

Company announcement

Copenhagen, 12 August 2024

No. 37/2024

Conclusion of first tranche of share buyback programme

On 22 February 2024, ISS initiated a share buyback programme, see Company Announcement No. 4/2024. ISS has now concluded the first tranche of the share buyback programme and 3,973,248 shares have been bought back for a consideration of DKK 500m.

Through the programme, ISS wishes to redistribute excess cash to shareholders. The purpose of the share buy-back programme is to (i) reduce the share capital and (ii) meet obligations arising from ISS' share-based incentive programmes.

The following transactions have been made under the programme:

	Number of	Average purchase	Transaction value,
	shares	price, DKK	DKK
Accumulated, last announcement	3,831,858	125.96	482,658,929
5 August 2024	30,000	119.83	3,594,891
6 August 2024	35,000	122.50	4,287,402
7 August 2024	30,000	124.09	3,722,760
8 August 2024	30,000	122.11	3,663,213
9 August 2024	16,390	126.10	2,066,786
Accumulated under the programme	3,973,248	125.84	499,993,981

Following the transactions stated above, ISS A/S owns a total of 3,680,803 treasury shares corresponding to 1.98% of the total share capital.

The share buyback programme is implemented in accordance with Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 (the "Market Abuse Regulation") and the Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016, also referred to as the Safe Harbour Regulation.

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In accordance with the Market Abuse Regulation, the details of each transaction made under the share buyback programme are enclosed.

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About ISS

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