

## Form of notification – Automatic Settlement of Synthetic Shares for Tax Purposes Employee Synthetic Share Program

| 1. | Details of the person discharging managerial responsibilities/person closely associated  |  |           |  |
|----|--|--|-----------|--|
| a) | Name   | Bjørn Dale   |           |  |
|    |  |  |           |  |
| 2. | Reason for the notification  |  |           |  |
| a) | Position / status  | President & Managing Director  |           |  |
| b) | Initial notification / amendment   | Initial notification   |           |  |
|    |  |  |           |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor  |  |           |  |
| a) | Name   | DNO ASA  |           |  |
| b) | LEI  | 5967007LIEEXZXH3K072   |           |  |
|    |  | -  |           |  |
| 4. | Details of the transaction(s) section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |           |  |
| ٠. | transactions have been conducted   | ondated  |           |  |
|    | Description of the financial instrument, type of instrument  | Synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA. The                                      |           |  |
| a) | Identification code  | synthetic shares have no separate identification code and track the ordinary shares of DNO ASA, ISIN NO0003921009. |           |  |
| b) | Nature of the transaction  | Automatic settlement of synthetic shares for tax purposes pursuant to Employee Synthetic Share Program in DNO ASA. |           |  |
|    |  | Price(s)   | Volume(s) |  |
| c) | Price(s) and volume(s)   | 10.92  | 34776     |  |
|    |  |  |           |  |
|    | Aggregated information   |  |           |  |
|    | — Aggregated volume  | N/A transaction relates to one-time settlement of synthetic shares   |           |  |
|    |  | Price: 10.92   |           |  |
|    |  | Volume: 34776  |           |  |
| d) | — Price  | Total value 379,776.24   |           |  |
| e) | Date of the transaction  | 2022-02-20; 16:30 CET  |           |  |
| f) | Place of the transaction   | Outside a trading venue  |           |  |