

# Q4 2025 performance



Revenues

**€5,965m**  +10.6% YoY cc\*

Bookings

**€7,202m**  +9.1% YoY cc

Headcount

**423,000**  +24% YoY

| Sectors                      | Manufacturing | Financial Services | Public Sector | Consumer Goods & Retail | Telco, Media & Technology | Energy & Utilities | Services |
|------------------------------|---------------|--------------------|---------------|-------------------------|---------------------------|--------------------|----------|
| Share of 2025 group revenues | ► 25%         | 22%                | 15%           | 13%                     | 12%                       | 8%                 | 5%       |
| Revenues growth YoY cc       | ► +4.2% ▲     | +20.4% ▲           | +8.6% ▲       | +6.8% ▲                 | +13.9% ▲                  | +9.9% ▲            | +17.9% ▲ |

| Regions                      | North America | Rest of Europe | France  | UK & Ireland | APAC & LATAM |
|------------------------------|---------------|----------------|---------|--------------|--------------|
| Share of 2025 group revenues | ► 29%         | 30%            | 19%     | 13%          | 9%           |
| Revenues growth YoY cc       | ► +19.9% ▲    | +3.3% ▲        | -1.9% ▼ | +21.8% ▲     | +23.9% ▲     |

YoY cc: Year-on-Year at constant currencies.

\*The terms and alternative performance measures marked with an (\*) are defined and/or reconciled in the appendix to the press release

For more information, see the press release on <https://investors.capgemini.com/en/>

\*\*This increase primarily reflects the integration of WNS team members