

# PRESS RELEASE

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## Increased number of shares and votes in BTS Group

STOCKHOLM, SWEDEN - BTS GROUP AB (publ), - a leading global strategy implementation firm, has increased the number of shares and votes in the company in December 2018. The increase is due to a directed new share issue following conversion of employee stock options.

In December, holders of employee stock options under the program have exercised them for the acquisition of 36 860 new B shares in the company. Following this, the total number of shares in BTS Group amounts to 19 013 916, allocated between 853 800 class A shares and 18 160 116 class B shares. The number of votes amounts to 26 698 116, allocated between 8 538 000 class A shares and 18 160 116 class B shares. After the increase, the share capital amounts to 6 337 972 SEK.

The BTS Group employee stock option program 2015/19 was adopted by the Annual General Meeting 2015. The terms of the employee stock options allow the holder to gradually use them after they were awarded, provided that certain financial goals of the company have been met. Furthermore, the options presuppose employment when used, which can be done until June 2019.

A more detailed account of the employee stock option program can be found in Note 6 in BTS Group's Annual Report 2017.

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This information is such information as BTS Group AB (publ) is obliged to disclose pursuant to the Financial Instruments Trading Act. The information was provided, through the above contact person, for publication on 28 December 2018 at 08:00 CET.

### **About BTS Group AB**

BTS is a global professional services firm headquartered in Stockholm, Sweden, with close to 700 professionals in 37 offices located on six continents. We focus on the people side of strategy, working with leaders at all levels to help them make better decisions, convert those decisions to actions and deliver results. At our core, we believe people learn best by doing. For 30 years, we've been designing fun, powerful experiences™ that have a profound and lasting impact on people and their careers. We inspire new ways of thinking, build critical capabilities and unleash business success. It's strategy made personal.

We serve a wide range of client needs, including: Assessment centers for talent selection and development, Strategy alignment and execution, Business acumen, Leadership and sales training programs, and On-the-job business simulations and application tools.



We partner with nearly 450 organizations, including over 30 of the world's 100 largest global corporations. Our major clients are e.g. AT&T, Chevron, Coca-Cola, Ericsson, Google, GSK, HP, HSBC, Salesforce.com, and Unilever.

BTS is a public company listed on the Nasdaq Stockholm exchange and trades under the symbol BTS B.

For more information, please visit www.bts.com.

Every care has been taken in the translation of this press release. In the event of discrepancies, however, the Swedish original will supersede the English translation.