Transparency notification
Form TR-1 BE

## 1) Status of the notification

$\qquad$
2) Issuer
$\qquad$
3) Reason for the notification

> | Acquisition or disposal of voting securities or voting rights |
| :--- | :---: |

4) Notification by

A parent undertaking or a controlling person
5) Persons subject to the notification requirement

| Name | Address (for legal entities) |
| :--- | :--- |
| BlackRock, Inc. | 55 East 52nd Street, New York, NY, 10055, U.S.A. |
| BlackRock (Netherlands) B.V. | Rembrandt Tower, 17th floor, Amstelplein, Amsterdam, Netherlands |
| BlackRock (Singapore) Limited | 20 Anson Road \#18-01, Singapore, 79912, Singapore |
| BlackRock Advisors (UK) Limited | 12 Throgmorton Avenue, London, EC2N 2DL, U.K. |
| BlackRock Advisors, LLC | 55 East 52nd Street, New York, NY, 10055, U.S.A. |
| BlackRock Asset Management Canada Limited | 161 Bay Street, Suite 2500, Toronto, Ontario, M5J 2S1, Canada |
| BlackRock Asset Management Deutschland AG | Lenbachplatz 1 1st Floor, Munich, 80333-MN3, Germany |
| BlackRock Asset Management North Asia Limited | $15 / F, 16 / F, 17 / F ~ C i t i b a n k ~ T o w e r ~ \& ~ 17 / F ~ I C B C ~ T o w e r, ~ 3 ~ G a r d e n ~ R o a d, ~ C e n t r a l, ~ H o n g ~$ <br> Kong |
| BlackRock Capital Management, Inc. | 100 Bellevue Parkway, Wilmington, 19809, U.S.A. |
| BlackRock Financial Management, Inc. | 55 East 52nd Street, New York, NY, 10055, U.S.A. |
| BlackRock Fund Advisors | 400 Howard Street, San Francisco, CA, 94105, U.S.A. |
| BlackRock Institutional Trust Company, National <br> Association | 400 Howard Street, San Francisco, CA, 94105, U.S.A. |
| BlackRock International Limited | Exchange Place One, 1 Semple Street, Edinburgh, EH3 8BL, U.K. |
| BlackRock Investment Management (Australia) Limited | Level 37 Chifley Tower, 2 Chifley Square, Sydney NSW 2000, Australia |
| BlackRock Investment Management (UK) Limited | 12 Throgmorton Avenue, London, EC2N 2DL, U.K. |
| BlackRock Investment Management, LLC | 1 University Square Drive, Princeton, NJ, 8540, U.S.A. |
| BlackRock Japan Co., Ltd. | $1-8-3$ Marunouchi Chiyoda-ku, Trust Tower Main, Tokyo, 100-8217, Japan |

6) Persons that dispose of voting rights (only to be filled in if art. 7 of the Law applies)

| Name | Address (for legal entities) |
| :--- | :--- |


| Please continue entering the information in part II concerning the |
| :--- |
| persons referred to in Sections 5 and 6 |

7) Date on which the threshold is crossed
8) Threshold that is crossed (in \%)

## 9) Denominator

## 105,876,416

(1)

