

Sword Group - The Group's Continuous Improvement Policy

The Group has chosen to commit to improving its governance in the short term.

We will focus on **two** main points:

- **The Board of Directors, with its remunerations, audit and appointments Committees,**
- **« CSR » (Corporate Social Responsibility) policy,**

In the short term:

■ At the level of the Board of Directors

By June 2022:

- To have an undisputed independence of a greater number of directors,
- Have more women represented on the Board,
- Better communication on the work of the Audit, Remunerations and Appointments Committees.

■ In terms of CSR policy

By the end of the first quarter of 2022:

- Communicate to the market accurate and controlled data on our social initiatives, our environmental policy and our governance,
- Set targets for improvement in each of these areas.



Towards an Exemplary CSR policy



Agenda

09/09/21

H1 2021 results presentation meeting
webcast | **Registration**

25/10/21

Publication of Q3 2021 Results



About Sword Group

Sword has **2,000+** IT/Digital & Software specialists present over **5 continents** to accompany you in the **growth** of your organisation in the digital age.

As a leader in **technological** and **digital transformation**, Sword has a solid **reputation** in **software publishing** and in complex **IT & business project management**.

Sword **optimises** your **processes** and enhances your **data**.

The press release will be published on the web sites here after: GlobeNewswire and Sword Group. It was also sent to the "Commission de Surveillance du Secteur Financier (CSSF)" and saved on the [Luxembourg Stock Exchange's website](#).

Market

Euronext Paris
Compartment B

ICB 9530

Software &
Computer Services

ISIN Code

FR0004180578

Indices

CAC® Small CAC® All-Tradable
CAC® Mid & Small CAC® All-Share

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