

Press release

Regulated information

Paris, February 23, 2026

DISCLOSURE FISCAL 2026/16 OF TRANSACTIONS ON TREASURY SHARES

Period of: **February 16 to February 20, 2026**

Issuer: **Pluxee N.V.**

Class of Securities: **Ordinary shares (ISIN NL0015001W49)**

Aggregate presentation by day and by market.

| Issuer Code | Transaction date | ISIN Code | Daily total volume (in number of shares) | Daily weighted average price of shares acquired | Platform |
|----------------------|------------------|--------------|--|---|----------|
| 213800RQNIQT48SEEO85 | 16-Feb-26 | NL0015001W49 | 36 500 | 11,1496 | XPAR |
| 213800RQNIQT48SEEO85 | 16-Feb-26 | NL0015001W49 | 31 546 | 11,1330 | DXE |
| 213800RQNIQT48SEEO85 | 16-Feb-26 | NL0015001W49 | 6 783 | 11,1271 | TQE |
| 213800RQNIQT48SEEO85 | 17-Feb-26 | NL0015001W49 | 45 921 | 11,2194 | XPAR |
| 213800RQNIQT48SEEO85 | 17-Feb-26 | NL0015001W49 | 25 673 | 11,1890 | DXE |
| 213800RQNIQT48SEEO85 | 17-Feb-26 | NL0015001W49 | 3 906 | 11,1955 | TQE |
| 213800RQNIQT48SEEO85 | 18-Feb-26 | NL0015001W49 | 45 000 | 11,1068 | XPAR |
| 213800RQNIQT48SEEO85 | 18-Feb-26 | NL0015001W49 | 24 285 | 11,1046 | DXE |
| 213800RQNIQT48SEEO85 | 18-Feb-26 | NL0015001W49 | 3 000 | 11,1102 | TQE |
| 213800RQNIQT48SEEO85 | 19-Feb-26 | NL0015001W49 | 40 617 | 11,3612 | XPAR |
| 213800RQNIQT48SEEO85 | 19-Feb-26 | NL0015001W49 | 28 900 | 11,3415 | DXE |
| 213800RQNIQT48SEEO85 | 19-Feb-26 | NL0015001W49 | 5 000 | 11,3373 | TQE |
| 213800RQNIQT48SEEO85 | 20-Feb-26 | NL0015001W49 | 46 634 | 11,5737 | XPAR |
| 213800RQNIQT48SEEO85 | 20-Feb-26 | NL0015001W49 | 22 241 | 11,5928 | DXE |
| 213800RQNIQT48SEEO85 | 20-Feb-26 | NL0015001W49 | 3 974 | 11,5771 | TQE |

About Pluxee

Pluxee is a global player in Employee Benefits and Engagement that operates in 28 countries. Pluxee helps companies attract, engage, and retain talent thanks to a broad range of solutions across Meal & Food, Well-being, Lifestyle, Reward & Recognition, and Public Benefits. Powered by leading technology and more than 5,600 engaged team members, Pluxee acts as a trusted partner within a highly interconnected B2B2C ecosystem made up of more than 500,000 clients, 37 million+ consumers and 1.7 million+ merchants. Conducting business for more than 45 years, Pluxee is committed to creating a positive impact on local communities, supporting well-being at work for employees and protecting the planet.

For more information: www.pluxeegroup.com

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