Additional agenda items Ordinary General Shareholders Meeting

La Hulpe, Belgium – April 29, 2024, 7:00 a.m. CET – [INSIDE INFORMATION] Unifiedpost Group (Euronext: UPG), a leading provider of integrated business communications has received additional agenda items for the Ordinary General Shareholders Meeting of May 21, 2024 along with the submission of proposals for resolutions on certain agenda items.

[INSIDE INFORMATION] Alychlo NV has informed the Board of Directors of Unifiedpost Group of its decision to exercise the right to add additional agenda items onto the agenda of the forthcoming Ordinary General Shareholders Meeting of May 21, 2024 and to submit proposals for resolutions on those agenda items pursuant to article 7:130 of the Belgian Companies and Associations Code. This article stipulates that, shareholders, either individually or collectively owning more than three (3) percent of the capital in a listed company are entitled to request additional agenda items and submit proposals for resolutions on the agenda.

The Unifiedpost Group Board confirms Alychlo NV's possession of the requisite percentage of share capital and took note of Alychlo NV's request to include the following additional items on the agenda, along with the submission of the accompanying proposals for resolutions:

1. Appointment of Crescemus BV, with enterprise number 0521.873.163, represented by its permanent representative, Pieter Bourgeois, as director of the company for a term of four years and determination of remuneration.

<u>Proposal for resolution</u>: "The ordinary general meeting decides to appoint Crescemus BV, with enterprise number 0521.873.163, represented by its permanent representative, Pieter Bourgeois, as director of the company, for a term of four years, which will end immediately after the ordinary general meeting of 2028. The director will receive an annual compensation in accordance with the approved remuneration policy."

2. Appointment of Bever Consulting BV, with enterprise number 0883.695.635, represented by its permanent representative, Els Degroote, as director of the company for a term of four years and determination of remuneration.

<u>Proposal for resolution:</u> "The ordinary general meeting decides to appoint Bever Consulting BV, with enterprise number 0883.695.635, represented by its permanent representative, Els Degroote, as director of the company, for a term of four years, which will end immediately after the ordinary general meeting of 2028. The director will receive an annual compensation in accordance with the approved remuneration policy."

3. Appointment of Jinvest BV, with enterprise number 0477.073.417, represented by its permanent representative, Jürgen Ingels, as director of the company for a term of four years and determination of remuneration.

Proposal for resolution: "The ordinary general meeting decides to appoint Jinvest BV, with enterprise number 0477.073.417, represented by its permanent representative, Jürgen Ingels, as director of the company, for a term of four years, which will end immediately after the ordinary general meeting of 2028. Jinvest BV, with enterprise number 0477.073.417, represented by its permanent representative, Jürgen Ingels, qualifies as an independent director. There is no indication of any element that could call his independence into question. The ordinary general meeting acknowledges that, based on the information available to the company, Jinvest BV and Jürgen Ingels meet the independence criteria of article 3.5 of the Belgian Corporate Governance Code 2020 and article 7:87, §1, first paragraph of the Companies and Associations Code, with the exception of the criterion provided for in article 3.5, point 5 b of the Belgian Corporate Governance Code 2020. However, the general meeting is of the opinion that the nomination of this director by a shareholder holding more than 10% of the capital in no way detracts from the required independence of Jinvest BV and Jürgen Ingels. The director will receive an annual compensation in accordance with the approved remuneration policy."

4. Appointment of Yellowfin Ventures BV, with enterprise number 0669.583.377, represented by its permanent representative, Joris Van Der Gucht, as director of the company for a term of four years and determination of remuneration.

Proposal for resolution: "The ordinary general meeting decides to appoint Yellowfin Ventures BV, with enterprise number 0669.583.377, represented by its permanent representative, Joris Van Der Gucht, as director of the company, for a term of four years, which will end immediately after the ordinary general meeting of 2028. Yellowfin Ventures BV, with enterprise number 0669.583.377, represented by its permanent representative, Joris Van Der Gucht, qualifies as an independent director. There is no indication of any element that could call his independence into question. The ordinary general meeting acknowledges that, based on the information available to the company, Yellowfin Ventures BV and Joris Van Der Gucht meet the independence criteria of article 3.5 of the Belgian Corporate Governance Code 2020 and article 7:87, §1, first paragraph of the Companies and Associations Code, with the exception of the criterion provided for in article 3.5, point 5 b



of the Belgian Corporate Governance Code 2020. However, the general meeting is of the opinion that the nomination of this director by a shareholder holding more than 10% of the capital in no way detracts from the required independence of Yellowfin Ventures BV and Joris Van Der Gucht. The director will receive an annual compensation in accordance with the approved remuneration policy."

