
REXEL ANNUAL SHAREHOLDERS' MEETING OF APRIL 29, 2025

Rexel's Combined Shareholders' Meeting was held today in Paris under the Chairmanship of Agnès Touraine, Chairwoman of the Board of Directors. All resolutions were approved by the Shareholders. The results of the votes and the video webcast are available on the Company's website: www.rexel.com (section: Investors/Events/ Annual General Shareholders' Meeting 2025).

Payout of 1.20 euro per share

The Shareholders' Meeting approved the distribution of an amount of 1.20 euro per share (in line with the payout policy of at least 40% of recurring net income), from net profit. The ex-dividend date for this distribution on the regulated market of Euronext Paris is May 14, 2025. The payment date will be May 16, 2025.

Compensation of the Chair of the Board of Directors, the Directors and the Chief Executive Officer

All the resolutions relating to the compensation of the Chair of the Board of Directors, the Directors and the Chief Executive Officer were approved.

Financial authorizations

All the financial delegations and authorizations whose adoption or renewal was submitted to the Shareholders' Meeting were approved.

Appointment and renewal of Directors' terms of office

The Shareholders approved the renewal of the terms of office of Agnès Touraine, Guillaume Texier and Marcus Alexanderson for a period of four years.

Composition of the Board of Directors and the committees

Following the Shareholders' Meeting, the Board of Directors reappointed Agnès Touraine as Chairwoman.

The Board of Directors has also updated its rules of procedure mainly to bring them into line with the changes introduced by the French "Attractivité" law on Board deliberation procedures.

Following the Shareholders' Meeting, the Board of Directors is made up of 11 Directors. Excluding the Directors representing the employees, the Board includes four women, i.e. 44,45% of Board members and over 78% of independent members.

The new committee membership is the following one:

Nomination, Governance and CSR Committee	Compensation Committee	Audit and Risks Committee
Barbara Dalibard	Brigitte Cantaloube	François Auque
Marcus Alexanderson	Steven Borges	Marcus Alexanderson
Brigitte Cantaloube	Barbara Dalibard	Eric Labaye
Toni Killebrew	Antoine Hermelin	Agnès Touraine
Agnès Touraine	Agnès Touraine	Catherine Vandendorre
Catherine Vandendorre		

ABOUT REXEL GROUP

Rexel, worldwide expert in the multichannel professional distribution of products and services for the energy world, addresses three main markets: residential, commercial, and industrial. The Group supports its residential, commercial, and industrial customers by providing a tailored and scalable range of products and services in energy management for construction, renovation, production, and maintenance.

Rexel operates through a network of more than 1,950 branches in 17 countries, with more than 27,000 employees. The Group's sales were €19.3 billion in 2024.

Rexel is listed on the Eurolist market of Euronext Paris (compartment A, ticker RXL, ISIN code FR0010451203). It is included in the following indices: MSCI World, CAC Next 20, SBF 120, CAC Large 60, CAC 40 ESG, CAC SBT 1.5 NR, CAC AllTrade, CAC AllShares, FTSE EuroMid, and STOXX600. Rexel is also part of the following SRI indices: FTSE4Good, Dow Jones Sustainability Index Europe, Euronext Vigeo Europe 120 and Eurozone 120, STOXX® Global ESG Environmental Leaders, and S&P Global Sustainability Yearbook 2022, in recognition of its performance in terms of Corporate Social Responsibility (CSR). For more information, visit www.rexel.com/en.

CONTACTS

FINANCIAL ANALYSTS/INVESTORS

Ludovic DEBAILLEUX

+33 1 42 85 76 12

ludovic.debailleux@rexel.com

PRESS

Brunswick: Laurence FROST

+33 6 31 65 57 06

lfrost@brunswickgroup.com