

Attachment to Stock Exchange Notification 28 January 2022

Shares allocated to primary insiders in relation to the PSP 2019

Name	Shares released	Shares sold to cover tax liabilities	Net number of shares transferred
Renaud Bruyeron	13,287	3,200	10,087
Nicki Dexter	15,102	7,121	7,981
Antoine Jouteau	40,013	15,172	24,841
Uvashni Raman	43,092	10,375	32,717
Rolv Erik Ryssdal	58,418	31,056	27,362
Gianpaolo Santorsola	40,013	18,062	21,951