

Overview of shares and options held by the primary insiders employed in the company

Name	Number of shares held	Unexercised options @NOK 79.47	Unexercised options @NOK 80.25	Unexercised options @NOK 124.34	Unexercised options @NOK 131.99	Unexercised options @NOK 148.25	Unexercised options @NOK 241.74	Unexercised options @NOK 311.28	Unexercised options @NOK 110.25	Total number of share options
Terje Pilskog¹	542,204	59,516	56,643	0	10,000	29,178	0	11,814	21,600	188,751
Hans Jakob Hegge	10,000	54,105	67,516	0	0	0	0	0	0	121,621
Mohamed Amer	419	31,842	12,030	0	0	11,440	0	4,041	7,090	66,443
Eliseo Ana Jr	0	41,240	33,865	0	0	14,049	7,809	0	0	96,963
Jan Fourie	5,480	28,053	27,433	0	0	9,883	0	3,510	6,382	75,261
Roar Haugland²	79,566	33,054	31,475	0	0	23,342	0	10,087	18,442	116,400
Pål Helsing	6,204	38,022	36,205	0	0	26,843	0	10,845	19,826	131,741
Ann-Mari Lillejord	10,129	32,463	29,086	14,353	0	0	0	0	0	75,902
Siobhan Minnaar	0	30,917	13,038	0	0	9,217	0	3,979	3,265	60,416
Pål Strøm	1,844	30,917	29,086	0	0	11,726	0	4,921	8,864	85,514
Andreas Austrell	1,591	14,045	13,373	0	0	9,945	0	0	0	37,363

¹owns shares through Océmar AS

²owns shares both personally and through Buzz Aldrin AS