

**The Draft Decisions, prepared by the Board of AB Akola Group  
(hereinafter – the Company), to the Annual General Meeting  
of the Company's Shareholders to be held on 31 October 2025**

1. Presentation of the Company's Audit Committee Activity Report, the Independent Auditor's Report and the Independent Practitioners' Limited Assurance Report on AB Akola Group Consolidated Sustainability Report.

*Draft decision.* Presented. No voting.

2. Approval of the Consolidated and the Company's Set of Financial Statements for the financial year ended 30 June 2025.

*Draft decision.* Approve the Consolidated and the Company's Set of Financial Statements for the financial year ended 30 June 2025.

3. Approval of the acquisition of own shares.

*Draft decision.* Acquire the Company's own shares under the following conditions:

- 1) The purpose of acquisition of own shares is to maintain and increase the Company's share price and/or to reduce the Company's share capital by cancelling the acquired shares, and/or to grant options to the Company's and the Group's employees in accordance with the AB Akola Group Rules of Granting Shares;
- 2) The maximum number of shares permitted for acquisition is up to 5 (five) percent of all Company's shares;
- 3) The period during which the Company may acquire its own shares is 18 months from the date of approval of the present decision;
- 4) Maximum acquisition price per one share is EUR 1.9, minimum acquisition price per one share is EUR 1.5.
- 5) When selling own shares, equal opportunities must be ensured for all shareholders to acquire the Company's shares. The minimum sale price of own shares shall be set equal to their acquisition price. The Company may cancel the acquired own shares.
- 6) Authorise the Board of the Company to organise acquisition and sale of own shares, to determine the procedure, timing, quantity, and price of such transactions, and to fulfil all other related actions in accordance with the Law on Companies of the Republic of Lithuania and the conditions set forth in the present decision.

4. Formation of the reserve for acquiring its own shares.

*Draft decision.* Form the reserve for acquiring its own shares in amount of EUR 3,000,000 (three million euros).

5. Approval of the Distribution of the Company's Profit/Loss.

*Draft decision.* Approve the Distribution of the Company's Profit/Loss:

- 1) The retained earnings – profit/loss of the previous financial year at the end of the reporting financial year EUR 113,637,078
- 2) The net profit/loss of the reporting financial year EUR 17,726,511

3)	The profit/loss of the reporting financial year not recognized in the profit/loss statement	-
4)	The transfers from the reserves	-
5)	The shareholder's contributions to cover the losses of the Company (if the shareholders decide to cover all or part of the losses)	-
6)	The total profit/loss available for distribution	EUR 131,363,589
7)	The part of the profit allocated to the legal reserve	-
8)	The part of the profit allocated to the reserve for acquiring its own shares	EUR 3,000,000
9)	The part of the profit allocated to the reserve for granting shares	-
10)	The part of the profit allocated to other reserves	-
11)	The part of the profit allocated for the payment of dividends	EUR 14,991,644*
12)	The part of the profit allocated for payment of annual bonuses to members of the Board and the Supervisory Board, employees and other purposes	-
13)	Retained profit/losses at the end of the reporting financial year carried forward to the next financial year	EUR 113,371,945

\* Dividends in amount of EUR 14,991,644 are allocated for the financial year ended on 30 June 2025, EUR 0.09 with taxes per one share of the Company (calculated without own shares acquired by the Company).

1. Approval of a new wording of the Remuneration Policy of the Company.

*Draft decision.* Approve a new wording of AB Akola Group Remuneration Policy.

2. Approval of a new wording of the Rules for Granting Shares of the Company.

*Draft decision.* Approve a new wording of AB Akola Group Rules for Granting Shares.