



W E N D E L

PRESS RELEASE - DECEMBER 1ST, 2022

Charles Goulet and Xavier Lemonnier appointed Managing Directors

Wendel announces today that two of its Senior Directors within the investment team, Charles Goulet and Xavier Lemonnier, have been promoted to Managing Directors. This promotion will take effect on January 1, 2023.



Charles Goulet, who joined Wendel's investment team in 2010 as an Analyst, is promoted to Managing Director as of January 1, 2023. Since joining Wendel, Charles has worked primarily in the Paris office, where he is based today, and also spent four years in the London office. Charles has been actively involved in multiple transactions at Wendel since he joined, including in recent years the investments in Mecatherm and Cromology which were sold in 2018 and 2022. Charles is in charge of Tarkett since 2021. In this role, he is a Board member of Tarkett Participation and Observer of the listed company Tarkett SA. Within the investment team, he covers in Europe the

Business Services and Healthcare sectors.

Charles started his career at AXA Private Equity (now Ardian) in London as an Analyst in the private debt and fund-of-funds teams.

Charles is a graduate of ESSEC Business School and holds a degree in Law.



Xavier Lemonnier joined the investment team in 2018 as a Director and is now promoted to Managing Director as of January 1, 2023. Based in the Paris office, Xavier is a member of the team managing the investment in Bureau Veritas and is a Board member of Stahl. With a generalist background, Xavier has contributed in recent years to the development of the TMT and Education sectors within the investment team in Europe.

Xavier started his career in 2008 in the investment banking division of Merrill Lynch where he worked on cross-border transactions involving French clients.

Prior to joining Wendel, Xavier worked for nearly nine years at BC Partners, first in Paris and then in London, where he was involved in numerous investments in Europe, in a variety of sectors notably Financial Services, Consumer and Retail.

Xavier is a graduate of École Polytechnique and ENSAE ParisTech.

Agenda

March 17th, 2023

2022 Full Year Results — Publication of NAV as of December 31, 2022 (pre-market release)

April 28th, 2023

Q1 2023 Trading update — Publication of NAV as of March 31, 2023 (pre-market release)

June 15th, 2023

Annual General Meeting

July 28th, 2023

H1 2023 results — Publication of NAV as of June 30, 2023, and condensed Half-Year consolidated financial statements (pre-market release).

October 27th, 2023

Q3 2023 Trading update — Publication of NAV as of September 30, 2023 (pre-market release).

December 7th, 2023

2023 Investor Day.

About Wendel

Wendel is one of Europe's leading listed investment firms. The Group invests in Europe and North America in companies which are leaders in their field, such as Bureau Veritas, ACAMS, Constantia Flexibles, Crisis Prevention Institute, IHS Towers, Stahl and Tarkett. Wendel often plays an active role as a controlling or significant shareholder in its portfolio companies. Wendel seeks to implement long-term development strategies, which involve boosting growth and margins of companies so as to enhance their leading market positions.

Wendel is listed on Eurolist by Euronext Paris.

Standard & Poor's ratings: Long-term: BBB, stable outlook—Short-term: A-2 since January 25, 2019

Moody's ratings: Long-term: Baa2, stable outlook—Short-term: P-2 since September 5, 2018

Wendel is the Founding Sponsor of Centre Pompidou-Metz. In recognition of its long-term patronage of the arts, Wendel received the distinction of "Grand Mécène de la Culture" in 2012.

For more information: wendelgroup.com

Follow us on Twitter [@WendelGroup](https://twitter.com/WendelGroup)

Press contacts

Christine Anglade-Pirzadeh: +33 (0)1 42 85 63 24
c.anglade@wendelgroup.com

Caroline Decaux: +33 (0)1 42 85 91 27
c.decaux@wendelgroup.com

Alexis de Maigret / Sara-Louise Boukara: +33 (0)6 17 76 79 71
Vae Solis Communications
wendel@vae-solis.com

Todd Fogarty: + 1 212 521 4854
Kekst CNC
todd.fogarty@kekstcnc.com

Analyst and investor contacts

Olivier Allot : +33 (0)1 42 85 63 73
o.allot@wendelgroup.com

Lucile Roch : +33 (0)1 42 85 63 72
l.roch@wendelgroup.com