

# ANNUAL REPORT

# 2020



**Prosafe**

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# ABOUT PROSAFE

Prosafe is a leading owner and operator of semi-submersible accommodation vessels.

At year-end, Prosafe owned and operated seven semi-submersible accommodation, safety and support vessels and one Tender Support Vessel (TSV). In the beginning of 2021, the Regalia was sold for recycling with commencement of recycling in the first quarter of 2021.

The Company's versatile fleet of five dynamically positioned, one anchor moored and one passive position moored vessels are capable of operating in the most demanding offshore environments. In addition, Prosafe has an agreement with COSCO shipyard for flexible delivery terms and long-term financing of two new build vessels: Safe Nova and Safe Vega. These vessels are completed and ready for operations.

Prosafe's operations are related to the support of the lifecycle of offshore installations such as maintenance and modification of installations on fields already in production, hook-up and commissioning of new fields, tie-backs to existing infrastructure and decommissioning.

Prosafe's vessels have accommodation capacity for 159-500 people and offer high quality welfare and catering facilities, storage, workshops, offices, medical services, deck cranes and lifesaving and fire fighting equipment. The vessels are positioned alongside the host installation and are connected by means of a telescopic gangway so that personnel can safely walk to work.

The company's track record comprises operations offshore Norway, UK, Mexico, USA, Brazil, Denmark, Tunisia, West Africa, North-West and South Australia, the Philippines and Russia.

Prosafe has a long track record from demanding operations worldwide, with leading operational performance and good safety results. The company has extensive experience from operating gangway connected to fixed installations, FPSOs, TLPs, Semis and Spars.

The company's track record comprises operations offshore Norway, UK, Mexico, USA, Brazil, Denmark, Tunisia, West Africa, North-West and South Australia, the Philippines and Russia.

Prosafe is listed on the Oslo Stock Exchange with ticker code PRS.



# MAIN EVENTS IN 2020

- Covid-19 impacted our business significantly, however, the company successfully implemented proper safety measurements at workplaces and vessels to protect people and assets.
- To support its customers to mitigate the consequences of Covid-19 and the oil price collapse, Prosafe agreed with its clients to move two contracts from 2020 to 2021 and temporarily suspend and defer two others during parts of 2020, thereby protecting its order book.
- The fleet utilisation for the year was 20.4% (2019: 50.9%).
- Prosafe secured new contracts for the Safe Boreas or Safe Zephyrus in Norway, for Safe Concordia in Trinidad and Tobago, and a contract extension for Safe Notos in Brazil.
- In February 2020, due to financial uncertainty and process risks, Prosafe and Floatel International Ltd agreed to discontinue the merger process that had been initiated in June 2019.
- Constructive discussions with the lenders with a view to ensure a long-term financial solution were initiated in December 2019 and continued throughout 2020 with support from a majority of lenders while lenders reverse their rights. Although a final solution has not been agreed yet, it is anticipated that there will be a significant equitization of debt which is likely to result in minimal or no recovery for current shareholders.
- The appeal hearings regarding the Stavanger City court's judgement in favour of Prosafe in the dispute between Westcon and Prosafe were concluded in the second and final instance (Gulating Lagmannsrett) on 27 November 2020. Judgement is expected in the first half of 2021.



# KEY FIGURES

		Note	2020	2019	2018	2017	2016
<b>Profit</b>							
Operating revenues	MUSD		56.7	225.4	330.8	283.0	474.0
EBITDA	MUSD	1	(9.5)	97.1	166.6	122.9	253.2
Operating profit	MUSD		(864.3)	(342.6)	53.0	(578.2)	52.8
Net profit	MUSD		(950.1)	(399.9)	(114.5)	(647.1)	172.6
Earnings per share (fully diluted)	USD	2	(10.80)	(4.54)	(1.30)	(7.35)	8.36
<b>Balance sheet</b>							
Total assets	MUSD		587.7	1 480.2	1 736.8	1 947.0	2 686.9
Interest-bearing debt	MUSD		1 509.4	1 397.9	1 243.0	1 347.7	1 390.8
Net interest-bearing debt	MUSD	3	1 349.1	1 199.8	1 102.7	1 115.8	1 185.1
Book equity	MUSD		(948.5)	2.4	400.2	497.6	1 129.5
Book equity ratio		4	(161.4)%	0.2%	23.0%	26.0%	42.0%
Liquidity reserve	MUSD	5	160.3	198.1	277.3	231.9	205.7
Net cash flow	MUSD		(37.8)	57.8	(91.6)	26.2	148.6
Net working capital	MUSD	6	(1 279.3)	(1 158.2)	58.7	221.3	142.5
<b>Valuation</b>							
Market Capitalisation at year-end	MUSD		10.4	19.7	126.7	118.1	306
Share Price	NOK		1.08	2.11	13.4	12	37
<b>Operations</b>							
Fleet utilisation rate			20.4%	50.9%	47.3%	38.4%	43.2%

## Notes

1. Operating profit before depreciation and impairment
2. Net profit / Average number of outstanding and potential shares.  
EPS restated to reflect reverse split in 2016.
3. Interest-bearing debt - Cash and deposits
4. (Book equity / Total assets) \* 100
5. Cash and deposits + available liquidity reserve balance under a committed revolving credit facility
6. Currents Assets-Current Liabilities



# CORPORATE GOVERNANCE

Prosafe's system of corporate governance forms the basis for a transparent business model with clear segregation of roles, responsibilities and accountabilities between shareholders, the Board of directors, Executive Management and the organisation.

#### **NORWEGIAN CODE OF PRACTICE**

Prosafe SE is a European public company (Societas Europaea) listed on the Oslo Stock Exchange.

Corporate governance in the Company follows the principles contained in the Norwegian Code of Practice for Corporate Governance in its latest version of 17 October 2018 (the "**Corporate Governance Code**"). The Company is committed to ensuring that high standards of corporate governance are maintained and is in compliance with the Corporate Governance Code.

The corporate governance principles and practices as required by the Accounting Act Section 3-3b and the details of how Prosafe complies with the Norwegian Code of Practice for Corporate Governance are accounted for in this report on Corporate Governance.

## **1. IMPLEMENTATION AND REPORTING ON CORPORATE GOVERNANCE**

The Norwegian Code of Practice for Corporate Governance covers 15 topics which are designed to ensure that the division of roles between shareholders, the Board of directors and the Company's Executive Management is regulated in a way that strengthens confidence among shareholders, employees, the capital market and other interested parties to ensure control and compliance, equal treatment of shareholders and maximum value creation over time.

The Company has accordingly implemented sound corporate governance. The Directors' Report, which is published annually, specifically refers to a comprehensive Corporate Governance Report included in the annual report and published on Prosafe's website at <https://www.prosafe.com/investor-information/corporate-governance/>



## 2. THE BUSINESS

Prosafe's Articles of association together with its vision, strategy, goals and reporting provide the necessary information which enables shareholders to understand, monitor and anticipate the scope of its activities.

The objectives for which Prosafe is established are set out in Article 3 of its Articles of association which can be accessed on Prosafe's website.

Prosafe's vision is to be a leading and innovative provider of technology and services in selected niches of the global oil and gas industry.

Prosafe's strategy is to be the preferred provider of high end semi-submersible accommodation vessels globally.

In order to achieve the strategic ambition, Prosafe reviews and assesses risk in the following categories: strategic, commercial, operational, compliance and legal, financial and IT/Cyber security risks. These risk categories and the associated internal control measures are described in more detail at <https://www.prosafe.com/investor-information/corporate-governance/risk-management/>

The Company's strategy, commercial outlook, operations, risks, financial status, business plans and forecasts as well as clearly defined focus areas are regularly reviewed by the Board on the basis of a defined annual wheel related to regular Board meetings. These are supplemented by ongoing dialogue between the Board and management, monthly reporting and ad hoc / weekly reporting and updates of all significant matters.

Prosafe's Code of Conduct sets out its corporate values which are reflected in its ethical guidelines and the corporate social responsibilities which it undertakes. Prosafe is committed to transparency, respect for employee and human rights and has a zero tolerance policy towards bribery and corruption. This is reflected in the various Prosafe policies and procedures, including Prosafe's Corporate Social Responsibility (CSR) Policy. Prosafe's Code of Conduct and CSR Policy can be accessed on Prosafe's website.

## 3. EQUITY AND DIVIDENDS

Prosafe's consolidated shareholder's equity was negative as at 31 December 2020 following impairments made in the year as a consequence of reassessment of the industry outlook. The Company is in constructive dialogue with its lenders to agree a sustainable financial solution as soon as possible.

The Company continues its efforts towards creating a sustainable balance sheet. The process and creditor discussions remain constructive and lenders in general maintain their support for the company to continue to operate on a going concern basis and seek a long-term financial solution while reserving their rights. Although it is too early to say what a final solution may look like, it is, however, expected that a significant equalization of debt will be required to create a sustainable solution.



Pending conclusion of the discussions, the company continues to operate on a business as usual basis to protect and create value through challenging market conditions.

The Company will also continue to defer making payments of scheduled instalments and interest under both of its bank facilities. Payment of the final instalment owed and due under the seller credit to Cosco for the Safe Notos remains subject to ongoing discussions.

No dividends have been paid and no equity buy-backs have been declared or undertaken during 2020.

The following part conversion of bonds (with reference to the date of the related announcements) in respect of the equity of the Company occurred during 2020 based on conversion notices received:

Date	Convertible bonds ISIN	Nominal value (NOK)	No. of new ordinary shares	Con- version price per share	Remaining out- standing principles (NOK)	No. of out- standing shares	Nominal value (Euro)
14 Sept. 2020	NO 001077102.5	15,000,000	600,000	25	35,706,341	82,464,212	0.1

Prosafe has currently two outstanding 5 year convertible bonds (zero coupon), which were issued in 2016. ISIN NO 0010771025 has a conversion price NOK 25 and the remaining outstanding principal of the convertible bonds under this ISIN is NOK 35,706,341. ISIN NO 0010781008 has a conversion price of NOK 30 and the remaining outstanding principal of the convertible bonds under this ISIN is NOK 122,836,000.

Outstanding warrants is 3,435,982, each of which gives right to subscribe for one new share in the company at a subscription price of NOK 21.37. The warrants relate to a potential delivery of Safe Nova and Safe Vega, where the lenders have elected either margin increase or warrants in connection with the delivery of the mentioned newbuilds.

As at 31 December 2020, the authorised share capital of Prosafe is EUR 9,142,298.4 divided into 91,422,984 shares of EUR 0.10. The issued share capital increased from 81,864,212 ordinary shares of EUR 0.10 each to 82,464,212 ordinary shares of EUR 0.10 each following part conversion of bonds.

Mandates and authorities for different purposes such as increase of share capital or share buy-backs are considered separately at each annual general meeting (“AGM”) and are generally limited in time and valid to the date of the next AGM. Authority for issuance of shares relating to conversions of convertible bonds are valid for a longer period to ensure, to the extent permissible by law, that they are in place for the entire loan period.



## 4. EQUAL TREATMENT OF SHAREHOLDERS AND TRANSACTIONS WITH CLOSE ASSOCIATES

Prosafe has one class of shares in issue and all shares are equal in all respects. Each share carries one vote. The nominal value of each share is EUR 0.10. The company treats all shareholders in a non-discriminatory manner ensuring that all relevant information and the proposed resolutions are distributed in the call for the general meeting to allow the shareholders adequate time to prepare for the meeting.

Except as referred to in this report, no transactions took place in 2020 between the Company and its shareholders, directors, senior officers or the close associates of any of these. There are no group companies with minority shareholders.

### TRANSACTIONS IN TREASURY SHARES

There have been no share capital increases in the Company in recent years except for shares issued in connection with the Company's convertible bonds. Should the Board wish to propose that the AGM depart from the pre-emptive right of existing shareholders relating to any capital increase, such a proposal will be justified by the common interest of the Company and the shareholders, and the reasons for the proposal will be presented in the notice of the AGM as well as publicly disclosed in a separate stock exchange announcement.

There were no material transactions with related parties in 2020, but any transaction with close associates is required to be conducted on market terms. Information about transactions with related parties is also disclosed in note 11 of the parent company accounts.

Prosafe has implemented rules and procedures to ensure that directors and senior officers report to the Board if they themselves or their closely related parties have a significant interest, directly or indirectly, in any agreement concluded by the Company. The Board must approve any agreement between the company and a member of the Board or the chief executive officer. The Board must also approve any agreement between the company and a third party in which a member of the Board or the chief executive officer may have a special interest. Each member of the Board shall also continually assess whether there are circumstances which could undermine the general confidence in a Board member's independence.

Potential conflicts of interest have been declared by Alf C. Thorkildsen (Director of the Board) through his indirect ownership in North Sea Strategic Investments AS, a key shareholder in the Company. In the event of any potential conflict of interest, appropriate action has been taken to protect against such potential conflicts which includes e.g. the individual not participating in the relevant part of the Board meeting and/or abstaining from voting on the relevant matter.

## 5. SHARES AND NEGOTIABILITY

Prosafe's articles of association place no restrictions on negotiability.

## 6. GENERAL MEETINGS

The general meeting secures the participation of shareholders in the Company's highest decision-making meeting. All shareholders are entitled to attend, speak and vote at general meetings. The company's Articles of Association are adopted by the general meeting. Shareholders holding at least 5 per cent of the issued and voting shares are entitled to submit matters for inclusion on the agenda of an AGM.

The AGM must be held by 30 June every year. In 2021, it is scheduled to take place on 5 May. Written notice of an AGM and a meeting calling for adoption of a special resolution is sent out not later than twenty-one days before the scheduled meeting unless special notice is required by law. Written notice of a meeting other than an AGM or a meeting calling for adoption of a special resolution is sent out not later than fourteen clear days before the meeting. The resolutions and supporting information are sufficiently detailed, comprehensive and specific to allow shareholders to form a view on all matters to be considered at the meeting. Both these and any recommendations of the Nomination Committee enabling shareholders to take an informed position on all matters to be discussed are made available within the relevant timeframe on the Company's website.

Shareholders wishing to attend the general meeting must notify the company of this intention before the deadline stipulated in the notice. As the Board wishes to facilitate the attendance of as many shareholders as possible, it aims at setting the deadline for notification of attendance as close as possible to the meeting date.

Shareholders who cannot attend the meeting in person are encouraged to appoint a proxy. Prosafe prepares proxy forms and conducts the voting arrangements at the meeting in a form and manner, to the extent possible, which allows the shareholder to vote separately on each matter to be considered by the meeting and for each of the candidates nominated for election to the Board. Prosafe also allows the possibility for shareholders who cannot attend the meeting in person to cast votes electronically by correspondence (without appointing a proxy). The relevant forms for this are included in the notice to the general meeting.

Traditionally, at least the Chairman (or in exceptional circumstances, another member of the Board), the auditor and at least the Board representative to the Nomination Committee are present at annual general meetings. Prosafe wishes to facilitate a dialogue with shareholders at the general meeting, and therefore encourages all Board members to attend.

The annual general meeting shall discuss and decide upon the following:

- (i) Approval of the annual accounts and annual report, including distribution of dividends.
- (ii) Any other matters that according to applicable laws or the Articles of Association are to be decided upon by the general meeting.



## 7. NOMINATION COMMITTEE

Pursuant to article 8 of its articles of association, Prosafe has a Nomination Committee comprising two to three members. The majority of the members shall be independent in relation to the board members and the Company management. The general meeting will elect the members of the nomination committee, including the chairperson, for a term of up to two years.

In addition, the Board appoints one of its members as a representative to the Nomination Committee. The Board representative participates in the meetings and discussions, but may not vote on any matter. The members are elected by the general meeting for a term of two years unless otherwise agreed by the general meeting. At the 2020 AGM, the members of the Nomination Committee were appointed for a period of one year. The instructions for the Nomination Committee were approved at the AGM that was held on 7 May 2020.

The Nomination Committee submits its recommendations for membership of the Nomination Committee and the Board to shareholders, together with the notice of general meeting and recommends the fees to be paid to directors and members of the Nomination Committee.

The shareholders at the AGM also elect the Chairman of the Nomination Committee, approve the Committee's remuneration and may decide to approve any applicable guidelines.

Relevant deadlines for submitting proposals for candidates to be appointed to the Board or the Nomination Committee are published on the company's website in due time before the AGM takes place.

The Nomination Committee held five meetings in 2020. Average meeting attendance was 100 per cent.

<b>Name</b>	<b>Role</b>	<b>Date first appointed</b>	<b>Date due for re-election</b>	<b>Meeting attendance (%)</b>
Thomas Raaschou	Chair	May 2011	May 2021	100
Annette Malm Justad	Member	May 2016	May 2021	100

The Chair and other members of the Committee are independent of the Company's Board.

Glen Ole Rødland was appointed Board representative to the Nomination Committee at a Board meeting held on 8 February 2017.

## 8. BOARD OF DIRECTORS: COMPOSITION AND INDEPENDENCE

The Board currently consists of four directors. The directors have been appointed to ensure that a broad base of appropriate skills, expertise and experience is reflected on the Board. Working constructively together with its Committees and the Company's administration, the Board oversees the strategic direction, targets, reporting, management and control of the Company.

Based on the proposal of the Nomination Committee, the General Meeting elects the Directors and the Chairman, and decides on their remuneration. Currently, the directors are appointed for one year and all directors are due for re-election in 2021.

The Board held 20 Board meetings in 2020. Average meeting attendance was 91 per cent.

<b>Name</b>	<b>Role</b>	<b>Date first appointed</b>	<b>Date due for re-election/ date of resignation</b>	<b>Meeting attendance (%)</b>
Glen Ole Rødland	Chair	March 2016	May 2021	100
Svend Anton Maier	Director	November 2016	Resigned May 2020	54
Kristian Johansen	Director	March 2017	Resigned May 2020	82
Birgit Aagaard-Svendsen	Director	March 2017	May 2021	100
Nina Udnes Tronstad	Director	May 2019	May 2021	95
Alf C. Thorkildsen	Director	May 2020	May 2021	89

At each general meeting at which resignations and appointments occur, the Nomination Committee will provide its recommendations for Board composition to shareholders. All newly elected directors are provided with a thorough briefing on the Company's history, business, status and challenges.

The Board members are independent of the Company's executive personnel and material business contacts, and save for Alf C. Thorkildsen also independent of the Company's main shareholders. Directors are encouraged to own shares in the Company. Details of share ownership can be found on each director's profile on the Prosafe website.

The Board has implemented various policies and procedures to avoid conflicts of interest between directors, senior officers, their close associates and external third parties with whom the Company collaborates.

The Board also seeks to ensure that directors possess broad based and in-depth expertise and skill-sets relevant to the Company's business and the different market segments served internationally.

Information about each Board director is available on Prosafe's website, including whether they hold other directorships, their age, skills and experience, and when they are due for re-election.

The requirement to establish a corporate assembly does not apply to the Company as it has less than 200 employees in Norway.

## 9. THE WORK OF THE BOARD

The Board has ultimate responsibility for managing the Company and for monitoring day-to-day management and the Company's business activities. This means that the Board is responsible for organisation, strategy, planning, reporting, and establishing of control systems. Further the Board is responsible for ensuring that Prosafe operates in compliance with laws and regulations, with Prosafe's Code of Conduct, as well as in accordance with the shareholders' expectations of good corporate governance. The Board emphasises the safeguarding of the interests of all shareholders, but also the interests of Prosafe's other stakeholders.

The Board has adopted a generic annual plan for its work which is revised with regular intervals. Recurrent items on the Board's annual plan are health, safety and quality issues, the company's operations, corporate strategy issues, business planning, forecasting and contingencies, approval of annual and quarterly results, monthly performance reports, annual reporting, management compensation issues, leadership assessment and succession planning, people and organisational strategy, special project reviews, risk evaluation, review of the company's governing documentation, annual Board evaluation and reviews relating to special topics. At the end of all Board meetings, the Board has a closed session with only Board members attending the discussions and evaluating the meeting.

The Board is responsible for making decisions related to inter alia company values and standards, strategy and objectives, overall budgets, corporate and capital structure, financial reporting and internal controls, investments and material transactions.

The Board has drawn up separate instructions for management and a job description and annual targets for the chief executive officer (CEO) and deputy executive officer & chief financial officer (DCEO&CFO) specifying their respective duties, authority and responsibilities in relation to the business. The CEO has a particular responsibility for ensuring that the Board receives precise, relevant and timely information enabling it to discharge its duties.

Scheduled Board meetings are normally held six to eight times a year, but the work schedule is flexible and otherwise adaptable so as to take into account relevant commercial, operational and strategic circumstances. Internal segregation of responsibilities and duties between the Board and management is established in a number of various corporate documents including corporate policies and procedures, approval matrices and delegated authorities, Board approvals for budgets and specific investments, and the grant of specific powers of attorney in respect of particular transactions.

The Chairman has a particular responsibility for ensuring that the Board's work is well organised and efficiently conducted. The Chairman of the Board encourages an open and constructive debate within the Board and with management.

### **AUDIT COMMITTEE**

The Board established an Audit Committee in 2010. The Audit Committee operates on the basis of a generic annual plan and undertakes an examination and evaluation of the adequacy and effectiveness of the organisation's governance, risk management, and internal controls, monitors the financial reporting process and prepares the Board's follow up on such issues. The Audit Committee is tasked from time to time with the carrying out of special investigations designed to assess the overall risk management system within the Group.



The Audit Committee is a sub-committee of the Board of Directors, and its objective is to act as a preparatory body in connection with the Board's supervisory roles with respect to financial reporting and the effectiveness of the company's internal control system. It also attends to other tasks assigned to it in accordance with the instructions for the Audit Committee adopted by the Board of directors.

The Audit Committee meets six to eight times a year and holds closed sessions with the appointed auditor on at least an annual basis without the Company's management being present. The appointed auditor participates at all Audit Committee meetings.

Proper internal control is ensured through various forms of segregation of duties, guidelines and approval procedures. The company's internal financial transactions are subject to special control systems and routines. Financial risk is managed by the Group's finance function which during 2019 has provided regular financial and liquidity forecasts and updates to the Board as well as comprehensive forecasts at each Board meeting.

At present, the Audit Committee comprises two members from the Board. The Audit Committee held six meetings in 2020. Average meeting attendance was 100 per cent.

<b>Name</b>	<b>Role</b>	<b>Date first time appointed</b>	<b>Date due for re-election</b>	<b>Meeting attendance (%)</b>
Birgit Aagaard-Svendsen	Chair	May 2017	May 2021	100
Kristian Johansen	Member	Nov 2017	Resigned May 2020	100
Glen O. Rødland	Member	May 2020	May 2021	100

## COMPENSATION COMMITTEE

A Compensation Committee was established in 2006 to prepare proposals related to the remuneration of senior officers.

At present, the Compensation Committee comprises of two members. The Compensation Committee held four meetings in 2020. Average meeting attendance was 88.9 per cent.

Name	Role	Date first time appointed	Date due for re-election	Meeting attendance (%)
Nina Udnes Tronstad	Chair	May 2019	May 2020	100
Glen O. Rødland	Member	May 2016	Resigned May 2020	100
Svend Anton Maier	Member	Feb 2017	Resigned May 2020	0
Alf C. Thorkildsen	Member	May 2020	May 2021	100

## SAFETY, SUSTAINABILITY AND ETHICS COMMITTEE

Prosafe has established a Safety, Sustainability and Ethics Committee which maintains and further develops Prosafe's Code of Conduct and policies, which include guidance on illegal and unethical issues. Concerns about possible breaches of the code or any policy can be reported to the Committee by ordinary mail (addressed to the Ethics Committee, Prosafe AS, P.O. Box 39, N-4031 Stavanger, Norway) or e-mail (conduct@prosafe.com) on a confidential basis. The Committee ensures that alleged breaches are investigated thoroughly and fairly and reported as appropriate to the Board.

## THE BOARD OF DIRECTORS' EVALUATION OF ITS OWN WORK

The Board has traditionally undertaken an annual self-evaluation of its own performance and expertise, working methods, composition and the manner in which the directors' function, both individually and collectively, in relation to the goals set for their work. In this context, the Board also assesses itself in relation to corporate governance. The assessment is made available to the Nomination Committee as a tool for continuous improvement.

# 10. RISK MANAGEMENT AND INTERNAL CONTROL

The Board is responsible for ensuring that sound internal control and risk management systems that are appropriate for the extent and nature of the Company's activities are in place.

The Audit Committee assesses the integrity of Prosafe's accounts and follows up on behalf of the Board on issues related to financial review and external audit of Prosafe's accounts.

Furthermore, the Board and the Audit Committee supervise and verify that effective internal control systems are in place, including systems for risk management and financial reporting, and satisfactory routines for following up adherence to the Company's ethical guidelines.

Prosafe focuses strongly on regular and relevant management reporting of both operational and financial matters, both in order to ensure adequate information for decision making and to quickly



respond to changing conditions. Evaluation and approval procedures for major capital expenditure and significant treasury transactions are established.

Prosafe's conduct and development of its business are mainly subject to the following categories of risk: strategic, commercial, operational, compliance and legal, financial, and IT/Cyber security risk. These risks and associated sensitivities as well as internal control measures are described in more detail at <https://www.prosafe.com/investor-information/corporate-governance/risk-management/> and in a separate Risk Management Policy.

In addition to the ongoing reviews by Executive Management, continuous reviews are also carried out by the Board in respect of risk management and internal control arrangements. The risk management methodology applied by management and the Board is in accordance with industry and market practices generally and as implemented in Prosafe over several years. The risk and opportunity register forms the basis for the action plan. All key risks and opportunities are appropriately discussed and followed up by management and the Board in the form of strategies and mitigating actions. Specifically, with regards to the internal controls related to the accounting process, this is mitigated by a combination of organisation and segregation of duties, procedures and authority matrix, reporting and analytical controls and continuous reporting and reviews with the Audit Committee.

The Board of Directors has systems in place to assess that the CEO exercises appropriate and effective management. Further, the Board and the Audit Committee take steps to ensure that the Company's internal control functions are working as intended and that necessary measures are taken to reduce extraordinary risk exposure. The Company's Audit Committee oversees the Company's routines for financial risk management and internal control which includes documentation for internal control and financial reporting procedures, hereunder verifies that effective control mechanisms are in place. Neither Prosafe's Executive Management nor its Audit Committee reported any material weaknesses in the related internal control systems at 31 December 2020.

## 11. REMUNERATION OF THE BOARD

The AGM determines directors' fees based on recommendation from the Nomination Committee. Remuneration of the Board reflects its responsibilities, expertise, commitment of time, and the complexity of Prosafe's activities. Directors' fees are not related to the Company's performance and none of the current Board directors have a pension scheme or agreement concerning pay after termination of their office nor have they received any share options.

	<b>Chair</b>	<b>Deputy Chair</b>	<b>Directors</b>
Board	USD 110,000	USD 84,000*	USD 68,000

*\*There is currently no Deputy Chair on Prosafe's Board of Directors*

In addition, a fee of USD 1,500 is payable for directors, Board Committee members and Board representatives to the Nomination Committee attending Board or Committee meetings held away from their home country.

Information relating to the total remuneration for the Board for 2020 is set out in note 6 to the consolidated accounts.

The fees payable to the members of the Board Committees are as follows:

<b>Committee</b>	<b>Chair</b>	<b>Members and Board representatives</b>	<b>Other</b>
Nomination Committee	USD 7,500	USD 5,000	Additional USD 850 per meeting
Compensation Committee	USD 15,000	USD 10,000	N/A
Audit Committee	USD 20,000	USD 10,000	N/A

No director or company with which any director is associated (except as disclosed below) takes on specific assignments for the Company in addition to their appointment as a director.

## 12. REMUNERATION OF EXECUTIVE PERSONNEL

The terms of employment of the CEO and the Executive Management are determined by the Board, based on a detailed annual assessment of their salary and other remuneration.

Prosafe aims at providing a competitive total package for Executive Management. The basis for comparison is other listed service companies in the oil and gas sector in the geographic areas where Prosafe pursues its operations. The total remuneration package for the Executive Management comprises three principal elements – base pay, variable pay and other benefits such as pension.

The variable pay of the Executive Management is performance related and linked to the operations and development of the company for the purpose of value creation for shareholders. It is aligned to the Company's strategy, as set by the Board and subject to the ethical guidelines and values of the company. The Board reserves the right to reduce or even cancel any variable pay should unforeseen events damage the Company's reputation and/or safe operating record. It is also subject to an absolute limit.

For further details relating to remuneration paid to Executive Management, see note 6 to the consolidated accounts and the Declaration of Executive Remuneration as presented by the Compensation Committee and attached to the notice for the AGM in May 2021.



## 13. INFORMATION AND COMMUNICATION

Prosafe's calendar for interim financial reporting and the general meeting for shareholders can be found on Prosafe's website at <https://www.prosafe.com/investor-information/financial-calendar/>

Prosafe presents preliminary annual accounts in early February every year. Complete accounts, the directors' report and annual report are provided to shareholders and other stakeholders. In addition, interim accounts are provided on a quarterly basis. Investor presentations in the form of audiocast or webcast are held in connection with the reporting of annual and interim results. The chief executive officer and/or the DCEO&CFO use these occasions to review the results and comment on operations, markets, prospects and outlook. The presentation material is available on Prosafe's website.

An ongoing dialogue is otherwise maintained with analysts and investors. In order to ensure equal treatment of shareholders, Prosafe aims to provide clear, up-to-date and timely financial and other information about the company's operations to the financial market. The Company places the greatest emphasis on treating all shareholders and analysts equally.

All information distributed to the Company's shareholders is published on Prosafe's website at the same time as it is made available to the shareholders.

Guidelines regarding who is entitled to speak on behalf of the Company in respect of certain matters, as well as a contingency plan for managing information so as to respond to certain events are contained in the various corporate procedures.

Information available to shareholders is only available in English. As an international company with a broad shareholder base, English is regarded as the most applicable common language.

## 14. TAKE-OVERS

Prosafe's Articles of Association do not contain any defence mechanisms against take-over bids, nor has the company implemented other measures limiting the opportunity to acquire shares in the company.

If an offer is made for the Company's shares, the Board will issue a statement evaluating the offer and make a recommendation as to whether shareholders should or should not accept such offer. In such a situation, Prosafe will act professionally and in accordance with the applicable principles for good corporate governance.



## 15. AUDITOR

The Company's appointed registered public accounting firm is independent in relation to Prosafe and is elected by the general meeting of shareholders. The appointed auditor's fee must be approved by the general meeting of shareholders.

KPMG has been the appointed auditor of the Company since May 2015. The auditor always attends Board meetings where the annual accounts are considered. In 2020, auditors' fees for the Group amounted to USD 377,000 and consultancy fees paid to KPMG amounted to USD 13,000. These consultancy fees relate to compliance and pre-liquidation stage services.

The Audit Committee is responsible for ensuring that the company is subject to independent and effective external and internal controls. The appointed auditor participates in the Audit Committee meetings and presents a review of the company's internal control environment and assessment of the key judgements/accounting issues at least once a year. In addition, a meeting is held between the appointed auditor and the Board at least once a year (which is not attended by the chief executive officer or any other member of management). Use of the appointed auditor by the company for services other than audit is limited, however, guidelines have been established to govern such use.

