



Company announcement

Copenhagen, 19 February 2025

No. 11/2025

Transactions in connection with share buyback programme – program completed

ISS A/S, a leading workplace experience and facility management company, announced on 22 February 2024 a new share buyback programme, see company announcement no. 4/2024. The share buyback programme is executed in accordance Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 (the “Market Abuse Regulation”) and the Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016, also referred to as the Safe Harbour Regulation.

Through the programme, ISS wishes to redistribute excess cash to shareholders. The purpose of the share buy-back programme is to (i) reduce the share capital and (ii) meet obligations arising from ISS’ share-based incentive programmes.

Under the programme, ISS repurchased shares for a total of DKK 1.5 billion between 22 February 2024 and 19 February 2025, at which point the programme was completed. In total, 9,950,148 million shares were bought back at an average price of DKK 129.39. Additionally, KIRKBI Invest A/S sold 1,700,544 shares to ISS for a total value of DKK 212.5 million, as announced in Company Announcement No. 40/2024.

The following transactions have been made under the programme:

	Number of shares	Average purchase price, DKK	Transaction value, DKK
Accumulated, last announcement	9,802,248	129.13	1,265,723,125
17 February 2025	70,000	146.59	10,261,300
18 February 2025	77,900	147.60	11,498,040
Accumulated under the programme	9,950,148	129.39	1,287,482,465

Following the transactions stated above, ISS A/S owns a total of 11,358,247 treasury shares corresponding to 6.12% of the total share capital.

In accordance with the Market Abuse Regulation, the details of each transaction made under the share buyback programme are enclosed.

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About ISS

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