

CV - Ville Vuori

WORK EXPERIENCE

Kemppi Oy, CEO	2017 - 2023
Incap Oyj, President & CEO	2014 - 2017
Kumera Drives Oy, Managing Director	2013 – 2014
ABB Group, PA Division, Global Program Head	2011 - 2013
Finavia Oyj, Principal of Avia College and CEO of SkyHow Ltd	2009 - 2011
ABB Group, BU Robotics, BU Marine & Cranes. Global Manager & VP roles	2000 - 2009

POSITIONS OF TRUST

Incap Oyj, Chairman of the Board from 2019, Member from 2018	2018 - Present
Aspocomp Oyj, Chairman of the Board from 2025, Member from 2024	2024 - Present
Enersense International Oyj, Member of the board	2024 - 2025
Kempower Oy, Member of the Board	2018 - 2021
Sofi Filtration Oy, Chairman of the Board	2015 - 2018

EDUCATION

BSc in Mechanical Engineering, eMBA (ESCP-EAP)

Independent of the company and significant shareholders.