | 2,275 | | |
| Total equity and liabilities | 11,800 | 8,639 | | |

| | January - Se | ptember | Third quarter | |
|--|--------------|---------|---------------|-------|
| MSEK | 2021 | 2020 | 2021 | 2020 |
| Opening balance | 2,908 | 2,777 | 3,122 | 2,903 |
| Dividend to parent company shareholders | -110 | - | - | - |
| Dividend to non-controlling interests | -3 | - | -3 | - |
| Transactions with shareholders with non-controlling interest | - | 58 | - | - |
| Total comprehensive income for the period | 508 | 73 | 185 | 5 |
| Closing balance | 3,304 | 2,908 | 3,304 | 2,908 |
| Equity attributable to | | | | |
| - parent company shareholders | 3,276 | 2,887 | 3,276 | 2,887 |
| - non-controlling interests | 27 | 21 | 27 | 21 |

SEGMENT REPORTING

The two business areas are reported as reportable segments, since this is how the Group is governed and the President has been identified as the highest executive decision-maker. The operations within each reportable segment have similar economic characteristics and resemble each other regarding the nature of their products and services, production processes and customer types. Sales between segments are made on market terms.

NET SALES PER SEGMENT

| | Full ye | ear | Fourth quarter | | |
|-----------------------------|---------|--------|----------------|-------|--|
| MSEK | 2021 | 2020 | 2021 | 2020 | |
| Supply Chain Solutions | 9,204 | 8,408 | 2,684 | 2,114 | |
| Print & Packaging Solutions | 2,606 | 2,727 | 698 | 792 | |
| Group functions | 39 | 40 | 10 | 10 | |
| Eliminations | -116 | -126 | -28 | -30 | |
| Group net sales | 11,733 | 11,050 | 3,364 | 2,886 | |

OPERATING RESULT PER SEGMENT

| | Full ye | ear | Fourth quarter | |
|-----------------------------|---------|------|----------------|------|
| MSEK | 2021 | 2020 | 2021 | 2020 |
| Supply Chain Solutions | 459 | 434 | 146 | 160 |
| Print & Packaging Solutions | 162 | 147 | 77 | 94 |
| Group functions | -41 | -36 | -14 | -11 |
| Group operating result | 580 | 546 | 209 | 243 |

DISAGGREGATION OF REVENUE

Revenue has been divided into geographic markets, main revenue streams and customer segments since these are the categories the Group uses to present and analyze revenue in other contexts. Revenue for each category is presented per reportable segment. The Group's customer contracts are easy to identify and products and services in a contract are largely connected and dependent on each other, and therefore part of an integrated offer.

Main revenue streams are presented based on the internal names used in the Group. Sourcing & Procurement services refer to the purchase and procurement of products for customers as

well as handling the flows connected to these products. Freight and transportation services refer to revenue from freight and transportation with our own trucks as well as pure freight forwarding. Other supply chain services such as fulfilment, kitting, warehousing, assembly and after sales services are presented under Other contract logistics services. Other work/services refer to pure print services and other services that do not fit into any of the first three categories.

Intra-group invoicing regarding group functions is reported net in net sales to group companies.

FULL YEAR

| | Supply Cha | Supply Chain Solutions | | Print & Packaging Solutions | | Total | |
|------------------------------------|------------|------------------------|-------|-----------------------------|--------|--------|--|
| MSEK | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | |
| Total net sales | 9,204 | 8,408 | 2,606 | 2,727 | 11,810 | 11,136 | |
| Less: net sales to group companies | -27 | -28 | -50 | -57 | -77 | -86 | |
| Net sales | 9,177 | 8,380 | 2,556 | 2,670 | 11,733 | 11,050 | |

| | Supply Chain S | Supply Chain Solutions Print & Packaging Solutions | | Print & Packaging Solutions | | |
|-------------------------------------|----------------|--|-------|-----------------------------|--------|--------|
| MSEK | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 |
| Customer segments | | | | | | |
| Automotive | 1,927 | 1,706 | 293 | 319 | 2,220 | 2,025 |
| Electronics | 3,300 | 3,184 | 98 | 57 | 3,398 | 3,241 |
| Fashion & Lifestyle | 1,968 | 1,296 | 875 | 1,063 | 2,843 | 2,359 |
| Health Care & Life Science | 429 | 863 | 73 | 60 | 502 | 923 |
| Industrial | 1,050 | 945 | 480 | 621 | 1,530 | 1,566 |
| Other | 504 | 386 | 736 | 550 | 1,240 | 936 |
| Net sales | 9,177 | 8,380 | 2,556 | 2,670 | 11,733 | 11,050 |
| Main revenue streams | | | | | | |
| Sourcing and procurement services | 2,139 | 2,757 | - | _ | 2,139 | 2,757 |
| Freight and transportation services | 2,941 | 2,116 | 562 | 736 | 3,504 | 2,852 |
| Other contract logistics services | 3,621 | 3,249 | 395 | 351 | 4,016 | 3,600 |
| Other work/services | 476 | 257 | 1,598 | 1,583 | 2,075 | 1,840 |
| Net sales | 9,177 | 8,380 | 2,556 | 2,670 | 11,733 | 11,050 |
| Geographic markets | | | | | | |
| Europe | 5,797 | 4,855 | 1,508 | 1,482 | 7,305 | 6,337 |
| Asia | 2,385 | 2,425 | 34 | 24 | 2,419 | 2,449 |
| North and South America | 986 | 1,093 | 1,010 | 1,159 | 1,996 | 2,252 |
| Other | 9 | 7 | 5 | 5 | 14 | 12 |
| Net sales | 9,177 | 8,380 | 2,556 | 2,670 | 11,733 | 11,050 |