25 March 2021

### The Board of Directors of Prosafe SE

**Glen Ole Rødland**  
Non-executive Chairman

**Birgit Aagaard-Svendsen**  
Non-executive Director

**Alf C. Thorkildsen**  
Non-executive Director

**Nina Udnes Tronstad**  
Non-executive Director

**Jesper K. Andresen**  
Chief Executive Officer



## DIRECTORS' REPORT

The directors present their annual report of Prosafe SE (the “Company” or the “Parent Company”) and its subsidiaries (the Company and its subsidiaries referred to as the “Group” or “Prosafe”) together with the Group’s and the Parent Company’s audited financial statements for the year ended 31 December 2020.

## PRINCIPAL ACTIVITY

Prosafe is a leading owner and operator of semi-submersible accommodation, safety and support vessels.

Prosafe's vessels are primarily serving energy companies on various offshore projects in global offshore oil and gas areas. Traditionally, the majority of the work has been related to existing producing fields ('brownfield'), whereas the remainder has been related to hook-up and commissioning of new developments ('greenfield'). Accommodation vessels may also be used for decommissioning of offshore installations.

The main geographical markets for semi-submersible accommodation vessels have typically been the North Sea, Brazil and Mexico. Occasionally semi-submersible accommodation vessels have also been employed in the US Gulf, West Africa, Australia and other areas.



The vessels are normally provided on a time charter basis where Prosafe mans and operates the vessels directly.

The Parent Company, Prosafe SE, is legally domiciled in Norway and is the ultimate owner of all Group companies.

## FINANCIAL RESULTS, FINANCING AND FINANCIAL POSITION OF THE GROUP

*(The figures in brackets correspond to the 2019 comparatives)*

### INCOME STATEMENT

Operating revenues totalled USD 56.7 million in 2020 (2019: USD 225.4 million), with fleet utilisation<sup>1)</sup> decreasing to 20.4 per cent (50.9 per cent). The decrease in utilisation reflects a significant reduction in oil and gas companies' investments and spending following a lower oil price and Covid-19.

The decrease in operating revenues is generally due to a shift in the market and the way the industry operates which impacts utilization and day rates, as well as oil and gas companies' reduced spending and deferment of contracts in 2020 due to Covid-19.

Operating expenses decreased to USD 66.2 million (USD 128.3 million), which was mainly driven by low activity and cost reduction measures.

Depreciation, amortization and impairment amounted to USD 854.8 million (USD 439.7 million) including an impairment charge of USD 810.3 million (USD 346.2 million). As the general recovery across the exploration and production value chain continues to be delayed, the demand for Prosafe vessels remains weak. Management performed an impairment assessment of the Company's vessels in accordance with IFRS. As a result, an impairment charge was made in 2020. For further information relating to the assumptions used in the impairment assessment, refer to note 8 of the consolidated accounts.

<sup>1)</sup> Utilisation = actual vessel days in operation in the period / possible vessel days in the period x 100 for 100% owned vessels

The operating loss amounted to USD 864.3 million (loss of USD 342.6 million).

Interest expenses totalled USD 61.8 million (USD 34.6 million). Lower interest expenses in 2019 were mainly contributed by a one-off and non-cash positive adjustment to amortised cost of interest-bearing debt in the amount of USD 28.7 million. For further information, refer to note 10 and note 15 of the 2020 consolidated accounts.

Financial items other than interest expenses amounted to USD 21.6 million negative (USD 17.9 million negative).

Taxes for 2020 in the amount of USD 2.4 million (USD 4.8 million) were mainly relating to operations in Brazil.

Net loss amounted to USD 950.1 million (net loss of USD 399.9 million), resulting in earnings per share of USD 10.8 negative (USD 4.54 negative). Fully diluted earnings per share were USD 10.8 negative (USD 4.54 negative).

## **FINANCIAL POSITION**

Total assets amounted to 587.7 million (USD 1,480.2 million) at the end of 2020. Investments in tangible assets totalled USD 2.9 million (USD 77.5 million). The investments in 2020 mainly relate to the five-yearly Special Periodic Survey (SPS) costs for Safe Concordia, Safe Notos and Safe Zephyrus as well as certain equipment replacements on the Safe Caledonia.

As of year-end 2020, the Group had a total liquidity reserve in the form of liquid assets (cash and deposits) of USD 160.3 million (USD 198.1 million). Total restricted cash at year-end 2020 was USD 9.8 million (USD 9.7 million).

As a consequence of low activity and a net loss of USD 950.1 million largely due to impairments of USD 810.3 million, total shareholders' equity amounted to USD 948.5 million negative (USD 2.4 million positive), resulting in an equity ratio of 161.4 per cent negative (0.2 per cent positive).

Interest-bearing debt amounted to USD 1,509.4 million (USD 1,397.9 million) at year-end. Repayments of debt totalled USD 2 million (USD 37.9 million). The increase in interest-bearing debt was mainly a consequence of accumulated interests and termination of three swaps during 2020.

The interest-bearing debt agreements are subject to termination, repayment or buy back clauses in the event of a change of control of the Group (as control is defined in the relevant agreements). The only applicable financial covenant at year-end 2020 was minimum cash of USD 65 million and the Group was in compliance with a cash position of USD 160.3 million at year end 2020.

Please refer to the Financing section below and note 15 of the 2020 consolidated accounts for further information about the loans, financial covenants and financial status of the Company.

Net cash flow in 2020 was USD 37.8 million negative (USD 57.8 million positive). Net cash flow from operating activities amounted to USD 33.1 million negative (USD 86.6 positive). Total cash investment in tangible assets for 2020 amounted to USD 2.9 million.

## **FINANCING**

The Group's consolidated book equity turned negative in early 2020, a development that was anticipated following impairment charges of USD 341.4 million in late 2019. In consideration of the outlook and the financial implications including anticipated breach of the facilities agreements, the Board of Directors initiated a dialogue with its lenders in December 2019 with a view to ensure sufficient financial flexibility for the longer term. In Q1 2020, the Group concluded on a revised business plan and announced further impairment charges of USD 810.5 million. The dialogue with lenders has continued in a constructive manner throughout the year with a majority of lenders providing their support to the Group and the process to agree on a sustainable financial solution while reserving their rights.

As part of the dialogue with lenders, the Group has continued to defer making payments of scheduled instalments and interests under its USD 1,300 million and USD 144 million facilities<sup>2)</sup>. Similarly, payment of the final instalment owed and due under the seller credit to Cosco for the Safe Notos remains as reported on 14 April 2020 subject to ongoing discussions with Cosco and the lenders.

The Group's goal remains to agree a sustainable financial solution on a consensual and cost-efficient basis as soon as possible. It is still unclear what a final solution may look like, but as reported previously, a significant equitization of debt is anticipated, which in turn is likely to result in minimal or no recovery for current shareholders.

#### **FINANCIAL RESULTS AND FINANCIAL POSITION OF THE PARENT COMPANY**

The net loss for the year amounted to USD 944.0 million (USD 412.6 million), which included impairment charges relating to investments in subsidiaries of USD 713.3 million (USD 393.2 million). Net financial loss amounted to USD 231.9 million (USD 37.8 million).

<sup>2)</sup> USD 144 million credit facility  
(previously known as the "USD 288 credit facility")

Total net liabilities for the year amounted to USD 850.8 million (USD 93.3 million). The company's equity was negative as at 31 December 2020 following impairments made in the year as a consequence of reassessment of the industry outlook. The company is in constructive dialogue with its lenders to agree a sustainable financial solution as soon as possible.

## **OPERATIONS AND PROJECTS**

As at year-end, the fleet comprised eight fully owned vessels plus options for two completed new builds at a yard in China. In August 2018, Prosafe reached an agreement with Cosco allowing for flexible delivery and long-term financing of Safe Eurus, Safe Nova and Safe Vega. The Safe Eurus was delivered in 2019 against a long-term contract in Brazil while the Safe Nova and Safe Vega remain in strategic stacking mode with Cosco in China until Prosafe takes delivery.





Seven vessels have been sold by Prosafe for recycling since mid-2016. An eighth unit has been sold for recycling in the beginning of 2021, thereby reducing the fleet to seven fully owned vessels plus the options for the two completed new builds at a yard in China.

Specifications for each of the vessels and details of the current vessel contracts can be found on the Company's website <https://www.prosafe.com/fleet/vessels/>

Prosafe and EnQuest agreed on a settlement of the cancelled contract for the Safe Zephyrus in 2020 with EnQuest paying Prosafe an adequate compensation. The Safe Zephyrus completed her five-yearly special periodic survey in Norway at the start of 2021 and commenced operations of the 145-day contract at the Shearwater platform for Shell in the UK in late February 2021. In addition, Shell retains the option to extend the contract after the firm duration by up to 30 days.

Safe Caledonia is currently laid up in the UK. The vessel is scheduled to commence a 162-day contract with a 30-day option for Total at the Elgin platform in the UK from late March 2021.

Safe Eurus has been providing safety and maintenance support to Petrobras during a three-year contract since November 2019. As a consequence of Covid-19 the vessel was on standby rate from early August 2020 and resumed operation on 24 September 2020.

The original three-year and 222-day firm contract for the Safe Notos that was due to complete in July 2020 was suspended for 120 days at zero rate from April 2020. The vessel was back on standby rate in early August 2020 and resumed operations in early October 2020. The Safe Notos was off-hire for the most part of January 2021 conducting her five-yearly special periodic survey and resumed operations in February 2021 continuing through until mid-November 2021.

Safe Concordia was in early January 2021 awarded a contract in Trinidad and Tobago. The vessel is now preparing for this contract which is scheduled to commence in June/July 2021.



Safe Scandinavia, Safe Boreas and Regalia were idle in the year and are laid up in Norway. Regalia has been sold for recycling with commencement of recycling in Q1 2021.

Although the impact from Covid-19 on the macro environment has been challenging, the company has successfully implemented proper safety measurements at workplaces and vessels to protect people and assets, as well as several cost-saving initiatives to protect liquidity.

The Company does not undertake specific Research & Development activities. However, the Company is increasing its efforts in the area of energy management to adapt to the global ambition to achieve energy efficiency, reduced emissions and compliance with ISO 50001. Prosafe is currently adapting to ISO 50001 while undertaking feasibility studies together with third parties in search for energy efficiencies and emissions reductions.

## TOTAL ORDER BACKLOG

Total order backlog<sup>3)</sup> as of 31 December 2020 amounted to USD 162 million (USD 154 million) of which USD 144 million relates to firm contracts and USD 18 million relates to options. Secured utilisation for 2021 is 45.3 per cent. For 2022, secured utilisation is currently 17.3 per cent.

## WESTCON DISPUTE

On 8 March 2018, the Stavanger City Court issued its judgement in favour of Prosafe in respect of the dispute between Westcon Yards AS (Westcon) and Prosafe Rigs Pte. Ltd. relating to the conversion of the Safe Scandinavia into a tender support vessel. The Court decided in favour of Prosafe ordering Westcon to pay Prosafe NOK 344 million plus interest and NOK 10.6 million legal costs. Westcon filed an appeal and Prosafe filed a counter appeal on 28 May 2018.

The appeal hearings were concluded in the second and final instance (Gulating Lagmannsrett) on 27 November 2020. Judgement is expected in the first half of 2021. The Group has treated its claim as a contingent asset in the notes to the accounts. Meanwhile, Prosafe has pursued the best possible security for its claim.

## DISCONTINUATION OF MERGER PROCESS WITH FLOATEL INTERNATIONAL LTD.

On 2 January 2020, Prosafe announced that Prosafe and Floatel International Ltd have agreed to extend the long stop date in the share purchase agreement from 31 December 2019 until 30 June 2020. On 13 February 2020, the

parties regrettably decided to discontinue the merger process due to financial uncertainty and process risks leading to the conclusion that any near-term completion of the merger seemed unlikely.

## CORPORATE SOCIAL RESPONSIBILITY AND ESG REPORTING

Prosafe views Corporate Social Responsibility (CSR) as an integral part of being an effective and a value-creating business. Prosafe is committed to maintaining high ethical, social, environmental and governance standards, and creating sustainable values for the benefit of its stakeholders and the society at large wherever the Company operates.

In 2020, the Group further increased its focus on CSR by amongst others setting clear, quantitative targets for Environmental, Social and Governance key performance indicators. Prosafe's targets, action plans and progress reports are included in a separate ESG report that has also been included in this annual report.

## OUTLOOK

### GENERAL

The oil and gas industry which the offshore accommodation industry is part of is characterized by high cyclicity and continuous changes which impact activity levels, price levels and planning horizons, requiring continuous risk and opportunity management and adaptability.

During the downcycle in recent years, many service segments have seen a significant reduction in activity and that includes demand for offshore accommodation vessels.

<sup>3)</sup> Order backlog = amount of contracted revenue not recognised in income statement yet



In addition, there have been structural shifts driven by new ways of working and maintaining and developing offshore fields, in Norway in particular. The effect is lower manpower intensive work processes, a trend that is expected to continue.

Near-term, developments in macro factors like Covid-19 in 2020 have had severe impact on activity levels and earnings through 2020 and the expected growth of the renewable industry will add uncertainty about the longer-term developments. Although such risks and negative impacts have been partially mitigated by governments globally through various support packages and incentives to support viable business and activity, the longer-term effects of the pandemic and such incentives, and the energy transition remain to be seen.

#### **GEOGRAPHICAL MARKETS**

The Brazilian market has remained relatively stable in terms of activity and the Group has had three vessels working for parts of the year, although day rates are under continued pressure. Still, the Brazilian market is expected to offer some opportunities and long-term contracts also in the future although pricing, the cost of moving vessels to the region

and any alternative opportunities elsewhere will impact the attractiveness of this region.

Activity in the North Sea is expected to improve for semi-submersible offshore accommodation vessels in the near years in 2021 and 2022 driven by a combination of contracts being deferred from 2020 due to Covid-19, the award of long expected hook-up work for Equinor on the Johan Sverdrup field and other recent contracts, as well as further prospects still to be concluded. However, despite the increase in near-term opportunities, day rates remain under pressure and the activity increase in the short term does in our opinion not reflect any change to the fundamental shift in the way that the industry works in the North Sea, in Norway in particular, and which led the Group to reassess the outlook in early 2020 and realize significant impairments.

The Mexican market, which used to be a key market for many years, cancelled all requirements for non-Mexican accommodation equipment in early 2016.

The situation remains generally unchanged to date. Despite this, the production ambitions of the new Mexican administration are high, and it is positive that contracts have been awarded to non-Mexican companies in other segments such as drilling. Prosafe continues its efforts in Mexico to be well positioned when opportunities may again arise in the accommodation segment.

Demand for semi-submersible offshore accommodation units in other geographical markets is historically more sporadic and opportunities are monitored and pursued on an opportunistic basis.

#### **SUPPLY SIDE**

The supply side has seen a positive development since 2016 with a reduction in the number of available units, largely supported by Prosafe, which following the sale of the Regalia in January 2021 has sold eight vessels for recycling. By early 2021, two competitors had sold one unit each for recycling .

More recycling of vessels and consolidation activities are anticipated and needed over the coming years, while no further newbuilding activity is currently anticipated given the weak status and outlook of the offshore accommodation industry.

#### **ENERGY TRANSITION**

The energy transition is accelerating on the back of Covid-19. Although there has been a steady increase in attention from the capital markets on ESG over the

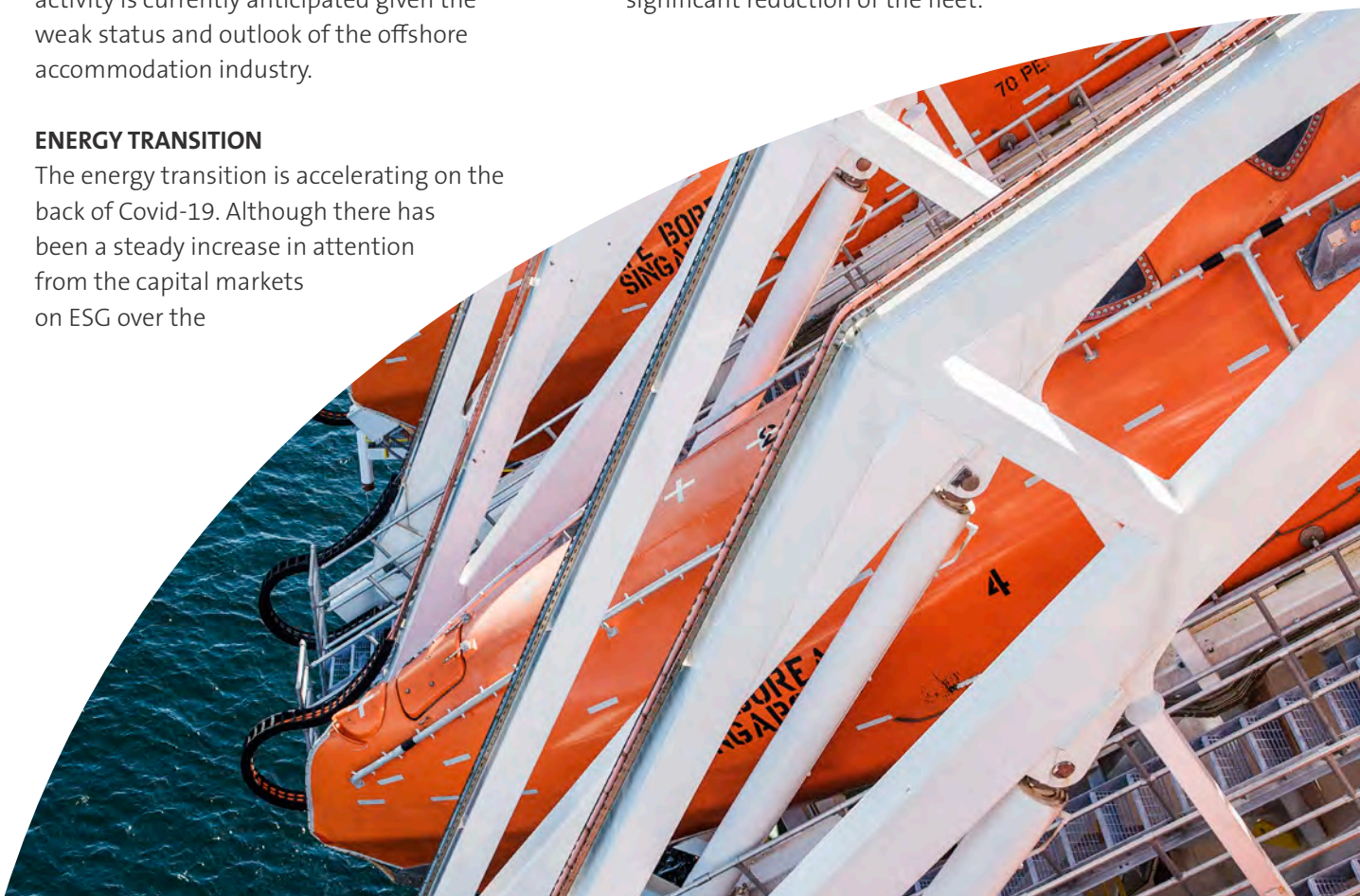
last few years, this has now shifted from focus to action with increased strength. For Prosafe this will provide both opportunities and threats and the Group is actively evaluating how to manoeuvre through this transition both strategically and operationally. Specifically, the Group is consequently increasing its efforts in the area of energy management and emissions reduction to adapt to the global ambition to achieve energy efficiency and reduced emissions.

Prosafe's view is that these efforts over time – although they will require investments – will provide competitive edge and new business opportunities.

#### **STRATEGY AND GOALS**

The Group's strategy remains to be the preferred supplier of offshore accommodation vessels.

Despite the changing landscape and increased uncertainty, Prosafe continues to operate under the assumption that there will be a need for accommodation vessels and a gradual move towards a sustainable market. The Group is, however, of the opinion that the supply side in the industry is too fragmented and in need of a significant reduction of the fleet.



Meaningful consolidation and continued scrapping are needed to contribute to a faster normalization of the return in our industry. In this perspective, Prosafe will continue to be active in further consolidation of the offshore accommodation industry to protect and create value.

Please refer to “Going Concern” on page 32 and “Events after the period end” on page 33 in this annual report.

## RISK

Prosafe categorises its primary risks under the following headings: strategic, commercial, operational, compliance and legal, financial and IT/Cyber security related. The Group’s Board and senior officers manage these risk factors through continuous risk assessments, reporting and periodic reviews in Management and Board meetings, and as part of the rolling strategy and planning processes.

The Group aims to create shareholder value by allocating capital and resources to the business opportunities that yield the best return relative to the risk involved within its specified strategic direction.

Prosafe seeks to reduce its exposure to operational, financial and compliance related risk through proper operating routines, the use of financial instruments and insurance policies.

Commercial risk comprises macro factors such as oil price and industry specific factors such as supply/demand balance, competitive position, new development solutions and new ways of executing offshore projects.

Demand for accommodation units is among others sensitive to oil price fluctuations and changes in exploration and production spending. Demand is also sensitive to impacts from the energy transition which may pose both opportunities and threats. In addition, the demand for accommodation units is sensitive to other incidents that may impact the general state of the world economy, general activity

and spend levels, and demand for natural resources. Global incidents like pandemics with a material impact on capital markets and the oil price may negatively impact activity in the oil and gas industry, and thereby also demand for accommodation services.

The Group is exposed to financial risks such as currency risk, interest rate risk, financing and liquidity risk and credit and counterparty risk.

Prosafe reports in USD and generates income primarily in USD, whereas a large part of its operating costs is in other currencies such as GBP, Brazilian Real and NOK. The currency mix will, however, vary with areas of operation. This exposure as identified based on rolling forecasts is hedged according to the Group’s Finance Policy. The interest rate risk is normally hedged by the use of interest rate swaps or cap structures for usually 70 – 100 per cent of the debt. Due to the current financial status of the Group and the ongoing process with lenders, the hedging level is currently significantly reduced pending normalization once a sustainable financial solution is in place.

The Group carries out credit checks on clients as part of its tendering processes and has a history of minimal loss from debtors. There are no material overdue receivables as of year-end. Further information on financial risk management is provided in note 19 to the consolidated financial statements.

An account of the main features of Prosafe’s risk management process is available on its website at <https://www.prosafe.com>

## INTERNAL CONTROLS

Internal control is ensured in accordance with Prosafe’s policies and procedures which aim to ensure the effectiveness and efficiency of its operations, reliability of its financial reporting and compliance with applicable laws and regulations. These policies and procedures are designed, inter alia, to safeguard assets and protect from accidental loss or fraud.

In addition, the policies and procedures are reinforced by the organisation and the competence of its personnel, segregation of duties, regular risk assessments and internal reporting, Management meetings, Board meetings and the Audit Committee, together with external audit and public reporting and communication.

In respect of internal controls relating to the preparation of financial statements, the Board of Directors demonstrates independence from Management and exercises oversight of the development and performance of internal control. Management establishes, with Board oversight, structures, reporting lines, and appropriate authorities and responsibilities in the pursuit of objectives. In addition to the ongoing reviews by the senior officers, annual reviews and assessments are carried out which are approved by the Board in respect of risk management and internal controls. The risk and opportunity register forms the basis for the action plan which further represents a main and continuous agenda item for both Management and the Board to ensure that all key risks and opportunities are appropriately discussed and followed up by Management and the Board in the form of strategies and mitigating actions.

Prosafe is committed to attract, develop, and retain competent individuals in alignment with its objectives. The Group holds individuals accountable for their internal control responsibilities in the pursuit of its objectives.

The Group identifies and analyses risks which may potentially affect the achievement of its objectives and how these should be managed. It also considers the potential for fraud and identifies and assesses changes that could significantly affect the system of internal control.

The Group selects, develops and deploys controls for the mitigation of risks related to the achievement of its financial reporting objectives, including controls over technology.

It deploys these controls through policies and procedures and reporting.

The Group carries out regular reviews to ascertain whether the internal controls are present and functioning, and evaluates and communicates any internal control deficiencies in a timely manner to those parties responsible for taking corrective action, including senior management and the Board of Directors, as appropriate. Audits carried out by external parties like the financial auditor, clients and regulatory authorities and the reporting and follow-up of these are important elements to ensure continuous focus on and improvement of internal controls.



## HEALTH, SAFETY AND THE ENVIRONMENT (HSE)

Robust HSE performance is fundamental to all of Prosafe's operations and is therefore reflected in its core values. Consequently, Prosafe works proactively and systematically to reduce incidents, injuries and absence.

In 2020, Prosafe recorded zero incidents classified as a Lost Time Injury (LTI) (2019: 0), i.e. those injuries resulting in an employee being absent from the next work shift due to the injury. The LTI frequency is calculated by

multiplying the number of LTIs by 1 million and dividing this by the total number of man-hours worked.

Prosafe operates a zero-accident mind-set philosophy which means that no accidents or serious incidents are acceptable. A number of initiatives have been implemented over the years in order to further strengthen the safety culture. These and new initiatives will be continuously developed in order to improve safety performance further.

Sick leave was 0.46 per cent in 2020, a reduction from 2.26 per cent in 2019.

Prosafe had no accidental discharges to the natural environment in 2020 and continues to actively reduce emissions by modernizing and adapting its fleet and operating procedures and practices.

In 2020, Prosafe decided to further increase focus on the energy management side of environmental management and started a process to implement the requirements of ISO 50001 Energy Management with the intention to have the system fully implemented in 2021.

The impact to the external environment from Prosafe's operations is reported in detail in the ESG report, which is included in this annual report.

## HUMAN RESOURCES AND DIVERSITY

Prosafe had 99 employees at the end of 2020 (average 111), compared with 150 in the previous year (average 313). This reduction in the number of employees reflects the adjustment of the organisation, operating model and ways of working in response to a shift in the market and a consequent reassessment of the outlook.

Prosafe's global presence was reflected in the fact that its employees came from 15 countries

around the world. The overall voluntary employee turnover in the Group was 8.06 per cent in 2020, compared with 19.2 per cent in 2019.

Prosafe operates an equal opportunity policy including gender equality. Men have, however, traditionally made up a greater proportion of the recruitment base for offshore operations, and this is reflected in Prosafe's gender breakdown. As of 31 December 2020, women accounted for 25.8 per cent of all employees, compared with 26.0 per cent in 2019. Onshore the proportion of women was 41.7 per cent, as compared to 36.6 per cent in 2019.

Women constituted 24.4 per cent of the managers as at 31 December 2020, compared with 26.8 per cent at the end of 2019. Women account for 50 per cent of Prosafe's Board of Directors.

Prosafe aims to offer the same opportunities to all and there is no discrimination with respect to recruitment, remuneration or promotion, age, disability, gender, marriage and civil partnership, pregnancy and maternity, nationality, religion or belief, and sexual orientation. More detailed information can be found in the ESG report included in this annual report.

## CORPORATE GOVERNANCE

Corporate governance in the Group is based on the principles contained in the Norwegian Code of Practice for Corporate Governance of 17 October 2018. There are no deviations between the Code of Practice and the way it has been implemented during 2020. The Group's full corporate governance report is available in a separate section in this annual report.

Corporate governance is a key focus for the Group in order to strengthen confidence in Prosafe among shareholders, the capital market and other interested parties, and to help ensure maximum value creation over time in the best

interest of shareholders, employees and other stakeholders.

At the Annual General Meeting held on 7 May 2020, Alf C. Thorkildsen was elected new Board member replacing Kristian Johansen and Svend A. Maier. All other members of the Board were re-elected. Glen Ole Rødland was re-elected as chairman. The remuneration of the members of the Board of Directors is disclosed in note 6 to the financial statements.

As at 31 December 2020, the only director (including associated parties) who held shares in Prosafe was Birgit Aagaard-Svendsen, owning 3,000 shares. Glen Ole Rødland has an indirect ownership interest in Prosafe through his ownership interest in HitecVision VII, L.P. and Alf C. Thorkildsen has an indirect ownership interest in Prosafe through his ownership interest in HitecVision VI, L.P. and HitecVision VII, L.P.

## GOING CONCERN

The Board of Directors confirms that the accounts have been prepared under the assumption that the Company is a going concern. The going concern assumption is considered to be appropriate as it is based on the Board's view that obtaining a long term and sustainable financial solution should be achievable by taking into consideration the facts and circumstances described below.

Year-end book equity in the parent company and the Group turned negative in early 2020, a development that was anticipated following an impairment charge in the consolidated accounts of USD 341.4 million in late 2019. In consideration of the outlook and the financial implications including anticipated breach the facilities agreements, the Board of Directors initiated a dialogue with its lenders in December 2019 with a view to ensure sufficient financial flexibility for the longer term. In Q1 2020, the Group concluded on a revised business plan and announced further impairment charges of

USD 810.5 million. Dialogues with lenders have continued in a constructive manner throughout the year with a majority of lenders providing their support to the Group and the process to agree on a sustainable financial solution while reserving their rights.

As part of the dialogue with lenders, the Group has continued to defer making payments of scheduled instalments and interests under its USD 1,300 million and USD 144 million facilities. Similarly, payment of the final instalment owed and due under the seller credit to Cosco for the Safe Notos remains as reported on 14 April 2020 subject to ongoing discussions with Cosco and the lenders.

The Group's goal remains to agree a sustainable financial solution with its lenders on a consensual and cost-efficient basis as soon as possible. It is still unclear what a final solution may look like, but as reported previously, a significant equitization of debt is anticipated which in turn is likely to result in minimal or no recovery for current shareholders.

## SHAREHOLDERS AND SHARE CAPITAL

According to the shareholder register as at 31 December 2020, the 20 largest shareholders held a total of 69.26 per cent of the issued shares. The number of shareholders was 3,663. North Sea Strategic Investments AS was the largest shareholder with a holding of 18.77 per cent of the issued shares.

Significant shareholdings as at 31 December 2020 are presented in note 14 to the financial statements and are bi-weekly updated on the Company's website at <https://www.prosafe.com/investor-information/shareholder-information/largest-stakeholders/>

As at 31 December 2020, Prosafe had an issued share capital of 82,464,212 ordinary shares.



In addition, there are 5,522,790 shares to be issued under convertible bond agreements and 3,435,982 shares to be issued under warrant agreements. All at a nominal value of EUR 0.10 each.

There are no share incentive schemes or shareholder agreements in place in the Company.

The Company's loan agreements include change of control clauses.

Further information on the share capital and changes thereon are shown in note 14 to the consolidated financial statements.

## DIVIDENDS

Prosafe's longer term ambition is to secure its shareholders a competitive return on their

shares through a combination of share price appreciation and a direct return in the form of dividends.

Due to the reduction in industry activity levels and challenging market conditions, no dividend has been paid since August 2015. In 2016, the Company and the Lenders agreed that the Group will not declare any dividends until deferred bank instalments have been prepaid or cancelled and a 12-month financial forecast has been provided which confirms compliance with the financial covenants.

## EVENTS AFTER THE PERIOD END

Reference is made to note 25 to the consolidated accounts for a description of events after the reporting date.

