Schneider

Schneider Electric recognized as a Diversity Leader by the Financial Times for third year in a row

Rueil-Malmaison (France), November 17, 2021 – Schneider Electric, the global leader in the digital transformation of energy management and automation and named the World's Most Sustainable Corporation in 2021 by <u>Corporate Knights</u>, has today again been recognized as a Diversity Leader in a high-profile annual survey conducted by the Financial Times and Statista.

Schneider Electric ranked 66th overall out of the 850 companies that made it onto the <u>Financial Times</u> <u>Diversity Leaders 2022 ranking</u>, and 5th in its industry. It is the third time in a row that Schneider Electric has featured high on the list – a reflection of the company's continuous efforts to promote diversity, equity and inclusion in its 128,000-strong global workforce.

The FT's yearly ranking aims to assess companies' success in advancing all types of diversity in the workplace. It was developed through an independent survey of more than 100,000 employees from companies that employ at least 250 people in 16 European countries. Survey participants were asked to what extent they think their employer promotes diversity of age, gender, ethnicity, disability and sexual orientation (LGBTQ+). Participants were also given the chance to evaluate other prominent employers in their respective industries regarding diversity. The 850 highest-scoring companies were recognized as Diversity Leaders.

Schneider Electric is committed to fostering <u>diversity</u>, <u>equity and inclusion</u> among its workforce. Earlier this year, its <u>Executive Committee</u>, which is reponsible for the day-to-day management of the company, <u>passed a gender-diversity milestone</u>: 44% of its members are now female. And Schneider Electric's wider <u>2025 sustainability goals</u> include targets to boost female representation from new hires to senior leaders.

For details of other recent awards and recognitions received by Schneider Electric, including those from <u>WeQual</u> and <u>Bloomberg</u>, click <u>here</u>.

About Schneider Electric

Schneider's purpose is to empower all to make the most of our energy and resources, bridging progress and sustainability for all. We call this Life Is On.

Our mission is to be your digital partner for Sustainability and Efficiency.

We drive digital transformation by integrating world-leading process and energy technologies, end-point to cloud connecting products, controls, software and services, across the entire lifecycle, enabling integrated company management, for homes, buildings, data centers, infrastructure and industries.

We are the **most local of global companies**. We are advocates of open standards and partnership ecosystems that are passionate about our shared **Meaningful Purpose**, **Inclusive and Empowered** values.

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