

Press release

IMCD N.V. announces changes to the composition of its Supervisory Board

ROTTERDAM, The Netherlands (27 February 2020) – The Supervisory Board of IMCD N.V. (“IMCD”) announces that it will, at the Annual General Meeting to be held on 8 May 2020, propose to appoint Valerie Diele-Braun and Amy Hebert as new members of the Supervisory Board and to reappoint Janus Smalbraak as member of the Supervisory Board. All nominations are for a tenure of four years.

Having served on the Supervisory Board for four years, Julia van Nauta Lemke has indicated not to seek a second term and will resign from the Supervisory Board at the end of her current term (at the date of the 2020 AGM). The Supervisory Board is very grateful for her commitment and valuable contributions to the Supervisory Board and the Audit Committee and wishes her all the best for the future.

The aim of the nominations now announced, is to strengthen the Supervisory Board’s profile with more international business experience and to add significant industry expertise. Valerie Diele-Braun and Amy Hebert each bring more than 20 years of comprehensive experience and in-depth knowledge of the speciality chemicals industry. Both are proven international executives, with strong records of driving long-term business growth and managing commercial as well as financial performance.

Valerie Diele-Braun (German and Swiss nationality, 1971) is CEO of CABB Group GmbH, a global producer of speciality chemical, intermediates and active ingredients. Prior to that, she has been a member of the Executive Board of Swiss based chemicals manufacturer Achroma and held senior executive positions with DSM Nutritional Products and Quest International (later part of Givaudan). Mrs. Diele-Braun has extensive experience in growth and transformation projects in the speciality chemical industry, also from her time as a management consultant. She holds a science degree from the State University of New York and Polimida, University of Florence.

Amy Hebert (American nationality, 1972) is Deputy CEO and Executive Vice President of Haldor Topsoe, a world leader in high-performance catalysts and proprietary technology for the chemical and refining industries. Prior to that, she has been Vice President Europe with Celanese Corporation and Global Vice President Catalysts with Albemarle Cooperation. Mrs. Hebert has been a member of the board of Cefic (the European Chemical Industry Council) where she was a member of the audit and finance committee. She holds a degree in chemical engineering from the Georgia Institute of



Technology in Atlanta. It is foreseen that Mrs. Hebert will join the audit committee of IMCD's Supervisory Board upon her appointment.

Janus Smalbraak (Dutch nationality, 1967) has been a member of the Supervisory Board since 2016 and currently serves as member of the Supervisory Board and member of the Remuneration Committee. With his extensive business experience and knowledge of distribution activities, his membership remains of great value and benefit to the Supervisory Board.

Appointment by the AGM of these nominated candidates will also increase IMCD's Supervisory Board's diversity in terms of gender, background and nationality. The Supervisory Board will consist of six members, including four nationalities and two female members (33%).

Further details are included in the documentation for the Annual General Meeting, published and available on IMCD's website (www.imcdgroup.com).

This press release may contain inside information as meant in clause 7 of the Market Abuse Regulation.

This press release is available at www.imcdgroup.com/investors as of 27 February 2020.

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About IMCD N.V.

IMCD is a market-leader in the sales, marketing and distribution of speciality chemicals and food ingredients. Its result-driven professionals provide market-focused solutions to suppliers and customers across EMEA, Asia-Pacific and Americas, offering a range of comprehensive product portfolios, including innovative formulations that embrace industry trends.

Listed at Euronext, Amsterdam (IMCD), IMCD realised revenues of € 2,690 million in 2019 with nearly 3,000 employees in over 50 countries on 6 continents. IMCD's dedicated team of technical and commercial experts work in close partnership to tailor best in class solutions and provide value through expertise for around 49,000 customers and a diverse range of world class suppliers.

To find out more about IMCD, please visit www.imcdgroup.com.