

The candidate to the members of the Supervisory Council proposed by the Management Board of Šiaulių Bankas AB to the Extraordinary General Meeting of Shareholders to be held on 10 June 2020

The candidate proposed

Susan Gail Buyske

Information on the candidate

In accordance with Article 19 (9) of the Law on Companies of the Republic of Lithuania candidates to members of the Supervisory Council should provide information about where and what positions they hold, and how their other activities are related to Šiaulių Bankas and other legal entities related to the bank.

1. Candidate's name, surname: Susan Gail Buyske

Education: Phd in political science, Master's in Public Affairs.

Positions that are currently held:

- from 2013 Non-executive director of SA Advans SICAR. Holding company for microfinance institutions in Africa and Asia. Also Chair of Audit and Risk Committee;
- from 2018 Non-executive director and Chair of Risk Committee of First Ukrainian International Bank, Universal bank in Ukraine.

Work experience and previous positions:

- 2012 2020 Bank St. Petersburg, Russia, Non-executive director, Chair of the Risk committee;
- 2003 2012 Kazkommertsbank, Kazakhstan, Non-executive director, also Chair of the Audit Committee, Risk Committee. Member of HR and Strategy Committees;
- 2009 2011 Swedbank, Ukraine, Non-executive director, Chair of the Audit Committee;
- 2009 2010 Swedbank, Russia, Non-executive director;
- 2007 2009 Swedbank, Sweden, Non-executive director, member of the Audit Committee;
- 2006 2009 URSA Bank, Russia, Non-executive director, Chair of the Audit Committee, Member of the Strategy Committee;
- 2002 2004 Kredyt Bank, Ukraine, Non-executive director, member of the Audit Committee;
- 2001 2020 Consultant of various financial institutions;
- 1999 2006 KMB Bank, Russia, Non-executive director, Chair of the Board of Directors, Chair of the Audit Committee;
- 1998 2001 Financial Institutions, EBRD, Moscow, Russia. Team Leader responsible for developing strategy for working with financial institutions in Russia following the 1998 financial

crisis and implementing the strategy via equity investments and debt transactions with Russian banks and other financial institutions.;

- 1991 1997 Worked as consultant on banking sector reform in former socialist economies with USAID, the World Bank and other companies while working on PhD (research on banking sector development in former socialist economies);
- 1979 1991 Chase Manhattan Bank, New York and Hong Kong. One full year in training program; one year in work-out loan department; four years (including promotion to VP) working with corporate clients in Hong Kong, including two years of managing team; three years as senior credit department executive working with clients in Latin America and Canada, three years as deputy director of USSR and E. European department.

Information on how the candidate's activities are related to Šiaulių Bankas and other legal entities related to the bank:

- the candidate has no shares of Šiaulių Bankas;
- the activity is not related in any way, the candidate applies as a candidate to become an independent member of the Supervisory Council.