

Draft resolutions of the Annual General Meeting of AS Ekspress Grupp

AS EKSPRESS GRUPP
Annual General Meeting of shareholders
Tallinn, 23 May 2025

1. Approval of the 2024 annual report of AS Ekspress Grupp

To approve the 2024 annual report of AS Ekspress Grupp for the financial year from 1 January 2024 to 31 December 2024.

2. Approval of the proposal for the distribution of profits

To approve the profit distribution proposal for 2024. To distribute EUR 3.25 million as follows:

- to pay dividends 6 (six) euro cents per share in total amount of EUR 1.86 million;
- to increase statutory reserve by EUR 0.13 million;
- the remaining EUR 1.26 million to be allocated to retained earnings.

Shareholders entered into the share register of AS Ekspress Grupp on 6 June 2025, at the close of the business day of the settlement system, will be entitled to dividends. The day of change of the rights related to the shares (ex-date) is on 5 June 2025; from this date onwards, the person acquiring the shares will not have the right to receive dividends for the financial year 2024. Dividends will be paid to the shareholders on 12 June 2025 to the shareholder's bank account which is linked to the securities account.

3. Extension of the mandate of a member of the Supervisory Board

To extend the mandate of the Supervisory Board member Priit Rohumaa for five years from 17 June 2025 until 16 June 2030.

4. Election of a member of the Supervisory Board

To elect Mr. Ülar Maapalu (personal code 37304142727) as a member of the Supervisory Board for the five years until 23 May 2030.

5. Remuneration of the members of the Supervisory Board

5.1. To increase the monthly remuneration of Priit Rohumaa, the Chairman of the Supervisory Board, from EUR 3000 to EUR 4500 (gross).

5.2. To increase the monthly remuneration of Sami Jussi Petteri Seppänen, a Member of the Supervisory Board, from EUR 1350 to EUR 2000 (gross).

5.3. To pay monthly remuneration of EUR 2000 (gross) to Ülar Maapalu, a Member of the Supervisory Board.

6. Recall of a member of the Supervisory Board

To recall Triin Hertmann from the Supervisory Board.