FOURTH QUARTER

| | Supply Cha | in Solutions | Print & Packaging Solutions | | Total | |
|------------------------------------|------------|--------------|-----------------------------|------|-------|-------|
| MSEK | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 |
| Total net sales | 2,684 | 2,114 | 698 | 792 | 3,382 | 2,906 |
| Less: net sales to group companies | -10 | -9 | -8 | -11 | -18 | -20 |
| Net sales | 2,675 | 2,106 | 689 | 780 | 3,364 | 2,886 |

| | Supply Chain S | olutions | Print & Packag | ing Solutions | Tota | Total | |
|-------------------------------------|----------------|----------|----------------|---------------|-------|-------|--|
| MSEK | 2021 | 2020 | 2021 | 2020 | 2021 | 2020 | |
| Customer segments | | | | | | | |
| Automotive | 500 | 472 | 69 | 91 | 570 | 563 | |
| Electronics | 917 | 796 | 26 | 21 | 943 | 817 | |
| Fashion & Lifestyle | 761 | 382 | 155 | 288 | 916 | 670 | |
| Health Care & Life Science | 112 | 77 | 24 | 22 | 136 | 99 | |
| Industrial | 273 | 270 | 129 | 170 | 402 | 440 | |
| Other | 111 | 109 | 287 | 189 | 397 | 298 | |
| Net sales | 2,675 | 2,106 | 689 | 780 | 3,364 | 2,886 | |
| Main revenue streams | | | | | | | |
| Sourcing and procurement services | 580 | 536 | - | - | 580 | 536 | |
| Freight and transportation services | 877 | 620 | 66 | 201 | 943 | 821 | |
| Other contract logistics services | 1,079 | 871 | 104 | 93 | 1,183 | 965 | |
| Other work/services | 139 | 78 | 519 | 486 | 658 | 564 | |
| Net sales | 2,675 | 2,106 | 689 | 780 | 3,364 | 2,886 | |
| Geographic markets | | | | | | | |
| Europe | 1,609 | 1,332 | 485 | 459 | 2,094 | 1,791 | |
| Asia | 655 | 604 | 8 | 8 | 663 | 612 | |
| North and South America | 408 | 167 | 195 | 312 | 603 | 479 | |
| Other | 3 | 2 | 1 | 1 | 4 | 3 | |
| Net sales | 2,675 | 2,106 | 689 | 780 | 3,364 | 2,886 | |

NET SALES PER QUARTER

| | | 2021 | - | | 2020 | | | |
|----------------------------|-------------------|------------------|-------------------|------------------|-------------------|------------------|--|--|
| MSEK | Fourth quarter | Third quarter | Second quarter | First quarter | Fourth quarter | Third quarter | | |
| Customer segments | | | | | | | | |
| Automotive | 570 | 507 | 559 | 584 | 563 | 546 | | |
| Electronics | 943 | 917 | 809 | 729 | 817 | 775 | | |
| Fashion & Lifestyle | 916 | 629 | 624 | 673 | 670 | 630 | | |
| Health Care & Life Science | 136 | 127 | 138 | 101 | 99 | 220 | | |
| Industrial | 402 | 379 | 367 | 383 | 440 | 405 | | |
| Other | 397 | 306 | 273 | 264 | 298 | 203 | | |
| Net sales | 3,364 | 2,865 | 2,769 | 2,734 | 2,886 | 2,778 | | |

FINANCIAL ASSETS AND LIABILITIES MEASURED AT FAIR VALUE

The financial instruments recognized at fair value in the Group's report on financial position are derivatives identified as hedging instruments. The derivatives consist of forward contracts and are used for hedging purposes. Valuation at fair value of forward contracts is based on published forward rates on an active market. All derivates are therefore included in level 2 in the fair value hierarchy. Since all the financial instruments recognized at fair value are included in level 2 there have been no transfers between valuation levels.

