

## Appendix A

# Candidates for (re-)election to the Board of Directors of NNIT A/S at the Company's annual general meeting 2025

### **Carsten Dilling**

*Chairman*

*Member of the Remuneration Committee*

Born in 1962. Danish citizen.  
Bachelor of Science and Bachelor of Commerce, Int. Marketing from Copenhagen Business School.

Member of the Board of Directors since 2016.

#### *Other directorships*

Chairman of the Board of Directors at MT Højgaard Holding A/S\*. Member of the Board of Directors at Thomas B. Thriges Fond and Chairman of the Board of Directors at two of its subsidiaries; Terma A/S and Thrige-Titan A/S as well a member of the Board of Directors at one of its subsidiaries; Thrige Holding A/S. Chief Executive Officer of CDI Consult ApS.

Regarded independent.

Attended all Board of Directors meetings in 2024.

### **Christian Kanstrup**

*Board member*

*Member of the Audit Committee*

*Member of the Remuneration Committee*

Born in 1972. Danish citizen.  
Master of Science, Economics (cand.polit.) from the University of Copenhagen. Post Graduate Executive Education from IMD.

Member of the Board of Directors since 2018.

#### *Other directorships*

Chief Executive Officer of Evaxion Biotech A/S, Christian Kanstrup Holding ApS and CKC ApS. Chairman of the Board of Directors at InnoStrat ApS.

Regarded independent.

Attended all Board of Directors meetings in 2024.

### **Nigel Govett**

*Board member*

*Chairman of the Audit Committee*

Born in 1974. British citizen.

BA (Hons) Historical Studies from University of Sunderland.  
IMD Lausanne Global Board Education Programme.  
Fellow Member of the Association of Chartered Certified Accountants (ACCA).

Member of the Board of Directors since 2022.

#### *Other directorships*

Chief Financial Officer (CFO) at Novo Holdings A/S. Chairman of the Board of Directors of Ejendomsselskabet Novo Holdings Komplementar ApS and Ejendomsselskabet Novo Holdings P/S. Member of the Board of Directors of Novo Holdings US, Inc., F&O Advisor P/S and Advisor Denmark P/S which are subsidiaries of Novo Holdings A/S. Non-Executive Member of Tanjun 1 GP Limited.

Not regarded as independent due to his position as CFO in Novo Holdings A/S which is a major shareholder of NNIT A/S.

Attended all Board of Directors meetings in 2024.

### **Jan Winther**

*Board member*

Born in 1965. Danish citizen.  
MBA in Innovation & Leadership from Copenhagen Business School. Graduate Diploma in Business Administration (Organization and Management) from Copenhagen Business School. Bachelor of Engineering in Electronics/IT from the Technical University of Denmark.

Previously partner at Netcompany with focus on the public sector. Previously responsible for key customers in the public sector at KMD.

Member of the Board of Directors since 2024.

#### *Other directorships*

Member of the Board of Directors at IT-Branchen. Chief Executive Officer of GovWin ApS.

Regarded independent.

Attended all Board of Directors meetings in 2024.

### **Eivind Kolding**

*Deputy Chairman*

*Chairman of the Remuneration Committee*

Born in 1959. Danish citizen.  
Master of Laws from the University of Copenhagen and AMP from Wharton Business School.

Member of the Board of Directors since 2015.

#### *Other directorships*

Chairman of the Board of Directors of Nordic Transport Group (NTG) A/S\*, Danmarks Skibskredit A/S, FRANKLY A/S, Den Erhvervsdrivende Fond Gl. Strand, DAFA Group A/S, DAFA Holding I ApS, DAFA Holding II ApS, KGH ApS and MFT Energy A/S. Deputy Chairman of the Board of Directors of LEO Fondet and LEO Holding A/S. Member of the Board of Directors at Altor Fund Manager AB.

Regarded independent.

Attended all Board of Directors meetings in 2024.

### **Caroline Serfass**

*Board member*

Born in 1961. French and British citizen.  
MSc in Robotics from the University of Montreal, Canada, Master in Electrical and Electronics Engineering, École Centrale de Paris, France.

Member of the Board of Directors since 2018.

#### *Other directorships*

Non-Executive Director at NHS Blood and Transplant.

Regarded independent.

Attended all Board of Directors meetings in 2024.

\*Listed company