25 March 2021

### The Board of Directors of Prosafe SE

**Glen Ole Rødland**  
Non-executive Chairman

**Birgit Aagaard-Svendsen**  
Non-executive Director

**Alf C. Thorkildsen**  
Non-executive Director

**Nina Udnes Tronstad**  
Non-executive Director

**Jesper K. Andresen**  
Chief Executive Officer



## **DECLARATION BY THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE OFFICER**

The Board of Directors and the Chief Executive Officer have today considered and approved the annual report and financial statements for the Prosafe Group and its parent company Prosafe SE for the 2020 calendar year ended on 31 December 2020.

This declaration is based on reports and statements from the Chief Executive Officer, Deputy CEO & Chief Financial Officer and on the results of the Group's business as well as other essential information provided to the Board of Directors to assess the position of the parent company and the Group.

**TO THE BEST OF OUR KNOWLEDGE:**

The 2020 financial statements for the parent company and the Group have been prepared in accordance with all applicable accounting standards.

The information provided in the financial statements gives a true and fair portrayal of the parent company's and the Group's assets, liabilities, financial position and results taken as a whole as of 31 December 2020.

The Board of directors' report for the parent company and the Group provides a true and fair overview of the development, performance, outlook and financial position of the parent company and the Group taken as a whole, and the most significant risks and uncertainties facing the parent company and the Group.

25 March 2021

**The Board of Directors of Prosafe SE**

**Glen Ole Rødland**  
Non-executive Chairman

**Birgit Aagaard-Svendsen**  
Non-executive Director

**Alf C. Thorkildsen**  
Non-executive Director

**Nina Udnes Tronstad**  
Non-executive Director

**Jesper K. Andresen**  
Chief Executive Officer



# CONSOLIDATED ACCOUNTS

## CONSOLIDATED INCOME STATEMENT

(USD million)	Note	2020	2019
Charter revenues	4	54.3	192.0
Other operating revenues	4, 5	2.4	33.4
<b>Operating revenues</b>		<b>56.7</b>	<b>225.4</b>
Employee benefits	6	(30.8)	(68.8)
Other operating expenses	7	(35.4)	(59.5)
<b>Operating (loss)/profit before depreciation and impairment</b>		<b>(9.5)</b>	<b>97.1</b>
Depreciation	8	(44.5)	(93.5)
Impairment	8, 13	(810.3)	(346.2)
<b>Operating loss</b>		<b>(864.3)</b>	<b>(342.6)</b>
Interest income	10	0.5	2.1
Interest expenses	10	(61.8)	(34.6)
Other financial expenses	9	(22.1)	(19.2)
<b>Net financial items</b>	10	<b>(83.4)</b>	<b>(51.7)</b>
<b>Share of loss of equity accounted investees</b>	13	<b>0.0</b>	<b>(0.8)</b>
<b>Loss before taxes</b>		<b>(947.7)</b>	<b>(395.1)</b>
Taxes	11	(2.4)	(4.8)
<b>Net loss</b>		<b>(950.1)</b>	<b>(399.9)</b>
<b>Attributable to equity holders of the parent</b>		<b>(950.1)</b>	<b>(399.9)</b>
<b>Earnings per share (USD)</b>	12	<b>(10.80)</b>	<b>(4.54)</b>
<b>Diluted earnings per share (USD)</b>	12	<b>(10.80)</b>	<b>(4.54)</b>

## CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

(USD million)	Note	2020	2019
<b>Net loss for the year</b>		<b>(950.1)</b>	<b>(399.9)</b>
<b>Other comprehensive (loss)/income to be reclassified to profit or loss in subsequent periods</b>			
Foreign currency translation		(0.8)	2.2
<b>Other comprehensive (loss)/income to be reclassified to profit or loss in subsequent periods</b>		<b>(0.8)</b>	<b>2.2</b>
<b>Other comprehensive loss that will not be reclassified to profit or loss in subsequent periods</b>			
Pension remeasurement		(0.1)	(0.1)
<b>Other comprehensive loss that will not be reclassified to profit or loss in subsequent periods</b>		<b>(0.1)</b>	<b>(0.1)</b>
<b>Total comprehensive loss for the year, net of tax</b>		<b>(951.0)</b>	<b>(397.8)</b>
<b>Attributable to equity holders of the parent</b>		<b>(951.0)</b>	<b>(397.8)</b>

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

(USD million)	Note	Share capital	Con- vertible bonds	War- rants	Other equity	Foreign currency trans- lation	Total equity
<b>Equity at 31 December 2018</b>		<b>9.0</b>	<b>20.8</b>	<b>6.4</b>	<b>334.0</b>	<b>30.0</b>	<b>400.2</b>
Net loss		0.0	0.0	0.0	(399.9)	0.0	(399.9)
Other comprehensive income		0.0	0.0	0.0	(0.1)	2.2	2.1
<b>Total comprehensive loss</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>(400.0)</b>	<b>2.2</b>	<b>(397.8)</b>
Conversion of convertible bonds	14	0.0	(0.2)	0.0	0.2	0.0	0.0
Cancellation of warrants	14	0.0	0.0	(6.4)	6.4	0.0	0.0
<b>Equity at 31 December 2019</b>		<b>9.0</b>	<b>20.6</b>	<b>0.0</b>	<b>(59.4)</b>	<b>32.2</b>	<b>2.4</b>
Net loss		0.0	0.0	0.0	(950.1)	0.0	(950.1)
Other comprehensive loss		0.0	0.0	0.0	(0.1)	(0.8)	(0.9)
<b>Total comprehensive loss</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>(950.2)</b>	<b>(0.8)</b>	<b>(951.0)</b>
Conversion of convertible bonds	14	0.1	(1.8)	0.0	1.8	0.0	0.1
<b>Equity at 31 December 2020</b>		<b>9.1</b>	<b>18.8</b>	<b>0.0</b>	<b>(1,007.8)</b>	<b>31.4</b>	<b>(948.5)</b>

The legal form of the share capital and the share premium accounts are reflected in the statement of changes in equity of the accompanying parent financial statements. Other equity includes share premium reserve, capital reduction reserve and retained earnings.

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

(USD million)	Note	31/12/2020	31/12/2019
<b>ASSETS</b>			
Vessels	8	412.3	1,204.6
New builds	8, 23	1.1	60.7
Other tangible assets	8	2.1	1.9
<b>Total non-current assets</b>		<b>415.5</b>	<b>1,267.2</b>
Cash and deposits	18, 20	160.3	198.1
Debtors	18, 19	6.9	8.0
Other current assets	18, 21	5.0	6.9
<b>Total current assets</b>		<b>172.2</b>	<b>213.0</b>
<b>Total assets</b>		<b>587.7</b>	<b>1,480.2</b>
<b>EQUITY AND LIABILITIES</b>			
Share capital	14	9.1	9.0
Convertible bonds	14	18.8	20.6
Other equity		(976.4)	(27.2)
<b>Total equity</b>		<b>(948.5)</b>	<b>2.4</b>
Interest-bearing non-current liabilities	15, 18, 19	78.7	76.7
Derivatives	18, 19	3.7	27.6
Other non-current liabilities	18	2.3	2.3
<b>Total non-current liabilities</b>		<b>84.7</b>	<b>106.6</b>
Interest-bearing current debt	15, 18, 19	1,430.7	1,321.2
Accounts payable	18	1.4	3.1
Taxes payable	11	9.0	13.3
Other current liabilities	16, 18	10.4	33.6
<b>Total current liabilities</b>		<b>1,451.5</b>	<b>1,371.2</b>
<b>Total equity and liabilities</b>		<b>587.7</b>	<b>1,480.2</b>

On 25 March 2021, the Board of Directors of Prosafe SE approved and authorised these financial statements for issue.

**Glen Ole Rødland**  
Non-executive Chairman

**Birgit Aagaard-Svendsen**  
Non-executive Director

**Alf C. Thorkildsen**  
Non-executive Director

**Nina Udnes Tronstad**  
Non-executive Director

**Jesper K. Andresen**  
Chief Executive Officer

## CONSOLIDATED CASH FLOW STATEMENT

(USD million)	Note	2020	2019
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>			
Loss before taxes		(947.7)	(395.1)
Loss/(Gain) on sale of non-current assets		0.4	(0.2)
Depreciation and impairment	8	854.8	439.7
Interest income		(0.5)	(2.1)
Interest expenses		61.8	34.6
Share of loss of equity accounted investee		0.0	0.8
Taxes paid		(6.7)	(6.2)
Change in working capital		(22.0)	(0.5)
Other items from operating activities		26.8	15.6
<b>Net cash (used in)/provided by operating activities</b>		<b>(33.1)</b>	<b>86.6</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Net (payments)/proceeds from sale of tangible assets		(0.3)	0.2
Acquisition of tangible assets		(2.9)	(77.5)
Interest received		0.5	2.1
<b>Net cash used in investing activities</b>		<b>(2.7)</b>	<b>(75.2)</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>			
Proceeds from new interest-bearing debt		0.0	155.0
Repayments of interest-bearing debt		(2.0)	(37.9)
Interest paid		0.0	(70.7)
<b>Net cash used in financing activities</b>		<b>(2.0)</b>	<b>46.4</b>
<b>Net cash flow</b>		<b>(37.8)</b>	<b>57.8</b>
Cash and deposits at 1 January		198.1	140.3
<b>Cash and deposits at 31 December</b>	20	<b>160.3</b>	<b>198.1</b>



## **NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

### **NOTE 1: CORPORATE INFORMATION AND PRINCIPAL ACTIVITY**

Prosafe SE (the 'Company') is a public limited company domiciled in Norway. The registered office of the Company is Forusparken 2, 4031 Stavanger, Norway. The Company is a leading owner and operator of offshore accommodation vessels. The Company is listed on the Oslo Stock Exchange with ticker code 'PRS'.

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries (together referred to as the 'Group').

The consolidated financial statements for the year ended 31 December 2020 were approved and authorised for issue in accordance with a resolution of the board of directors on 25 March 2021.

### **NOTE 2: STATEMENT OF COMPLIANCE AND BASIS OF PREPARATION**

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards ('IFRS') endorsed by the European Union. The consolidated financial statements have been prepared on a historical cost basis, except for derivative financial instruments which are measured at fair value through profit or loss.

The consolidated financial statements are presented in US dollars (USD), and all amounts have been rounded to the nearest millions, unless otherwise indicated. Adding up rounded figures and calculating percentage rate of changes may result in slight differences compared with totals arrived at by adding up component figures which have not been rounded.

The accounting policies adopted are consistent with those in the previous financial years.

### **CRITICAL JUDGEMENTS, ESTIMATES AND ASSUMPTIONS**

The preparation of the Group's consolidated financial statements requires Management to make critical judgments, estimates and assumptions that affect the reported amounts of revenue, expenses, assets and liabilities, and the disclosure of contingent liabilities at the end of the reporting period. However, uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in future periods.

The estimates and assumptions are assessed on a continuous basis. The estimates and assumptions which have the most significant effect on the amounts recognised in the financial statements are as follows:

**GOING CONCERN.** The Board of Director confirms that the accounts have been prepared under the assumption that the Group is a going concern. The going concern assumption is considered to be appropriate as it is based on the Board's view that obtaining a long term and sustainable financial solution should be achievable by taking into consideration the facts and circumstances described below.

Due to a prolonged downturn and weaker outlook in the North Sea in particular, an impairment of USD 341 million was made to book value of vessels in 2019, which resulted in the Group's book equity being marginalised at year end and being anticipated to turn negative early 2020 which would result

in a breach of the facilities agreements. In consideration of the outlook and the financial implications, the Board of Directors initiated a dialogue with its lenders with a view to ensure sufficient financial flexibility for the longer term. The dialogue was formally initiated in December 2019. In Q1 2020, the Group concluded on a revised business plan and announced further impairment charges of USD 810.5 million resulting in a significant negative book equity. Throughout 2020 the dialogue with lenders has continued in a constructive manner with support from a majority of lenders while they have reserved their rights.

As part of this, the Group has continued to defer making payments of scheduled instalments and interests under its USD 1,300 million and USD 144 million facilities. Similarly, payment of the final instalment owed and due under the seller credit to Cosco for the Safe Notos remains as reported on 14 April 2020 subject to ongoing discussions with Cosco and the lenders.

The Group's target remains to agree a sustainable financial solution with its lenders on a consensual and cost-efficient basis as early as possible. It is still unclear what a final solution may look like, but as previously reported in press releases a significant equitization of debt is anticipated which in turn is likely to result in minimal or no recovery for current shareholders.

Please see note 19 and note 25 for further information.

**DEPRECIATION.** Estimated useful life of the Group's accommodation/service vessels is set at 35 years or less dependent on the age at the time of acquisition and subsequent refurbishments and as the economic life varies for the various components on a vessel. Individual components may, however, be depreciated over shorter periods of time. Please refer to note 8.

**IMPAIRMENT / REVERSAL OF IMPAIRMENT OF NON-FINANCIAL ASSETS.** Management monitors the performance indicators on an ongoing basis. Every vessel is seen as an individual cash generating unit (CGU) as they generate cash inflows that are largely independent of those from other assets or groups of assets. At each reporting date, management reviews and determines whether there is any indication of impairment or impairment reversal of the CGU. If any such indication exists, or when annual impairment testing for an asset is required, the asset's recoverable amount is estimated. Changes in the circumstances or expectations of future performance of an individual asset may be an indicator that the asset is impaired, requiring the carrying amount to be written down to its recoverable amount. Impairments are reversed if conditions for impairment are no longer present. Evaluating whether impairment indicators are present, if an asset is impaired or if an impairment should be reversed requires a high degree of judgement and estimates of recoverable amounts may to a large extent depend upon the selection of key assumptions about the future.

Where recoverable amounts are based on estimated future cash flows, reflecting the Group's or market participants' assumptions about the future and discounted to their present value, the estimates involve complexity. Impairment testing requires long-term assumptions to be made concerning several economic factors such as future vessel day rates, operating costs, utilisation rate and discount rates, in order to establish relevant future cash flows and their discounted amounts. Long-term assumptions for major economic factors are made at a group level. There is a high degree of reasoned judgement involved in establishing these assumptions, in determining other relevant factors such as vessel day rates and long-term growth rates, and in determining the residual value for computation of the ultimate terminal value of an asset.

**IMPAIRMENT OF SHARES IN SUBSIDIARIES.** The recoverable amount of non-financial assets mentioned above impacts the estimated value of shares in vessel-owning subsidiaries. Hence, impairment of shares in subsidiaries is a significant estimate required for the preparation of the parent company accounts.

**MODIFICATION OF LIABILITIES MEASURED AT AMORTISED COST.** Under a non-substantial loan modification that does not require de-recognition of the financial liability, the amortised cost of the financial liability is recalculated as the present value of the estimated future contractual cash flows. If there is a change in the timing or amount of estimated cash flows, the amortised cost of the financial liability is adjusted in the period of change to reflect the revised actual and estimated cash flows, with a corresponding income or expense being recognised in profit or loss.

In 2019, some of the warrants issued previously to lenders contingent upon delivery of the Nova and Vega vessel were cancelled and replaced with the conditional increase of the applicable margin of the loan. The terms of the loans have consequently been modified. The recalculated amortised cost of the liability resulted in a gain recognised in the profit and loss statement. See note 15 for details on the assumptions and cash flow estimate. Based on a qualitative and quantitative assessment of the changes in contractual cash flows, the change is accounted for as a non-substantial loan modification and not an extinguishment.

#### **CHANGES IN SIGNIFICANT ACCOUNTING POLICIES**

Changes to the Standards and interpretations of Standards that are required to be adopted in annual periods beginning on 1 January 2020 did not have any impact on the amounts recognised in prior periods and are not expected to have any significant impact to the current or future periods.

#### **Standards issued but not yet effective, which the Group has not yet adopted**

A number of new standards are effective for annual periods beginning after 1 January 2020 and earlier application is permitted; however, the Group has not early adopted the new or amended standards in preparing these consolidated financial statements. The Group's assessment is that such new standards and interpretations are not expected to have a material impact to the Group in the current or future reporting periods or on foreseeable future transactions upon adoption except as follows:

**Interest Rate Benchmark Reform – Phase 2 (Amendments to IFRS 9, IAS 39, IFRS 7)** - The amendments address issues that might affect financial reporting as a result of the reform of an interest rate benchmark, including the effects of changes to contractual cash flows arising from the replacement of an interest rate benchmark with an alternative benchmark rate. The amendments provide practical relief from certain requirements in IFRS 9, IAS 39, IFRS 7 relating to changes in the basis for determining contractual cash flows of financial assets, financial liabilities and lease liabilities. The amendments will require an entity to account for a change in the basis for determining the contractual cash flows of a financial asset or financial liability that is required by interest rate benchmark reform by updating the effective interest rate of the financial asset or financial liability. If there are other changes to the basis for determining the contractual cash flows, then a company first applies the practical expedient to the changes required by IBOR reform and then other applicable requirements of IFRS 9.

At 31 December 2020, the Group has interest bearing liabilities of USD 1,509.4 million, which are US LIBOR secured loans and these will be subject to interbank Offered Rates (IBOR) reform. The lenders are actively involved in the transition with regulators, central banks and industry bodies and have

not as of this date informed the Group on the details of the transition. Once the transition details are available, the Group will assess the impact and consider where there are any modification gains or losses arising as a result of updating the effective interest rate of the loans.

The impact on the Group leases is not significant and the Group does not adopt hedge accounting.

The transition in the interest rate benchmark for the parent company floating rate liabilities will be adopted in the intercompany floating rate loans.

The phase 2 amendments are applied for the annual period beginning on 1 January 2021 and applied retrospectively. However, there is no impact to the Group as the transition change in the interest rate benchmark has not yet been agreed with the lenders.

### **NOTE 3: SIGNIFICANT ACCOUNTING POLICIES**

**BASIS OF CONSOLIDATION.** The consolidated financial statements comprise the financial statements of the parent company and its subsidiaries. Subsidiaries are fully consolidated from the date of acquisition, being the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases. The financial statements of the subsidiaries are prepared for the same reporting period as the parent company, using consistent accounting policies. Associates are those entities in which the Group has significant influence, but not control or joint control, over the financial and operating policies. Interests in associates are accounted for using the equity method and are initially recognised at cost. Subsequent to initial recognition, the consolidated financial statements include the Group's share of the profit or loss and other comprehensive income of equity-accounted investees, until the date on which significant influence ceases.

All intra-group balances, income and expenses, unrealised gains and losses and dividends resulting from intra-group transactions are eliminated in full. The Group's interest in equity-accounted investees comprises interests in an associate. Unrealised gains arising from transactions with equity-accounted investees are eliminated against the investment to the extent of the Group's interest in the investee. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

**BUSINESS COMBINATIONS AND GOODWILL.** Business combinations are accounted for using the acquisition method. The cost of an acquisition is measured as the aggregate of the consideration transferred, measured at acquisition date fair value. Acquisition related costs incurred are expensed and included in administrative expenses.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date.

Goodwill is initially measured at cost being the excess of the aggregate of the consideration transferred and the amount recognised for non-controlling interest over the net identifiable assets acquired and liabilities assumed. If this consideration is lower than the fair value of the net assets of the subsidiary acquired, the difference is recognised in profit and loss.

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash generating units that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units.

Where goodwill forms part of a cash generating unit and part of the operation within that unit is disposed of, the goodwill associated with the operation disposed of is included in the carrying amount of the operation when determining the gain or loss on disposal of the operation. Goodwill disposed of in this circumstance is measured based on the relative values of the operation disposed of and the portion of the cash generating unit retained.

**FOREIGN CURRENCY TRANSLATION.** The presentation currency is USD. This is also the functional currency for the parent company. Transactions in other currencies than the functional currency are translated at the exchange rate prevailing at the transaction date. Monetary items in other currencies than the functional currency are translated to the functional currency at the exchange rate on the reporting date, and the currency difference is recognised in the profit and loss account. Non-monetary items in currencies other than the functional currency are translated at the exchange rate at the transaction date.

When consolidating companies with a functional currency other than USD, profit and loss items are translated at the monthly average exchange rate, while balance sheet items are translated at the exchange rate on the reporting date. Translation differences are recognised in other comprehensive income. On disposal of a foreign operation, the deferred cumulative amount recognised in other comprehensive income relating to that particular operation, is recognised in the income statement.

**SEGMENT REPORTING.** For management and monitoring purposes, the Group is organised into one segment; chartering and operation of accommodation/service vessels. For geographical information, reference is made to note 4.

## REVENUE RECOGNITION

Type of Product/ Service	Nature and timing of satisfaction of performance, including significant payment terms	Revenue recognition
Charter Income/ Mobilisation Income/ Demobilisation Income/ Lump Sum Fee	<p>The Group charters the accommodation vessels to customers for an agreed period.</p> <p>The Group does not convey the right to control the use of the asset to the customers and none of the contracts are accounted for as a lease. The invoices are issued on a monthly basis or based on the contractual terms and are normally payable within 30 days.</p>	<p>The activities giving rise to mobilisation, demobilisation and re-phasing are not a distinct performance obligation in itself and are highly interdependent on the charter activities. These activities are necessary for the Group to perform its service in providing the accommodation vessels to the customer.</p> <p>These incomes, together with charter income and bareboat income, are considered as a single performance obligation and the revenue are collectively recognised over the charter period. In addition, any additional fees arising from suspension or deferment of contracts will be deferred and amortised over the charter period when the performance obligations are met.</p> <p>The deferred revenue is included in the contract liabilities.</p>
Management, crew services, catering and other related income	The Group provides optional services upon request from the customer. The invoices are issued on a monthly basis or based on the contractual terms and are payable normally within 30 days.	These incomes are recognised over time when performance obligations are met. The related costs are recognised in profit or loss when they are incurred.

The Group has reviewed its contracts with customers and concluded that these contracts do not contain a lease. If another conclusion determined that these contracts contain a lease, there will not be any significant difference in the accounting of revenue.

### Interest income

Interest income is recognised on a time-proportion basis using the effective interest method. Interest income is included in financial items in the income statement.

### Dividend income

Dividend income is recognised when the right to receive payment is established.

**PROVISIONS** are recognised when, and only when, the Group has a present obligation as a result of events that have taken place, and it can be proven probable that a financial settlement will take place as a result of this liability, and that the size of the amount can be measured reliably. Provisions

are reviewed on each balance sheet date and their level reflects the best estimate of the liability. When the Group expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset, but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the income statement net of any reimbursement.

For onerous contracts, provisions are made when unavoidable cost of meeting the obligations under the contract exceed the economic benefit to be received under the contract. The unavoidable costs under the contract are the lower of the cost of fulfilling the contract and any compensation or penalties arising from failure to fulfil the contract. Unavoidable cost are costs that would not incur for the entity if it did not have the contract.

**TANGIBLE ASSETS** are recognised at cost less cumulative depreciation and accumulated impairment losses, if any. Assets are depreciated on a straight-line basis over their estimated useful lives, with account taken of their estimated residual value. Management makes annual assessments of residual value, methods of depreciation and the remaining useful life of the assets. Components of an asset which have an estimated shorter life than the main component of the asset are accordingly depreciated over this shorter period. Acquisition cost includes costs directly attributable to the acquisition of the assets. Subsequent expenditures are added to the book value of the asset or accounted for on a separate basis, when it is likely that future benefits would derive from the expenditures. The vessels are subject to a periodic survey every five years, and associated costs are amortised over the five-year period to the next survey. Other repair and maintenance costs are expensed in the period they are incurred.

Expenditures for new builds are capitalised, including instalments paid to the yard, project management costs, and costs relating to the initial preparation, mobilisation and commissioning until the vessel is placed into service. In accordance with IAS 23, borrowing costs are capitalised on qualifying asset.

Tangible fixed assets are depreciated on a straight-line basis over their useful lifetime as follows:

- Semi-submersible vessels:
  - Superstructure: 35 years
  - Living quarters and other equipment: 5 to 35 years
  - Periodic maintenance: 5 years
- Buildings: 20 to 30 years
- Equipment: 3 to 5 years

**IMPAIRMENT OF NON-FINANCIAL ASSETS.** The Group assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Group estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash generating unit's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. Every vessel is seen as an individual CGU. Where the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a post-tax discount rate that reflects current market assessments of the time value of money and risks specific to the asset. In determining fair value less costs to sell, recent market transactions are taken into account, if available.

The Group bases its impairment calculation on a detailed forecast calculation which is prepared for the Group's cash generating units. The forecast calculation is generally covering a period of five years. In 2019, a long-term terminal growth rate of 1.7% was calculated and applied to projected future cash flows after the fifth year. In 2020, the growth rates were revised as below.

Growth rate until the end of 2039	6.6%	Reflects the Group's assumptions of a gradual normalization of return to reflect newbuilding parity in 2039 as a result of an anticipated gradual reduction in supply.
Growth rate after 2039	2.0%	After a rebalanced market, the growth rate applied is the long-term average growth rate appropriate to the assets of 2%.

For non-financial assets except goodwill, an assessment is made at each reporting date as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. If such indication exists, the Group estimates the asset's recoverable amount. A previously recognised impairment loss is reversed only if there has been a significant change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognised. The impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

## FINANCIAL ASSETS

### Initial recognition

Trade receivables are initially recognised when they are originated. All other financial assets are initially recognised when the Group becomes a party to the contractual provision of the instrument.

A financial asset (unless it is a trade receivable without a significant financing component) is initially measured at fair value plus, for an item not at fair value through profit or loss ("FVTPL"), transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

### Classification and measurement

On initial recognition, a financial asset is classified as measured on following basis: 1) financial assets at amortised cost; and 2) financial assets at fair value through profit or loss "FVTPL".

Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the changes in the business model.

#### 1) Financial assets at amortised cost

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- It is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- Its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

#### 2) Financial assets at FVTPL

All financial assets not classified as measured at amortised cost or FVOCI as described above are measured at FVTPL. This includes all derivative financial assets. On initial recognition, the Group may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or a FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.



### **Derivative financial instruments**

The Group uses derivative financial instruments such as forward currency contracts, interest rate caps, and interest rate swaps to hedge its foreign currency risk and interest rate risk. Such instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value. Derivatives are carried as financial assets when the fair value is positive and as financial liabilities when the fair value is negative.

The derivative financial instruments are mainly used in economic hedges where the changes in fair value are taken directly through profit or loss. The fair value of forward currency contracts is the discounted difference between the forward exchange rate and the contract price. The fair value of interest rate caps and swaps contracts are calculated using inputs that are from observable market prices.

Gains or losses arising from changes in fair value of derivative financial instruments that do not qualify for hedge accounting are taken to the profit and loss account. For cash flow hedges, the effective portion of the gains or losses on the hedging instrument is recognised directly in other comprehensive income and accumulated in the hedging reserve, while the ineffective portion is recognised in the profit and loss account. Amounts taken to other comprehensive income are reclassified to the profit and loss account when the hedged transaction affects the profit and loss account. For fair value hedges, changes in the fair value of the designated hedging instruments are recognised in the profit and loss account. The hedged item is adjusted to reflect change in its fair value in respect of the risk hedged, with any gain or loss recognised in the profit and loss account.

The Group documents at the inception of the transaction the relationship between the hedging instruments and hedged items, as well as its risk management objective and strategies for undertaking various transactions. The Group also documents its assessment, both at hedge inception and on an ongoing basis, of whether the derivatives designated as hedging instruments are highly effective in offsetting changes in fair value or cash flows of the hedged items. There are currently no hedged items in the periods covered within this financial statement.

### **Current versus non-current classification**

Derivative instruments that are not designated and effective hedging instruments are classified as current or non-current or separated into a current and non-current portion based on an assessment of the facts and circumstances.

When the Group holds a derivative as an economic hedge for a period beyond 12 months after the balance sheet date or a derivative instrument is designated as an effective hedging instrument, the fair value of the derivative instrument is classified as current or non-current consistent with the classification of the underlying item. Economic hedges are not treated as hedging for accounting purposes.

### **Subsequent measurement and gains and losses**

#### **1) Financial assets at amortised cost**

These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

## 2) Financial assets at FVTPL

These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in profit or loss.

### Derecognition

A financial asset is derecognised when the contractual rights to the cash flows from the financial asset expire or it transfers the rights to receive the contractual cash flows in a transaction which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

### Impairment of financial assets

The Group recognises loss allowances for expected credit losses on:

- Financial assets measured at amortised cost

Loss allowances for trade receivables and assets are always measured at an amount equal to lifetime expected credit losses.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating expected credit losses, the Group considers reasonable and supportable information that is relevant and available without undue cost of effort. This includes both quantitative and qualitative information and analysis, based on the Group's historical experience and informed credit assessment and including forward-looking information.

The Group considers a financial asset to be in default when:

- The borrower is unlikely to pay its credit obligations to the Group in full, without recourse by the Group to actions such as realising security (if any is held); or
- The financial asset is more than 90 days past due.

Measurement of expected credit losses:

- For trade receivables, the Group applies the simplified method of credit reserves, i.e. the reserve will correspond to the expected loss over the whole life of the trade receivable. In order to measure the credit losses, trade receivables are grouped based on credit risk characteristics of its customer. The Group applies forward-looking variables for expected credit losses.
- Expected credit losses are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Group expects to receive).
- Expected credit losses are discounted at the effective interest rate of the financial asset.

At each reporting date, the Group assesses whether financial assets carried at amortised cost are credit-impaired, which is when one or more events that have a detrimental impact on the estimated future cash flow of the financial asset have occurred.

Evidence that a financial asset is credit-impaired includes the following observable data:

- Significant financial difficulty of the borrower or issuer;
- A breach of contract such as default or being more than 90 days past due;
- The restructuring of a loan or advance by the Group on terms that the Group would not consider otherwise;

- It is probable that the borrower will enter bankruptcy or other financial reorganisation; or
- The disappearance of an active market for a security because of financial difficulties.

Loss allowances of expected credit losses for financial assets measured at amortised cost are deducted from the gross carrying amount of the assets as in the statement of financial position.

### **Derecognition of financial assets**

The gross carrying amount of a financial asset is written off when the Group has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. For customers, the Group individually makes an assessment with respect to the timing and amount of write-off based on whether there is reasonable expectation of recovery. The Group expects no significant recovery from the amount written off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Group's procedures for recovery of amount due.

## **FINANCIAL LIABILITIES**

### **Initial recognition**

Financial liabilities within the scope of IFRS 9 are classified as financial liabilities at fair value through profit or loss and financial liabilities measured at amortised cost. The Group determines the classification of its financial liabilities at initial recognition. Financial liabilities are recognised initially at fair value and, in case of loans and borrowings, net of directly attributable costs. The Group's financial liabilities include non-derivative financial instruments (trade and other payables, loans and borrowings, financial guarantee contracts) and derivative financial instruments.

### **Subsequent measurement and gains and losses**

Financial liabilities at fair value through profit and loss are measured at fair value and net gains and losses, including any interest expense, are recognised in profit or loss. Other financial liabilities are subsequently measured at amortised cost using the effective interest method. If there is a change in the timing or amount of estimated cash flows, the amortised cost of the financial liability is adjusted in the period of change to reflect the revised actual and estimated cash flows, with a corresponding income or expense being recognised in profit or loss. Interest expense and foreign exchange gains and losses are recognised in profit or loss. Any gain or loss on derecognition is also recognised in profit or loss.