Derivative instruments in hedge accounting relationships recognized at fair value is presented under other current assets and non-interest bearing short-term liabilities. These items gross are below MSEK 1 both per 31 December 2021 and the comparison periods.

The fair value of other financial assets and liabilities valued at their amortized purchase price is estimated to be equivalent to their book value.

ACQUISITIONS AND DIVESTMENTS OF OPERATIONS

ReuselT Sweden AB and ReuselT Finance AB

In March 2021 Elanders acquired 70 percent of the shares in ReuseIT Sweden AB and ReuseIT Finance AB ("ReuseIT") ReuseIT is a rapidly growing company with net sales in 2020 of almost MSEK 70 and good profitability. They are specialized in purchasing, securely erasing, renovating, reselling and renting out used IT equipment. The acquisition makes Elanders one of the leading actors on the Swedish market. At the same time this is part of a larger strategic investment in global sustainable services.

The contract contains a mandatory put and call option that gives Elanders the right to acquire the remaining shares in the company during 2025. The option also gives the seller the right to sell the remaining shares for a defined purchase price.

ReuseIT is part of business area Supply Chain Solutions and was consolidated into the Group per March 2021. The acquisition did not have any material effect on net sales or the result during the period.

The purchase price and acquisition costs charged cash flow in the first quarter by around MSEK 45, of which MSEK 1 consisted of consultancy fees. The acquisition was financed within Elanders' existing credit framework.

The purchase price allocation is preliminary.

Schätzl Druck & Medien GmbH & Co. KG

In July 2021 Elanders acquired all the shares in the German digital print company Schätzl Druck & Medien GmbH & Co. KG ("Schätzl"). Schätzl is specialized as a subcontractor for different actors in online print, which is one of the few areas in the graphic industry showing organic growth. Elanders is already a well-established subcontractor in this area and together with Schätzl Elanders will be one of the leading actors in Europe.

Schätzl had net sales of around MEUR 15 in the last twelve month period with good profitability. The purchase price for the shares was MEUR 8 on a debt-free basis. The seller may also receive an additional sum which will be paid in 2024 if the company continues to develop positively.

Schätzl is part of business area Print & Packaging Solutions and was consolidated into the Group as of July 2021. Since the acquisition the company has contributed to Group net sales by just over MSEK 100 and to the net result by MSEK 11.

One-off costs in connection with the acquisition were around MSEK 1 and consisted of consultancy fees. The acquisition was financed within Elanders' existing credit framework.

The purchase price allocation is preliminary.

Bergen Shippers Corp.

In November 2021 Elanders acquired 80 percent of the shares in the American supply chain management company Bergen Shippers Corp. The company operates under the name Bergen Logistics and is specialized in contract logistics services for the customer segment Fashion & Lifestyle. This acquisition makes this customer segment the largest in the Group.

The company's net sales in 2020 were MUSD 82 and over MUSD 100 in 2021. The company was valued at MUSD 155 on a debt free basis and Elanders initially acquired 80 percent of the shares for MUSD 124. The initial purchase price charged cash flow in the fourth quarter 2021. Elanders also has a mandatory option to purchase the remaining shares during 2024 for a purchase price based on the company's result development in 2023.

Bergen Logistics is part of business area Supply Chain Solutions and was consolidated into the Group per November 2021. Since the acquisition the company has contributed to Group net sales by just over MSEK 200 and to the net result by MSEK 8, excluding acquisition costs but including financing costs.

One-off costs in connection with the acquisition were around MSEK 15 and consisted primarily of consultancy fees. Bergen Logistics is expected to contribute positively to earnings per share during 2022. The acquisition was financed with an acquisition loan via the Group's three principle banks.

The purchase price allocation is preliminary.

Eijgenhuijsen Exploitatie BV

At the end of November 2021 Elanders acquired all the shares in Eiigenhuijsen Exploitatie BV and its subsidiary Eiigenhuijsen Precisievervoer BV (together Eijgenhuijsen). Through this acquisition Elanders will be able to offer special transportation, installation and retrieving of advanced technical equipment. Eijgenhuijsen is a leading actor in the Netherlands in this field. The acquisition is a step in augmenting value-adding services to customers such as those in Electronics and Healthcare & Life Science. Eijgenhuijsen is privately owned and had net sales of MEUR 10 in 2020.

Eijgenhuijsen is part of business area Supply Chain Solutions and was consolidated into the Group per December 2021. The acquisition did not have any material effect on net sales or the result during the period.

The purchase price was around MEUR 10 on a debt-free basis, excluding IFRS 16 effects. The acquisition was financed within Elanders' existing credit framework and acquisition costs were around MSEK 2.

The purchase price allocation is preliminary.

