

MANAGEMENT BOARD AND SUPERVISORY BOARD UPDATE

Amsterdam, the Netherlands - Flow Traders N.V. ("Flow Traders") (Euronext: FLOW) announces that the Supervisory Board has nominated Britta Achmann for appointment as Chief Risk Officer and member of the Management Board and also that Han Sikkens will not stand for reappointment to the Supervisory Board in 2020.

Britta Achmann will join Flow Traders on 3 February 2020 and her appointment as Chief Risk Officer and member of the Management Board is subject to regulatory and shareholder approval. Subject to receipt of regulatory approval, Flow Traders will propose the appointment to its shareholders at the upcoming AGM, scheduled for 24 April 2020.

Britta has over 15 years' relevant risk and control experience at major US and UK financial institutions and is currently Head of Business Implementation, Market Risk at Deutsche Bank based in London. Previously she has also held senior risk positions at RBS and JP Morgan.

As the expiry of his term approaches in 2020, Han Sikkens has conveyed to the Supervisory Board his intention to not stand for reappointment due to increasing time commitment on other boards. Han initially led the investment by growth equity investor Summit Partners in Flow Traders in 2007 when he first joined our board. He was appointed member of the Supervisory Board of Flow Traders N.V. on 9 July 2015 and in 2018 was reappointed for a second, two-year term.

Eric Drok, Chairman of the Supervisory Board said: *"We are delighted that Britta, who has a wealth of financial services experience, has agreed to join Flow Traders. Risk management continues to be key to the success of the business and as Flow Traders expands further, it has become evident that senior risk representation would be a valuable addition to the current broad and experienced team on the Management Board. Alongside trading and technology, this nomination ensures that key disciplines within Flow Traders are appropriately represented on the Management Board. The Supervisory Board respects the decision of Han. We thank him for his significant contribution over the years and we wish him well in his future endeavours."*

Further details will be announced in the Convening Notice for the upcoming AGM.

Contact Details

Flow Traders N.V.
Jonathan Berger / Investor Relations Officer
Phone: +31 20 7996799
Email: investor.relations@flowtraders.com

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