### **Derecognition**

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognised in the income statement.

**FAIR VALUE OF FINANCIAL INSTRUMENTS.** The fair value of financial instruments that are actively traded in organised financial markets is determined by reference to quoted market bid prices at the close of business on the balance sheet date. For financial instruments where there is no active market, fair value is determined using valuation techniques. Such techniques may include using recent arm's length market transactions, reference to the current fair value of another instrument that is substantially the same, discounted cash flow analysis or other valuation models.

**EMPLOYEE BENEFITS.** Companies within the Group make contributions to pension schemes that are defined contribution plans. The companies' payments are recognised in the income statement for the year to which the contribution applies.

**BORROWING COSTS.** Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the respective assets. Capitalised borrowing costs are calculated using the effective interest method.

**LEASES.** A lease is defined as a contract that conveys the right to control the use of an identified asset for a period in exchange for consideration. For each contract that meets this definition, the lessees will recognise a right-of-use asset and a lease liability in the balance sheet with certain exemptions for short term and low value leases. Lease payments are to be reflected as interest expense and a reduction of lease liabilities, while the right-of-use assets are to be depreciated over the shorter of the lease term and the assets useful life. The portion of lease payments representing payments of lease liabilities and interest expense shall be classified in line with the policy elected for other interest payments in the statement of cash flows.

Lease liabilities are measured at the present value of remaining lease payments, discounted using the incremental borrowing rate. At initial recognition, right-of-use assets are measured at an amount equal to the lease liability.

Major lease liabilities for the Group comprise of leases of chartered-in vessels, office buildings, warehouses, transportation, logistics assets and other IT infrastructure and office equipment. The Group separately expenses variable expense services and other non-lease components embedded in lease contracts for office buildings and warehouses. For leases of other assets, the Group capitalises non-lease components subject to fixed payments as part of the lease.

The Group applies the general short-term exemption for leases of chartered-in vessels, office buildings, warehouses, transportation, logistics assets and other IT infrastructure and office equipment. Leases with a lease term of 12 months or less that do not contain a purchase option are expensed as short-term leases.

The Group also applies the general low value exemption for leases of office equipment. This applies for all leases where the value of the underlying asset is below USD 5,000. These low value leases of such assets will not be capitalised and that lease payments are expensed in profit or loss.

**INCOME TAXES** in the income statement include taxes payable and changes in deferred tax. Deferred tax is calculated based on temporary differences between book and tax values that exist at the end of the period. Deferred tax asset is recognised in the statement of financial position when it is probable that the tax benefit can be utilised. Deferred tax and deferred tax asset are measured at nominal value.

Income tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered or paid to the tax authorities. Deferred tax liabilities are measured at the tax rates that are expected to apply in the year when the liability is settled, based on tax rates that have been enacted or substantively enacted at the reporting date. Deferred tax is provided using the liability method. Deferred tax assets and liabilities are offset if a legally enforceable right exists to set off current tax assets against current income tax liabilities and the deferred taxes relate to the same taxable entity and the same tax authority.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

**CASH AND DEPOSITS** comprise cash at banks and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

**DIVIDEND** distribution to the shareholders is recognised in the financial statements on the date on which the shareholders' right to receive payment is established.

**SHAREHOLDER'S EQUITY.** Any difference between the issue price of share capital and the nominal value is recognised as share premium. The costs incurred attributable to the issue of share capital are deducted from equity. Zero coupon convertible bonds and warrants that will be settled by the Company by delivering a fixed number of its own equity instruments in exchange for a fixed amount of cash are equity instruments and recognised in equity. The translation reserve comprises all foreign currency differences arising from the translation of the financial statements of foreign operations.

#### NOTE 4: SEGMENT REPORTING AND CONTRACT BALANCES

The Group has one segment, which is chartering and operation of accommodation/service vessels.

<b>Operating revenues by geographical location</b>	<b>2020</b>	<b>2019</b>
Europe	1.1	153.2
South America	55.6	69.4
Others	0.0	2.8
<b>Total operating revenues</b>	<b>56.7</b>	<b>225.4</b>

The revenue allocation is based on place of operation of the vessel.

<b>Operating revenues by major customers:</b>	<b>2020</b>		<b>2019</b>	
	1)	2)	1)	2)
Europe 1	0.0	0.0%	84.7	37.6%
Europe 2	0.0	0.0%	45.0	20.0%
South America 1	44.4	78.3%	54.0	24.0%
South America 2	11.2	19.8%	0.0	0.0%

1) Operating revenues in USD million

2) Percentage of total revenues

<b>Total assets by geographical location</b>	<b>2020</b>	<b>2019</b>
Europe	177.4	847.5
South America	236.7	561.7
Asia	1.4	71.0
<b>Total assets</b>	<b>415.5</b>	<b>1,480.2</b>

<b>Contract balances</b>	<b>2020</b>	<b>2019</b>
Trade receivables from charters	6.9	8.0
Contract assets	4.2	0.0
Contract liabilities	3.6	2.6

The contract assets relate to deferred charter incentive as a result of contract modification. The contract assets are recognised as a deduction of revenue over the performance obligation of the contract.

The contract liabilities relate to deferral fees or upfront consideration received from customers.

The contract liabilities are recognised as revenue over the performance obligation of the contract.

Significant changes in the contract assets and the contract liabilities during the year are as follows:

	<b>2020</b>	<b>2019</b>	<b>2020</b>	<b>2019</b>
	<b>Contract assets</b>		<b>Contract liabilities</b>	
Revenue recognised from the opening balance	0.0	0.0	(2.6)	(6.8)
Consideration received during the year not recognised as revenue	0.0	0.0	3.6	0.0
Contract incentive as a result of contract modifications	4.2	0.0	0.0	0.0

The following table includes the Group's firm order book, consisting of performance obligations that are unsatisfied or partially satisfied as of the end of the reporting period.

<b>Chartering and operation of accommodation vessel</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>Total</b>
31 December 2020		98.0	40.3	6.1	144.4
31 December 2019	95.5	26.6	24.0	0.0	146.1

Variable considerations that are constrained and therefore not considered in the transaction price are excluded from the table above.

## **NOTE 5: OTHER OPERATING REVENUES**

	<b>2020</b>	<b>2019</b>
(Loss)/Gain on sale of non-current assets	(0.4)	0.2
Management, crew services, catering and other related income	2.8	33.2
<b>Total other operating revenues</b>	<b>2.4</b>	<b>33.4</b>

## NOTE 6: EMPLOYEE BENEFITS AND MANAGEMENT REMUNERATION

	2020	2019
Wages and salaries	13.0	36.0
Contract personnel	13.1	19.8
Other personnel-related expenses	2.2	6.0
Social security taxes	1.8	4.0
Pension expenses	0.4	2.3
Other remuneration	0.3	0.7
<b>Total employee benefits</b>	<b>30.8</b>	<b>68.8</b>

### Number of employees

The average number of employees in the Group for 2020 was 111 (2019: 313). The average number of employees by legal entity was as follows.

	2020	2019
Prosafe Offshore Employment Company Pte. Limited	25	188
Prosafe Offshore Limited	25	57
Prosafe Services Maritimos Ltda	40	40
Prosafe AS	8	10
Prosafe Offshore Holdings Pte. Ltd.	9	12
Prosafe SE	2	1
Prosafe Management AS	0	2
Prosafe Offshore Accommodation Ltd	2	3
<b>Total average number of employees</b>	<b>111</b>	<b>313</b>

### Bonus scheme

The CEO, DCEO/CFO and COO hold incentive agreements which may lead to a bonus payment. The bonus depends on achieving defined targets relating to stretch target for earnings, cost efficiency targets, long-term strategic targets, operational performance and HSE performance.

### Severance pay

For the CEO and the CFO, the Company guarantees a remuneration corresponding to the base salary received at the time of departure for a period of 5 months beyond a 4 month notice period and with a set off for the 5 months against any other income received. For the COO, the Company guarantees a remuneration corresponding to the base salary received at the time of departure for a period of 12 months beyond a 6 month notice period.

In accordance with the code of practice for corporate governance recommended by the Oslo Stock Exchange, remuneration for Executive Management and the board of directors is specified below and in a separate report from the compensation committee.

<b>Senior officers</b> (USD 1 000)	<b>Year</b>	<b>Salary</b>	<b>Bonus</b>	<b>Pension</b>	<b>Other benefits</b>	<b>Total</b>
Jesper Kragh Andresen -CEO	2020	334	100	30	21	485
Stig Harry Christiansen - DCEO / CFO	2020	317	100	28	21	466
Ryan Duncan Stewart - COO	2020	284	100	26	56	466
Jesper Kragh Andresen -CEO	2019	419	14	33	21	487
Stig Harry Christiansen - DCEO / CFO	2019	399	43	32	21	495
Jens Einar Opstad Berge - COO (Resigned in April 2019)	2019	116	0	22	17	155
Ryan Duncan Stewart - CCO	2019	253	170	28	100	551

#### **Board of directors**

(USD 1 000)	<b>Year</b>	<b>Board fees <sup>1)</sup></b>
Glen Ole Rødland (chairman)	2020	120
Birgit Aagaard-Svendsen	2020	93
Nina Udnes Tronstad	2020	83
Alf C. Thorkildsen (from May 2020)	2020	51
Svend Anton Maier (until May 2020)	2020	27
Kristian Johansen (until May 2020)	2020	27
<b>Total fees</b>		<b>401</b>
Glen Ole Rødland (chairman)	2019	128
Roger Cornish (until May 2019)	2019	33
Nina Udnes Tronstad (from May 2019)	2019	57
Birgit Aagaard-Svendsen	2019	101
Svend Anton Maier	2019	86
Kristian Johansen	2019	86
<b>Total fees</b>		<b>491</b>

<sup>1)</sup> If applicable, figures include compensation from the audit committee and compensation committee.

#### **NOTE 7: OTHER OPERATING EXPENSES**

	<b>2020</b>	<b>2019</b>
Repair and maintenance	10.1	14.4
Other vessel operating expenses	18.9	35.1
General and administrative expenses <sup>1)</sup>	6.4	10.0
<b>Total other operating expenses</b>	<b>35.4</b>	<b>59.5</b>

<sup>1)</sup> Auditors' fees are included in general and administrative expenses. Fees for non-audit services of USD 13,000 (2019: USD 26,000) were related to compliance and pre-liquidation stage services offered to the group companies by the statutory auditor.



**Auditors' fees**

(USD 1 000)

	2020	2019
Audit	377	349
Fees for non-audit services	13	26
<b>Total auditors' fees</b>	<b>390</b>	<b>375</b>

**NOTE 8: TANGIBLE ASSETS**

	Vessels	New builds	Equip- ment	Buildings	Total
<b>Cost as at 31 December 2018</b>	<b>2,927.8</b>	<b>125.8</b>	<b>3.8</b>	<b>7.9</b>	<b>3,065.3</b>
Transfer	202.1	(202.1)	0.0	0.0	0.0
Additions	14.1	137.0	0.4	0.1	151.6
Disposals	(1.2)	0.0	(0.2)	(0.7)	(2.1)
<b>Cost as at 31 December 2019</b>	<b>3,142.8</b>	<b>60.7</b>	<b>4.0</b>	<b>7.3</b>	<b>3,214.8</b>
Additions	2.7	0.0	0.0	0.5	3.2
Disposals	(232.3)	0.0	(0.2)	(0.3)	(232.8)
<b>Cost as at 31 December 2020</b>	<b>2,913.2</b>	<b>60.7</b>	<b>3.8</b>	<b>7.5</b>	<b>2,985.2</b>
<b>Accumulated depreciation and impairment 31 December 2018</b>	<b>1,505.2</b>	<b>0.0</b>	<b>2.4</b>	<b>6.8</b>	<b>1,514.4</b>
Depreciation for the year	92.8	0.0	0.3	0.4	93.5
Disposals	(1.2)	0.0	(0.2)	(0.7)	(2.1)
Impairment for the year	341.4	0.0	0.0	0.4	341.8
<b>Accumulated depreciation and impairment 31 December 2019</b>	<b>1,938.2</b>	<b>0.0</b>	<b>2.5</b>	<b>6.9</b>	<b>1,947.6</b>
Depreciation for the year	44.0	0.0	0.2	0.3	44.5
Disposals	(232.2)	0.0	(0.1)	(0.4)	(232.7)
Impairment for the year	750.9	59.6	0.0	(0.2)	810.3
<b>Accumulated depreciation and impairment 31 December 2020</b>	<b>2,500.9</b>	<b>59.6</b>	<b>2.6</b>	<b>6.6</b>	<b>2,569.7</b>
<b>Net carrying amount 31 December 2020</b>	<b>412.3</b>	<b>1.1</b>	<b>1.2</b>	<b>0.9</b>	<b>415.5</b>
<b>Net carrying amount 31 December 2019</b>	<b>1,204.6</b>	<b>60.7</b>	<b>1.5</b>	<b>0.4</b>	<b>1,267.2</b>
<b>Depreciation rate (%)</b>	<b>3-20</b>		<b>20-33</b>	<b>3-5</b>	
<b>Economically useful life (years)</b>	<b>5-35</b>		<b>3-5</b>	<b>20-30</b>	

New builds include prepayment to the yard, owner-furnished equipment and other project costs incurred. In November 2019, Safe Eurus started its maiden gangway connection in Brazil after completing its transit from the yard in China. The carrying vessel value of USD 202.1 million was reclassified from new builds to vessel category. See note 23 for details on capital commitments relating to new builds.

Estimated useful life for the semi-submersible accommodation vessels is set at 35 years or less dependent on the age at the time of the acquisition and subsequent refurbishments as the economic life varies for the various components on a vessel. Individual components may, however, be depreciated over shorter periods of time than the life of the vessel itself. The management has re-assessed the Group's vessels residual value to USD 4.2 million (2019: USD 31 million) based on the latest assumptions and factors from past scrap transactions. This estimate is primarily based on steel prices and costs associated with scrapping and is reviewed on an annual basis.

A reversal of impairment of USD 0.2 million (2019: impairment charge of USD 0.4 million) is charged to a property held in Aberdeen based on the latest market valuation.

As a result of the impact from the Covid-19 pandemic, oil price collapse, structural shifts and oversupply in the market, the activity level has deteriorated. Near term, the activity has dropped to all time low and uncertainty related to the longer term has increased significantly. Consequently, management performed an impairment assessment of its vessels in accordance with IFRS. Each individual vessel is considered to be a cash generating unit. As a result, total impairment charges of USD 810.5 million (2019: 341.4 million) were made relating to the vessels and new builds.

The recoverable amounts have been identified by calculating the valuation-in-use ("VIU"). Impairments have been made in the accounts for vessels with VIU lower than their net book value. The Group also considered the use of broker estimates as a basis for fair value calculation, but this was not applied due to the lack of transactions and liquidity in the market for the Group's vessels.

The VIU calculations are based on an updated long-term forecast for 2020-2024 and until the end of each vessel's useful life. The main assumptions used in the computations are charter rates, utilisation, operating expenses and overheads, capital expenditures, discount rate and long-term growth rate. In consideration of the projected weak and oversupplied market till the end of 2024, management has also reviewed the VIU calculation model and revised the terminal value calculation in two stages to reflect the return to sustainable earnings. The key changes to the value in use calculation model are as follows:

- In the first stage, from 2025 until the end of 2039, a growth rate of 6.6% is applied to arrive at cash flows reflecting sustainable earnings / mid-point of the cycle. The growth rate is determined to accurately reflect the Group's assumptions of a gradual normalisation of return to reflect newbuilding parity in 2039 as a result of an anticipated gradual reduction in supply.
- In the second stage, the growth rate applied is the long-term average growth rate appropriate to the assets of 2%.

The effects of the Covid-19 pandemic and the oil price collapse make short-term planning as well as long-term forecasting extremely challenging and the uncertainty is regarded even higher than it has been in the past, in particular as far as utilisation and day rates are concerned. Therefore, a higher interval is also applied to the sensitivities shown.

The present value of the estimated cash flows from the cash-generating units is based on the following inputs:

#### **Utilisation**

- Average utilisation is assumed to increase from 20% or less in 2020 to 50% in 2021, to approximately 65% in 2022 – 2025, and thereafter stabilise at approximately 55% (2019 forecast: 30% in 2020 to 80% in 2024 and thereafter).

#### **Revenues**

- From 2020-2024, the assumption is based on current contracts portfolio including assumptions related to the outcome of ongoing commercial discussions with clients combined with a best effort view on potential prospects.
- From 2025, assumptions are applied factoring in the changed industry dynamics, demand/supply balance, pricing and the Group's anticipated market share in the global market. The main factors include estimated cash flow and EBIDTA per vessel, current market data on average day rates, contract lengths for the different regions and anticipated market share.

#### **Expenses**

- Operating expenses and overheads were reduced between 10% and 50% compared to the prior year to reflect the current market conditions, cost reduction measures and activity plan.

#### **Capital expenditures**

- Capex is based on SPS plans (5-year special periodic survey) and activity plan. Capex spend will be deferred whenever possible, including SPS plans if a vessel is laid up with no order backlog.
- Capex is generally reduced to a minimum although sustainable level sufficient to upkeep the vessels.

#### **Discount rate of 9% (2019: 9%)**

- Discount rate is derived from weighted average cost of capital after tax of the Group.

#### **Long-term growth rate**

- There is a revised terminal value calculation in two stages to reflect the return to sustainable earnings as mentioned above. In the first stage, from 2025 until the end of 2039, the growth rate of 6.6% is applied to arrive at cash flows reflecting sustainable earnings / mid-point of the cycle. The growth rate is determined to accurately reflect the Group's assumptions of a gradual normalisation of return to reflect newbuilding parity in 2039 as a result of an anticipated gradual reduction in supply. After 2039, the growth rate applied is the long-term average growth rate appropriate to the assets of 2 % (2019: 1.7% from 2024).

#### **Sensitivity**

- A 1% increase in the discount rate would have led to an increase of impairment of USD 36 million.
- A 10% increase / decrease in the utilisation rate would have led to a decrease / increase of impairment of USD 91 million / USD 112 million.
- A 10% increase / decrease in the day rate would have led to a decrease / increase of impairment of USD 84 million / USD 87 million.
- A 2% decrease in the long-term growth rate would have led to an increase of impairment of USD 56 million.

## NOTE 9: OTHER FINANCIAL ITEMS

	2020	2019
Fair value adjustment interest rate swaps	(12.9)	(12.6)
Fair value adjustment interest rate caps	0.0	(1.3)
Currency loss	(0.1)	(2.6)
Other financial expenses <sup>1)</sup>	(9.1)	(2.7)
<b>Total other financial expenses</b>	<b>(22.1)</b>	<b>(19.2)</b>

<sup>1)</sup> In 2020, other financial expenses largely arose from costs relating to refinancing process.  
See further details in note 15 relating to refinancing.

## NOTE 10: FINANCIAL ITEMS

Year ended 31 December 2020	Financial assets measured at amortised cost	Fair value through profit and loss	Financial liabilities measured at amortised cost	Total
Interest income	0.5	0.0	0.0	0.5
<b>Total financial income</b>	<b>0.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.5</b>
Amortisation of borrowing costs	0.0	0.0	(5.9)	(5.9)
Amortisation of amortised costs	0.0	0.0	(0.6)	(0.6)
Interest expenses	0.0	0.0	(55.3)	(55.3)
<b>Subtotal</b>	<b>0.0</b>	<b>0.0</b>	<b>(61.8)</b>	<b>(61.8)</b>
Fair value adjustment interest rate swaps	0.0	(12.9)	0.0	(12.9)
Other financial expenses	0.0	0.0	(9.2)	(9.2)
<b>Total financial expenses</b>	<b>0.0</b>	<b>(12.9)</b>	<b>(71.0)</b>	<b>(83.9)</b>
<b>Net financial items</b>	<b>0.5</b>	<b>(12.9)</b>	<b>(71.0)</b>	<b>(83.4)</b>

Year ended 31 December 2019	Financial assets measured at amortised cost	Fair value through profit and loss	Financial liabilities measured at amortised cost	Total
Interest income	2.1	0.0	0.0	2.1
<b>Total financial income</b>	<b>2.1</b>	<b>0.0</b>	<b>0.0</b>	<b>2.1</b>
Amortisation of borrowing costs	0.0	0.0	(6.4)	(6.4)
Modification of amortised cost <sup>1)</sup>	0.0	0.0	28.8	28.8
Amortisation of the modification of amortised costs	0.0	0.0	13.3	13.3
Interest expenses	0.0	0.0	(70.3)	(70.3)
<b>Subtotal</b>	<b>0.0</b>	<b>0.0</b>	<b>(34.6)</b>	<b>(34.6)</b>
Fair value adjustment interest rate swaps	0.0	(12.6)	0.0	(12.6)
Fair value adjustment interest rate caps	0.0	(1.3)	0.0	(1.3)
Other financial expenses	0.0	0.0	(5.3)	(5.3)
<b>Total financial expenses</b>	<b>0.0</b>	<b>(13.9)</b>	<b>(39.9)</b>	<b>(53.8)</b>
<b>Net financial items</b>	<b>2.1</b>	<b>(13.9)</b>	<b>(39.9)</b>	<b>(51.7)</b>

<sup>1)</sup> Refer to note 15 relating to modification of amortised costs in 2019.

## NOTE 11: TAXES

Income tax expenses	2020	2019
<b>Taxes in income statement:</b>		
Taxes payable	2.4	4.8
<b>Total taxes in income statement</b>	<b>2.4</b>	<b>4.8</b>
<b>Reconciliation of effective tax rate (IAS 12.81)</b>		
Tax rate in Norway (parent company tax jurisdiction)	22.0%	22.0%
Loss before taxes	(947.7)	(395.1)
Tax based on applicable tax rate	(208.5)	(86.9)
Tax effect of non-deductible expenses	(1.5)	0.8
Tax effect due to changes in unrecognized deferred tax assets	210.0	86.1
Effect of tax in other jurisdictions	2.4	4.8
<b>Total taxes in income statement</b>	<b>2.4</b>	<b>4.8</b>

Deferred tax - Specification and movements	2020	2019
<b>Temporary differences:</b>		
Exit from Norwegian tonnage tax system	11.1	13.9
Long-term liabilities	0.0	(6.5)
Vessel tax base exceeds net book value	(893.4)	(558.0)
Tax loss carried forward	(828.2)	(419.5)
Loss account for deferral	(122.9)	(31.0)
<b>Basis for deferred tax</b>	<b>(1,833.4)</b>	<b>(1,001.1)</b>
<b>Recognised deferred tax asset</b>	<b>0.0</b>	<b>0.0</b>
<b>Deferred tax liability 1 January and 31 December</b>	<b>0.0</b>	<b>0.0</b>
<b>Tax payable as at 31 December</b>	<b>9.0</b>	<b>13.3</b>

The corporate tax rate in Norway for 2020 is 22% (2019 is 22%).

Deferred income tax assets and liabilities are offset as all the temporary differences are within the Norway tax resident entities that comprise a tax group. Within the tax group there is a legally enforceable right to set off current tax assets against current tax liabilities. There is no expiry date on the temporary differences and tax loss carried forward.

The value of the deferred tax assets is not recognised in the accounts as the probability of having sufficient future taxable profit to utilise the deferred tax assets as tax deductions cannot be established.

The total tax payable in the income statement and as at 31 December resulted from the Group's operations in other parts of the world which were subjected to tax in jurisdictions other than Norway.

## NOTE 12: EARNINGS PER SHARE

Earnings per share are calculated by dividing net profit by the weighted average number of ordinary shares outstanding during the year including convertible bonds. Diluted earnings per share are calculated by dividing net profit by the weighted average number of ordinary shares plus the number of potential shares relating to warrants. However, the warrants were anti-dilutive and not included in the calculation.

	2020	2019
Net loss	(950.1)	(399.9)
Weighted average number of outstanding shares (1 000) <sup>1)</sup>	87,987	87,987
<b>Basic earnings per share</b>	<b>(10.80)</b>	<b>(4.54)</b>
Weighted average number of outstanding and potential shares (1 000)	87,987	87,987
<b>Diluted earnings per share</b>	<b>(10.80)</b>	<b>(4.54)</b>

<sup>1)</sup> In 2020, the weighted average number of outstanding shares includes the average share capital of 82,164,000 and mandatory convertible bonds of 5,823,000 (2019: average share capital of 81,824,000 and mandatory convertible bonds of 6,163,000).

### NOTE 13: INVESTMENTS IN ASSOCIATED COMPANIES

In 2019, the Group fully disposed its 25% shareholding in Dan Swift (Singapore) Pte. Ltd. to a third party for a nominal consideration. Prior to disposal, the Group recognised an impairment of USD 4.4 million on its investment in associate and a loss of USD 0.8 million in the share of loss of investment in associate. The impairment loss was included as part of impairment in the consolidated income statement.

The following table reconciles the summarised financial information to the carrying amount of the Group's interest in Dan Swift (Singapore) Pte. Ltd as at 31 December 2019.

	<b>2019</b>
<b>Carrying amount of interest in associate</b>	<b>0.0</b>
Operating revenue (100%)	0.0
Net loss (100%)	(3.3)
<b>Group's share of net loss in income statement (25%)</b>	<b>(0.8)</b>

### NOTE 14: SHARE CAPITAL, SHAREHOLDER INFORMATION CONVERTIBLE BONDS AND WARRANTS

	<b>2020</b>	<b>2019</b>
Issued and paid up number of ordinary shares at 31 December	82,464,212	81,864,212
Shares to be issued under convertible bond agreements	5,522,790	6,122,790
Shares to be potentially issued under warrants agreement with lenders	3,435,982	3,435,982
<b>Total authorised number of shares at 31 December</b>	<b>91,422,984</b>	<b>91,422,984</b>
Nominal value at 31 December	EUR 0.10	EUR 0.10
Number of shareholders at 31 December	3,663	4,706

<b>Largest shareholders as at 31 December 2020</b>	<b>No of shares</b>	<b>Percentage</b>
North Sea Strategic Investments AS	15,479,410	18.8 %
HV VI Invest Sierra Malta Ltd	8,657,609	10.5 %
State Street Bank And Trust Comp	6,972,694	8.5 %
Nordea Bank ABP	6,894,110	8.4 %
State Street Bank And Trust Comp	3,849,160	4.7 %
Nordnet Bank AB	3,416,737	4.1 %
Helmer AS	2,000,000	2.4 %
Skandinaviska Enskilda Banken AB	1,225,074	1.5 %
The Northern Trust Comp, London BR	1,107,548	1.3 %
Teir, Maged Elabd Soliman ABU	1,000,000	1.2 %
Nordnet Livsforsikring AS	832,061	1.0 %
Saxo Bank A/S	795,504	1.0 %
Danske Bank A/S	721,914	0.9 %
Brønmo, Bjarte	690,135	0.8 %
Gruer, Gunnar Godtfred	675,000	0.8 %
Holme Holdings AS	660,000	0.8 %
UBS Switzerland AG	581,802	0.7 %
Avanza Bank AB	571,854	0.7 %
Skandinaviska Enskilda Banken AB	546,326	0.7 %
UBS Switzerland AG	436,575	0.5 %
<b>Total 20 largest shareholders/groups of shareholders</b>	<b>57,113,513</b>	<b>69.3 %</b>

All ordinary shares rank equally. Holders of these shares are entitled to one vote per share at general meetings of the Company.

<b>Convertible bonds</b>	<b>2020</b>		<b>2019</b>	
	<b>No. of shares convertible</b>	<b>Value</b>	<b>No. of shares convertible</b>	<b>Value</b>
Opening balance as at 31 December	6,122,790	20.6	6,202,790	20.8
Conversion of convertible bonds	(600,000)	(1.8)	(80,000)	(0.2)
<b>Closing balance as at 31 December</b>	<b>5,522,790</b>	<b>18.8</b>	<b>6,122,790</b>	<b>20.6</b>

The convertible bonds allow the bond holders to convert into shares at a conversion price of NOK 25 or NOK 30 per share. There is no contractual obligation to deliver cash or another financial asset as the conversion feature can only be settled through the issuance of a fixed amount of shares. Hence, the convertible bonds have been classified entirely as equity.



## Warrants

As part of the USD 1,300 million credit facility refinancing concluded in 2018, the Group has issued the warrants to those lenders having elected to receive such instead of increased margins. The warrants give right to subscribe for one new share in the Group at a subscription price of NOK 21.37. The warrants are conditional inter alia on the Group taking delivery of Safe Nova and Safe Vega. The warrants will be exercisable any time from and subject inter alia to the Group taking delivery of Safe Nova and/or Safe Vega and the next 3 years from such respective delivery dates, however so that any duration exceeding 5 years from the date of the Extraordinary General Meeting will be subject to approval of such extension by a subsequent general meeting. The warrants are expected to be subject to certain customary adjustment mechanisms, including upon a failure to timely provide extension approval in which case the subscription price will be set to nominal value.

In November 2019, Prosafe has issued letters to lenders to reconsider the election of warrants with the conditional increase in the applicable margin. This modification was at the request of the lenders. Out of the 9,779,993 warrants issued in 2018, 6,344,011 of the warrants have been cancelled and replaced with the conditional increase of the applicable margin of the loan. The balance of warrants remaining is 3,435,982. The difference between the opening balance in equity and the fair value of the liability at the reclassification was recognised directly in equity on derecognition. The remaining warrants were reclassified to financial liabilities. No profit or loss was recognised on the reclassification. The warrants were measured at fair value but were severely out of the money and the amount was not material as at 31 December 2019.

In 2020, there was no movement in the warrant and the fair value was not material as at 31 December 2020.

## NOTE 15: INTEREST-BEARING DEBT

	2020	2019
Credit facilities	1,378.8	1,314.1
Sellers' credits	115.7	113.1
Modification of the amortised cost - credit facilities & sellers credit	(16.2)	(16.8)
Unamortised borrowing costs	(6.8)	(12.7)
Swaps termination	36.7	0.0
Unpaid interest on interest rate swap	0.8	0.0
Lease liabilities	0.4	0.2
<b>Total interest-bearing debt</b>	<b>1,509.4</b>	<b>1,397.9</b>
Non-current interest-bearing debt	78.7	76.7
Current interest-bearing debt <sup>1)</sup>	1,430.7	1,321.2
<b>Total interest-bearing debt</b>	<b>1,509.4</b>	<b>1,397.9</b>

<sup>1)</sup> Refer to the loan classification section at the end of this note for further details.

**Reconciliation of movements of interest-bearing debt  
to cash flows arising from financing activities**

	2020	2019
Interest-bearing debt at 1 January	1,397.9	1,243.0
Changes from financing cash flows		
- Proceeds from new interest-bearing debt	0.0	155.0
- Repayments of interest-bearing debt	(2.0)	(37.9)
- Interest paid	0.0	(70.7)
<b>Total changes from financing cash flows</b>	<b>(2.0)</b>	<b>46.4</b>
Other liability-changes		
- Non-cash movement in interest bearing debt	6.5	(61.9)
- Interest paid	0.0	70.7
- Interests unpaid	69.3	0.0
- Non-cash increase in sellers' credits arising from fixed asset acquisition	0.0	99.5
- Unpaid interest on interest rate swap	0.8	0.0
- Swaps termination <sup>1)</sup>	36.7	0.0
- New finance leases	0.2	0.2
<b>Total liability-related changes</b>	<b>113.5</b>	<b>108.5</b>
<b>Interest-bearing debt at 31 December</b>	<b>1,509.4</b>	<b>1,397.9</b>

<sup>1)</sup> Three interest rate swaps were terminated by the swap banks during 2020 and were included as part of interest-bearing debt.