PRELIMINARY PURCHASE PRICE ALLOCATION (PPA) BERGEN LOGISTICS

| MSEK | Recorded values in acquired operations | Adjustments to fair value | Recorded value in the Group |
|--|---|------------------------------|-----------------------------------|
| Intangible assets | 0 | 534 | 534 |
| Other assets 1) | 771 | 68 | 839 |
| Current assets excluding cash and cash equivalents | 143 | 0 | 143 |
| Cash and cash equivalents | 46 | 0 | 46 |
| Other non-interest bearing liabilites | -87 | -64 | -151 |
| Interest bearing liabilities ²⁾ | -687 | 0 | -687 |
| Identifiable net assets | 185 | 538 | 723 |
| Goodwill | | | 682 |
| Total | 185 | 538 | 1,405 |
| Less: | | | |
| Unpaid purchase price | | | -278 |
| Cash and cash equivalents in acquisitions | | | -46 |
| Negative effect on cash and cash equivalents for the Group | | | 1,081 |

 $^{^{\}scriptscriptstyle 1)}$ Whereof right-of-use assets MSEK 664.

PRELIMINARY PURCHASE PRICE ALLOCATION (PPA) OTHER ACQUISITIONS

| MSEK | Recorded values in acquired operations | Adjustments to fair value | Recorded value in the Group |
|---|---|------------------------------|-----------------------------------|
| Intangible assets | 4 | 44 | 48 |
| Other assets 1) | 153 | 1 | 155 |
| Current assets excluding cash and cash equivalents | 53 | 0 | 53 |
| Cash and cash equivalents | 59 | 0 | 59 |
| Other non-interest bearing liabilites | -56 | -10 | -65 |
| Interest bearing liabilities ²⁾ | -109 | 0 | -109 |
| Identifiable net assets | 105 | 35 | 141 |
| Goodwill | | | 144 |
| Total | 105 | 35 | 285 |
| Less: | | | |
| Unpaid purchase price | | | -61 |
| Amortization of external loans in connection with acquisition | | | 21 |
| Cash and cash equivalents in acquisitions | | | -59 |
| Negative effect on cash and cash equivalents for the Group | | | 186 |

¹⁾ Whereof right-of-use assets MSEK 78.

 $^{^{2)}}$ Whereof liabilities relating to right-of-use assets MSEK 664.

 $^{^{1)}}$ Whereof liabilities relating to right-of-use assets MSEK 78.

