

## Appendix 2: Background information on members of the Board of Directors

### Candidates proposed for election

<p><b>Group CEO, Mikael Staal Axelsen</b></p> <ul style="list-style-type: none"> <li>• Member of the Board of Directors</li> <li>• Chairman of the Innovation and Product Development Committee</li> <li>• Joined the Board of Directors in 2024</li> <li>• Born in 1965</li> <li>• Independent member</li> </ul> <p>Education:</p> <ul style="list-style-type: none"> <li>• Master of Science, Mechanics of Materials, 1992</li> <li>• Ph.D. Mechanics of Materials, 1995</li> <li>• IMD and Mannaz management modules</li> </ul> <p>Other executive functions:</p> <ul style="list-style-type: none"> <li>• Fibertex Personal Care, Group CEO</li> <li>• Hosta Industries (C)</li> <li>• EDANA (Nonwovens industry association) (C)</li> </ul> <p>Specialised skills:</p> <p>Management skills, strategy development, manufacturing and product development.</p>	<p><b>Group Senior Vice President Corporate Finance, Randi Toftlund Pedersen</b></p> <ul style="list-style-type: none"> <li>• Member of the Board of Directors</li> <li>• Chairman of the Audit Committee</li> <li>• Joined the Board of Directors in 2016</li> <li>• Born in 1963</li> <li>• Independent member</li> </ul> <p>Education:</p> <ul style="list-style-type: none"> <li>• INSEAD and IMD management modules in the period 2004-2013</li> <li>• State Authorized Public Accountant, 1993</li> <li>• Cand. Merc. Aud, 1990</li> </ul> <p>Other executive functions:</p> <ul style="list-style-type: none"> <li>• Salling Group A/S, Group Senior Vice President Corporate Finance</li> <li>• Salling Group Ejendomme A/S (B)</li> <li>• Salling Group Ejendomme II Aps (B)</li> <li>• Salling Group Captiveforsikringsselskab A/S (C)</li> <li>• Gabriel Holding A/S (B)</li> <li>• Ejendomsselskabet Olav de Linde A/S (B)</li> </ul> <p>Specialised skills:</p> <p>Management experience from listed and global companies, within accounting and finance, as well as board experience from listed companies.</p>
<p><b>Corporate adviser, Ole Lønsmann Andersen</b></p> <ul style="list-style-type: none"> <li>• Deputy Chairman</li> <li>• Chairman of the Governance-, Nomination- and Renumeration Committee</li> <li>• Joined the Board of Directors in 2018</li> <li>• Born in 1959</li> <li>• Dependent member</li> </ul> <p>Education:</p> <ul style="list-style-type: none"> <li>• Educated in the financial sector, 1981</li> </ul> <p>Other executive functions:</p> <ul style="list-style-type: none"> <li>• None</li> </ul> <p>Specialised skills:</p> <p>Financial sector experience including advisory services and providing financial solutions to businesses.</p>	<p><b>Division President Mads Sckerl</b></p> <ul style="list-style-type: none"> <li>• Member of the Board of Directors</li> <li>• Born in 1968</li> <li>• Independent member</li> </ul> <p>Education:</p> <ul style="list-style-type: none"> <li>• Executive Development Programs, IMD, 2011</li> <li>• Board of Directors Education, Danish Industry, 2009</li> <li>• Ph.d. Physics, 1996</li> </ul> <p>Other executive functions:</p> <ul style="list-style-type: none"> <li>• KK Wind Solutions A/S, Division President</li> </ul> <p>Specialised skills:</p> <p>Experience from technical, development and product focused roles expanded towards commercial and business driven roles in a number of international companies.</p>

(C) = Chairman, (DC) = Deputy Chairman, (B) = Board member and (D) = Director