

Press release

IMCD announces dividend proposal and Supervisory Board nominations for reappointment

ROTTERDAM, The Netherlands (1 March 2024, 07:00 CET) – IMCD N.V. ("IMCD" or "Company"), a global leading distribution partner, formulator of speciality chemicals and ingredients, today announces its proposal to shareholders to adopt a dividend of EUR 2.24 per share in cash at the 2024 Annual General Meeting ('AGM"), with the following dividend calendar:

• 14 May 2024 AGM / Dividend announcement

• 16 May 2024 Ex-dividend date

• 17 May 2024 Dividend record date

• 21 May 2024 Dividend payment date

In addition, IMCD's Supervisory Board announces that it nominates Mr. Janus Smalbraak and Mrs. Amy Hebert for reappointment at the 2024 AGM, to continue in the Supervisory Board in their current roles. These nominations aim to secure consistency and continuity of the Supervisory Board in its current composition, after it was recently strengthened with the appointment of Dorthe Mikkelsen, to fill the vacancy that followed from the departure of Valerie Diele-Braun, who took up the role of CEO of IMCD as of January 2024.

Mr. <u>Smalbraak</u> (*Dutch nationality, 1967*) was first appointed in 2016 and re-appointed in 2020. He currently serves as chair of the Supervisory Board and chair of the Nomination and Appointment Committee. The Supervisory Board now nominates him for a further term of two years. With his extensive business experience, knowledge of distribution activities, and long-term experience with, and knowledge of, IMCD, his chairmanship remains of great value and benefit to the company.

Mrs. <u>Hebert</u> (*American nationality, 1972*) was first appointed in 2020 as member of the Supervisory Board and Audit Committee. As of 2023, she is also a member of the Nomination and Appointment Committee. Mrs. Hebert brings vast industry experience and knowledge of speciality chemicals, in particular in industrial segments, to the board, as well as extensive knowledge on sustainability. The Supervisory Board nominates her for a second term of four years, as it wishes to keep her knowledge, and experience with IMCD, as gained in her first-four-year term in its composition.





More information on these nominations and further proposals for the 2024 AGM will be included in the AGM documentation, that will be published on IMCD's website here.

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This press release contains information that qualifies as inside information within the meaning of Article 7(1) of the EU Market Abuse Regulation and was issued on 1 March 2024, 07:00 hrs CET.

About IMCD N.V.

IMCD N.V. based in Rotterdam, The Netherlands, is a leading global distribution partner and formulator of speciality chemicals and ingredients. IMCD is an expert solutions provider and adds sustainable value to the supply chain. Every day professionals focus on providing the best service through commercial and operational excellence. The company is mindful of the role they play in creating a better planet for all and formulates with consciousness and executes with care, to address business challenges of tomorrow, in partnership and transparency.

In 2023, with over 4,700 employees, IMCD realised a revenue of EUR 4,443 million. IMCD N.V.'s shares are traded at Euronext, Amsterdam (symbol: IMCD) and included in the Dutch ESG AEX index, as one of 25 companies within the AEX and AMX indices demonstrating best ESG practices.

For further information, please visit www.imcdgroup.com.

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