QUARTERLY DATA

| | 2021 Q4 | 2021 Q3 | 2021 Q2 | 2021 Q1 | 2020 Q4 | 2020 Q3 | 2020 Q2 | 2020 Q1 | 2019 Q4 |
|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Net sales, MSEK | 3,364 | 2,865 | 2,769 | 2,734 | 2,886 | 2,778 | 2,814 | 2,572 | 2,904 |
| EBITDA, MSEK | 456 | 328 | 343 | 341 | 466 | 390 | 278 | 297 | 215 |
| EBITDA excl. IFRS 16, MSEK | 266 | 156 | 176 | 173 | 295 | 222 | 105 | 115 | 28 |
| EBITA, MSEK | 228 | 126 | 145 | 142 | 256 | 190 | 72 | 81 | -11 |
| EBITA adjusted, MSEK | 244 | 126 | 145 | 142 | 256 | 190 | 72 | 81 | 169 |
| EBITA-margin, % | 6.8 | 4.4 | 5.2 | 5.2 | 8.9 | 6.8 | 2.6 | 3.1 | -0.4 |
| EBITA-margin adjusted, % | 7.3 | 4.4 | 5.2 | 5.2 | 8.9 | 6.8 | 2.6 | 3.1 | 5.8 |
| Operating result, MSEK | 209 | 111 | 132 | 129 | 243 | 177 | 59 | 67 | -25 |
| Operating margin, % | 6.2 | 3.9 | 4.8 | 4.7 | 8.4 | 6.4 | 2.1 | 2.6 | -0.8 |
| Result after financial items, MSEK | 181 | 88 | 110 | 104 | 211 | 147 | 29 | 28 | -59 |
| Result after tax, MSEK | 120 | 57 | 86 | 69 | 156 | 101 | 19 | 15 | -44 |
| Earnings per share, SEK ¹⁾ | 3.28 | 1.54 | 2.38 | 1.91 | 4.33 | 2.83 | 0.52 | 0.43 | -1.26 |
| Operating cash flow, MSEK | -680 | 208 | 260 | 107 | 693 | 455 | 279 | 356 | 374 |
| Cash flow per share, SEK ²⁾ | 13.50 | 6.81 | 6.40 | 3.36 | 20.04 | 11.07 | 9.21 | 8.47 | 9.51 |
| Depreciation and write-downs, MSEK | 247 | 218 | 211 | 212 | 223 | 213 | 219 | 229 | 240 |
| Net investments, MSEK | 1,222 | 91 | 20 | 62 | 65 | 23 | 13 | 15 | 32 |
| Goodwill, MSEK | 3,305 | 2,584 | 2,500 | 2,523 | 2,413 | 2,479 | 2,479 | 2,603 | 2,480 |
| Total assets, MSEK | 11,800 | 9,303 | 8,810 | 9,052 | 8,639 | 9,283 | 9,140 | 9,732 | 9,205 |
| Equity, MSEK | 3,304 | 3,122 | 3,024 | 3,075 | 2,908 | 2,903 | 2,843 | 2,972 | 2,777 |
| Equity per share, SEK | 92.67 | 87.55 | 84.85 | 86.33 | 81.65 | 81.56 | 79.89 | 83.54 | 78.54 |
| Net debt, MSEK | 5,249 | 3,253 | 3,071 | 3,099 | 2,854 | 3,567 | 3,412 | 3,911 | 3,961 |
| Net debt excl. IFRS 16, MSEK | 2,539 | 1,336 | 1,298 | 1,261 | 1,123 | 1,630 | 1,831 | 2,084 | 2,142 |
| Capital employed, MSEK | 8,553 | 6,375 | 6,095 | 6,174 | 5,762 | 6,470 | 6,254 | 6,882 | 6,738 |
| Return on total assets, % 3) | 8.4 | 5.1 | 6.0 | 6.3 | 12.2 | 7.6 | 1.6 | 4.3 | neg. |
| Return on equity, % ³⁾ | 14.6 | 7.2 | 11.1 | 9.1 | 21.2 | 14.0 | 2.6 | 2.1 | neg. |
| Return on capital employed, % 3) | 11.2 | 7.1 | 8.6 | 8.6 | 15.9 | 11.1 | 3.6 | 4.0 | neg. |
| Debt/equity ratio | 1.6 | 1.0 | 1.0 | 1.0 | 1.0 | 1.2 | 1.2 | 1.3 | 1.4 |
| Equity ratio, % | 28.0 | 33.6 | 34.3 | 34.0 | 33.6 | 31.3 | 31.1 | 30.5 | 30.2 |
| Interest coverage ratio 4) | 6.3 | 6.8 | 7.1 | 6.0 | 5.0 | 2.4 | 2.1 | 2.5 | 2.7 |
| Number of employees at the end of the period | 7,019 | 6,234 | 6,107 | 6,072 | 6,058 | 6,084 | 6,234 | 6,528 | 6,664 |

¹⁾ There is no dilution.

 $^{^{\}rm 2)}$ Cash flow per share refers to cash flow from operating activities.

³⁾ Return ratios have been annualized (the result has been recalculated to correspond to the result for a 12 month period).

⁴⁾ Interest coverage ratio calculation is based on a moving 12 month period.

FIVE YEAR OVERVIEW

| | 2021 | 2020 | 2019 | 2018 | 2017 |
|--|--------|--------|--------|--------|--------|
| Net sales, MSEK | 11,733 | 11,050 | 11,254 | 10,742 | 9,342 |
| EBITDA, MSEK | 1,468 | 1,431 | 1,285 | 725 | 563 |
| EBITA, MSEK | 641 | 598 | 413 | 523 | 371 |
| EBITA adjusted, MSEK | 658 | 598 | 563 | 523 | 371 |
| Result after financial items, MSEK | 482 | 414 | 216 | 366 | 230 |
| Result after tax, MSEK | 331 | 292 | 153 | 259 | 165 |
| Earnings per share, SEK 1) | 9.12 | 8.12 | 4.19 | 7.18 | 4.65 |
| Cash flow from operating activities per share, SEK | 30.07 | 48.80 | 37.81 | 12.88 | -1.81 |
| Equity per share, SEK | 92.67 | 81.65 | 78.54 | 76.28 | 69.21 |
| Dividends per share, SEK ²⁾ | 3.60 | 3.10 | _ | 2.90 | 2.60 |
| EBITA-margin, % | 5.5 | 5.4 | 3.7 | 4.9 | 4.0 |
| EBITA-margin adjusted, % | 5.6 | 5.4 | 5.0 | 4.9 | 4.0 |
| Return on total assets, % | 6.3 | 6.4 | 4.2 | 6.6 | 4.3 |
| Return on equity, % | 10.4 | 9.9 | 5.3 | 9.8 | 6.8 |
| Return on capital employed, % | 8.5 | 8.6 | 5.0 | 8.5 | 6.2 |
| Net debt/EBITDA ratio, times | 3.6 | 2.0 | 3.1 | 3.5 | 4.7 |
| Net debt/EBITDA excl. IFRS 16 ratio. times | 3.3 | 1.5 | 3.7 | 3.5 | 4.7 |
| Debt/equity ratio, times | 1.6 | 1.0 | 1.4 | 0.9 | 1.1 |
| Equity ratio, % | 28.0 | 33.6 | 30.2 | 35.0 | 33.1 |
| Average number of shares, in thousands | 35,358 | 35,358 | 35,358 | 35,358 | 35,358 |

¹⁾ There is no dilution.