**USD 1,300 million credit facility**

The credit facility of USD 1,300 million consists of two term loan tranches of USD 800 million and USD 200 million and a revolving credit facility of USD 300 million. As of 31 December 2020, there was no availability under the revolving credit facility. Initially the term loan tranches were reduced semi-annually by USD 55 and USD 10 million, respectively. In August 2018 the amortisation profile and covenants relating to this facility were amended.

The book equity turned negative in early 2020, a development that was anticipated following impairment charges of USD 341.4 million in late 2019. In consideration of the outlook and the financial implications including anticipated breach of the facilities agreements, the Board of Directors initiated a dialogue with its lenders in December 2019 with a view to ensure sufficient financial flexibility for the longer term. In Q1 2020, the Group concluded on a revised business plan and announced further impairment charges of USD 810.5 million. Dialogues with lenders have continued in a constructive manner throughout the year with a majority of lenders providing their support to the Group and process while retaining their rights.

As part of the dialogue with lenders, throughout 2020 and until a new agreement is reached, the Group has and will continue to defer making payments of scheduled instalments and interests under its USD 1,300 million and USD 144 million facilities. Similarly, payment of the final instalment owed and due under the seller credit to Cosco for the Safe Notos remains as reported on 14 April 2020 subject to ongoing discussions with Cosco and the lenders.

The Group's goal remains to agree a sustainable financial solution with its lenders on a consensual and cost-efficient basis as early as possible. It is still unclear what a final solution may look like, but as reported previously, a significant equitisation of debt is anticipated, which is likely to result in minimal or no recovery for current shareholders.

#### **Modification of amortised cost - USD 1,300 million credit facility**

When a debt instrument is restructured and the terms have been modified, it is necessary to assess whether the new terms are considered to have been substantially modified, and thereby conclude on the accounting treatment relating to the loan recognition (IFRS 9).

#### **2020**

No debt instrument has been restructured nor any terms have been modified. The refinancing process, which was initiated in December 2019, is ongoing and remains constructive with a majority of lenders providing their support to the Group and process while retaining their rights. The Group anticipates a successful debt restructuring will result in derecognition of financial liabilities. On this basis, the incurred costs related to the debt restructuring have been expensed in 2020 as other financial expenses.

#### **2019**

As mentioned under the Warrants section above, a portion of the earlier issued warrants had been cancelled and replaced with the conditional increase of the applicable margin of the loan. The terms of the loans had been modified and Prosafe had assessed that the debt modification was a non-substantial loan modification that does not require de-recognition based qualitative and quantitative assessments under IFRS 9. Under a non-substantial loan modification that does not require de-recognition of the financial liability, the amortised cost of the financial liability was recalculated as the present value of the estimated future contractual cash flows. To reflect the new net present value of the loan, an adjustment of USD 28.8 million was deducted from the carrying value of the loan and the same amount of financial costs was recognised in the profit or loss. See note 10 on modification of the amortised cost - loan recognised as financial expenses. The adjustment made in the loan amount was mainly the effect from the changes in estimate of the following:

- 1) the timing of the new build deliveries which will affect the drawdown timing of the USD 1,300 million facility and the interest rate margin applicable;
- 2) the timing of future repayments of debt;
- 3) the cancellation of warrants under the revised term

The assumption also includes that the new builds will be delivered after the finance debt matures in February 2022 and the one year credit facility extension is not exercised.

Any future change in estimate of the assumptions of the delivery of the new builds, the timing of future repayments of debts and credit facility extension will have an impact on the modification of modified cost of the USD 1,300 million facility.

The adjustment in the loan amount will be amortized over the remaining loan periods.

### **USD 144 million credit facility (previously known as the 'USD 288 million credit facility')**

This credit facility, which has a maturity of seven years, consists of one tranche of USD 144 million. The tranche was drawn upon delivery of Safe Notos in February 2016, and initially there was a second available tranche (Safe Eurus). This tranche was cancelled in 2018, when financing for Safe Eurus was agreed with Cosco. In September 2016 the amortisation profile relating to this facility was amended. Prior to the amendment, the term loan tranches were reduced quarterly by USD 3 million, starting three months after delivery of the tranche security. The maturity of this credit facility is in May 2021.

As mentioned above, the dialogue with lenders was initiated by the Board of Directors in December 2019 and has continued in a constructive manner throughout the year, with a majority of lenders providing their support to the Group and process while retaining their rights. As part of this dialogue, the Group has and will continue to defer making payments of scheduled instalments and interests under its USD 1,300 million and USD 144 million facilities. Similarly, payment of the final instalment owed and due under the seller credit to Cosco for the Safe Notos remains as reported on 14 April 2020 subject to ongoing discussions with Cosco and the lenders.

The Group's goal remains to agree a sustainable financial solution with its lenders on a consensual and cost-efficient basis as early as possible. It is still unclear what a final solution may look like, but as reported previously, a significant equitisation of debt is anticipated, which is likely to result in minimal or no recovery for current shareholders.

### **Financial covenants as per amendment in August 2018:**

Minimum liquidity: USD 65 million at all times

Minimum value: On the USD 1,300 million facility, no minimum market value requirement shall apply until 1 January 2022; thereafter ensure that the aggregate market value of the collateral vessels is at least 100% of the facilities outstanding on the relevant market test dates, on at least one out of every two consecutive annual test dates.

On the USD 144 million (Safe Notos) facility, covenant is set at 110% of the loan on the relevant market value test date on at least one out of every two consecutive market value test dates. There will be a step up in market value requirement in March 2021 to 125%. The Group is not in compliance with the minimum market value requirement at 31 December 2020, but the Group was in compliance with the minimum market value requirement at 31 December 2019 and as such the Group has not breached the minimum market value requirement on two consecutive test dates.

Leverage ratio: <sup>1)</sup> Leverage ratio to be negotiated, with first testing date on 31 March 2021.

Interest coverage: <sup>2)</sup> Interest coverage ratio 1.00x from 1 July 2020 until 31 March 2021; 1.50x from 1 April 2021 thereafter

There is also a maximum capital expenditure covenant which is agreed before the start of each financial year.

There are cross default clauses between the USD 144 million and USD 1,300 million credit facilities. The Group's loan agreements include change of control clauses.

<sup>1)</sup> Leverage ratio = net borrowings/adjusted EBITDA

<sup>2)</sup> Interest coverage ratio = adjusted EBITDA/net interest expenses

### Interest on bank facilities

Interest is USD LIBOR plus margin. Margin on outstanding amounts are as follows.

<b>Applicable leverage ratio</b>	<b>USD 1,300 million facility</b>	<b>USD 144 million facility</b>
	Cash margin	Cash margin
Less than or equal to 3.0:1	2.60 %	2.25 %
Above 3.0:1 and less than 4.0:1	2.75 %	2.25 %
Above 4.0:1 and less than 5.0:1	2.90 %	2.30 %
Above 5.0:1 and less than 5.5:1	3.10 %	2.50 %
Above 5.5:1	3.35 %	2.75 %

As at 31 December 2020, the applicable leverage ratio is above 5.5:1 (2019: above 5.5:1).

For the USD 1,300 million facility, there was an increase in margin from the refinancing in August 2018 compared to the previous margin under the USD 1,300 million facility agreement by 0.6% p.a. This additional 0.6% margin will be cash interest if minimum liquidity remains above USD 155 million at any time. However, to protect liquidity if cash falls below USD 155 million, the additional interest will be payment-in-kind (PIK) and added to the final maturity instalment ("PIK toggle").

In addition and as part of the amendments agreed in August 2018, subject to delivery of the Safe Nova and Safe Vega, and the USD 1,300 million facility being outstanding at the time of delivery, the USD 1,300 million facility lenders (only) may elect to receive either:

i. An additional margin of 0.225% p.a. for each of Safe Nova and Safe Vega from when they are delivered. The increase in margin in connection with delivery will also be subject to the PIK toggle mechanism, which also applies from February 2022 to February 2023 (assuming the extension option is exercised); or ii. Warrants for up to 6.52 million shares per vessel, and up to a maximum of 9.78 million shares in aggregate.

In November 2019, Prosafe has issued letters to lenders to reconsider the election of warrants with the conditional increase in the applicable margin. This is due to the accounting treatment of warrants which adversely affect the outstanding amount of the lender's book. Out of the 9,779,993 warrants issued in 2018, 6,344,011 of the warrants have been cancelled and replaced with the conditional increase of the applicable margin of the loan. The balance of warrants remaining was 3,435,982.

### Financial covenants as of 31 December 2020

Cash and deposits	160.3
Restricted cash	(9.8)
<b>Liquidity</b> (Liquidity covenant: minimum USD 65 million)	<b>150.5</b>

### Cash sweep mechanism

There is a cash sweep mechanism with testing on 31 March and 30 September. Any excess cash over USD 155 million threshold shall be shared between lenders (90%) and the company (10%), adjusted for restricted cash and funding for newbuilds. Any new shareholder contributions shall be subtracted from excess cash, and not swept. The cash sweep was tested on 31 March and 30 September 2020 and there was no cash sweep at those testing dates.

### **Interest coverage ratio**

The 12-month EBITDA of the Group was negative USD 9.5 million. The Net Interest Expenses of the Group was USD 61.3 million. Thus, the Group was not in compliance with the Interest Coverage Ratio, which is required to be minimum 1.0 at 31 December 2020.

### **Sellers' credits**

In January 2016, Cosco (Qidong) Offshore Co. Ltd. granted a sellers' credit of around USD 29 million as a reduction on the final delivery instalment of the Safe Notos. In August 2016, further amendment was made to the existing payment schedule. It was agreed that the first instalment of USD 2.3 million was to be paid in October 2016 and thereafter USD 0.3 million monthly until December 2019, except August 2018 instalment of USD 0.7 million. The remaining balance of the sellers' credit amount together with the annual interest of 4.35% was due to be repaid in a single payment on or before December 2019. The Group's final payment of approx. USD 18.5 million (final instalment and accrued interest) owed and due under the sellers credit to Cosco for the Safe Notos has not been made. This payment is subject to certain contractual subordination and coordination arrangements with the financial lenders, and discussions with Cosco on this payment are ongoing.

Cosco (Qidong) Offshore Co. Ltd. granted a sellers' credit of USD 99.4 million on the final delivery instalment of the Safe Eurus in 2019. The Group is paying Cosco the minimum instalments under the Safe Eurus sellers' credit. At 31 December 2020, USD 96.4 million was outstanding.

### **Modification of amortised cost - Sellers Credits**

In 2019, Prosafe took delivery of Safe Eurus and issued a promissory note with a principal amount of USD 99.4 million to COSCO Shipping (Qidong) Offshore Co. Ltd. As the partial payment for the vessel is deferred beyond normal credit terms, the cost of the vessel is the cash price equivalent at the recognition date. The Safe Eurus promissory note is initially recognised at fair value and subsequently measured at amortised cost. The fair value of the below-market loan is measured as the present value of the expected future cash flows, discounted using an appropriate market related rate. The applicable discounting rate is similar to the rate charged by the credit facilities lenders of 3-months USD Libor plus 3.35% per annum. The difference between the cash price equivalent and the principal amount of the promissory note is determined to be USD 25.4 million. This amount will be recognised as interest over the period of credit. The repayment schedule and interest expense on the promissory note depends on the financial performance of the vessel. The final expected maturity date is December 2027.

### **Loan Classification**

A liability that is repayable on demand, if loan conditions have been breached and the waiver does not provide a period of grace ending at least 12 months after the reporting date, is classified as current (IAS 1.75).

In 2019, there were certain provision agreements which may provide the lenders with the right to repayment on demand. Although the Group was granted a temporary waiver from lenders in 2019, it does not have sufficient grace period ending at least 12 months after the reporting date. As such, the loan was classified as current.

In 2020, the loan continues to be classified as current as the Group is in default both due to non-payment of interest and instalments. Furthermore, the Group is not in compliance with financial covenants under the loan facilities.

## NOTE 16: OTHER CURRENT LIABILITIES

	2020	2019
Various accrued costs	10.6	17.3
Accrued interest costs	0.4	13.7
Net contract (assets)/ liabilities	(0.6)	2.6
<b>Total interest-free current liabilities</b>	<b>10.4</b>	<b>33.6</b>

## NOTE 17: MORTGAGES AND GUARANTEES

### 2020

As of 31 December 2020, the Group's interest-bearing debt secured by mortgages totalled USD 1,378.8 million. The debt was secured by mortgages on the accommodation/service vessels Safe Caledonia, Safe Concordia, Safe Scandinavia, Regalia, Safe Boreas, Safe Zephyrus and Safe Notos (net carrying value USD 308.5 million). Regalia is sold for recycling in 2021. Negative pledge clauses apply on shares in the vessel owning subsidiaries. Earnings accounts are pledged as security for the credit facilities, but cash will only be restricted if a continuing event of default occurs and the bank sends notice on that.

A bank guarantee has been issued on behalf of Prosafe Rigs Pte. Ltd. in favour of Westcon Yards AS, amounting to NOK 245 million at 31 December 2020. This bank guarantee is secured by a cash deposit of USD 5 million and a counter bank guarantee of USD 30 million issued under the USD 1,300 million facility.

As of 31 December 2020, the Group had issued parent company guarantees to clients and vendors on behalf of its subsidiaries in connection with the award and performance of contracts totalling approximately USD 151 million and a parent company guarantee and indemnity relating to the bank guarantee referred to above. The amounts specified with regard to parent company guarantees reflect the sum of the estimated capped liability under the relevant agreements.

### 2019

As of 31 December 2019, the Group's interest-bearing debt secured by mortgages totalled USD 1,314.1 million. The debt was secured by mortgages on the accommodation/service vessels Safe Bristolia, Safe Caledonia, Safe Concordia, Safe Scandinavia, Regalia, Safe Boreas, Safe Zephyrus and Safe Notos (net carrying value USD 1,002.6 million). Safe Bristolia was sold for recycling in 2020. Negative pledge clauses apply on shares in the vessel owning subsidiaries. Earnings accounts are pledged as security for the credit facilities, but cash will only be restricted if a continuing event of default occurs.

A bank guarantee has been issued on behalf of Prosafe Rigs Pte. Ltd. in favour of Westcon Yards AS, amounting to NOK 245 million at 31 December 2019. This bank guarantee is secured by a cash deposit of USD 5 million and a counter bank guarantee of USD 30 million issued under the USD 1,300 million facility.

As of 31 December 2019, the Group had issued parent company guarantees to clients and vendors on behalf of its subsidiaries in connection with the award and performance of contracts totalling

approximately USD 183.5 million and a parent company guarantee and indemnity relating to the bank guarantee referred to above. The amounts specified with regard to parent company guarantees reflect the sum of the estimated capped liability under the relevant agreements.

## NOTE 18: FINANCIAL ASSETS AND LIABILITIES

As of 31 December 2020, the Group had financial assets and liabilities in the following categories:

Year ended 31 Dec 2020	Financial assets measured at amortised cost	Fair value through profit and loss	Financial liabilities measured at amortised cost	Carrying value	Fair value
Cash and deposits	160.3	0.0	0.0	160.3	160.3
Accounts receivable	6.9	0.0	0.0	6.9	6.9
Other current assets	5.0	0.0	0.0	5.0	5.0
<b>Total financial assets</b>	<b>172.2</b>	<b>0.0</b>	<b>0.0</b>	<b>172.2</b>	<b>172.2</b>
Interest-bearing debt <sup>1)</sup>		0.0	1,509.4	1,509.4	1,509.4
Fair value interest rate swaps		3.7	0.0	3.7	3.7
Accounts payable		0.0	1.4	1.4	1.4
Other current liabilities		0.0	10.4	10.4	10.4
Other non-current liabilities		0.0	2.3	2.3	2.3
<b>Total financial liabilities</b>		<b>3.7</b>	<b>1,523.5</b>	<b>1,527.2</b>	<b>1,527.2</b>

<sup>1)</sup> Refer to note 15 for detailed breakdown of interest-bearing debt.

Management assessed the cash and deposits, accounts receivables, other current assets, accounts payable and other current liabilities to approximate their carrying amounts largely due to the short-term maturities of these instruments.

The Group enters into derivative financial instruments with various counterparties, principally financial institutions with investment grade credit ratings. The interest rate swaps, and interest rate caps are valued using valuation techniques with market observable inputs. The most frequently applied valuation techniques include forward pricing and swap models, using present value calculations. The models incorporate various inputs including the credit quality of counterparties and interest rate and forward rate curves. All the interest rate swaps and caps are secured under the USD 1,300 million credit facilities.

Year ended 31 Dec 2020	Total	Level 1	Level 2	Level 3
Fair value interest rate swaps	(3.7)	0.0	(3.7)	0.0
<b>Total financial liabilities</b>	<b>(3.7)</b>	<b>0.0</b>	<b>(3.7)</b>	<b>0.0</b>

As of 31 December 2020, the fair value of the interest rate caps amounted to less than USD 0.1 million of the financial assets and is not material for further disclosure.



As of 31 December 2019, the Group had financial assets and liabilities in the following categories:

<b>Year ended 31 Dec 2019</b>	<b>Financial assets measured at amortised cost</b>	<b>Fair value through profit and loss</b>	<b>Financial liabilities measured at amortised cost</b>	<b>Carrying value</b>	<b>Fair value</b>
Cash and deposits	198.1	0.0	0.0	198.1	198.1
Accounts receivable	8.0	0.0	0.0	8.0	8.0
Other current assets	6.9	0.0	0.0	6.9	6.9
<b>Total financial assets</b>	<b>213.0</b>	<b>0.0</b>	<b>0.0</b>	<b>213.0</b>	<b>213.0</b>
Interest-bearing debt <sup>1)</sup>		0.0	1,397.9	1,397.9	1,397.9
Fair value interest rate swaps		27.6	0.0	27.6	27.6
Accounts payable		0.0	3.1	3.1	3.1
Other current liabilities		0.0	33.6	33.6	33.6
Other non-current liabilities		0.0	2.3	2.3	2.3
<b>Total financial liabilities</b>		<b>27.6</b>	<b>1,436.9</b>	<b>1,464.5</b>	<b>1,464.5</b>

<sup>1)</sup> Refer to note 15 for detailed breakdown of interest-bearing debt.

<b>Year ended 31 Dec 2019</b>	<b>Total</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
Fair value interest rate swaps	(27.6)	0.0	(27.6)	0.0
<b>Total financial liabilities</b>	<b>(27.6)</b>	<b>0.0</b>	<b>(27.6)</b>	<b>0.0</b>

#### **Assets measured at fair value in the consolidated statement of financial position**

The Group uses the following hierarchy for determining and disclosing the fair value of financial instruments by valuation technique:

- Level 1** - Quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2** - Inputs other than quoted prices included within level 1 that are observable for assets or liabilities, either directly (i.e. as prices) or indirectly (i.e. derived from prices)
- Level 3** - Inputs for assets or liabilities that are not based on observable market data (unobservable inputs).

The currency forwards and interest swaps are valued based on current exchange rates and forward curves.

#### **NOTE 19: FINANCIAL RISKS AND DERIVATIVE FINANCIAL INSTRUMENTS**

The Group operates on a global basis with cash flows and financing in various currencies. This means that the Group is exposed to market risks related to fluctuations in exchange rates and interest rates. The Group's presentation currency is USD, and financial risk exposure is managed with financial instruments in accordance with internal policies and standards approved by the board of directors.

## Currency risk

The Group is exposed to currencies other than USD associated with operating expenditure, capital expenditure, tax, cash and deposits. Operating expenditure, capital expenditure and tax are mainly denominated in GBP, BRL and NOK. Cash and deposits are mainly denominated in USD, GBP and NOK.

### Currency risk - sensitivity

The sensitivity analysis is based on a reasonably possible change in the relevant exchange rates and reflects the main effects on profit or loss and equity assuming that the change had occurred at the balance sheet date. A 10% strengthening/weakening of the USD against NOK and GBP will have the following effects. Exposures to foreign currency changes for all other currencies are not material. OCI in the table below refers to Other Comprehensive Income.

Pre-tax effects on income statement	2020	2019
USD +10%		
Re-valuation cash and deposits	(0.9)	(1.2)
<b>Total</b>	<b>(0.9)</b>	<b>(1.2)</b>
USD -10%		
Re-valuation cash and deposits	0.9	1.2
<b>Total</b>	<b>0.9</b>	<b>1.2</b>

## Interest rate risk

Interest on debt is in principle floating but has been hedged to reduce the variability of cash flows in the interest payments through the use of interest rate swap and interest rate cap agreements. The Group evaluates the hedge profile in relation to the repayment schedule of its loans, the Group's portfolio of contracts, cash flow and cash in hand. The interest rate risk is largely hedged by the use of interest rate swaps or cap structures for normally 70-100% of the debt. Due to the current financial status of the Group and the ongoing process with lenders, the hedging level is currently significantly reduced pending normalisation once a sustainable financial solution is in place.

### Interest rate risk - sensitivity

The sensitivity analysis is based on a reasonably possible change in the relevant forward curves and reflects the main effects on profit or loss and equity assuming that the change had occurred at the balance sheet date. A forward curve shift of  $\pm 50$ bps (2019:  $\pm 50$ bps) is applied in the analysis.

Pre-tax effects on income statement	2020	2019
Forward curve +50bps (2019: +50bps)		
Re-valuation interest rate swaps	0.4	5.3
Re-valuation interest rate caps	0.0	0.1
<b>Total</b>	<b>0.4</b>	<b>5.4</b>
Forward curve -50bps (2019: -50bps)		
Re-valuation interest rate swaps	(0.4)	(5.4)
Re-valuation interest rate caps	0.0	0.0
<b>Total</b>	<b>(0.4)</b>	<b>(5.4)</b>

## Credit risk

In line with industry practice, other contracts normally contain clauses which give the customer an opportunity for early cancellation under specified conditions. Providing the Group has not acted negligently, however, the effect on results in such cases will normally be wholly or partly offset by a financial settlement in the Group's favour.

Credit assessment of financial institutions issuing guarantees in favour of the Group, yards, sub-contractors and equipment suppliers is part of the Group's project evaluations and risk analyses. The counterparty risk is in general limited when it comes to the Group's clients, since these are typically major oil companies and national oil companies.

For trade receivables, the Group applies the simplified method of credit reserves, i.e. the reserve will correspond to the expected loss over the whole life of the trade receivable. In order to measure the credit losses, trade receivables are grouped based on credit risk characteristics of its customers. The Group applies forward-looking variables for expected credit losses. As at 31 December 2020, no credit reserve has been recorded as the Group's clients are typically major oil companies and national oil companies and the receivables are usually received within 3 months. The expected credit loss is not material.

<b>Accounts receivables</b>	<b>Total</b>	<b>Not due</b>	<b>&lt; 30 days</b>	<b>30 - 60 days</b>	<b>61-90 days</b>	<b>&gt; 90 days</b>
31 December 2020	6.9	6.9	0.0	0.0	0.0	0.0
31 December 2019	8.0	5.7	0.1	1.7	0.5	0.0

## Liquidity risk

Prosafe manages liquidity and funding on a group level. Prosafe is exposed to liquidity risk in a scenario when the Group's cash flow from operations is insufficient to cover payments of financial liabilities. The continued challenging environment in the oil and gas industry has increased the risk of reduced charter revenues in the short and mid term. Liquidity risk has become the most significant risk for the Group. Due to the impact of the Covid-19 pandemic, expected prolonged downturn and weaker outlook in the North Sea in particular, it has led to a major impact on future earnings and backlog, and therefore on expected future cash reserves. The Group monitors the liquidity development and the risk of insufficient capital by rolling cash flow forecasts to determine whether the Group's liquidity position is above the minimum cash covenant as per the loan agreements.

Most of the Group's mortgaged debt has been renegotiated during the last few years and the Group is now in discussions with lenders, which was initiated in December 2019, to find a long-term sustainable financial solution. The discussions with lenders remained constructive throughout 2020. As part of this dialogue, the Group has and will continue to defer making payments of scheduled instalments and interests under its USD 1,300 million and USD 144 million facilities. Similarly, payment of the final instalment owed and due under the seller credit to Cosco for the Safe Notos remains as reported on 14 April 2020 subject to ongoing discussions with Cosco and the lenders. The majority of lenders provide their support to the Group and this process while retaining their rights.

As of 31 December 2020, Prosafe had an unrestricted liquidity reserve totalling USD 150.5 million. Under the existing credit facility agreements, the Group is required to maintain minimum liquidity of USD 65 million. The Group is anticipated to be able to stay above the minimum cash covenant level for the next 12 months based on currently known information and commitments and subject that the Group will continue to have support from the lenders to defer making payments of scheduled instalments and interest into 2022.

As of 31 December 2020, the Group's main financial liabilities had the following remaining contractual maturities <sup>1)</sup>:

<b>Per year</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025 →</b>
Interest-bearing debt (repayments) <sup>2)</sup>	158.5	1,283.0	6.0	6.0	78.4
Interests incl. outstanding interest rate swaps <sup>3)</sup>	47.2	3.8	0.0	0.0	0.0
Taxes	9.0	0.0	0.0	0.0	0.0
Accounts payable and other current liabilities	11.8	0.0	0.0	0.0	0.0
<b>Total</b>	<b>226.5</b>	<b>1,286.8</b>	<b>6.0</b>	<b>6.0</b>	<b>78.4</b>

<sup>1)</sup> Currently the Group is not paying scheduled instalments and interest under the bank facilities. Based on current contractual maturities, it is assumed that the USD 144 million facility matures in May 2021 together with the seller credit on Safe Notos and the USD 1,300 million facility matures in February 2022 together with the outstanding interest swap debt. The exception is that the Group is paying the minimum instalments agreed with Cosco under the Safe Eurus seller credit.

<sup>2)</sup> Interest-bearing debt includes credit facilities and seller credits from Cosco, in addition to the outstanding interest swap debt (three interest rate swaps were terminated by the swap banks during 2020).

<sup>3)</sup> Interest on credit facilities and seller credits. Based on swap rate, USD 3m LIBOR as of 1 February 2021 and current agreed credit margin.

If the lenders are to require accelerated repayment, the maturities of the interest-bearing debt will be as follows:

<b>Per year</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025 →</b>
Interest-bearing debt (repayments) <sup>1)</sup>	1,437.5	4.0	6.0	6.0	78.4

The Group has ongoing dialogue with lenders on a long-term financial solution.

<sup>1)</sup> It is assumed all outstanding bank debt, Safe Notos seller credit and interest swap debt mature, if lenders accelerate under these agreements due to default. The Group is paying the minimum instalments under the Safe Eurus seller credit and therefore this is not assumed accelerated but following the scheduled repayment profile.

As of 31 December 2019, the Group's main financial liabilities had the following remaining contractual maturities (assuming the extension option for the USD 1,300 million facility is not exercised and excluding any lender's right to accelerated repayment as a consequence of breaches to the loan agreement):

<b>Per year</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024 →</b>
Interest-bearing debt (repayments) <sup>1)</sup>	33.4	143.2	1,160.4	6.0	84.4
Interests incl. outstanding interest rate swaps <sup>2)</sup>	71.7	63.8	5.1	0.0	1.0
Taxes	13.3	0.0	0.0	0.0	0.0
Accounts payable and other current liabilities	36.7	0.0	0.0	0.0	0.0
<b>Total</b>	<b>155.1</b>	<b>207.0</b>	<b>1,165.5</b>	<b>6.0</b>	<b>85.4</b>

<sup>1)</sup> Interest-bearing debt includes credit facilities and seller credits from Cosco.

<sup>2)</sup> Interest on credit facilities and seller credits. Based on average swap rate, 3m LIBOR as of mid-February 2020 and current agreed credit margin.

If the lenders are to require accelerated repayment, the maturities of the interest-bearing debt will be as follows:

Per year	2020	2021	2022	2023	2024 →
Interest-bearing debt (repayments) <sup>1)</sup>	1,330.9	2.1	4.0	6.0	84.4

The Group has ongoing dialogue with lenders on a long-term financial solution. This might include further amendments to interest and instalments in the coming years.

### Capital management

The primary objective of the Group's capital management is to ensure that it maintains a healthy capital structure in line with economic conditions. The Group manages the total of shareholders' equity and long-term debt as their capital. Normally the Group's main tool to assess its capital structure is the leverage ratio, which is calculated by dividing net interest-bearing debt including bank guarantees, by Group gross profit before depreciation and impairment over the last 12 months. Note that the Group is currently in dialogue with its lenders about a long-term financial solution in response to the severe downcycle in the industry and weakened market outlook. Although it is still too early to conclude what the financial solution may look like, it is anticipated that the solution will improve the capital structure of the Group.

### NOTE 20: CASH AND DEPOSITS

	2020	2019
Restricted cash deposits	9.8	9.7
Free cash and short-term deposits	150.5	188.4
<b>Total cash and deposits</b>	<b>160.3</b>	<b>198.1</b>

Under the existing credit facility agreements, the Group is required to maintain a minimum liquidity of USD 65 million. See note 15 for details on financial covenants.

### NOTE 21: OTHER CURRENT ASSETS

	2020	2019
Other receivables	1.2	1.9
Prepayments	1.7	2.1
Stock	1.2	1.7
Other current assets	0.9	1.2
<b>Total other current assets</b>	<b>5.0</b>	<b>6.9</b>

## NOTE 22: RELATED PARTY DISCLOSURES

The financial statements comprise the parent company, Prosafe SE, and the subsidiaries listed below.

<b>Company name</b>	<b>Country of incorporation</b>	<b>Ownership</b>	<b>Voting share</b>
Prosafe Services Maritimos Ltda	Brazil	100 %	100 %
Prosafe Holding Limited	Cyprus	100 %	100 %
Prosafe Rigs (Cyprus) Limited	Cyprus	100 %	100 %
Prosafe Offshore Accommodation Ltd	Jersey	100 %	100 %
Prosafe Offshore BV	Netherlands	100 %	100 %
Prosafe AS	Norway	100 %	100 %
Axis Nova Singapore Pte. Ltd.	Singapore	100 %	100 %
Axis Vega Singapore Pte. Ltd.	Singapore	100 %	100 %
Prosafe Offshore Holdings Pte. Ltd.	Singapore	100 %	100 %
Prosafe Offshore Pte. Limited	Singapore	100 %	100 %
Prosafe Rigs Pte. Ltd.	Singapore	100 %	100 %
Safe Eurus Singapore Pte. Ltd.	Singapore	100 %	100 %
Prosafe (UK) Holdings Limited	United Kingdom	100 %	100 %
Prosafe Offshore Limited	United Kingdom	100 %	100 %
Prosafe Rigs Limited	United Kingdom	100 %	100 %

Transactions and outstanding balances within the Group have been eliminated in full.

