

Equinor's share saving plan allocates shares

The shares purchased by DNB on behalf of Equinor (OSE: EQNR, NYSE: EQNR) on 10 December 2020 for use in the group's share saving plan have on 15 December 2020 been distributed to the employees in accordance with their savings amount.

Following this, the share saving plan has 11,442,491 shares.

As participants in the share saving plan, Equinor's primary insiders, and their close associates have been allocated shares at an average price of NOK 149.08. Details on allocation of shares are set forth in the overview below.

This information is subject to the disclosure requirements pursuant to Section 5-12 of the Norwegian Securities Trading Act

| Name | Title | Shares allocated to primary insider | Shares allocated to close associate(s) | New shareholding primary insider | New shareholding close associate(s) | New total shareholding |
|-----------------------|--|-------------------------------------|--|----------------------------------|-------------------------------------|------------------------|
| Frey-Martinez, Jose | Vice president | 60 | | 3,892 | | 3,892 |
| Gjærum, Reidar | Senior vice president | 678 | | 31,827 | 445 | 32,272 |
| Holm, Mads | Senior vice president | 206 | | 1,118 | | 1,118 |
| Hutton, Peter | Senior vice president investor relations | 204 | | 338 | | 338 |
| Jacobsen, Jon Arnt | Senior vice president corporate audit | 803 | | 27,319 | | 27,319 |
| Karlsen, Rune | Vice president | 85 | | 7,024 | | 7,024 |
| Kvelvane, Ørjan | Senior vice president | 463 | | 11,500 | | 11,500 |
| Labråten, Per-Martin | Member of the board of directors | 138 | | 2,362 | | 2,362 |
| Løseth, Tore M. | Executive vice president | 414 | | 12,969 | | 12,969 |
| Møllerstad, Hilde | Member of the board of directors | 286 | 306 | 5,292 | 3,575 | 8,867 |
| Nilsson, Jannicke | Chief Operating Officer | 750 | 285 | 34,179 | 18,839 | 53,018 |
| Nordang, Ana Fonseca | Senior vice president | 566 | 211 | 5,762 | 1,922 | 7,684 |
| Arne Sigve Nylund | Executive vice president | 1,009 | | 25,345 | | 25,345 |
| Opedal, Anders | Chief Executive Officer | 211 | 179 | 29,768 | 2,757 | 32,525 |
| Reitan, Torgrim | Executive vice president | 931 | | 54,192 | 1,574 | 55,766 |
| Rummelhoff, Irene | Executive vice president | 907 | | 39,636 | 407 | 40,043 |
| Skeie, Svein | Chief Financial Officer | 549 | 295 | 33,442 | 8,072 | 41,514 |
| Torstensen, Siv Helen | General counsel | 613 | 248 | 10,063 | 2,441 | 12,504 |
| Tungesvik, Geir | Executive vice president | 389 | | 25,364 | | 25,364 |
| Øvrum, Margareth | Executive vice president | | 277 | 68,566 | 9,720 | 78,286 |

