



DECISIONS OF THE SUPERVISORY BOARD MEETING OF AS MERKO EHITUS AT 6 APRIL 2021

(translation of the official text in Estonian)

All the members of the Supervisory Board agree to the decisions below and have signed the resolution, thus the resolution has been adopted as per the requirements set forth in the Commercial Code.

I ADOPTION OF RESOLUTIONS OF THE GENERAL MEETING WITHOUT CONVENING A MEETING

Approve the adoption of resolutions of the general meeting of AS Merko Ehitus without convening a meeting, assign the Management Board proposed agenda for the adoption of resolutions, and approve the proposals of the Supervisory Board for the draft resolutions of the general meeting as follows:

1. Approval of the annual report for the financial year 2020

The Supervisory Board proposes to approve the annual report for the financial year 2020 of AS Merko Ehitus.

2. Distribution of profit

The Supervisory Board proposes to:

- (i) approve the net profit of EUR 22,993,990 for the financial year 2020;
- (ii) pay a total of EUR 17,700,000, which is EUR 1.00 per share, as dividends to the shareholders from net profit brought forward;
 - shareholders, entered into the share register of AS Merko Ehitus on 7 June 2021, at the close of the business of the settlement system, will be entitled to dividends;
 - consequently, the day of change of the rights related to the shares (ex-date) is on 4 June 2021; from this date onwards, the person acquiring the shares will not have the right to receive dividends for the financial year 2020;
 - dividends will be paid to the shareholders on 18 June 2021 by transferring the respective amount to the shareholder's bank account, which is linked to the securities account;
- (iii) leave the outstanding net profit undistributed.

3. Appointment of auditor for the financial years of 2021-2022

The Supervisory Board proposes to appoint the audit firm AS PricewaterhouseCoopers as the auditor of AS Merko Ehitus for the financial years of 2021 and 2022 and to pay to the audit firm for auditing as per contract to be entered into with AS PricewaterhouseCoopers.

II APPROVAL OF THE SUPERVISORY BOARD REPORT

Approve the report on the activities of the Supervisory Board of AS Merko Ehitus in the financial year 2020 (attached).

Signatures:

/ signed digitally /

Toomas Annus

/ signed digitally /

Teet Roopalu

/ signed digitally /

Indrek Neivelt

**REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD OF
THE PUBLIC LIMITED COMPANY MERKO EHITUS IN THE FINANCIAL YEAR 2020**
(translation of the official text in Estonian)

The Supervisory Board of AS Merko Ehitus (hereinafter the Supervisory Board) has prepared and approved the current report, which serves to provide an overview of the activities of the Supervisory Board in managing the group, consisting of AS Merko Ehitus and its subsidiaries, and organising its work during the year 2020.

The current members of the Supervisory Board, Toomas Annus, Teet Roopalu and Indrek Neivelt, were elected at the annual general meeting of shareholders on 6 May 2020. According to article 30 of the Articles of Association of AS Merko Ehitus, the members of the Supervisory Board shall be elected for the term of three years.

The Supervisory Board has reviewed the annual report for the year 2020, submitted for adoption of a resolution of the general meeting by the Management Board of AS Merko Ehitus (hereinafter the Management Board), which consists of the annual financial statements, management report, sworn auditor's report and profit allocation proposal. **The Supervisory Board has decided to approve the annual report for financial year 2020, prepared by the Management Board.**

The work of the Supervisory Board was organised in 2020 by the Chairman of the Supervisory Board, Mr. Toomas Annus.

The Supervisory Board of AS Merko Ehitus has three members, of whom, in accordance with the requirements of the Corporate Governance Recommendations, one – Indrek Neivelt – is an independent member.

The meetings of the Supervisory Board generally take place once a month, except in summer months. In 2020, the Supervisory Board held 13 regular meetings. No extraordinary Supervisory Board meetings were held. Participation of members of the Supervisory Board at meetings:

NAME	PARTICIPATION IN MEETINGS	PARTICIPATION %
Toomas Annus	13	100%
Teet Roopalu	13	100%
Indrek Neivelt	13	100%

The Supervisory Board has complied with the effective legislation and within the limits of authorisations, granted by the Articles of Association of AS Merko Ehitus, when managing and organising the activities of AS Merko Ehitus.

Issues related to the management and activities of AS Merko Ehitus, which are beyond the limits of regular economic activities, have been discussed at the meetings of the Supervisory Board, which have taken place in 2020. According to the Articles of Association of AS Merko Ehitus, the consent of the Supervisory Board is required for concluding transactions, which involve:

- making investments into new spheres of business and making investments, which exceed the amounts, allocated for investment purposes in the budget for the financial year and for every investment, having the value above 3,000,000 euros; or



- for commencing and winding up business in other countries, including the establishment or acquisition of trading companies, subsidiaries or permanent places of business and winding them up, closing or transferring of; or
- establishment, transfer or winding up of a subsidiary with a share capital or equity above 500,000 euros; or
- acquisition or transfer of minority participation in companies, not involved immediately in the main business; or
- transfer of a registered immovable, if the value of the transaction is above 3,000,000 euros; or
- granting loans to third parties or guaranteeing the obligations of third parties, including providing guarantees, except for:
 - granting a loan of up to 3,000,000 euros and the entity being granted a loan or whose commitments are secured is a subsidiary or affiliate of the Company;
 - granting a loan of up to 3,000,000 euros to third parties for financing construction work, if the loan is secured by mortgage established on the registered immovable property on which buildings shall be built as a result of the relevant construction work;
 - granting a loan of up to 100,000 euros.

According to the best of knowledge of the Supervisory Board, the Management Board has, in line with law and Articles of Association, submitted all such issues which are beyond the limits of regular economic activities of AS Merko Ehitus to the Supervisory Board for approval. At each respective meeting, the Management Board has also provided the Supervisory Board with a report to provide an overview of the business activities, economic situation, company management and actions of the Management Board of AS Merko Ehitus.

The Supervisory Board thanks the management and employees of companies, belonging to the group for their contribution to the development of AS Merko Ehitus group over the last financial year.

The Supervisory Board thanks the shareholders of AS Merko Ehitus for their trust and hopes that its activities have been sufficient to ensure comprehensive protection of the shareholders' interests.

Signatures:

6 April 2021

/ signed digitally /
Toomas Annus

/ signed digitally /
Teet Roopalu

/ signed digitally /
Indrek Neivelt