Please enter the denominator before filling in the data

## 10) Notified details

| A) Voting rights | Previous notification | After the transaction |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# of voting rights | \# of voting rights |  | \% of voting rights |  |
| Holders of voting rights |  | Linked to securities | Not linked to the securities | Linked to securities | Not linked to the securities |
| BlackRock, Inc. | 0 | 0 |  | 0.00\% |  |
| BlackRock (Netherlands) B.V. | 9,381 | 9,381 |  | 0.01\% |  |
| BlackRock (Singapore) Limited | 144 | 144 |  | 0.00\% |  |
| BlackRock Advisors (UK) Limited | 621,723 | 637,886 |  | 0.60\% |  |
| BlackRock Advisors, LLC | 33,283 | 33,283 |  | 0.03\% |  |
| BlackRock Asset Management Canada Limited | 55,369 | 55,369 |  | 0.05\% |  |
| BlackRock Asset Management Deutschland AG | 122,560 | 122,560 |  | 0.12\% |  |
| BlackRock Asset Management North Asia Limited | 2,554 | 2,554 |  | 0.00\% |  |
| BlackRock Capital Management, Inc. | 0 | 9 |  | 0.00\% |  |
| BlackRock Financial Management, Inc. | 14,761 | 14,428 |  | 0.01\% |  |
| BlackRock Fund Advisors | 913,857 | 913,983 |  | 0.86\% |  |
| BlackRock Institutional Trust Company, National Association | 1,026,236 | 1,026,473 |  | 0.97\% |  |
| BlackRock International Limited | 382 | 382 |  | 0.00\% |  |
| BlackRock Investment Management <br> (Australia) Limited | 32,835 | 32,835 |  | 0.03\% |  |
| BlackRock Investment Management (UK) Limited | 170,627 | 188,922 |  | 0.18\% |  |
| BlackRock Investment Management, LLC | 91,643 | 90,950 |  | 0.09\% |  |
| BlackRock Japan Co., Ltd. | 51,706 | 51,706 |  | 0.05\% |  |
| Subtotal | 3,147,061 | 3,180,865 |  | 3.00\% |  |
| TOTAL |  | 3,180,865 | 0 | 3.00\% | 0.00\% |

1 Start with "groups" of holders. Add subtotals with $\Sigma$, and then finish with the persons who are "alone",
For groups, start with the ultimate controlling natural person or legal entity.
The totals, subtotals and \% will be updated once you have clicked on <CALCULATE>.

| B) Equivalent financial instruments | After the transaction |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Holders of equivalent financial instruments | Type of financial instrument | Expiration date | Exercise period or date | \# of voting rights that may be acquired if the instrument is exercised | \% of voting rights | Settlement |  |
| BlackRock Advisors (UK) Limited | Securities Lent |  |  | 21,209 | 0.02\% | physical | - |
| BlackRock Institutional Trust Company, National Association | Securities Lent |  |  | 41,044 | 0.04\% | physical | - |
| BlackRock Investment Management (UK) Limited | Securities Lent |  |  | 19,159 | 0.02\% | physical | - |
| BlackRock Advisors, LLC | Contract for Difference |  |  | 838 | 0.00\% | cash | - |
| BlackRock Institutional Trust Company, National Association | Contract for Difference |  |  | 24,153 | 0.02\% | cash | - |
| BlackRock Investment Management, LLC | Contract for Difference |  |  | 268 | 0.00\% | cash | + |
| TOTAL |  |  |  | 106,671 | 0.10\% |  |  |
| 1 The totals will be updated once you have clicked on <CALCULATE> |  |  |  |  |  |  |  |
|  | TOTAL (A \& B) |  |  | \# of voting rights | \% of voting rights |  |  |
|  |  |  | CALCULATE | 3,287,536 | 3.11\% |  |  |

11) Full chain of controlled undertakings through which the holding is effectively held, if applicable

Please see the full chain of control in "Chain of Control" tab.
12) In case of proxy voting for only one GM


## 13) Additional information

The disclosure obligation arose due to voting rights attached to shares for BlackRock, Inc. going above 3\%.

Done at 12 Throgmorton Avenue, London EC2N 2DL, U.K.
On $\quad 12 / 11 / 2020$ (DD/MM/YYYY)
$\square$
11) Full chain of controlled undertakings through which the holding is effectively held, if applicable

## Name

BlackRock, Inc.
BlackRock Holdco 2, Inc.
BlackRock Financial Management, Inc.
BlackRock International Holdings, Inc.
BR Jersey International Holdings L.P.
BlackRock (Singapore) Holdco Pte. Ltd.
BlackRock HK Holdco Limited
BlackRock Lux Finco S.a.r.I.
BlackRock Japan Holdings GK
BlackRock Japan Co., Ltd.

