



Company Announcement

Copenhagen, 1 November 2022

No. 16/2022

Major Shareholder Announcement

ISS A/S (ISS.CO, ISS DC, ISSDY), a leading workplace experience and facility management company, hereby announces the receipt of notification pursuant to section 38(1) of the Danish Capital Markets Act from Incentive Investment Funds ICAV.

Incentive Investment Funds ICAV and, indirectly, Incentive Investment Funds PLC has notified the company that its aggregate holding of shares amounts to less than 5% of the share capital in ISS A/S. Incentive AS continues to hold more than 5% of the total voting rights in ISS A/S.

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About ISS

ISS is a leading workplace experience and facility management company. In partnership with customers, ISS drives the engagement and well-being of people, minimises the impact on the environment, and protects and maintains property. ISS brings all of this to life through a unique combination of data, insight and service excellence at offices, factories, airports, hospitals and other locations across the globe. ISS has more than 350,000 employees around the globe, who we call “placemakers”. In 2021, ISS Group’s global revenue amounted to DKK 71 billion. For more information on the ISS Group, visit www.issworld.com.