5. Resignation of AS Partners BV, with enterprise number 0466.690.556, represented by its permanent representative, Stefan Yee, as director of the company, effective May 21, 2024.

<u>Proposal for resolution</u>: "The ordinary general meeting decides to accept the resignation of AS Partners BV, with enterprise number 0466.690.556, represented by its permanent representative, Stefan Yee, as director of the company, effective May 21, 2024."

6. Resignation of First Performance AG, with enterprise number 0781484854, represented by its permanent representative, Michaël Kleindl, as director of the company, effective May 21, 2024.

<u>Proposal for resolution</u>: "The ordinary general meeting decides to accept the resignation of First Performance AG, with enterprise number 0781484854, represented by its permanent representative, Michaël Kleindl, as director of the company, effective May 21, 2024."

The Nomination and Remuneration Committee of Unifiedpost Group shall, in accordance with the principles of corporate governance, convene and provide the Board of Directors with an advice on the proposed nominations, including whether the proposed independent directors meet the independence criteria of article 3.5. of the Belgian Corporate Governance Code 2020 and article 7:87 § 1, first paragraph of the Belgian Companies and Associations Code and the Corporate Governance Charter of the Company. The Board of Directors will communicate to the shareholders its position with respect to the proposed nominations, resignations and proposed resolutions.

Unifiedpost Group will include the additional items on the agenda, along with the submission of the accompanying proposals for decisions and, shall, in accordance with Article 7:130 § 3 of the Belgian Company and Association Code, publish a new agenda no later than 15 days prior to Ordinary General Shareholders Meeting of May 21, 2024. At that time, the amended agenda and the amended proxy to vote will be made available on the website <u>https://www.unifiedpost.com/en/investor-relations</u>.

For more information please contact: Hans Leybaert CEO Unifiedpost Group +32 477 23 94 80 Hans.leybaert@unifiedpost.com

About Unifiedpost Group

Unifiedpost is a leading cloud-based platform for SME business services built on "Documents", "Identity" and "Payments". Unifiedpost operates and develops a 100% cloud-based platform for administrative and financial services that allows real-time and seamless connections between Unifiedpost's customers, their suppliers, their customers, and other parties along the financial value chain. With its one-stop-shop solutions, Unifiedpost's mission is to make administrative and financial processes simple and smart for its customers. Since its founding in 2001, Unifiedpost has grown significantly, expanding to offices in 33countries, with more than 500 million documents processed in 2021, reaching over 2.100.000 SMEs and more than 2.500 Corporates across its platform today. Noteworthy facts and figures:

• Established in 2001, with a proven track record

- 2023 turnover €191 million
- 1.200+ employees
- Diverse portfolio of clients across a wide variety of industries (banking, leasing, utilities, media, telecommunications, travel, social security service providers, public organisations, etc.) ranging from large internationals to SMEs
- Unifiedpost Payments, a fully owned subsidiary, is recognised as a payment institution by the National Bank of Belgium
- Certified Swift partner
- International M&A track record
- Listed on the regulated market of Euronext Brussels, symbol: UPG

Warning about future statements: The statements contained herein may contain forecasts, future expectations, opinions and other future-oriented statements concerning the expected further performance of Unifiedpost Group on the markets in which it is active. Such future-oriented statements are based on the current insights and assumptions of management concerning future events. They naturally include known and unknown risks, uncertainties and other factors, which seem justified at the time that the statements are made but may possibly turn out to be inaccurate. The actual results, performance or events may differ essentially

from the results, performance or events which are expressed or implied in such future-oriented statements. Except where required by the applicable legislation, Unifiedpost Group shall assume no obligation to update, elucidate or improve future-oriented statements in this press release in the light of new information, future events or other elements and shall not be held liable on that account. The reader is warned not to rely unduly on future-oriented statements.