 $^{^{\}rm 2)}$ Dividend proposed by the board for the year 2021.

| | 2021 | 2020 | 2019 | 2018 | 2017 |
|--|--------|--------|--------|--------|--------|
| Net sales, MSEK | 3,364 | 2,886 | 2,904 | 2,890 | 2,584 |
| EBITDA, MSEK | 456 | 466 | 215 | 217 | 151 |
| EBITA, MSEK | 228 | 256 | -11 | 169 | 103 |
| EBITA adjusted, MSEK | 244 | 256 | 169 | 169 | 103 |
| Result after tax, MSEK | 120 | 156 | -44 | 108 | 45 |
| Earnings per share, SEK ¹⁾ | 3.28 | 4.33 | -1.26 | 3.01 | 1.24 |
| Cash flow from operating activities per share, SEK | 13.50 | 20.04 | 9.51 | 10.27 | 2.14 |
| Equity per share, SEK | 92.67 | 81.65 | 78.54 | 76.28 | 69.21 |
| Return on equity, % ²⁾ | 14.6 | 21.2 | neg. | 16.1 | 7.3 |
| Return on capital employed, % ²⁾ | 11.2 | 15.9 | neg. | 11.4 | 6.8 |
| EBITA-margin, % | 6.8 | 8.9 | -0.4 | 5.9 | 4.0 |
| EBITA-margin adjusted, % | 7.3 | 8.9 | 5.8 | 5.9 | 4.0 |
| Operating margin, % | 6.2 | 8.4 | -0.8 | 5.3 | 3.3 |
| Average number of shares, in thousands | 35,358 | 35,358 | 35,358 | 35,358 | 35,358 |

¹⁾ There is no dilution.

²⁾ Return ratios have been annualized (the result has been recalculated to correspond to the result for a 12 month period).

RECONCILIATION ALTERNATIVE PERFORMANCE MEASURES

RECONCILIATION ALTERNATIVE PERFORMANCE MEASURES - FINANCIAL OVERVIEW

| | Full yea | ar | Fourth quarter | | |
|--|----------|--------|----------------|--------|--|
| MSEK | 2021 | 2020 | 2021 | 2020 | |
| Operating result | 580 | 546 | 209 | 243 | |
| Depreciation, amortization and write-downs | 888 | 885 | 247 | 223 | |
| EBITDA | 1,468 | 1,431 | 456 | 466 | |
| Operating result | 580 | 546 | 209 | 243 | |
| Amortization of assets identified in conjunction with acquisitions | 61 | 52 | 19 | 13 | |
| EBITA | 641 | 598 | 228 | 256 | |
| Adjustments for one-off items | 17 | - | 16 | - | |
| EBITA adjusted | 658 | 598 | 244 | 256 | |
| EBITA-margin, % | 5.5 | 5.4 | 6.8 | 8.9 | |
| EBITA-margin adjusted, % | 5.6 | 5.4 | 7.3 | 8.9 | |
| Cash flow from operating activities | 1,063 | 1,725 | 477 | 709 | |
| Net financial items | 98 | 132 | 28 | 32 | |
| Paid tax | 128 | 42 | 37 | 17 | |
| Net investments | -1,394 | -116 | -1,222 | -65 | |
| Operating cash flow | -105 | 1,783 | -680 | 693 | |
| Interest-bearing long-term liabilities | 5,326 | 3,268 | 5,326 | 3,268 | |
| Interest-bearing short-term liabilities | 821 | 687 | 821 | 687 | |
| Cash and cash equivalents | -898 | -1,101 | -898 | -1,101 | |
| Net debt | 5,249 | 2,854 | 5,249 | 2,854 | |
| Net debt/EBITDA ratio, times | 3.6 | 2.0 | 2.9 | 1.5 | |
| Operating result excl. IFRS 16 | 536 | 506 | 196 | 232 | |
| Depreciation, amortization and write-downs excl. IFRS 16 | 234 | 231 | 70 | 63 | |
| EBITDA excl. IFRS 16 | 770 | 737 | 266 | 295 | |
| Interest-bearing long-term liabilities excl. IFRS 16 | 3,279 | 2,124 | 3,279 | 2,124 | |
| Interest-bearing short-term liabilities excl. IFRS 16 | 158 | 100 | 158 | 100 | |
| Cash and cash equivalents | -898 | -1,101 | -898 | -1,101 | |
| Net debt excl. IFRS 16 | 2,539 | 1,123 | 2,539 | 1,123 | |
| Net debt/EBITDA ratio excl. IFRS 16, times | 3.3 | 1.5 | 2.4 | 1.0 | |

