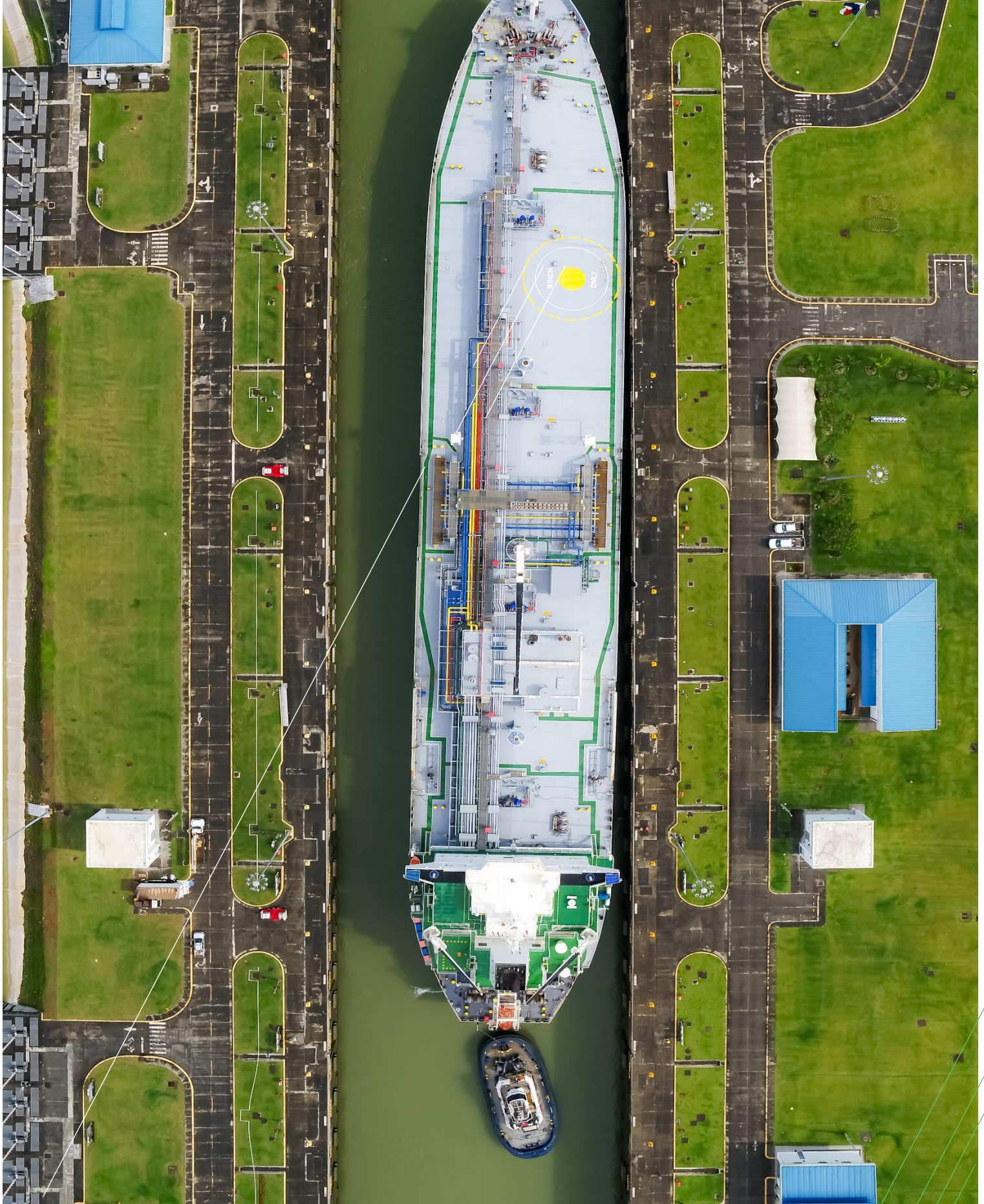




Avance Gas

GRI INDEX 2021



GRI General disclosures 2021		Avance Gas response Location refers to ESG report 2021
2-1	Organizational details	Page 2
2-2	Entities included in the organization's sustainability reporting	Report covers Avance Gas Holding Ltd and subsidiaries
2-3	Reporting period, frequency, and contact point	Page 3. Report published in April 2022.
2-4	Restatements of information	There was no restatement of information made in the reporting period'
2-5	External assurance	Partial assurance. Scope 1 CO2 emissions have been assured by DNV.
2-6	Activities, value chain and other business relationships	Page 2 and 4
2-7	Employees	Page 21
2-8	Workers who are not employees	Page 21
2-9	Governance structure and composition	Page 8 and 9, Corporate Governance report in the Annual Report for 2021 and Avance-Gas-Code-of-Business-Ethics-and-Conduct.pdf (cdn-website.com)
2-10	Nomination and selection of the highest governance body	Corporate Governance report in the Annual Report for 2021 and Avance-Gas-Code-of-Business-Ethics-and-Conduct.pdf (cdn-website.com)
2-11	Chair of the highest governance body	Corporate Governance report in the Annual Report for 2021 & Avance-Gas-Code-of-Business-Ethics-and-Conduct.pdf (cdn-website.com)
2-12	Role of the highest governance body in overseeing the management of impacts	Page 8 and 9 and corporate Governance report in the Annual Report for 2021
2-13	Delegation of responsibility for managing impacts	Page 8 and 9
2-14	Role of the highest governance body in sustainability reporting	Page 8 and 9
2-15	Conflicts of interest	Avance-Gas-Code-of-Business-Ethics-and-Conduct.pdf (cdn-website.com)
2-16	Communication of critical concerns	Page 8 - 11
2-17	Collective knowledge of the highest governance body	The Board consists of industry experts. The BoD has access to the company's e-learning modules.
2-18	Evaluation of the performance of the highest governance body	Corporate Governance report in the Annual Report for 2021
2-19	Remuneration policies	Corporate Governance report in the Annual Report for 2021