### Shares owned by senior officers and directors at 31 December 2020:

(includes shares owned by close family/relatives and wholly-owned companies)

	<b>Shares</b>
<b>Senior officers:</b>	
Jesper Kragh Andresen - CEO	84,067
Stig Harry Christiansen - DCEO and CFO	54,000
Ryan Duncan Stewart - COO	45,260
<b>Directors:</b>	
Glen Ole Rødland - Chairman <sup>1)</sup>	0
Alf C. Thorkildsen - Director <sup>2)</sup>	0
Birgit Aagaard-Svendsen - Director	3,000

<sup>1)</sup> Mr Rødland has an indirect ownership interest in Prosafe due to his ownership interest in HitecVision VII, L.P.

<sup>2)</sup> Mr Thorkildsen has an indirect ownership interest in Prosafe due to his ownership interest in HitecVision VI, L.P and HitecVision VII, L.P.

## **NOTE 23: CAPITAL COMMITMENTS**

### **New builds**

As at 31 December 2020, the Group had two (2019: two) undelivered completed new builds residing at COSCO's Qidong shipyard in China; Safe Nova and Safe Vega.

### **Safe Nova and Safe Vega**

If the Group gives notice to COSCO within 5 years from August 2018 to take delivery of the vessels, the Group is committed to pay USD 25 million each upon delivery of the vessel and the remainder of the costs will be financed by COSCO. The repayment of COSCO financing and interest rates are linked to respective vessel future earnings and day rate.

## **NOTE 24: CONTINGENT ASSETS**

On 8 March 2018, Stavanger City Court made a favourable decision in the court case regarding the dispute with Westcon Yards AS (Westcon). The dispute between Westcon and the Group was related to a substantial cost overrun of Westcon's price estimate for the conversion of the Safe Scandinavia to a tender support vessel. Westcon claimed an additional compensation of approx. NOK 306 million plus interest, whereas the Group disputed Westcon's claim and claimed a substantial repayment. The Court decided in favour of the Group that Westcon must repay the Group NOK 344 million plus interest and NOK 10.6 million of legal costs. In April 2018, Westcon has filed an appeal against Stavanger City Court judgement and the Group has filed a counter appeal.

The appeal hearings were concluded in the second and final instance (Gulating Lagmannsrett) on 27 November 2020. Judgement is expected in the first half of 2021.

While awaiting the final outcome of the dispute, the Group considers the amount payable by Westcon to be a contingent asset under IAS 37, and has therefore not recognised the amount per 31 December 2019 and 31 December 2020.

## **NOTE 25: EVENTS AFTER THE REPORTING DATE**

### **Status financing**

The book equity turned negative in early 2020, a development that was anticipated following impairment charges of USD 341.4 million in late 2019. In consideration of the outlook and the financial implications including anticipated breach of the facilities agreements, the Board of Directors initiated a dialogue with its lenders in December 2019 with a view to ensure sufficient financial flexibility for the longer term. In Q1 2020, the Group concluded on a revised business plan and announced further impairment charges of USD 810.5 million. Dialogues with lenders have continued in a constructive manner throughout the year with a majority of lenders providing their support to the Group and process while retaining their rights.

As part of the dialogue with lenders, the Group has continued to defer making payments of scheduled instalments and interests under its USD 1,300 million and USD 144 million facilities. Similarly, payment of the final instalment owed and due under the seller credit to Cosco for the Safe Notos remains as reported on 14 April 2020 subject to ongoing discussions with Cosco and the lenders.

The Group's goal remains to agree a sustainable financial solution with its lenders on a consensual and cost-efficient basis as early as possible. It is still unclear what a final solution may look like, but as reported previously, a significant equitisation of debt is anticipated, which is likely to result in minimal or no recovery for current shareholders.

Pending outcome of the process, the Group continues to operate on a business as usual basis to protect and create value through challenging market conditions. As such, the going concern assumption is considered appropriate as it is based on the Board's view that obtaining a long term and sustainable financial solution should be achievable.





# PARENT COMPANY ACCOUNTS

## INCOME STATEMENT - PROSAFE SE

(USD 1 000)	Note	2020	2019
<b>Income from investments in subsidiaries</b>		<b>5,181</b>	<b>28,020</b>
Impairment of shares in subsidiaries and associate	6	(713,300)	(393,250)
<b>Results of investing activities</b>		<b>(708,119)</b>	<b>(365,230)</b>
Operating expenses	2	(3,962)	(9,573)
<b>Operating loss</b>		<b>(712,081)</b>	<b>(374,803)</b>
Interest income		10,697	15,655
Interest expenses	4	(58,803)	(36,679)
Other financial income	3	4,378	0
Other financial expenses	3	(188,163)	(16,815)
<b>Net financial items</b>	4	<b>(231,891)</b>	<b>(37,839)</b>
<b>Loss before taxes</b>		<b>(943,972)</b>	<b>(412,642)</b>
Taxes	5	0	(1)
<b>Net loss</b>		<b>(943,972)</b>	<b>(412,643)</b>
<b>Attributable to equity holders of the company</b>		<b>(943,972)</b>	<b>(412,643)</b>

## STATEMENT OF COMPREHENSIVE INCOME - PROSAFE SE

(USD 1 000)	2020	2019
<b>Net loss</b>	<b>(943,972)</b>	<b>(412,643)</b>
<b>Other comprehensive loss that will not be reclassified to profit or loss in subsequent periods</b>		
Pension remeasurement	(127)	(151)
<b>Total comprehensive loss for the year, net of tax</b>	<b>(944,099)</b>	<b>(412,794)</b>
<b>Attributable to equity holders of the company</b>	<b>(944,099)</b>	<b>(412,794)</b>

## STATEMENT OF FINANCIAL POSITION - PROSAFE SE

(USD 1 000)	Note	2020	2019
<b>ASSETS</b>			
Shares in subsidiaries	6	412,236	1,089,036
Intra-group receivables	11, 13	131,786	274,693
Derivatives	13	0	16
<b>Total non-current assets</b>		<b>544,022</b>	<b>1,363,745</b>
Cash and deposits	13	73,696	90,900
Other current assets	7, 11, 13	516	5,629
<b>Total current assets</b>		<b>74,212</b>	<b>96,529</b>
<b>Total assets</b>		<b>618,234</b>	<b>1,460,274</b>
<b>EQUITY AND LIABILITIES</b>			
Share capital		9,097	9,030
Share premium reserve		1,039,317	1,037,584
Share capital reduction reserve		71,846	71,846
<b>Total paid-in equity</b>	8	<b>1,120,260</b>	<b>1,118,460</b>
<b>Retained earnings</b>		<b>(1,989,827)</b>	<b>(1,045,728)</b>
<b>Convertible bonds</b>	8	<b>18,769</b>	<b>20,569</b>
<b>Warrants</b>	8	<b>0</b>	<b>0</b>
<b>Total equity</b>		<b>(850,798)</b>	<b>93,301</b>
Intra-group non-current liabilities	11, 13	33,057	0
Derivatives	13	3,715	27,617
Interest-free long-term liabilities	13	2,297	2,287
<b>Total long-term liabilities</b>		<b>39,069</b>	<b>29,904</b>
Interest-bearing current debt	9, 13, 14	1,413,130	1,308,127
Accounts payable	13, 14	263	457
Intra-group current liabilities	11, 13, 14	14,954	17,502
Other interest-free current liabilities	10, 13, 14	1,616	10,983
<b>Total current liabilities</b>		<b>1,429,963</b>	<b>1,337,069</b>
<b>Total equity and liabilities</b>		<b>618,234</b>	<b>1,460,274</b>

On 25 March 2021, the Board of Directors of Prosafe SE approved and authorised these financial statements for issue.

**Glen Ole Rødland**  
Non-executive Chairman

**Birgit Aagaard-Svendsen**  
Non-executive Director

**Alf C. Thorkildsen**  
Non-executive Director

**Nina Udnes Tronstad**  
Non-executive Director

**Jesper K. Andresen**  
Chief Executive Officer

## CASH FLOW STATEMENT - PROSAFE SE

(USD 1 000)	Note	2020	2019
<b>Cash flow from operating activities</b>			
Loss before taxes		(943,972)	(412,642)
Unrealised currency (gain)/loss on long-term debt		(4,521)	1,261
Expected credit loss		168,456	0
Impairment shares in subsidiaries		713,300	393,250
Interest income		(10,697)	(15,655)
Interest expenses		58,803	36,679
Change in working capital		4,973	(4,869)
Taxes paid		0	(1)
Other items from operating activities		12,742	13,766
<b>Net cash flow (used in)/provided by operating activities</b>		<b>(916)</b>	<b>11,790</b>
<b>Cash flow from investing activities</b>			
Acquisition of shares in subsidiaries		(3,500)	(18,500)
Change in intra-group balances		(13,306)	18,600
Interest received		397	15,655
<b>Net cash flow (used in)/provided by investing activities</b>		<b>(16,409)</b>	<b>15,755</b>
<b>Cash flow from financing activities</b>			
Repayment of interest-bearing debt		0	(33,400)
Proceeds from interest-bearing debt		120	155,000
Interest paid		0	(74,269)
<b>Net cash flow provided by financing activities</b>		<b>120</b>	<b>47,331</b>
<b>Net cash flow</b>		<b>(17,204)</b>	<b>74,876</b>
Cash and deposits at 1 January		90,900	16,024
<b>Cash and deposits at 31 December</b>	13	<b>73,696</b>	<b>90,900</b>

## STATEMENT OF CHANGES IN EQUITY - PROSAFE SE

(USD 1 000)	Note	Share capital	Share premium	Capital reduction reserve	Retained earnings	Convertible Bonds	Warrants	Total equity
<b>Equity at 31</b>								
<b>December 2018</b>		<b>9,021</b>	<b>1,037,353</b>	<b>71,846</b>	<b>(639,395)</b>	<b>20,809</b>	<b>6,461</b>	<b>506,095</b>
Net loss		0	0	0	(412,643)	0	0	(412,643)
Other comprehensive income		0	0	0	(151)	0	0	(151)
<b>Total comprehensive income<sup>1)</sup></b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>(412,794)</b>	<b>0</b>	<b>0</b>	<b>(412,794)</b>
Conversion of convertible bonds		9	231	0	0	(240)	0	0
Warrants cancellation	8	0	0	0	6,461	0	(6,461)	0
<b>Equity at 31</b>								
<b>December 2019</b>		<b>9,030</b>	<b>1,037,584</b>	<b>71,846</b>	<b>(1,045,728)</b>	<b>20,569</b>	<b>0</b>	<b>93,301</b>
Net loss		0	0	0	(943,972)	0	0	(943,972)
Other comprehensive income		0	0	0	(127)	0	0	(127)
<b>Total comprehensive income<sup>1)</sup></b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>(944,099)</b>	<b>0</b>	<b>0</b>	<b>(944,099)</b>
Conversion of convertible bonds		67	1,733	0	0	(1,800)	0	0
<b>Equity at 31</b>								
<b>December 2020</b>		<b>9,097</b>	<b>1,039,317</b>	<b>71,846</b>	<b>(1,989,827)</b>	<b>18,769</b>	<b>0</b>	<b>(850,798)</b>

<sup>1)</sup> Total comprehensive income is attributable to the owners of the company.

### Nature and purpose of reserves

Share premium: The difference between the issue price of the shares and their nominal value. The share premium account can only be resorted to for limited purposes, which do not include the distribution of dividends, and is otherwise subject to the provisions of the Norwegian Accounting Act on reduction of share capital.

## NOTES - PROSAFE SE

All figures in USD 1 000 unless otherwise stated.

### NOTE 1: ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the International Financial Reporting Standards (IFRS) endorsed by the European Union (EU) and the requirements of the Norwegian Accounting Act. The accounting policies applied to the consolidated accounts have also been applied to the parent company, Prosafe SE. The accounting policies adopted are consistent with those in the previous financial years. The parent company financial statements should be read in conjunction with the consolidated accounts. The notes to the consolidated accounts provide additional information to the parent company's accounts which is not presented here separately. Specifically, note 2 and note 25 of the consolidated accounts describe further details relating to going concern, refinancing status and subsequent events. The Company's functional currency is US dollars (USD), and the financial statements are presented in USD. Investments in subsidiaries and in an associate are measured at historic cost, unless there is any indication of impairment. In case of impairment, an investment is written down to recoverable amount.

### NOTE 2: OPERATING EXPENSES

	2020	2019
Services from subsidiaries	1,307	2,914
Directors' fees	401	491
Salaries and management bonus	1,148	971
Other remuneration	60	32
Payroll taxes	197	235
Pension expenses	(44)	(17)
Auditors' audit fees	161	109
Auditors' other fees	13	21
Legal fees	29	4,106
Other operating expenses	690	711
<b>Total operating expenses</b>	<b>3,962</b>	<b>9,573</b>

Board of directors	Year	Board fees <sup>1)</sup>
Glen Ole Rødland (Chairman)	2020	120
Birgit Aagaard-Svendsen	2020	93
Nina Udnes Tronstad	2020	83
Alf C. Thorkildsen (from May 2020)	2020	51
Svend Anton Maier (until May 2020)	2020	27
Kristian Johansen (until May 2020)	2020	27
<b>Total fees</b>		<b>401</b>

<b>Board of directors</b>	<b>Year</b>	<b>Board fees <sup>1)</sup></b>
Glen Ole Rødland (Chairman)	2019	128
Roger Cornish (until May 2019)	2019	33
Nina Udnes Tronstad (from May 2019)	2019	57
Birgit Aagaard-Svendsen	2019	101
Svend Anton Maier	2019	86
Kristian Johansen	2019	86
<b>Total fees</b>		<b>491</b>

<sup>1)</sup> If applicable, figures include compensation from the audit committee and compensation committee.

#### **Number of employees**

The average number of employees in the Company for 2020 was 2 (2019: 1).

#### **NOTE 3: OTHER FINANCIAL ITEMS**

	<b>2020</b>	<b>2019</b>
Currency gain	4,378	0
<b>Total other financial income</b>	<b>4,378</b>	<b>0</b>
Fair value adjustment interest rate swaps	(12,852)	(12,553)
Fair value adjustment interest rate caps	(16)	(1,294)
Currency loss	0	(1,088)
Expected credit loss <sup>1)</sup>	(168,455)	0
Other financial expenses <sup>2)</sup>	(6,840)	(1,880)
<b>Total other financial expenses</b>	<b>(188,163)</b>	<b>(16,815)</b>

<sup>1)</sup> For further information, see note 11 relating to allowance of expected credit loss of receivables from subsidiaries.

<sup>2)</sup> In 2020, other financial expenses largely arose from costs relating to refinancing process. For further information, see note 15 of the consolidated accounts.

#### NOTE 4: FINANCIAL ITEMS

Year ended 31 December 2020	Financial assets measured at amortised cost	Fair value through profit and loss	Financial liabilities measured at amortised cost	Total
Interest income	10,697	0	0	10,697
Currency gain <sup>1)</sup>	0	0	0	4,378
<b>Total financial income</b>	<b>10,697</b>	<b>0</b>	<b>0</b>	<b>15,075</b>
Interest expenses	0	0	(56,056)	(56,056)
Amortisation of borrowing costs	0	0	(5,928)	(5,928)
Fair value adjustment interest rate swaps	0	(12,852)	0	(12,852)
Fair value adjustment interest rate caps	0	(16)	0	(16)
Amortisation of amortised cost	0	0	3,181	3,181
<b>Subtotal</b>	<b>0</b>	<b>(12,868)</b>	<b>(58,803)</b>	<b>(71,671)</b>
Expected credit loss	(168,455)	0	0	(168,455)
Other financial expenses	0	0	(6,840)	(6,840)
<b>Total financial expenses</b>	<b>(168,455)</b>	<b>(12,868)</b>	<b>(65,642)</b>	<b>(246,966)</b>
<b>Net financial items</b>	<b>(157,758)</b>	<b>(12,868)</b>	<b>(65,642)</b>	<b>(231,891)</b>

Year ended 31 December 2019	Financial assets measured at amortised cost	Fair value through profit and loss	Financial liabilities measured at amortised cost	Total
Interest income	15,655	0	0	15,655
<b>Total financial income</b>	<b>15,655</b>	<b>0</b>	<b>0</b>	<b>15,655</b>
Interest expenses	0	0	(74,609)	(74,609)
Amortisation of borrowing costs	0	0	(5,921)	(5,921)
Fair value adjustment interest rate swaps	0	(12,553)	0	(12,553)
Fair value adjustment interest rate caps	0	(1,294)	0	(1,294)
Currency loss <sup>1)</sup>	0	0	0	(1,088)
Modification of amortised cost <sup>2)</sup>	0	0	28,763	28,763
Amortisation of amortised cost	0	0	15,089	15,089
<b>Subtotal</b>	<b>0</b>	<b>(13,847)</b>	<b>(36,679)</b>	<b>(51,614)</b>
Other financial expenses excluding currency loss	0	0	(1,880)	(1,880)
<b>Total financial expenses</b>	<b>0</b>	<b>(13,847)</b>	<b>(38,559)</b>	<b>(53,494)</b>
<b>Net financial items</b>	<b>15,655</b>	<b>(13,847)</b>	<b>(38,559)</b>	<b>(37,839)</b>

<sup>1)</sup> Excluded from the category breakdown but added to the total for net effect.

<sup>2)</sup> For further information, see note 15 of the consolidated accounts relating to modification of amortised cost



## NOTE 5: TAXES

	2020	2019
Taxes	0	1
<b>Total taxes in income statement</b>	<b>0</b>	<b>1</b>
<i>Temporary differences:</i>		
Loss carried forward	(298,355)	(182,900)
<b>Basis for deferred tax liability (+)/benefit (-)</b>	<b>(298,355)</b>	<b>(182,900)</b>
<b>Deferred tax liability (+)/benefit (-)</b>	<b>0</b>	<b>0</b>
<b>Taxes payable at 31 December</b>	<b>0</b>	<b>0</b>

The corporate tax rate in Norway for 2020 was 22% (2019: 22%).

The value of the deferred tax assets is not recognised in the accounts as the probability of having sufficient future taxable profit to utilise the deferred tax assets as tax deductions cannot be established.

### Reconciliation of effective tax rate (IAS 12.81)

	2020	2019
Tax rate	22.0 %	22.0 %
Loss before taxes	(943,972)	(412,642)
Tax based on applicable tax rate	(207,674)	(90,781)
Tax effect of non-deductible expenses	193,661	84,060
Tax on income not taxable in determining taxable profit	(1,140)	(996)
Tax effect due to unrecognized deferred tax assets	15,153	7,717
<b>Tax charge</b>	<b>0</b>	<b>0</b>

## NOTE 6: SHARES IN SUBSIDIARIES

(Share capital, carrying value and total equity in 1 000)

<b>Companies</b>	<b>2020 Ownership &amp; Voting Share</b>	<b>No of Shares</b>	<b>Investment carrying value at 31 Dec. 2020</b>	<b>Equity at 31 Dec. 2020</b>	<b>Investment carrying value at 31 Dec. 2019</b>
Prosafe AS <sup>1)</sup>	100 %	1,100	59,188	59,778	58,904
Prosafe Offshore AS <sup>1)</sup>	-	-	-	-	270
Prosafe Management AS <sup>1)</sup>	-	-	-	-	15
Prosafe (UK) Holdings Limited <sup>2)</sup>	100 %	2,000	9,826	2,039	9,826
Prosafe Offshore Pte. Limited <sup>3)</sup>	100 %	646,050	1,400	2,111	72,643
Prosafe Offshore Services Pte. Ltd. <sup>3)</sup>	-	-	-	-	150
Prosafe Offshore Asia Pacific Pte. Ltd. <sup>3)</sup>	-	-	-	-	7
Prosafe Rigs Pte. Ltd. <sup>3)</sup>	100 %	2,781	341,822	336,785	925,521
Prosafe Offshore Holdings Pte. Ltd. <sup>3)</sup>	100 %	21,700	-	(67,220)	21,700
Dan Swift (Singapore) Pte. Ltd. <sup>4)</sup>	-	-	-	-	-
<b>Total</b>			<b>412,236</b>		<b>1,089,036</b>

The registered address of the subsidiaries and associated company are as follows:

- <sup>1)</sup> Forusparken 2, N-4031 Stavanger, Norway
- <sup>2)</sup> 1st Floor, 10 Temple Back Bristol BS1 6FL, United Kingdom
- <sup>3)</sup> 1 International Business Park, #09-03 The Synergy, Singapore 609917
- <sup>4)</sup> 1 Harbourfront Avenue, #16-08, Keppel Bay Tower, Singapore 098632

In 2020, Prosafe Offshore AS (POAS) and Prosafe Management AS (PMAS) were merged with Prosafe AS and the carrying values of POAS and PMAS were combined with Prosafe AS. Also, in the same year, Prosafe Offshore Services Pte Ltd (POSPL) and Prosafe Offshore Asia Pacific Pte Ltd (POAPL) were merged with Prosafe Offshore Pte Ltd and the carrying values of POSPL and POAPL were combined with Prosafe Offshore Pte Ltd.

In 2020, the Company has bought 9% of shares in Prosafe Rigs Pte Ltd from Prosafe Holding Limited for a loan consideration of USD 33 million. As of 31 December 2020, the Company owns 100% of Prosafe Rigs Pte Ltd.

In 2020, the Company has increased the investment in Prosafe Offshore Holdings Pte. Ltd by USD 3.5 million.

In 2019, the Company invested an additional approximately USD 1.2 million into its associated company, Dan Swift (Singapore) Pte Ltd. In the same year the Company fully disposed its 25% shareholding in Dan Swift (Singapore) Pte Ltd to a third party for a nominal consideration.

In 2019, the Company increased the investment in Prosafe AS by offsetting the amount due from Prosafe AS.

In 2019, Prosafe Rigs Pte Ltd returned USD 101.4 million to the Company as a reduction in capital. The reduction of capital was settled by offsetting the amount due to Prosafe Rigs Pte Ltd.

Based on management's assessment of impairment indicators, there were triggers which indicated that the expected recoverable amount was less than the investment carrying value of the following subsidiaries. The expected recoverable amount was estimated based on the fair value of the subsidiaries. The determination of vessels valuation (as disclosed in note 8 of the consolidated accounts) has a direct impact on the fair value of the Company's shares in particular for subsidiaries holding offshore contracts and vessels. As a result, the following impairment charges were made:

	2020	2019
Dan Swift (Singapore) Pte. Ltd.	0	11,157
Prosafe Rigs Pte. Ltd.	616,700	232,636
Prosafe Offshore Pte. Limited	71,400	149,457
Prosafe Offshore Holdings Pte. Ltd.	25,200	0
<b>Total</b>	<b>713,300</b>	<b>393,250</b>

There are mortgages on the shares in Prosafe Rigs Pte Ltd and Prosafe Offshore Pte Ltd. Please refer to note 12.

#### NOTE 7: OTHER CURRENT ASSETS

	2020	2019
Current receivables due from subsidiaries	0	5,065
Other current assets	516	564
<b>Total other current assets</b>	<b>516</b>	<b>5,629</b>

#### NOTE 8: SHARE CAPITAL, CONVERTIBLE BONDS AND WARRANTS

	2020	2019
Issued and paid up number of ordinary shares at 31 December	82,464,212	81,864,212
Shares to be issued under convertible bond agreements	5,522,790	6,122,790
Shares to be potentially issued under warrants agreement with lenders	3,435,982	3,435,982
<b>Total authorised number of shares at 31 December</b>	<b>91,422,984</b>	<b>91,422,984</b>
Nominal value at 31 December	EUR 0.10	EUR 0.10
Number of shareholders at 31 December	3,663	4,706
<i>Ordinary shares</i>		
In issue at 1 January	81,864,212	81,784,212
Issued in connection with conversion of convertible bonds	600,000	80,000
In issue at 31 December fully paid up	82,464,212	81,864,212

## Convertible bonds

	2020		2019	
	No. of shares convertible	Value	No. of shares convertible	Value
<b>Opening balance as at 31 December</b>	<b>6,122,790</b>	<b>20,569</b>	<b>6,202,790</b>	<b>20,809</b>
Conversion of convertible bonds	(600,000)	(1,800)	(80,000)	(240)
<b>Ending balance as at 31 December</b>	<b>5,522,790</b>	<b>18,769</b>	<b>6,122,790</b>	<b>20,569</b>

For further information, see note 14 of the consolidated accounts.

## Warrants

As part of the USD 1,300 million credit facility refinancing concluded in 2018, the Company has issued the warrants to those lenders having elected to receive such instead of increased margins. In November 2019, Prosafe has issued letters to lenders to reconsider the election of warrants with the conditional increase in the applicable margin. This modification was at the request of the lenders. Out of the 9,779,993 warrants issued in 2018, 6,344,011 of the warrants have been cancelled and replaced with the conditional increase of the applicable margin of the loan. The balance of warrants remaining is 3,435,982.

In 2020, there was no movement in the warrant and the fair value was not material as at 31 December 2020.

For further information, see note 14 of the consolidated accounts.

## NOTE 9: INTEREST-BEARING DEBT

	2020	2019
Credit facilities	1,378,787	1,314,103
Swaps termination	36,755	0
Modification of the amortised cost - credit facilities	3,552	6,731
Unamortised borrowing costs	(6,779)	(12,707)
Unpaid interest on interest rate swap	815	0
<b>Total interest-bearing debt</b>	<b>1,413,130</b>	<b>1,308,127</b>
Current interest-bearing debt	1,413,130	1,308,127
<b>Total interest-bearing debt</b>	<b>1,413,130</b>	<b>1,308,127</b>

For further information, see note 15 of the consolidated accounts.

**Reconciliation of movements of interest-bearing debt  
to cash flows arising from financing activities**

	2020	2019
<b>At 1 January</b>	<b>1,308,127</b>	<b>1,223,997</b>
Changes from financing cash flows		
- Proceeds from new interest-bearing debt	0	155,000
- Repayments of interest-bearing debt	0	(33,400)
- Interest paid	0	(74,269)
<b>Total changes from financing cash flows</b>	<b>0</b>	<b>47,331</b>
Other liability-changes		
- Non-cash movement in interest bearing debt	2,749	(37,974)
- Interests paid	0	74,269
- Interests unpaid	64,684	504
- Unpaid interest on interest rate swap	815	0
- Swaps termination <sup>1)</sup>	36,755	0
<b>Total liability-related changes</b>	<b>105,003</b>	<b>36,799</b>
<b>At 31 December</b>	<b>1,413,130</b>	<b>1,308,127</b>

<sup>1)</sup> Three interest rate swaps were terminated by the swap banks during 2020 and were included as part of interest-bearing debt.

**NOTE 10: OTHER INTEREST-FREE CURRENT LIABILITIES**

	2020	2019
Accrued interest costs	391	9,802
Other current liabilities	1,225	1,181
<b>Total other interest-free current liabilities</b>	<b>1,616</b>	<b>10,983</b>

## NOTE 11: INTRA-GROUP BALANCES

<b>Year-end long-term balances</b>	<b>2020</b>	<b>2019</b>
NOK loan to Prosafe AS	111,786	93,725
USD loan to Prosafe Offshore Holdings Pte. Ltd.	68,251	65,765
USD loan to Safe Eurus Singapore Pte. Ltd.	120,204	115,203
Less: Allowance for credit loss	(168,455)	0
<b>Intra-group long-term receivables</b>	<b>131,786</b>	<b>274,693</b>
USD loan from Prosafe Holding Limited	33,057	0
<b>Intra-group long-term payables</b>	<b>33,057</b>	<b>0</b>

Loan agreements with subsidiaries are based on market prices using 3M NIBOR (NOK loan) and 3M LIBOR (USD loan) interest rates plus a margin of 2.15% (2019: 2.15%) and 2.43-3.70% (2019: 3.25-3.70%) per annum respectively. Outstanding balances at year-end are unsecured, and settlement normally occurs in cash or via share capital injection. In 2020, the Company has assessed the recoverability of its receivables from subsidiaries and has provided allowance for credit loss of USD 168,455,000 based on assessments of their projected future cashflows.

Loan agreement with a related party, Prosafe Holding Limited is based on market prices using 3M LIBOR (USD loan) interest rates plus a margin of 3.4% per annum.

<b>Year-end current balances</b>	<b>2020</b>	<b>2019</b>
Current receivables due from subsidiaries	0	5 065
Current payables due to subsidiaries	(14,954)	(17,502)

Current receivables are not subject to any interest calculation. The short-term payables to subsidiaries are subject to interest rates from 3M LIBOR (USD loan) interest rates plus a margin of 3.2% per annum. (2019: 3M LIBOR (USD loan) interest rates plus a margin of 3.2% per annum). The balances will be settled on ordinary market terms.

<b>Transactions with related parties</b>	<b>2020</b>	<b>2019</b>
<b>Transactions</b>		
Purchase of investment in subsidiary from Prosafe Holding Limited	(33 000)	0
Administrative expenses due to subsidiaries	(1 307)	(2 914)
Interest income	10 299	12 427
Interest expenses	(644)	(3 291)
Group contribution from subsidiaries	5 181	23 491
Dividends from subsidiaries	0	4 529

Prosafe AS (2019: Prosafe AS and Prosafe Management AS) are performing services on behalf of Prosafe SE relating to management, corporate activities, investor relations, financing and insurance. The services are invoiced on a monthly basis and paid on market terms. Please refer to note 6 to the consolidated accounts for disclosure of remuneration to directors.

## **NOTE 12: MORTGAGES AND GUARANTEES**

### **2020**

As of 31 December 2020, the Company's interest-bearing debt secured by mortgages totalled USD 1,378.8 million. The debt was secured by mortgages on the accommodation/service vessels Safe Caledonia, Safe Concordia, Safe Scandinavia, Regalia, Safe Boreas, Safe Zephyrus and Safe Notos (net carrying value USD 308.5 million). Regalia is sold for recycling in 2021. Negative pledge clauses apply on shares in the vessel owning subsidiaries. Earnings accounts are pledged as security for the credit facilities, but cash will only be restricted if a continuing event of default occurs and the bank sends notice on that.

A bank guarantee has been issued on behalf of Prosafe Rigs Pte. Ltd. in favour of Westcon Yards AS, amounting to NOK 245 million at 31 December 2020. This bank guarantee is secured by a cash deposit of USD 5 million and a counter bank guarantee of USD 30 million issued under the USD 1,300 million facility.

As of 31 December 2020, the Company had issued parent company guarantees to clients and vendors on behalf of its subsidiaries in connection with the award and performance of contracts totalling approximately USD 151 million and a parent company guarantee and indemnity relating to the bank guarantee referred to above. The amounts specified with regard to parent company guarantees reflect the sum of the estimated capped liability under the relevant agreements.

### **2019**

As of 31 December 2019, the Company's interest-bearing debt secured by mortgages totalled USD 1,314.1 million. The debt was secured by mortgages on the accommodation/service vessels Safe Bristolia, Safe Caledonia, Safe Concordia, Safe Scandinavia, Regalia, Safe Boreas, Safe Zephyrus and Safe Notos (net carrying value USD 1,002.6 million). Safe Bristolia was sold for recycling in 2020. Negative pledge clauses apply on shares in the vessel owning subsidiaries. Earnings accounts are pledged as security for the credit facilities, but cash will only be restricted if a continuing event of default occurs.

