

**Notification form for transactions by for Reporting Persons and closely associated persons**

| 1          | Details of the person discharging managerial responsibilities/person closely associated   |  |          |           |            |     |            |     |            |     |            |     |            |    |
|------------|---|--|----------|-----------|------------|-----|------------|-----|------------|-----|------------|-----|------------|----|
| a)         | Name  | Rune Christensen   |          |           |            |     |            |     |            |     |            |     |            |    |
| 2          | Reason for the notification   |  |          |           |            |     |            |     |            |     |            |     |            |    |
| a)         | Position/status   | Employee representative on the Board of Directors, Head of Legal Affairs and M&A Support   |          |           |            |     |            |     |            |     |            |     |            |    |
| b)         | Initial notification/Amendment  | Initial notification   |          |           |            |     |            |     |            |     |            |     |            |    |
| 3          | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |          |           |            |     |            |     |            |     |            |     |            |    |
| a)         | Name  | ISS A/S  |          |           |            |     |            |     |            |     |            |     |            |    |
| b)         | LEI   | 213800LEZA58SZNCBN19   |          |           |            |     |            |     |            |     |            |     |            |    |
| 4          | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |          |           |            |     |            |     |            |     |            |     |            |    |
| a)         | Description of the financial instrument, type of instrument<br><br>Identification code  | Share of ISS A/S (ISIN DK 0060542181)  |          |           |            |     |            |     |            |     |            |     |            |    |
| b)         | Nature of the transaction   | Sale of shares   |          |           |            |     |            |     |            |     |            |     |            |    |
| c)         | Price(s) and volume(s)  | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>DKK 160.70</td> <td>151</td> </tr> <tr> <td>DKK 160.70</td> <td>151</td> </tr> <tr> <td>DKK 160.70</td> <td>512</td> </tr> <tr> <td>DKK 160.70</td> <td>898</td> </tr> <tr> <td>DKK 160.70</td> <td>18</td> </tr> </tbody> </table> | Price(s) | Volume(s) | DKK 160.70 | 151 | DKK 160.70 | 151 | DKK 160.70 | 512 | DKK 160.70 | 898 | DKK 160.70 | 18 |
| Price(s)   | Volume(s)   |  |          |           |            |     |            |     |            |     |            |     |            |    |
| DKK 160.70 | 151   |  |          |           |            |     |            |     |            |     |            |     |            |    |
| DKK 160.70 | 151   |  |          |           |            |     |            |     |            |     |            |     |            |    |
| DKK 160.70 | 512   |  |          |           |            |     |            |     |            |     |            |     |            |    |
| DKK 160.70 | 898   |  |          |           |            |     |            |     |            |     |            |     |            |    |
| DKK 160.70 | 18  |  |          |           |            |     |            |     |            |     |            |     |            |    |
| d)         | Aggregated information<br>- Aggregated volume<br>- Price  | Total number of shares: 1,730<br>Total price: DKK 278,011<br>Average price per share: DKK 160.70   |          |           |            |     |            |     |            |     |            |     |            |    |
| e)         | Date of the transaction   | 2025-03-01 at 09:01 (CET)  |          |           |            |     |            |     |            |     |            |     |            |    |
| f)         | Place of the transaction  | Nasdaq Copenhagen A/S  |          |           |            |     |            |     |            |     |            |     |            |    |