2-20	Process to determine remuneration	Corporate Governance report in the Annual Report for 2021

2-21	Annual total compensation ratio	Not available
2-22	Statement on sustainable development strategy	Page 5
2-23	Policy commitments	Page 8-10 and 16-19
2-24	Embedding policy commitments	Page 8 and 9
2-25	Processes to remediate negative impacts	Page 8 – 11
2-26	Mechanisms for seeking advice and raising concerns	Page 8 -11
2-27	Compliance with laws and regulations	Page 8 and 9
2-28	Membership associations	Page 6 and 7
2-29	Approach to stakeholder engagement	Page 6
2-30	Collective bargaining agreements	Page 16 - 19
GRI Topic specific disclosures 2021		Avance Gas response Location refers to ESG report 2021
GRI 3 Material topics 2021		
3-1	Process to determine material topics	Page 6
3-2	List of material topics	Page 6
Material topic: Direct emissions		
3-3	Management of material topics	Page 12 – 13
305-1	Direct (Scope 1) GHG emissions	Page 13
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Page 13
Material topic: Energy mix		
3-3	Management of material topics	Page 12 -13
302-1	Energy consumption within the organization	Page 13
Material topic: Corruption risk		
3-3	Management of material topics	Page 10 – 11
205-3	Confirmed incidents of corruption and actions taken	Page 10 – 11 and 21
Material topic: Spills and releases		
3-3	Management of material topics	Page 14 – 15
306-3	Significant spills	Page 13
Material topic: Occupational Health and safety		
3-3	Management of material topics	Page 16 - 19
403-1	Occupational health and safety management system	Page 16 - 19
403-5	Worker training on occupational health and safety	Page 16 - 19

403-6	Promotion of worker health	Page 16 - 19
403-9	Work-related injuries	Page 16 - 19
Material topic: Diversity and equal opportunity		
3-3	Management of material topics	Page 16 -19
405-1	Diversity of governance bodies and employees	Page21
Material topic: Supplier Social Assessment		
3-3	Management of material topics	Page 16 - 19
414-1	New suppliers that were screened using social criteria	Page 16 - 19