| MSEK | 2021 Q4 | 2021 Q3 | 2021 Q2 | 2021 Q1 | 2020 Q4 | 2020 Q3 | 2020 Q2 | 2020 Q1 | 2019 Q4 |
|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Operating result | 209 | 111 | 132 | 129 | 243 | 177 | 59 | 67 | -25 |
| Depreciation, amortization and write-downs | 247 | 218 | 211 | 212 | 223 | 213 | 219 | 229 | 240 |
| EBITDA | 456 | 328 | 343 | 341 | 466 | 390 | 278 | 297 | 215 |
| Operating result excl. IFRS 16 | 196 | 99 | 121 | 120 | 232 | 167 | 50 | 57 | -34 |
| Depreciation, amortization and write-downs excl. IFRS 16 | 70 | 57 | 55 | 53 | 63 | 54 | 55 | 58 | 62 |
| EBITDA excl. IFRS 16 | 266 | 156 | 176 | 173 | 295 | 222 | 105 | 115 | 28 |
| Operating result | 209 | 111 | 132 | 129 | 243 | 177 | 59 | 67 | -25 |
| Amortization of assets identified in conjunction with acquisitions | 19 | 15 | 14 | 13 | 13 | 13 | 13 | 13 | 14 |
| EBITA | 228 | 126 | 145 | 142 | 256 | 190 | 72 | 81 | -11 |
| Cash flow from operating activities | 477 | 241 | 226 | 119 | 709 | 391 | 326 | 300 | 336 |
| Net financial items | 28 | 23 | 22 | 25 | 32 | 30 | 30 | 39 | 35 |
| Paid tax | 37 | 35 | 31 | 25 | 17 | 56 | -64 | 32 | 35 |
| Net investments | -1,222 | -91 | -20 | -62 | -65 | -23 | -13 | -15 | -32 |
| Operating cash flow | -680 | 208 | 260 | 107 | 693 | 455 | 279 | 356 | 374 |
| Average total assets | 10,551 | 9,057 | 8,931 | 8,846 | 8,961 | 9,211 | 9,436 | 9,469 | 9,568 |
| Average cash and cash equivalents | -842 | -764 | -789 | -968 | -997 | -901 | -891 | -764 | -772 |
| Average non-interest-bearing liabilities | -2,246 | -2,058 | -2,008 | -1,910 | -1,848 | -1,948 | -1,977 | -1,895 | -1,826 |
| Average capital employed | 7,464 | 6,235 | 6,134 | 5,968 | 6,116 | 6,362 | 6,568 | 6,810 | 6,970 |
| Annualized operating result | 837 | 443 | 526 | 515 | 971 | 708 | 236 | 270 | -98 |
| Return on capital employed, % | 11.2 | 7.1 | 8.6 | 8,6 | 15.9 | 11.1 | 3.6 | 4.0 | neg. |
| Interest-bearing long-term liabilities | 5,326 | 3,417 | 3,225 | 1,437 | 3,268 | 3,629 | 3,335 | 3,692 | 3,579 |
| Interest-bearing short-term liabilities | 821 | 622 | 588 | 2,497 | 687 | 831 | 985 | 1,091 | 1,037 |
| Cash and cash equivalents | -898 | -786 | -743 | -834 | -1,101 | -893 | -909 | -873 | -655 |
| Net debt | 5,249 | 3,253 | 3 071 | 3,099 | 2,854 | 3,567 | 3,412 | 3,911 | 3,961 |

RECONCILIATION ALTERNATIVE PERFORMANCE MEASURES - FULL YEAR

| MSEK | 2021 | 2020 | 2019 | 2018 | 2017 |
|--|--------|--------|--------|--------|--------|
| Operating result | 580 | 546 | 359 | 459 | 308 |
| Depreciation, amortization and write-downs | 888 | 885 | 927 | 266 | 255 |
| EBITDA | 1,468 | 1,431 | 1,285 | 725 | 563 |
| Operating result | 580 | 546 | 359 | 459 | 308 |
| Amortization of assets identified in conjunction with acquisitions | 61 | 52 | 54 | 64 | 63 |
| EBITA | 641 | 598 | 413 | 523 | 371 |
| Average total assets | 9,741 | 9,198 | 9,677 | 7,792 | 7,154 |
| Average cash and cash equivalents | -815 | -944 | -749 | -595 | -639 |
| Average non-interest-bearing liabilities | -2,127 | -1,912 | -1,808 | -1,799 | -1,532 |
| Average capital employed | 6,799 | 6,342 | 7,120 | 5,398 | 4,983 |
| Operating result | 580 | 546 | 359 | 459 | 308 |
| Return on capital employed, % | 8.5 | 8.6 | 5.0 | 8.5 | 6.2 |

