

Issy-les-Moulineaux, May 19, 2025

DISCLOSURE OF TRANSACTIONS IN OWN SHARES CARRIED OUT FROM MAY 12 TO MAY 14, 2025

Sodexo purchased treasury shares, outside of its liquidity contract, within the framework of its share buyback program as authorized by the Shareholders' Meeting held on December 17, 2024.

These shares have been acquired to honor obligations related to free shares award plans.

Information on these transactions are the following:

Trading date	LEI	ISIN	Volume (in number of shares)	Weighted average purchase price (in euros)	Market
12/05/2025	969500AGKR3PRJG4WD05	FR0000121220	38,058	56.0853	XPAR
12/05/2025	969500AGKR3PRJG4WD05	FR0000121220	16,724	56.0653	CEUX
12/05/2025	969500AGKR3PRJG4WD05	FR0000121220	4,489	56.0764	TQEX
12/05/2025	969500AGKR3PRJG4WD05	FR0000121220	4,434	56.049	AQEU
13/05/2025	969500AGKR3PRJG4WD05	FR0000121220	17,795	57.3105	XPAR
13/05/2025	969500AGKR3PRJG4WD05	FR0000121220	8,244	57.1664	CEUX
13/05/2025	969500AGKR3PRJG4WD05	FR0000121220	2,715	57.1933	TQEX
13/05/2025	969500AGKR3PRJG4WD05	FR0000121220	610	57.1907	AQEU
14/05/2025	969500AGKR3PRJG4WD05	FR0000121220	6,931	57.2561	XPAR
		Total	100,000	56.5051	

Detailed information on these transactions may be found on the Sodexo website (https://www.sodexo.com/en/investors/regulated-information).

About Sodexo

Founded in Marseille in 1966 by Pierre Bellon, Sodexo is the global leader in sustainable food and valued experiences at every moment in life: learn, work, heal and play. The Group stands out for its independence, its founding family shareholding and its responsible business model. Thanks to its two activities of Food and Facilities Management Services, Sodexo meets all the challenges of everyday life with a dual goal: to improve the quality of life of our employees and those we serve, and contribute to the economic, social and environmental progress in the

communities where we operate. For Sodexo, growth and social commitment go hand in hand. Our purpose is to create a better everyday for everyone to build a better life for all. Sodexo is included in the CAC Next 20, Bloomberg France 40, CAC 40 ESG, CAC SBT 1.5, FTSE 4 Good and DJSI indices.

Key Figures

- 23.8 billion euros Fiscal 2024 consolidated revenues
- 423,000 employees on August 31, 2024
- #1 France-based private employer worldwide
- 45 countries (as at August 31, 2024)
- 80 million consumers served daily
- 8.5 billion euros in market capitalization (as of April 3, 2025)

Contacts

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