

ŽEMAITIJOS PIENAS, AB**Registered office: Sedos g. 35, Telšiai, LT-87101****Company code: 180240752, VAT number: LT802407515****Data are collected and stored in the Register of Legal Entities****GENERAL VOTING BULLETIN**

of the Extraordinary General Meeting of Shareholders of 28 August 2025

Shareholder's name, surname (entity's name)

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Shareholder's personal identification number (code)

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Number of shares held

.....

Number of votes held

.....

Date of completion of the bulletin

.....

Please circle the option "FOR" or "AGAINST" in the table below:

Organisational matters of the Meeting (please enter the proposed candidates or place a dash if no candidates (a part thereof) are proposed)				
To propose as the Chairman of the Meeting and vote "for" the nominated candidate:				
To propose as the Secretary of the Meeting and vote "for" the nominated candidate:				
Row No.	Matters on the agenda	Draft decision	Result of the expression of will	
1.	Appointment of an audit firm to perform the audit of the Company's consolidated financial statements and management reports, as well as to provide assurance services for sustainability reporting and to prepare a sustainability assurance report, and determination of the payment terms for these services for the years 2025 and 2026.	<i>Considering that the audit services agreement with Grant Thornton Baltic, UAB has expired, it is necessary to conclude a new audit services agreement with the audit firm that offered the most favorable commercial terms. Therefore, it is proposed to the General Meeting of Shareholders to adopt the following:</i> - To appoint the audit firm – ROSK Consulting, UAB, company code 302692397, address: Laisvės Ave. 10A, LT-04215 Vilnius, Lithuania, to perform the audit of the consolidated and separate financial statements of the Company and its group companies, as well as the audit of the consolidated management reports for the years 2025 and 2026, including the provision of sustainability assurance services and the preparation of a sustainability assurance report. - To set the total annual fee for the services specified in item 1 not exceeding EUR 110,000 (one hundred ten thousand euros), excluding VAT. - To authorize the Company's Chief Executive Officer to conclude an audit services agreement, under which the total payment for the services shall not exceed the amount specified above.	FOR	AGAINST
2.	Election of new members to the Supervisory Board	Since the term of office of the current members of the Supervisory Board expired on 2 August 2025, and in accordance with the Law on Companies of the Republic of Lithuania, it is necessary to elect a new Supervisory Board. Therefore, it is proposed to the Extraordinary General Meeting of Shareholders to adopt the following: To elect new members of the Supervisory Board (no fewer than 3 members);		

		2. To propose the following candidates for election to the Supervisory Board:		
		2.1. Lina Siraštanovą;	FOR	AGAINST
		2.2. Angelė Taraškevičienė;	FOR	AGAINST
		2.3. Renata Rupšienė;	FOR	AGAINST
		2.4. Gražina Norkevičienė.	FOR	AGAINST

We confirm that the shareholder of ŽEMAITIJOS PIENAS, AB, who has signed this voting bulletin, is acquainted in advance with the agenda of the Extraordinary General Meeting of Shareholders and of ŽEMAITIJOS PIENAS, AB and draft decisions which are provided in this voting bulletin, therefore, the shareholder may express his/her will in writing in advance by voting on the matters on the agenda of the Extraordinary General Meeting of Shareholders. Pursuant to this written will of ours regarding the matters on the agenda of the Extraordinary General Meeting of Shareholders, the shareholder, who has signed this bulletin, shall be deemed to have participated in the Extraordinary General Meeting of Shareholders of ŽEMAITIJOS PIENAS, AB of 28 August 2025.

Name, surname, position, signature of the shareholder (his/her representative):

Name, date, number of the document granting the right to vote (if the bulletin shall be signed not by the shareholder (head of the shareholder)):