BlackRock, Inc.
Trident Merger, LLC
BlackRock Investment Management, LLC

BlackRock, Inc.
BlackRock Holdco 2, Inc.
BlackRock Financial Management, Inc.
BlackRock International Holdings, Inc.
BR Jersey International Holdings L.P.
BlackRock Holdco 3, LLC
BlackRock Cayman 1 LP
BlackRock Cayman West Bay Finco Limited
BlackRock Cayman West Bay IV Limited
BlackRock Group Limited
BlackRock Finance Europe Limited
BlackRock Investment Management (UK) Limited

BlackRock, Inc.
BlackRock Holdco 2, Inc.
BlackRock Financial Management, Inc.
BlackRock International Holdings, Inc.
BR Jersey International Holdings L.P.
BlackRock Australia Holdco Pty. Ltd.
BlackRock Investment Management (Australia) Limited
BlackRock, Inc.
BlackRock Holdco 2, Inc.
BlackRock Financial Management, Inc.
BlackRock International Holdings, Inc.
BR Jersey International Holdings L.P.
BlackRock Holdco 3, LLC
BlackRock Cayman 1 LP
BlackRock Cayman West Bay Finco Limited
BlackRock Cayman West Bay IV Limited
BlackRock Group Limited
BlackRock International Limited

BlackRock, Inc.
BlackRock Holdco 2, Inc.
BlackRock Financial Management, Inc.
BlackRock Holdco 4, LLC
BlackRock Holdco 6, LLC
BlackRock Delaware Holdings Inc.
BlackRock Institutional Trust Company, National Association

```
BlackRock, Inc.
BlackRock Holdco 2, Inc.
BlackRock Financial Management, Inc.
BlackRock Holdco 4, LLC
BlackRock Holdco 6, LLC
BlackRock Delaware Holdings Inc.
BlackRock Fund Advisors
BlackRock, Inc.
BlackRock Holdco 2, Inc.
BlackRock Financial Management, Inc.
BlackRock, Inc.
BlackRock Holdco 2, Inc.
BlackRock Financial Management, Inc.
BlackRock Capital Holdings, Inc.
BlackRock Advisors, LLC
BlackRock Capital Management, Inc.
BlackRock, Inc.
BlackRock Holdco 2, Inc.
BlackRock Financial Management, Inc.
BlackRock International Holdings, Inc.
BR Jersey International Holdings L.P.
BlackRock (Singapore) Holdco Pte. Ltd.
BlackRock HK Holdco Limited
BlackRock Asset Management North Asia Limited
BlackRock, Inc.
BlackRock Holdco 2, Inc.
BlackRock Financial Management, Inc.
BlackRock International Holdings, Inc.
BR Jersey International Holdings L.P.
BlackRock Holdco 3, LLC
BlackRock Cayman 1 LP
BlackRock Cayman West Bay Finco Limited
BlackRock Cayman West Bay IV Limited
BlackRock Group Limited
BlackRock Finance Europe Limited
BlackRock Investment Management (UK) Limited
BlackRock Asset Management Deutschland AG
BlackRock, Inc.
BlackRock Holdco 2, Inc.
BlackRock Financial Management, Inc.
BlackRock International Holdings, Inc.
BR Jersey International Holdings L.P.
BlackRock Holdco 3, LLC
BlackRock Canada Holdings LP
BlackRock Canada Holdings ULC
BlackRock Asset Management Canada Limited
BlackRock, Inc.
BlackRock Holdco 2, Inc.
BlackRock Financial Management, Inc.
BlackRock Capital Holdings, Inc.
BlackRock Advisors, LLC
```

BlackRock, Inc.
BlackRock Holdco 2, Inc.
BlackRock Financial Management, Inc.
BlackRock International Holdings, Inc.
BR Jersey International Holdings L.P.
BlackRock Holdco 3, LLC
BlackRock Cayman 1 LP
BlackRock Cayman West Bay Finco Limited
BlackRock Cayman West Bay IV Limited
BlackRock Group Limited
BlackRock Finance Europe Limited
BlackRock Advisors (UK) Limited

BlackRock, Inc.
BlackRock Holdco 2, Inc.
BlackRock Financial Management, Inc.
BlackRock International Holdings, Inc.
BR Jersey International Holdings L.P.
BlackRock (Singapore) Holdco Pte. Ltd.
BlackRock (Singapore) Limited

BlackRock, Inc.
BlackRock Holdco 2, Inc.
BlackRock Financial Management, Inc.
BlackRock International Holdings, Inc.
BR Jersey International Holdings L.P.
BlackRock Holdco 3, LLC
BlackRock Cayman 1 LP
BlackRock Cayman West Bay Finco Limited
BlackRock Cayman West Bay IV Limited
BlackRock Group Limited
BlackRock Finance Europe Limited
BlackRock (Netherlands) B.V.