A bank guarantee has been issued on behalf of Prosafe Rigs Pte. Ltd. in favour of Westcon Yards AS, amounting to NOK 245 million at 31 December 2019. This bank guarantee is secured by a cash deposit of USD 5 million and a counter bank guarantee of USD 30 million issued under the USD 1,300 million facility.

As of 31 December 2019, the Company had issued parent company guarantees to clients and vendors on behalf of its subsidiaries in connection with the award and performance of contracts totalling approximately USD 183.5 million and a parent company guarantee and indemnity relating to the bank guarantee referred to above. The amounts specified with regard to parent company guarantees reflect the sum of the estimated capped liability under the relevant agreements.

## NOTE 13: FINANCIAL ASSETS AND LIABILITIES

Year ended 31 Dec 2020	Financial assets measured at amortised cost	Fair value through profit and loss	Financial liabilities measured at amortised cost	Carrying value
Intra-group long-term receivables	131,786	0	0	131,786
Cash and deposits <sup>1)</sup>	73,696	0	0	73,696
Other current assets	516	0	0	516
<b>Total financial assets</b>	<b>205,998</b>	<b>0</b>	<b>0</b>	<b>205,998</b>
Interest-bearing debt <sup>2)</sup>		0	1,413,130	1,413,130
Intra-group non-current liabilities		0	33,057	33,057
Fair value interest rate swaps		3,715	0	3,715
Accounts payable		0	263	263
Interest-free long-term liabilities		0	2,297	2,297
Intra-group current liabilities		0	14,954	14,954
Other interest free current liabilities		0	1,616	1,616
<b>Total financial liabilities</b>		<b>3,715</b>	<b>1,465,317</b>	<b>1,469,032</b>

<sup>1)</sup> Included in cash and deposits were USD 2.2 million of restricted cash deposits.

<sup>2)</sup> Refer to note 9 for detailed breakdown of interest-bearing debt.

Year ended 31 Dec 2019	Financial assets measured at amortised cost	Fair value through profit and loss	Financial liabilities measured at amortised cost	Carrying value
Intra-group long-term receivables	274,693	0	0	274,693
Cash and deposits <sup>1)</sup>	90,900	0	0	90,900
Other current assets	5,629	0	0	5,629
Fair value interest rate caps	0	16	0	16
<b>Total financial assets</b>	<b>371,222</b>	<b>16</b>	<b>0</b>	<b>371,238</b>
Interest-bearing debt <sup>2)</sup>		0	1,308,127	1,308,127
Fair value interest rate swaps		27,617	0	27,617
Accounts payable		0	457	457
Interest-free long-term liabilities		0	2,287	2,287
Intra-group current liabilities		0	17,502	17,502
Other interest free current liabilities		0	10,983	10,983
<b>Total financial liabilities</b>		<b>27,617</b>	<b>1,339,356</b>	<b>1,366,973</b>

<sup>1)</sup> Included in cash and deposits were USD 2.1 million of restricted cash deposits.

<sup>2)</sup> Refer to note 9 for detailed breakdown of interest-bearing debt.

For further information, see note 18 of the consolidated accounts.



## NOTE 14: MATURITY PROFILE LIABILITIES

As of 31 December 2020, the Company is not paying scheduled instalments and interest under the interest-bearing debts. As of 31 December 2020, the Company's main financial liabilities had the following remaining contractual maturities (assuming the USD 144 million facility matures in May 2021 and the USD 1,300 million facility matures in February 2022 together with the outstanding interest swap debt):

<b>Year ended 31 December 2020</b>	<b>2021</b>	<b>2022</b>	<b>2023 onwards</b>
Interest-bearing debt (repayments) <sup>1)</sup>	137,200	1,279,000	0
Interests including outstanding interest rate swaps	47,200	3,800	0
Intra-group current liabilities	14,954	0	0
Accounts payable	263	0	0
Other interest-free current liabilities	1,616	0	0
<b>Total</b>	<b>201,233</b>	<b>1,282,800</b>	<b>0</b>

<sup>1)</sup> If the lenders are to require accelerated repayment, the maturities of the interest-bearing debt will be brought forward entirely to year 2021.

The Company has ongoing dialogue with lenders on a long-term financial solution. For further information, see note 19 of the consolidated accounts.

As of 31 December 2019, the Company's main financial liabilities had the following remaining contractual maturities (assuming the extension option for the USD 1,300 million facility is not exercised and excluding any lender's right to accelerated repayment as a consequence of breaches to the loan agreement):

<b>Year ended 31 December 2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023 onwards</b>
Interest-bearing debt (repayments) <sup>1)</sup>	16,600	140,500	1,157,003	0
Interests including outstanding interest rate swaps	71,700	63,800	5,100	0
Intra-group current liabilities	17,502	0	0	0
Accounts payable	457	0	0	0
Other interest-free current liabilities	10,983	0	0	0
<b>Total</b>	<b>117,242</b>	<b>204,300</b>	<b>1,162,103</b>	<b>0</b>

<sup>1)</sup> If the lenders are to require accelerated repayment, the maturities of the interest-bearing debt will be brought forward entirely to year 2020.

## NOTE 15: FINANCIAL RISKS

### Interest rate risk

Interest on debt is in principle floating but has been hedged to reduce the variability of cash flows in the interest payments through the use of interest rate swap and interest rate cap agreements. The Company evaluates the hedge profile in relation to the repayment schedule of its loans, the subsidiaries' portfolio of contracts, cash flow and cash in hand. The interest rate risk is largely hedged by the use of interest rate swaps or cap structures for normally 70 – 100 per cent of the debt. Due to the current financial status of the Company and the ongoing process with lenders, the hedging level is currently significantly reduced pending normalisation once a sustainable financial solution is in place.

As of 31 December 2020, the following hedging instruments are as below:

<b>Notional amount</b>	<b>Fixed rate</b>	<b>Maturity</b>	<b>Swap type</b>	<b>Fair value (USD 1 000)</b>
USD 120 million	1.5330 %	2022	Bullet	(3,715)
<b>Total</b>				<b>(3,715)</b>

As of 31 December 2020, the Company has interest rate caps with notional amount of USD 80 million and USD 120 million, capped rate of 3.0000% and maturity years of 2021 and 2022 respectively. The fair value of these interest rate caps amounted to less than USD 1,000 and is not material for further disclosure.

Fair value of interest rate swap and interest cap agreements are estimated using quoted market prices. The fair value estimates the gain or loss that would have been realised if the contracts had been closed out at the balance sheet date.

In 2020, the following hedging instruments were terminated. The terminated amount has not been paid to the counterparties as part of the refinancing agreement. The terminated amount is reclassified to the interest-bearing debt.

<b>Notional amount</b>	<b>Fixed rate</b>	<b>Maturity</b>	<b>Swap type</b>	<b>Terminated value (USD 1 000)</b>
USD 225 million	2.4440 %	2022	Bullet	(19,492)
USD 135 million	2.3630 %	2022	Bullet	(9,813)
USD 120 million	2.1280 %	2022	Bullet	(7,450)
<b>Sub total</b>				<b>(36,755)</b>

In 2020, the following interest rate caps have been terminated at value of less than USD 1,000:

<b>Notional amount</b>	<b>Capped rate</b>	<b>Maturity</b>	<b>Terminated value (USD 1 000)</b>
USD 80 million	3.0000 %	2021	0
USD 120 million	3.0000 %	2022	0
<b>Sub total</b>			<b>0</b>
<b>Total</b>			<b>(36,755)</b>

### Interest rate risk - sensitivity

The sensitivity analysis is based on a reasonably possible change in the relevant forward curves and reflects the main effects on profit or loss and equity assuming that the change had occurred at the balance sheet date. A forward curve shift of  $\pm 50$ bps (2019:  $\pm 50$ bps) is applied in the analysis.

<b>Pre-tax effects on income statement</b>	<b>2020</b>	<b>2019</b>
Forward curve +50bps (2019: +50bps)		
Re-valuation interest rate swaps	356	5,294
Re-valuation interest rate caps	0	110
<b>Total</b>	<b>356</b>	<b>5,404</b>
Forward curve -50bps (2019: -50bps)		
Re-valuation interest rate swaps	(359)	(5,361)
Re-valuation interest rate caps	0	(15)
<b>Total</b>	<b>(359)</b>	<b>(5,376)</b>

### Currency risk

The Company's operating expenses are primarily denominated in NOK, and the operating result is therefore exposed to currency risk relating to fluctuations in the NOK exchange rates versus the USD. The Company is exposed to currencies other than USD associated with interest-bearing debt, cash and deposits. Cash and deposits are mainly denominated in USD, GBP, EUR and NOK and the interest-bearing debt to Prosafe AS in NOK.

### Currency risk - sensitivity

The sensitivity analysis is based on a reasonably possible change in the relevant exchange rates and reflects the main effects on profit or loss and equity assuming that the change had occurred at the balance sheet date. A 10% strengthening/weakening of the USD against NOK, EUR and GBP will have the following effects. Exposures to foreign currency changes for all other currencies are not material.

<b>Pre-tax effects on income statement</b>	<b>2020</b>	<b>2019</b>
USD +10%		
Re-valuation cash and deposits	253	300
Re-valuation NOK Loan to Prosafe AS	10,571	9,084
<b>Total</b>	<b>10,824</b>	<b>8,784</b>
USD -10%		
Re-valuation cash and deposits	(253)	(300)
Re-valuation NOK Loan to Prosafe AS	(10,571)	(9,084)
<b>Total</b>	<b>(10,824)</b>	<b>(8,784)</b>

### Credit risk

The Company is exposed to credit risk in relation to the inter-company loan to three subsidiaries, Prosafe AS, Prosafe Offshore Holdings Pte Ltd & Safe Eurus Singapore Pte Ltd. See note 11 for details about the intra-group loan.

**Liquidity risk**

The Company is exposed to liquidity risk in a scenario when the Company's cash flow from operations is insufficient to cover payments of financial liabilities. The Company manages liquidity and funding on a group level. In order to mitigate the liquidity risk, the Group monitors the liquidity development and the risk of insufficient capital by rolling cash flow forecasts to determine whether the Group's liquidity position is above the minimum cash covenant as per the loan agreements.

Most of the Company's mortgaged debt has been renegotiated during the last few years and the Company is in discussions with lenders, which was initiated in December 2019, to find a long-term sustainable financial solution. The discussions with lenders remained constructive throughout 2020. As part of this dialogue, the Company will continue to defer making payments of scheduled instalments and interests under its USD 1,300 million and USD 144 million facilities. The majority of lenders provide their support to the Company and this process while retaining their rights.

As of 31 December 2020, the Group had an unrestricted liquidity reserve totalling USD 150.5 million. Under the existing credit facility agreements, the Group is required to maintain minimum liquidity of USD 65 million. The Group is anticipated to be able to stay above the minimum cash covenant level for the next 12 months based on currently known information and commitments and subject that the Group will continue to have support from the lenders to defer making payments of scheduled instalments and interest into 2022.

**Capital management**

The primary objective of the Company's capital management is to ensure that it maintains a healthy capital structure in line with economic conditions. This is managed on a group level as disclosed in note 19 of the consolidated accounts.

**NOTE 16: GOING CONCERN**

The Board of Directors confirms that the Company is a going concern. The Company's equity was negative as at 31 December 2020 following impairments made in the year as a consequence of reassessment of the industry outlook. The Company is in constructive dialogues with its lenders to agree on a sustainable financial solution as soon as possible.

For information relating to going concern, please refer to note 2 and note 25 of the consolidated accounts.



# **INDEPENDENT AUDITOR'S REPORT**

# To the General Meeting of Prosafe SE

## REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

### Opinion

We have audited the financial statements of Prosafe SE, which comprise:

- The financial statements of the parent company Prosafe SE (the Company), which comprise the statement of financial position as at 31 December 2020, the income statement, statement of comprehensive income, statement of changes in equity and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and
- The consolidated financial statements of Prosafe SE and its subsidiaries (the Group), which comprise the consolidated statement of financial position as at 31 December 2020, the consolidated income statement, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion:

- The financial statements are prepared in accordance with the law and regulations.
- The accompanying financial statements give a true and fair view of the financial position of the Company as at 31 December 2020, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the EU.
- The accompanying consolidated financial statements give a true and fair view of the financial position of the Group as at 31 December 2020, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the EU.

### Basis for opinion

We conducted our audit in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, including International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company and the Group as required by laws and regulations, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Material Uncertainty Related to Going Concern

We draw attention to Note 2 in the consolidated financial statements and the Board of Directors' report, which describes that the equity turned negative early 2020. The Group incurred a net loss of USD 950,1 million during the year ended December 31, 2020 and, as of that date, the Group's liabilities exceeded its total assets by USD 948,5 million. The Company incurred a net loss of USD 944,0 million during the year ended December 31, 2020 and, as of that date, the Company's liabilities

exceed its total assets by USD 850,8 million. Furthermore, the Company has deferred making payments of scheduled instalments and interests under its USD 1,300 million and USD 144 million credit facilities. These conditions, along with other matters as set forth in the liquidity section of note 19 and note 25 of the consolidated financial statements and the Board of Directors' report, indicate that a material uncertainty exists that may cast significant doubt on the Company's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

### Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. In addition to the matter described in the *Material Uncertainty Related to Going Concern* section, we have determined the matters described below to be the key audit matters to be communicated in our report.

The key audit matter	How the matter was addressed in our audit
<p>There is a risk that the Group is not able to recover the carrying amount of Property Plant and Equipment, specifically vessels ("PPE"), due to the continued weak demand in key markets.</p> <p>An impairment assessment was carried out by the Group by assessing the value in use of the Group's cash generating units ("CGUs").</p> <p>Calculating the value in use requires significant assumptions about future developments to forecast and discount the future cash flows that are the basis of the assessment of the value in use.</p> <p>Due to the inherent uncertainty, especially under present market conditions, and the subjectivity involved in forecasting and discounting future cash flows, this area involves auditor judgment to be applied when assessing this key judgmental area</p> <p>The above mentioned impairment risk has a direct impact on the valuation of the Company's significant investment in subsidiaries and the expected credit loss on receivables from subsidiaries.</p>	<p>Our audit procedures in this area included;</p> <ul style="list-style-type: none"> <li>• Assessing and challenging the Group's valuation model, including key assumptions, key inputs and calculations such as utilization rates, operating revenues/expenses, expected lifetime of the vessels, annual capital expenditure and terminal value, in light of previous estimates and our knowledge of the industry.</li> <li>• Evaluating the historical accuracy of management's budgets and forecasts in order to challenge management on the current year cash flow forecasts;</li> <li>• Assessed the mathematical and methodological integrity of management's impairment models and the discount rate applied with reference to market data;</li> <li>• Compared the value of shares and in subsidiaries and receivables from subsidiaries with the calculated value of the vessels to assess if impairments of shares and the expected credit loss on receivables are consistent with the calculated value of the vessels</li> <li>• Evaluating the adequacy of the financial statement disclosures, including disclosures of key assumptions, judgements and sensitivities.</li> </ul>

### **Other information**

Management is responsible for the other information. The other information comprises information in the annual report, except the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Responsibilities of the Board of Directors and the Managing Director for the Financial Statements**

The Board of Directors and the Managing Director (Management) are responsible for the preparation in accordance with law and regulations, including a true and fair view of the financial statements in accordance with International Financial Reporting Standards as adopted by the EU, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's and the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or the Group to cease operations, or has no realistic alternative but to do so.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, including ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, including ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error. We design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's or the Group's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company and the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company and the Group to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves a true and fair view.
- obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Board of Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Board of Directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## **REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS**

### **Opinion on the Board of Directors' report**

Based on our audit of the financial statements as described above, it is our opinion that the information presented in the Board of Directors' report and in the statements on Corporate Governance and Corporate Social Responsibility concerning the financial statements, the going concern assumption and the proposed allocation of the result is consistent with the financial statements and complies with the law and regulations.

**Opinion on Registration and Documentation**

Based on our audit of the financial statements as described above, and control procedures we have considered necessary in accordance with the International Standard on Assurance Engagements (ISAE) 3000, *Assurance Engagements Other than Audits or Reviews of Historical Financial Information*, it is our opinion that management has fulfilled its duty to produce a proper and clearly set out registration and documentation of the Company's accounting information in accordance with the law and bookkeeping standards and practices generally accepted in Norway.

Bergen, 25 March 2021

KPMG AS

**Anfinn Fardal**

State Authorised Public Accountant



**ENVIRONMENTAL,  
SOCIAL AND  
GOVERNANCE REPORT**

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## ABOUT THIS REPORT

In this Environmental, Social and Governance (ESG) Report, Prosafe will communicate to its stakeholders how the Company integrates environmental, social and governance factors into its business model and strategy, risk management, decisions and operations in order to ensure long-term sustainable development and profitability.

The Company will describe Prosafe's ESG focus areas and results, focusing on how we respond to climate change, how we treat our people and how we responsibly manage and conduct our business for the benefit of all stakeholders and society at large.

Prosafe complies with governmental laws and rules and regulations applicable to its business. The Company adheres to international recognised principles and guidelines such as the Universal Declaration of Human Rights, the key conventions of the International Labour Organisation, the OECD Guidelines for Multinational Enterprises and the principles of the United Nations Global Compact.

This report has been prepared based on the Corporate Social Responsibility (CSR) requirements of the Norwegian Accounting Act section 3-3c, the Norwegian Shipowners' Association's guidelines for ESG reporting in Maritime Industries, UN Global Compact's requirements for communication on progress, and the Norwegian Code of Practice for Corporate Governance.

### ESG GOVERNANCE

ESG is embedded in Prosafe's Core Values, Code of Conduct, principles for Corporate Governance and Corporate Social Responsibility Policy.

In 2020, the Board of Directors and Executive Management decided to further increase the Company's efforts on ESG and ESG is now an integral part of the Company's strategy. To reflect this, "Strengthen ESG profile and compliance" was included as one of the Company's key goals and various initiatives are ongoing, including adapting to ISO 50001. Consequently, several quantitative environmental, social and governmental KPI targets have been set to drive development.

Prosafe's Safety, Sustainability and Ethics Committee assists the Board of Directors in its supervision of the Company's ESG performance. This includes regular reviews of ESG issues, including climate-related business risks and opportunities, anti-corruption, personnel safety, human rights, cyber security and ESG performance. When necessary, the Committee will consult with internal and external expert resources.

### UN GLOBAL COMPACT'S GLOBAL GOALS FOR SUSTAINABLE DEVELOPMENT

Prosafe has been a participant of the UN Global Compact since 2008. The company is committed to integrating the UN Global Compact's ten principles in the areas of human rights, labour, environment and anti-corruption into our strategy, policies, culture and operations.

Prosafe supports UN's Sustainable Development Goals (SDGs) and shares the view that its business has a key role to play in the implementation of the goals. The company aims to align its own responsibility goals with the following SDGs that can be influenced by Prosafe: SDG 3: Good health and wellbeing; SDG 8: Decent work and economic growth; SDG 13: Climate action; SDG 14: Life below water.

Selected SDGs	2020 milestones	Potential impacts and risks (examples)
SDG 3: Health and wellbeing	Lost time incident frequency of zero  No fatalities	+ Providing good workplaces, with safety as our first priority  - Potential safety incidents - High absence level
SDG 8: Decent work and economic growth	Mandatory human rights training and anti-corruption training	+ Increased awareness  - Exposure to human rights risks related to our activities and supply chain
SDG 13: Climate action	Ongoing "Emissions reduction project"  "Strengthen ESG profile and compliance" was included as one of the Company's key goals for 2020	+ Exploring emissions reductions  - Emissions from operations and supply chain
SDG 14: Life below water	No accidental emissions to sea  No non-regulatory release of ballast water	+ Managing environmental impacts  - Risk of potential spills

The Company recognizes that its business activities may have both positive and negative impacts on the SDGs. However, Prosafe seeks to minimize negative impacts and contribute positively to the goals, and to be transparent about its impacts.

#### **COMMITMENT TO STAKEHOLDERS**

Prosafe's ESG focus is based on transparency, stakeholder dialogue and integrity in the conduct of our business.

The Company's main stakeholders in this perspective are its employees, customers, suppliers, investors and the communities where the Company operates. Prosafe will ensure that its stakeholders at all times are in possession of correct, clear and timely information about the Company's operations and status.

Dialogue with stakeholders is essential for identifying risks, opportunities and trends, creating realistic expectations and securing confidence in the Company. Prosafe interacts with its key stakeholders among others through the annual general meeting, customer surveys, employee surveys, town hall meetings and online investor presentations.

## GOVERNANCE

Prosafe is committed to complying with all applicable laws, including fair competition and antitrust, anti-corruption and anti-bribery, and insider trading.

### CODE OF CONDUCT

Prosafe's Code of Conduct provides the framework for what Prosafe considers to be responsible conduct, but is not exhaustive. If laws and regulations in a country are more stringent than Prosafe's Code of Conduct, local rules shall apply.

The Code of Conduct imposes an obligation to report possible violations of the Code or other unethical conduct. Managers are required to take their control responsibilities seriously to prevent, detect and respond to ethical issues. Employees are encouraged to discuss concerns with their immediate supervisor or other Managers. Concerns may also be raised with the Safety, Sustainability and Ethics Committee and through the whistleblower system.

### Promoting integrity and transparency

Prosafe's Whistleblowing Policy encourages a culture of openness within Prosafe and describes the internal process for whistleblowing aiming at detecting, preventing and combating corrupt and/or unethical behaviour in Prosafe and to set out the relevant guidelines as to how to report concerns and how such matters are handled.

All such reporting will be handled with discretion and in a professional manner, with no retaliation imposed on those who report suspected or unethical behaviour, and the individual may remain anonymous.

The Company's Performance Management Procedure shall ensure that an employee's grievance is treated in a fair, consistent and responsive manner, together with providing a channel for the hearing of the grievance and a fair resolution. All grievances raised under this procedure shall be treated confidentially.

Prosafe's Safety, Sustainability and Ethics Committee is responsible for:

- Maintaining and further developing Prosafe's Code of Conduct;
- Ensuring that disclosures are dealt with as quickly as possible and as near to the point of origin as possible;
- Where appropriate, give recommendations and advice on dealing with ethical dilemmas;
- Ensuring that alleged breaches are investigated thoroughly and fairly;
- Reporting at least annually and otherwise when needed, to Prosafe's Audit Committee and Board of Directors.

### ANTI-CORRUPTION AND FACILITATION PAYMENTS

Prosafe's principles regarding anti-bribery and anti-corruption are crystal clear – the company has zero tolerance. This is also described in the Company's Code of Conduct and in the Anti-bribery and Anti-corruption policy.

Prosafe is against all forms of corruption, including facilitation payments, and endeavours to ensure that it does not occur in the company's business activities. Prosafe will not offer customers, potential customers, governments, agencies, or any representatives of such entities, or any other third party any rewards or benefits in violation of either applicable law or reasonable and generally accepted business practices.

It is Prosafe's policy that no contributions shall be given to political parties, political committees or to individual politicians.

Any breaches or suspicion of breaches of the Code of Conduct must be flagged. If in doubt, employees must consult their manager or the Safety, Sustainability and Ethics Committee.

### **SUPPLIER FOLLOW-UP**

Prosafe encourages suppliers, consultants and other business partners within its sphere of influence to observe the company's Core Values, Code of Conduct and its standards for corporate social responsibility, health and safety, the environment, quality assurance and training and competence.

ESG is focused upon throughout the procurement process and in supplier audits. The main tool for ensuring ESG implementation in the supply chain is the Prosafe Approved Supplier Verification Questionnaire, which requests suppliers to sign and commit themselves to following Prosafe's ESG principles.

Suppliers are subject to the same standards as used by Prosafe within its Integrated Management System. Through planned, scheduled and follow-up efficacy monitoring and audit activities, Prosafe will review and verify that defined standards and requirements are met.

Suppliers are expected to:

- respect all individuals and basic human rights standards
- comply with applicable laws and regulations
- conduct their business without bribery or corruption
- engage in fair competition
- uphold labour standards and prevailing trade union agreements (if applicable)
- uphold and support Prosafe's Core Values and Code of Conduct

Prosafe has not conducted any supplier audits in 2020 due to low activity and restrictions caused by the Covid-19 pandemic. Normally, these audits include focus on Environment, Social and Governance, including self-assessment status, measures in place, objectives, ambitions and targets.

The Company's supplier audits planned for 2020 would have involved increased focus on ESG including self-assessment status, measures in place, objectives, ambitions and targets.

### **PERSONAL DATA (GDPR)**

Prosafe takes its responsibilities seriously with regards to management of personal data and complies with the EU General Data Protection Regulation (GDPR). Consequently, the company has the necessary data protection procedures in place to ensure the highest standards of protection of personal data and that the privacy of our people and stakeholders is safeguarded in accordance with the requirements in the regulation.



## OUR ACTIONS

Ensuring integrity is a continuous project. New employees are given a thorough introduction of Prosafe's history, operations, vision, core values and Code of Conduct. They are also offered the necessary training in the company's policies and procedures.

In 2020, Prosafe conducted several e-learning programs that are mandatory for employees, consultants and agency personnel.

At year-end, the rate of completion for these e-learning programs was as follows:

- UN – the fight against corruption: 88 per cent, an increase from 78 per cent in 2019
- Cyber security awareness: 91 per cent, an increase from 59 percent in 2019

Management has set clear targets to have 100% of the employees complete the programs. Management will remind and encourage employees to complete the courses in order to ensure compliance.



## RESULTS IN 2020

Parameters	2020	2019	2018	Comment	2020 KPI target
Anti-corruption training: Completed Training Ratio	88%	78%	N/A		100%
Cyber attacks or similar incidents resulting in loss of data, loss of integrity or other loss	0	0	0	As part of our Security Framework we have implemented a set of procedural and organisational controls in addition to several protective measures. In close co-operation with our global IT service partner we utilize a centralized service desk based on ITIL where all incidents are registered.	Zero
Cyber attacks or similar incidents resulting in downtime of critical IT systems	0	0	0	As above	Zero
Investigations or lawsuits in relation to ESG issues	0	0	0		Zero
Number of whistleblowing cases	2	2	0		
No. of supplier audits that include auditing of governance issues	0	2	0	There were not conducted any audits in 2020 due to covid-19	> 3
No. of supplier audits that include governance auditing	0	2	0	As above	100% of new suppliers
No. of Integrity Due Diligence processes related to other business partners	4	2	0		100% of new business connections

## SOCIAL

### OUR PEOPLE

Prosafe's success depends upon the combined capabilities and contributions of its employees. Their motivation, knowledge and competence are fundamental to the company's further sustainable development.

The Company is committed to offering its employees a safe and stimulating working environment where everyone is treated fairly and with respect.

#### KEY STAFF NUMBERS

Prosafe had 99 employees<sup>1)</sup> at the end of 2020 (average 111), compared with 150 in the previous year (average 313). This reduction in the number of employees reflects the adjustment of the organisation, operating model and ways of working in response to a permanently lower activity level and weaker market outlook. As a result, the overall voluntary employee turnover in the group was 8.06 per cent in 2020, compared with 19.2 per cent in 2019.

The Company's global presence was reflected in the fact that its employees came from 15 countries around the world.

Due to the nature of the company's business, characterized by short contracts and vessels moving from one country to another when starting a new contract, Prosafe employs an increased number of agency personnel offshore, often only engaged for a short time. Adherence to Prosafe's Code of Conduct, policies and procedures is amongst others ensured through an introduction program for new employees, continuous management focus and e-learning programs.

<sup>1)</sup> Workforce data in this report covers employees in our direct employment.  
Temporary employees are not included.



## DIVERSITY AND EQUALITY

The Company believes that strength lies in differences and complementary traits, not in similarities. Attracting, developing and retaining the best employees, regardless of gender, age, nationality, cultural background or religion, gives the Company access to new ideas, promotes better decision making, and creates a workforce that mirrors our clients and the world at large.

Prosafe operates an equal opportunity policy including gender equality. Men have, however, traditionally made up a greater proportion of the recruitment base for offshore operations, and this is reflected in Prosafe's gender breakdown. As of 31 December 2020, women accounted for 27.3 per cent of all employees, compared with 26.0 per cent in 2019. Onshore the proportion of women was 41.7 per cent, an increase from 36.6 per cent in 2019.

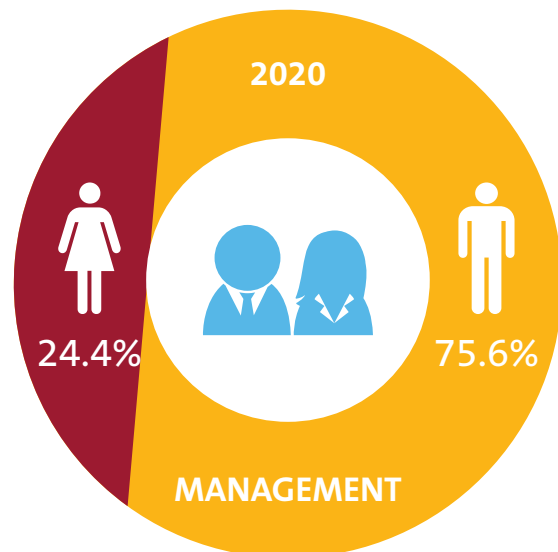
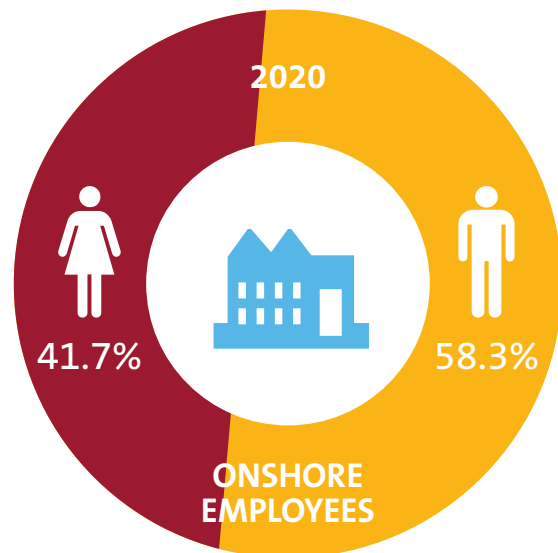
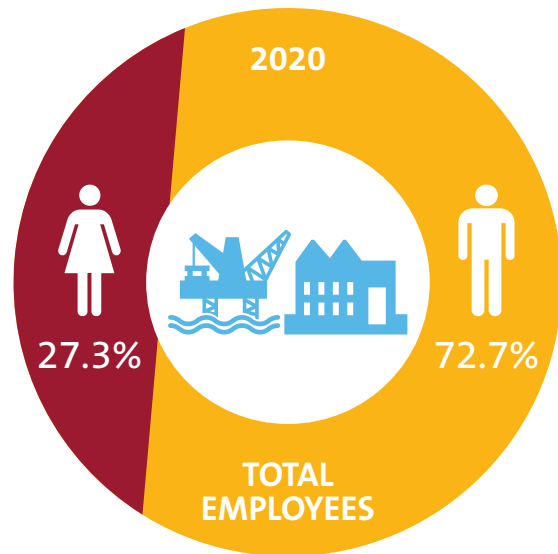
Women constituted 24.4 per cent of the managers as at 31 December 2020, compared with 26.8 per cent at the end of 2019. Women account for 50 per cent of Prosafe's Board of Directors.

