

Schneider Electric joins World Woman Hour to inspire future generations of women to work in energy

Rueil-Malmaison (France), February 28, 2022 - Schneider Electric, the global leader in the digital transformation of energy management and automation, today announced its work with the <u>World</u> <u>Woman Foundation</u> to promote the role of women in the energy sector.

To mark International Women's Day on March 8, women leaders from the world of energy will share their stories to inspire young women and girls to persevere with their personal and professional aspirations. The <u>World Woman Hour</u> online event premiers on <u>Facebook Watch</u> and <u>LinkedIn Live</u> on March 8 at 1 PM EST and will then be available on demand.

The five female energy leaders featured include:

- **Damilola Ogunbiyi**, CEO and Special Representative of the UN Secretary-General for Sustainable Energy for All and Co-Chair of UN-Energy;
- Sophie Borgne, Senior Vice President Digital Power at Schneider Electric;
- **Bhavani Amirthalingam**, Senior Vice President and Chief Digital Information Officer at U.S. energy company Ameren;
- **Zanélle Dalglish**, Sustainable Development and Training Academy Director for Schneider Electric in Southern Africa;
- Angie Redondo Herrera, Digital Marketing Specialist at Schneider Electric and recent winner of Schneider's annual GoGreen student competition.

"Women are underrepresented in STEM fields, so with the World Woman Foundation, we aim to shine a light on the positive contribution women are making in the world of energy today," said Charise Le, Chief Human Resources Officer at Schneider Electric. "We continue to challenge gender stereotypes and inequality to foster a gender-balanced workplace and #BreakTheBias."

The World Woman Foundation is a global community of 15,000 members committed to scaling and accelerating the impact of women and girls through long-term investments to expand skills, connections, capacity, and visibility. Over the last five years, it has built a network of 300 change-makers and 55,000 Global Mentorship Program graduates in 20 countries.

Working with the World Woman Foundation is just one of the actions taken by Schneider Electric as part of its commitment to gender equality. Schneider's wider <u>2025 sustainability goals</u> include working towards targets to boost female representation across different levels of the workforce. In 2021, Schneider <u>passed a gender-diversity milestone</u> as women now make up 44% of its <u>Executive</u> <u>Committee</u>.

Schneider's inclusive work policies support gender equity by helping employees to better manage their work and personal lives – for example, through <u>flexible work</u> or <u>providing family, care and</u> <u>bereavement paid leave</u>. Schneider also seeks to ensure equal pay across comparable groups of employees and reduce the pay gap between women and men to less than 1% by 2025.

For more information about Schneider's commitment to women's empowerment and diversity, equity and inclusion, <u>click here</u>.

Press Release



About Schneider Electric

Schneider's purpose is to empower all to make the most of our energy and resources, bridging progress and sustainability for all. We call this Life Is On.

Our mission is to be your digital partner for Sustainability and Efficiency.

We drive digital transformation by integrating world-leading process and energy technologies, end-point to cloud connecting products, controls, software and services, across the entire lifecycle, enabling integrated company management, for homes, buildings, data centers, infrastructure and industries.

We are the **most local of global companies**. We are advocates of open standards and partnership ecosystems that are passionate about our shared **Meaningful Purpose**, **Inclusive and Empowered** values.

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Hashtags: #LifelsOn #SEGreatPeople #Meaningful #Inclusive #Empowered #OurImpact #BreakTheBias