

AS Tallink Grupp

Registry code 10238429 Sadama 5, Tallinn, 10111

Supervisory board report

Regarding the annual report of the financial year 2023 and activities of the supervisory board

04.04.2024

The Supervisory Board of AS Tallink Grupp (hereinafter referred to as the Company) has examined the annual report of the financial year of 2023, prepared by the management board of the Company and the sworn auditor's report.

The supervisory board approves the annual report for the financial year 2023.

Members of the Supervisory Board of the Company have adhered to the requirements provided by the Articles of Association of the Company, applicable law and Corporate Governance Requirements. Main task of the supervisory board of the Company was reviewing and approving the transactions, which were beyond the scope of everyday economic activities of the Company and supervision over activities of the management board of the Company.

At the meetings held during the financial year of 2023, the Supervisory Board discussed various issues related to the management and organization of the Company's operations and related information.

During the past financial year the meetings of the supervisory board of the Company were held a total of 4 times.

Among the most important resolutions were the following:

- Approval of the audited annual report of the financial year of 2022;
- Granting authorization to the board to enter into a charter party agreement for the vessel Isabelle with a purchase option for the vessel;
- Granting authorization to the board to enter into a charter party agreement for the vessel Star with a purchase option for the vessel;
- Determining the proposal of the board regarding the agenda and agenda items of the ordinary General Meeting of shareholders;
- Increasing the remuneration of the Members of the Supervisory Board;
- Election of the Chairman of the Supervisory Board;
- Approval of loan refinancing;
- Approval of the terms of the stock option program and decision on issuing options within the stock option program;
- Approval of the budget for the financial year 2024;
- Approval of the main directions and budget for sponsorship for the financial year 2024.

The supervisory board of the Company has regularly reviewed the financial results and the management board's economic activity overviews of the Company. The supervisory board of the Company estimates cooperation with the management board continuously very good.

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Chairman of the Supervisory Board

AS Tallink Grupp