RECONCILIATION ALTERNATIVE PERFORMANCE MEASURES - FOURTH QUARTER

| MSEK | 2021 | 2020 | 2019 | 2018 | 2017 |
|--|--------|--------|--------|--------|--------|
| Operating result | 209 | 243 | -25 | 153 | 86 |
| Amortization of assets identified in conjunction with acquisitions | 19 | 13 | 14 | 16 | 17 |
| EBITA | 228 | 256 | -11 | 169 | 103 |
| Average total assets | 10,551 | 8,961 | 9,568 | 7,817 | 7,247 |
| Average cash and cash equivalents | -842 | -997 | -772 | -616 | -620 |
| Average non-interest-bearing liabilities | -2,246 | -1,848 | -1,826 | -1,835 | -1,587 |
| Average capital employed | 7,464 | 6,116 | 6,970 | 5,366 | 5,040 |
| Annualized operating result | 837 | 971 | -98 | 614 | 344 |
| Return on capital employed, % | 11.2 | 15.9 | neg. | 11.4 | 6.8 |

PARENT COMPANY'S FINANCIAL STATEMENTS

INCOME STATEMENTS

| Full year | | ear | Fourth quarter | |
|------------------------------|------|------|----------------|------|
| MSEK | 2021 | 2020 | 2021 | 2020 |
| Net sales | 39 | 40 | 10 | 10 |
| Operating expenses | -83 | -76 | -26 | -21 |
| Operating result | -44 | -36 | -16 | -11 |
| Net financial items | 314 | 189 | 167 | 88 |
| Result after financial items | 270 | 153 | 150 | 77 |
| Income tax | -6 | -8 | 1 | 0 |
| Result for the period | 264 | 145 | 151 | 77 |

STATEMENTS OF COMPREHENSIVE INCOME

| MSEK | Full year | | Fourth quarter | |
|---|-----------|------|----------------|------|
| | 2021 | 2020 | 2021 | 2020 |
| Result for the period | 264 | 145 | 151 | 77 |
| Other comprehensive income | - | _ | - | _ |
| Total comprehensive income for the period | 264 | 145 | 151 | 77 |

BALANCE SHEETS

| MSEK | | 31 Dec. | |
|--|-------|---------|--|
| | | 2020 | |
| ASSETS | | | |
| Fixed assets | 5,278 | 4,002 | |
| Current assets | 439 | 227 | |
| Total assets | 5,717 | 4,229 | |
| EQUITY, PROVISIONS AND LIABILITIES | | | |
| Equity | 2,017 | 1,862 | |
| Provisions | 5 | 7 | |
| Long-term liabilities | 2,854 | 1,986 | |
| Short-term liabilities | 842 | 374 | |
| Total equity, provisions and liabilities | 5,717 | 4,229 | |

| | Full year | | Fourth quarter | |
|---|-----------|-------|----------------|-------|
| MSEK | 2021 | 2020 | 2021 | 2020 |
| Opening balance | 1,862 | 1,717 | 1,865 | 1,785 |
| Dividend | -110 | - | - | - |
| Total comprehensive income for the period | 264 | 145 | 151 | 77 |
| Closing balance | 2,017 | 1,862 | 2,017 | 1,862 |

FINANCIAL DEFINITIONS

Average number of employees

The number of employees at the end of each month divided number of months.

Average number of shares

Weighted average number of shares outstanding during the period.

Capital employed

Total assets less liquid funds and non-interest bearing liabilities.

Debt/equity ratio

Net debt in relation to reported equity, including non-controlling interests.

Earnings per share

Result for the period attributable to parent company shareholders divided by the average number of shares.

Earnings before interest and taxes; operating result.

Earnings before interest, taxes and amortization; operating result plus amortization of assets identified in conjunction with acquisitions.

EBITA adjusted

Earnings before interest, taxes and amortization; operating result plus amortization of assets identified in conjunction with acquisitions adjusted for one-off items.

Earnings before interest, taxes, depreciation and amortization; operating result plus depreciation, amortization and writedowns of intangible assets and tangible fixed assets.

Equity ratio

Equity, including non-controlling interests, in relation to total assets

Interest coverage ratio

Operating result plus interest income divided by interest

Net debt

Interest bearing liabilities less liquid funds.

Operating cash flow

Cash flow from operating activities and investing activities, adjusted for paid taxes and financial items.

Operating margin

Operating result in relation to net sales.

Return on capital employed (ROCE)

Operating result in relation to average capital employed.

Return on equity

Result for the year in relation to average equity.

Return on total assets

Operating result plus financial income in relation to average total assets