Prosafe aims to offer the same opportunities to all and does not accept discrimination with respect to recruitment, remuneration or promotion due to age, disability, gender, marriage and civil partnership, pregnancy and maternity, nationality, religion or belief and sexual orientation

## RECRUITMENT AND COMPENSATION

Prosafe wants to be a preferred employer and aims to attract and retain employees by offering them challenging and motivating tasks, and by providing attractive working conditions and possibilities for personal development and career growth.

All employees shall have a salary that is seen as fair, competitive and in accordance with industry standards. Only relevant qualifications such as education, experience, performance and other professional criteria shall be considered when appointing new employees, making performance evaluations and settling remuneration, and awarding promotion.



## **WHISTLEBLOWING**

Prosafe encourages its employees to report any breaches of its Code of Conduct through the established whistleblowing channels. This will ensure that the company when necessary can rectify, learn and prevent re-occurrence.

The Company's Performance Management Procedure shall ensure that an employee's grievance is treated in a fair, consistent and responsive manner, together with providing a channel for the hearing of the grievance and a fair resolution. All grievances raised under this procedure shall be treated confidentially.

## **RESPECTING HUMAN RIGHTS**

Prosafe supports the principles set out in the Universal Declaration of Human Rights. The Company endeavours to ensure that its operations and those of its suppliers are conducted in accordance with basic human rights standards. This statement of support can also be found in Prosafe's CSR Policy. Furthermore, the obligation to respect human rights is addressed in Prosafe's Code of Conduct.

### **Human Rights related risks**

Prosafe operates in the international oil and gas industry, which is a strictly regulated industry within which there is a strong presence of trade unions.

Prosafe requires that human rights are respected within its own operations and within those of its suppliers and partners.

Prosafe's approach to respecting human rights starts with the company's commitment to its workforce. This includes ensuring that staff are treated fairly and without discrimination and have a healthy, safe and secure working environment, and by respecting their right to freedom of association and right to negotiate and cooperate through relevant representative bodies.

Prosafe does not accept any breaches of human rights or labour standards when recycling older vessels. In all cases, Prosafe will act diligently and adhere to relevant conventions (2009 Hong Kong Convention, 1989 Basel Convention), always adopt best practise, provide financial guarantees and appoint independent recycling yard representation where necessary, until the asset is completely recycled.

### **Response to Human Rights violations**

No legal claims have been received from any employee in respect of any violation of human rights, and no breaches of the Code of Conduct have been observed in relation to human rights in 2020.

## **RESPECTING LABOUR STANDARDS**

Prosafe respects and promotes the four fundamental principles and rights at work as described in the International Labour Organisation Core Conventions:

- freedom of association and the effective recognition of the right to collective bargaining
- elimination of all forms of forced or compulsory labour
- effective abolition of child labour
- elimination of discrimination in respect of employment and occupation

These principles are also described in the Company's Code of Conduct and in the Corporate Social Responsibility Policy.

### **Labour rights related risks**

Prosafe operates in the international oil and gas industry, which is a strongly regulated industry with a strong presence of trade unions. The knowledge and training required in order to be allowed to work offshore and the application of national tariff agreements largely eliminate the possibility for using child labour.

Prosafe aims to ensure compliance with labour laws, rules and regulations in all the geographical areas and jurisdictions it operates in. It is Prosafe's understanding that the International Labour Organisation Core Conventions are respected within its own operations and within the operations of its suppliers, consultants and other business partners.

### **Employee Representation and Engagement**

Employees in all geographical locations have the right to be heard and represented, and to form and join trade unions of their own choice. This is part of Prosafe's commitment to human and labour rights.

Prosafe encourages employee involvement and keeps its employees updated through emails, regular intranet updates and town hall meetings with Q&A sessions.

For organisational changes that affect the company's employees, Prosafe observes national legislation on the minimum requirements of notification period in the countries where the company operates.

Prosafe conducted two global surveys in 2020 to gauge employee engagement. Based on the feedback received, management evaluates which improvement areas to focus on in the following year.

### **Collective bargaining**

The following Collective Bargaining Agreements were in force during 2020:

- Norwegian Maritime Unions
- Norwegian Ship Owners Association
- Industri Energi

These agreements have been renewed and will continue to operate during 2021.

### **Response to Labour Standards violations**

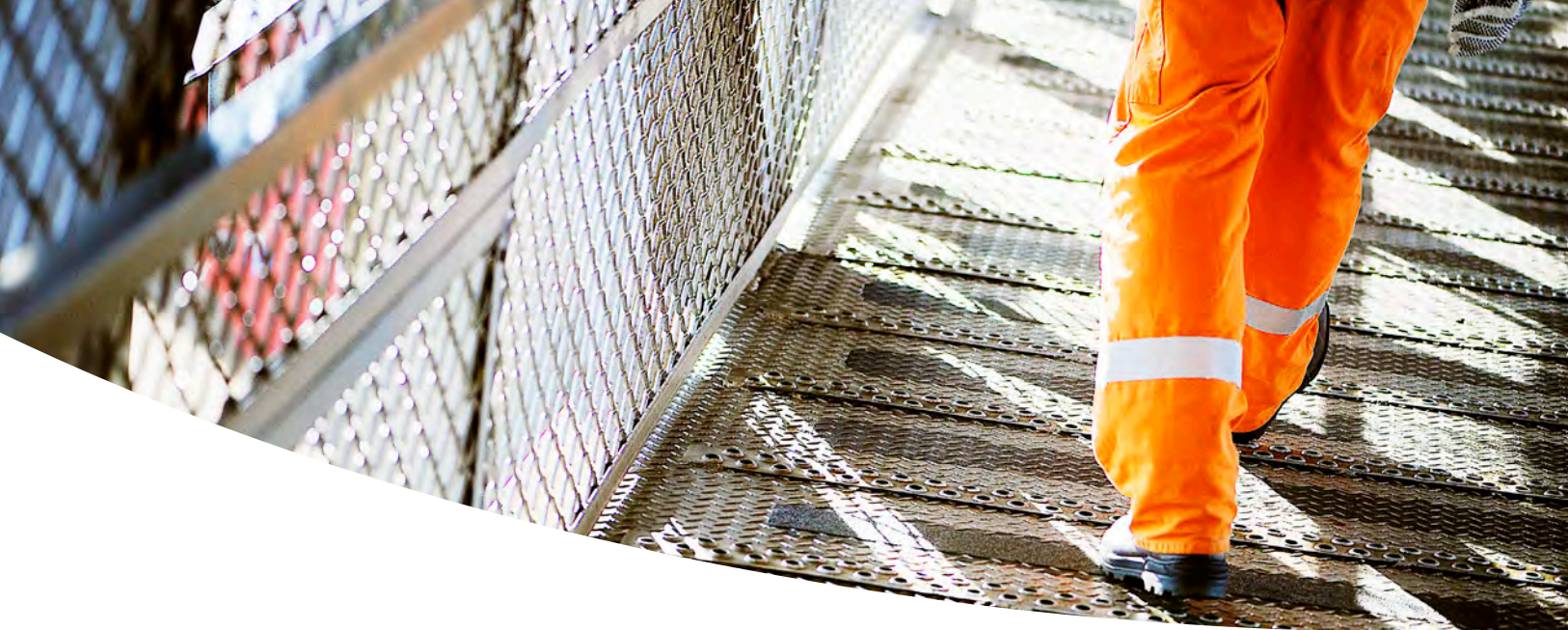
There have not been any reported possible breaches of labour standards since Prosafe became a participant of the UN Global Compact in October 2008.

There were not made any legal claims against the company by any employee regarding a breach of labour standards in 2020.

### **OUR ACTIONS**

In September 2019, Prosafe introduced a mandatory e-learning program for human rights and labour standards to be completed by all employees, consultants and agency personnel. At year-end 2020, the rate of completion was 78 per cent, compared to 44 per cent at the end of 2019.

Management has set clear targets to have 100% of the employees complete this program. Management will remind and encourage employees to complete the courses in order to ensure compliance.



## RESULTS IN 2020

Parameter	2020	2019	2018	Comment	2020 KPI target
Number of employees at year-end	99	150	417	In order to adjust the size of the organisation to the weaker market outlook and reduced demand for Prosafe's services; a number of employees were offered voluntary redundancy packages in the end of 2019.	-
Employee turnover ratio	8.06%	19.2%	8.5%	As above	< 10%
Share of women in the workforce – overall	27.3%	26.0%	11.3%	This is a result of the voluntary redundancy, where a larger number of male employees left the organisation	-
Share of women in the workforce – onshore	41.7%	36.6%	40.6 %	As above	Strive to increase the share over and above current levels
Share of women in management	24.4%	26.8%	25%		-
Human rights and labour standards training	78%	44%	Not started yet		100%
No. of supplier audits that include social issues auditing (human rights, labour rights, etc.)	0	2	0	There were not conducted any audits in 2020 due to Covid-19	2

## HEALTH AND SAFETY

Prosafe endeavours to offer its employees a good and safe working environment in physical and psychosocial terms. It is our objective that nobody should suffer work-related illnesses or strain injuries as a consequence of working for Prosafe.

Prosafe operates an integrated management system in accordance with ISO 45001 and has in 2020 conducted a continuous improvement project to ensure compliance and suitability. The project has resulted in a significantly simplified system providing the company with a transparent and easy to use system.

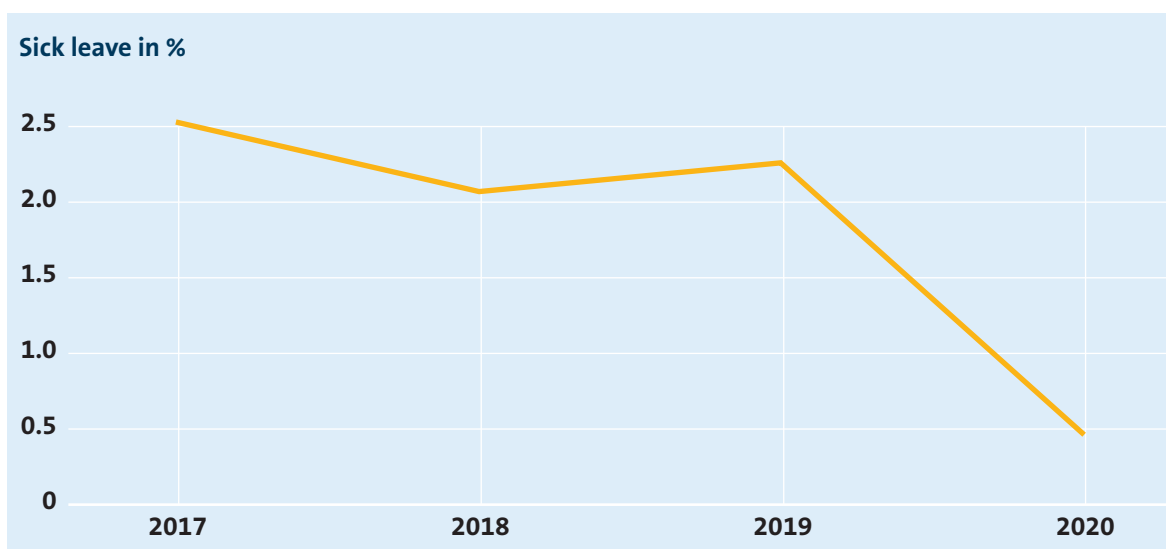
### WORK-LIFE BALANCE

All employees should have a good balance between work requirements, individual opportunity for control and participation, and support from colleagues and managers.

Sick leave was 0.46 per cent in 2020, a reduction from 2.26 per cent in 2019. We believe that a good working environment and a close follow-up of employees on sick leave are prerequisites for achieving the lowest possible sickness absence rate.

The company monitors and manages all areas of absence (actual and potential) closely and takes the appropriate actions. Prosafe also takes steps to enable employees to return to work on light duties, either in the office or on shorter vessel trips to re-assimilate the employee's return to work.

Special attention is paid to employees exposed to certain hazards such as high noise environments, exposure to chemicals and other conditions that may be harmful to health. The company carries out regular occupational health assessments for this purpose.



	2017	2018	2019	2020
Sick leave in %	2.53%	2.07%	2.26%	0.46%



Reducing sick leave is significant to the well-being of the individual employee and also has a positive financial effect on the company and society as a whole.

**SAFETY CULTURE – ZERO MINDSET**

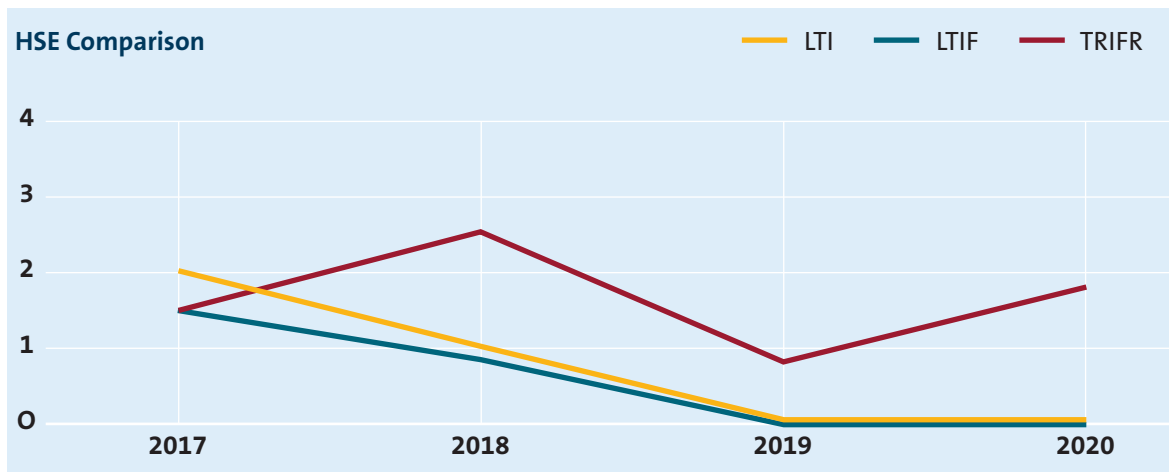
Safety is a core value in Prosafe. We look upon the objective of zero incidents as a goal to work towards and a way of thinking. We are committed to working actively to avoid injuries and accidents.

Systematic preventive health, safety and environment work is a line management responsibility in Prosafe. Involvement by management and Shipboard Management, strong leadership and commitment, and close cooperation with the organisation onshore and offshore, including employee representatives and safety delegates, are key factors in achieving our goal of operating without accidents. It is about visibility, walking the talk and caring about each other and the values we manage on behalf of our owners and clients.

We continually look ahead and focus on the implementation of preventive measures and initiatives to further strengthen our safety culture. We encourage our employees to identify and assist in the development of new systems and procedures which deliver improved safety results.

In 2020, Prosafe recorded zero incidents classified as a Lost Time Injury (LTI), i.e. those injuries resulting in an employee being absent from the next work shift due to the injury. This is on the same level as in 2019, when there were also not recorded any LTIs. The LTI frequency is calculated by multiplying the number of LTIs by 1 million and dividing this by the total number of man-hours worked. It reflects the effectiveness of the robust induction and vessel familiarisation of agency crew undertaken by Shipboard Management.

The Total recordable injury frequency rate (TRIFR) is calculated by multiplying the number of all injuries requiring medical treatment by 1 million and dividing this with the total number of man-hours worked. In 2020, the TRIFR was 1.81, an increase from 0.82 in 2019.



	2017	2018	2019	2020
LTI (Lost Time Injuries)	2.00	1.00	0.00	0.00
LTIF (Lost Time Injury Frequency)	1.50	0.85	0.00	0.00
TRIFR (Total Recordable Injury Frequency)	1.50	2.54	0.82	1.81



All injuries and serious incidents are unacceptable to Prosafe. Where such events occur, we ensure that suitably resourced investigations are undertaken to identify root causes and introduce risk-reducing measures aimed at preventing recurrence. The findings of these investigations are conveyed to the rest of the organisation to ensure a transfer of experience. These are important measures for reaching the company's goal of zero injuries and incidents.

#### **Continuously supporting safety awareness**

Prosafe continues to promote and support a zero mindset with our employees and sub-contractors. In order to achieve this, a number of activities and management tools are facilitated. These are described in more detail on Prosafe's website at <https://www.prosafe.com/fleet/hsseq/safety/> where you can also find a description of the continuous preventive work and improvement efforts.

#### **Contingency plans**

Prosafe has established contingency plans to limit harm to people, the environment and material assets. These plans will ensure that correct, relevant and timely information is provided to the outside world if and when required.

We carry out regular emergency response training and exercises in cooperation with our customers and third parties to ensure that we are as well prepared as possible to deal with a potential crisis.

## RESULTS IN 2020

Parameters	2020	2019	2018	Comment	2020 KPI target
Sick leave	0.46%	2.26%	2.07%		< 3%
Lost time injuries (LTI)	0	0	1		Zero
Fatalities	0	0	0		Zero
TRIF (Total Recordable Injury Frequency)	1.81	0.82 Target <4	2.54 Target <4		New 2020 - within 10% range of industry body benchmarks (IMCA & RNNP)
LTIF (Lost Time Injury Frequency)	0	0	0.85		Zero
MTC (Number of Medical Treatment Case)	2	6	3		New 2020 - within 10% range of industry body benchmarks (IMCA & RNNP)
RWC (Number of Restricted Work Case)	0	0	5		As above
FAC (Number of First Aid Cases)	7	27	49		As above
HOC (Number of Hazard Observation Card)	6,443	14,690	11,947		6 per day per vessel on contract. 4 per day per vessel in yard
Emergency drills performed	282	307	434		-



## ENVIRONMENT

Care for the environment is one of Prosafe's core values and forms an integral part of the Company's business planning. Prosafe's goal is zero accidental discharges to the sea and zero accidental emissions to the air, which is in line with its principles for sustainable development.

Prosafe owns and operates a fleet of accommodation vessels that supports installations in the offshore oil and gas industry. The oil and gas industry is an industry with a strong focus on protecting the natural environment.

National authorities require companies operating in their waters to demonstrate compliance with strict rules and regulations. In addition to complying with national laws, Prosafe has internal policies and guidelines for risk management based on international standards.

### ENVIRONMENTAL MANAGEMENT

Prosafe operates an integrated management system in accordance with ISO 14001 and has implemented systematic improvement process related to same.

In 2020, Prosafe decided to further increase focus on the energy management side of environmental management and started a process to implement the requirements of ISO 50001 Energy Management with the intention to have the system fully implemented in 2021.

Prosafe's goal is zero accidental discharges to the sea and zero accidental emissions to the air, which is in line with our principles for sustainable development. Prosafe actively pursues and commits to reducing direct emissions from its vessel operations in collaboration with its clients and respective industry body organisations.

Prosafe produces Environmental Impact Assessments for each of the vessels the Company manages or operates. The assessments take into account the mode of operation of the vessel together with generic geographical considerations. Local assessments are typically performed with the clients who will usually be operating under the terms of an operator's permit.

Moreover, the Company cooperates actively with customers and suppliers to set in-house goals, make continuous improvements to its own routines and shape attitudes towards protecting the natural environment from pollution by its operations. All accidental discharges and emissions are reported and followed up in the same way as injuries and material damage.

### GREENHOUSE GAS (GHG) EMISSIONS

Prosafe calculates the emissions of CO<sub>2</sub>, CO, NO<sub>x</sub>, SO<sub>2</sub>, CH<sub>4</sub> and VOC for the fleet based on the fleet's diesel consumption. Prosafe's fleet carries low sulphur marine diesel with a maximum sulphur content of 0.1%, thereby exceeding the requirement within MARPOL Annex VI Regulation 14.1 prohibiting the carriage of fuel oil with sulphur content exceeding 0.5%.

It is important to note that the amount of diesel consumed, and thereby also the amount of emissions, will vary largely depending on:

- the number of vessels being operated throughout the year
- the fleet utilisation (i.e. the amount of time that the vessels have been operating)
- the vessels' operation mode - dynamic positioned (DP) vessels maintain their position by means of thrusters and will therefore use far more diesel and thereby also have substantial higher emissions, than vessels that maintain station by moorings

The number of vessels that uses DP and the number of days that these vessels keep their position by using DP will vary from year to year. This implies that the amounts of emissions per year are not directly comparable.

Prosafe calculates its Greenhouse Gas (GHG) emissions according to the GHG protocol. The calculated emission data for vessels operated by Prosafe were as follows for the years 2016 - 2020:

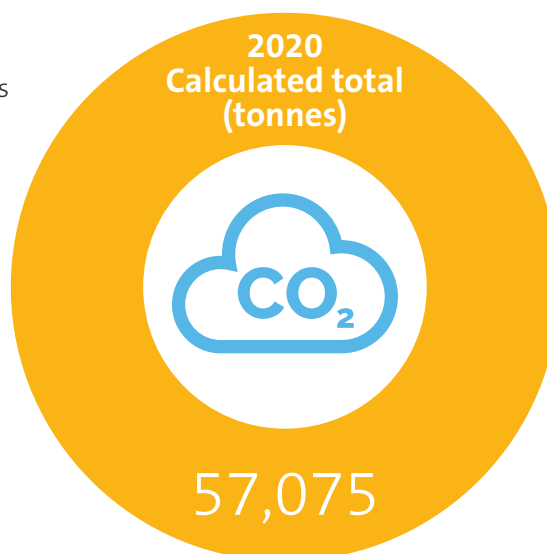
	Calculated 2020 total (tonnes)	Calculated 2019 total (tonnes)	Calculated 2018 total (tonnes)	Calculated 2017 total (tonnes)	Calculated 2016 total (tonnes)
Consumed diesel	17,836	40,858	35,486	33,250	42,872
CO <sub>2</sub>	57,075	130,746	113,555	106,400	137,190
CO	280	641	557	522	673
NO <sub>x</sub>	1,059	2,427	2,108	1,975	2,547
SO <sub>2</sub>	71	163	142	133	171
CH <sub>4</sub>	3	7	6	6	8
VOC	36	82	71	67	86

The Company actively monitors and manages staff travel and reports on global CO<sub>2</sub> emissions. Prosafe's employees are encouraged to limit travelling to the extent possible and use telephone or video conference when possible.

#### REDUCING OUR ECOLOGICAL FOOTPRINT

The Company is seeking solutions to reduce emissions in order to reduce its impact upon the environment. Environmental considerations are an important aspect when planning vessel refurbishments and upgrades, e.g. when shifting to more fuel-efficient equipment and by continuous improvement in operating procedures.

Prosafe cooperates with clients and authorities to reduce the impact of its operations on the natural environment. An example of this is a contract where Prosafe receives incentives when the daily diesel consumption is reduced.





The Company's vessels have International Air Pollution Prevention (IAPP) certificates, International Oil Pollution Prevention (IOPP) certificates and International Sewage Pollution Prevention (ISPP) certificates. These certificates are all issued under the International Convention for the Prevention of Pollution from Ships (MARPOL) and are subject to periodic survey.

#### **FACILITATING IMPROVEMENT OVER TIME**

In 2009, Prosafe joined the Confederation of Norwegian Enterprise's (NHO's) Environmental Agreement on NOx. By signing the Agreement, Prosafe committed itself to prevent and reduce environmental problems caused by emissions of nitrogen oxides in its offshore operations.

Refurbishment projects of vessels have included the replacement of older engines with low NOx engines resulting in a reduction of diesel and lub oil consumption, thereby contributing to a reduced environmental impact. The replacement of old tonnage has resulted in seven older vessels being replaced with four new built vessels throughout 2016-2020 with more efficient diesel engines, producing less NOx emissions.

It is noted that the 2020 average direct GHG emissions Standard scope 1 is slightly higher than in 2019. The main reason for this is the difference in number and types of vessels in operation in 2020 compared to 2019. The value is derived from dividing the Company's total GHG value with the total number of days on contract which makes it sensitive to both number and types of vessels because of their different load and combustion characteristics. Different contract durations and other factors as weather conditions also influence the fuel consumption.

Going forward, the Company will continue to gradually implement new technology and refurbish equipment in order to further reduce emissions.

#### **SPILLS**

Prosafe had no reportable discharges to the natural environment in 2020. The Company's vessels take proactive measures to mitigate the potential for any spills and regularly conduct exercises to test its Oil Prevention Emergency Response & Spill contingency plans.

## **RESPONSIBLE RECYCLING**

Prosafe continues to high-grade its fleet by selling the oldest and most inefficient vessels for recycling at certified ship recycling yards. Seven vessels have been sold for recycling since mid-2016. An eighth vessel was sold for recycling in Q1 2021.

In all cases, Prosafe will adhere to relevant conventions (2009 Hong Kong Convention, 1989 Basel Convention), always adopt best practise, provide financial guarantees and appoint independent recycling yard representation where necessary, until the asset is completely recycled, and conduct extensive diligence when recycling of any asset.

## **USE OF CHEMICALS AND HAZARDOUS SUBSTANCES**

Prosafe has an approved Chemicals list that is based on a risk assessment matrix and hierarchy of controls. All chemical and hazardous substances are subject to an evaluation which identifies a 'Hazard Categorisation' to the substance.

The categorisation of the product takes consideration of the impact and effect the substance may have on health and the natural environment. Substances are assigned either a High, Medium or Low category for the representative hazard to health and the environment. The Hazard categorisations are maintained and updated within the Company's online chemical management system.

Where High Hazard chemicals are identified, it is general practice for Prosafe to seek to substitute these chemicals with lower Hazard chemicals.

The Company continues to conduct further evaluations to identify safer/greener substitutes in for current high/ medium risk substances.

## **WASTE MANAGEMENT**

When a Prosafe vessel operates alongside an offshore installation, it will come under the umbrella of the host installation's operating permits. Prosafe and its client's management systems are cross-referenced within interface documents, and responsibilities are clearly defined.

All Prosafe vessels are subject to MARPOL requirements and have implemented a waste management system that is documented in the Garbage Management Manual. The plan includes assessments of all potential waste products originating on board together with the requirements for waste segregation for transportation ashore.

Prosafe manages waste produced locally whilst monitoring third party's waste disposal performance.

## **BALLAST WATER**

Ballast water management for the Company's vessels is controlled within the confines of the International Maritime Organisation (IMO) regulation.

Prosafe's vessels have International Ballast Water Management (IBWM) certificates. These certificates are all issued under the International Convention for the Control and Management of Ship' Ballast Water and Sediments and are subject to periodic survey. There has not been any accidental or non-regulatory release of ballast water.

## **DISCHARGE OF SEWAGE**

The discharge of sewage is controlled within the confines of IMO regulation. All vessels within the fleet have been subject to International Sewage Pollution Prevention (ISPP) surveys and have been issued certification in accordance with MARPOL Annex IV by the relevant Flag.

## RESULTS IN 2020

Parameters	2020	2019	2018	Comment	2020 KPI target
Direct GHG emissions (GHG Protocol Corporate Standard Scope 1) (per contract day in CO2 tonnes)	47.4	71.43	58.92	Based on fuel consumption of the fleet in total and calculated per contract day in CO2 tonnes	CO2e for each vessel per contract day (5%reduction from 2014-to-2018 average)
Energy indirect GHG emissions (GHG PCS Scope 2 in CO2 tonnes)	145	156.5	162.8	Data collated from total energy consumption for onshore site offices located in UK, Norway Brazil and Singapore	No target set, but should see a visible reduction from energy consumption targets (onshore only)
Other indirect GHG emissions (GHG PCS Scope 3 in CO2 tonnes)	1,785	3,193	2,657	Data collated from all air travel booked through the company's travel agent for on and offshore personnel including agency personnel in UK, Norway, Brazil and Singapore	No target set, need to understand better our supplier/ sub-contractor supply chain emissions data
NOX (tonnes per year)	1,059	2,427	2,108		NOXe for each vessel per contract day (5% reduction from 2014-to-2018 average)
Energy consumption (kWh) onshore	261,253	541,063	641,881	Energy consumed by global offices in UK, Norway, Brazil and Singapore	5% reduction based on previous year
Energy consumption reduction rate onshore (percentage)	51.71	15.7	12.91		As above
Fuel used (1,000 litres)	19,994	48,639	42,246	Reflects the low fleet utilization rate in 2020.	New metric m <sup>3</sup> per vessel per contract day (5% reduction from 2014-to-18 average)



Parameters	2020	2019	2018	Comment	2020 KPI target
Fuel consumption reduction rate (percentage)	58.9	-15.7	- 9.7		New metric m <sup>3</sup> per vessel per contract day (5% reduction from 2014-to-18 average)
Unplanned spills / emissions to ground / sea / air	0	0	0		Zero
Total waste Onshore/Offshore (tonnes)	6,36 / 959	9,2 / 2,609	13,5 / 1,086	Improved reporting requirements were implemented in 2019. The level of activity and generation of waste on board the vessels have increased due to the preparation of a number of vessels for lay-up and the SPS of Safe Concordia	N/A
Recycling ratio (percentage)	0 / 8	51 / 61	49 / 56		50% onshore / 30% offshore. To be reviewed during 2020
Hazardous waste	62	245	N/A	Tracking introduced in Q4 2019	Target to be evaluated during 2020.
Waste reduction rate (percentage)	18	-47	N/A	Tracking introduced in Q4 2019.	As above
Total water use offshore (1,000 litres)	44,289	108,798	119,691		All water consumed offshore plus onshore where data available
No. of supplier audits that include environmental auditing	0	2	0	There were not conducted any audits in 2020 due to Covid-19	2 onshore / 2 offshore per year

## LIST OF ABBREVIATIONS

Abbreviation	Definition
CSR	Corporate Social Responsibility
ESG	Environment, Social and Governance
GDPR	General Data Protection Regulation
GHG	Greenhouse Gas Emissions
GHG emissions – scope 1	Direct GHG emissions from operations that are owned and/or controlled by the company
GHG emissions – scope 2	Indirect GHG emissions from energy purchased from third parties for e.g. heating or cooling and consumed within the company
GHG emissions – scope 3	All other indirect GHG emissions from activities of the company occurring from sources that the company does not own or control, i.e. business travel, procurement, waste and water
Hazardous waste	Waste is considered to be hazardous waste according to the regulations under which the activity operates or where the waste can pose a substantial hazard to human health and/or the environment when improperly managed
IMO	International Maritime Organisation
KPI	Key Performance Indicator
LTI	Lost Time Injury, which means the employee was absent from the next work shift because of the injury
LTI frequency	The Lost Time Injury (LTI) frequency is calculated by multiplying the number of LTIs by 1 million and dividing this by the total number of man-hours worked
MARPOL	The International Convention for the Prevention of Pollution from Ships
SDG	The United Nations' Sustainable Development Goals
Sickness absence	The total number of sickness absence hours as a percentage of planned working hours (Prosafe employees)
Total recordable injury frequency (TRIF)	Number of fatal accidents, lost-time injuries, injuries involving substitute work and medical treatment injuries per million hours worked



**Prosafe**

Accommodating  
the Offshore  
Industry

[www.prosafe.com](http://www.prosafe.com)

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