

## UTENOS TRIKOTAŽAS AB

CONSOLIDATED INTERIM REPORT For 6 months period Ended 30 June 2024



#### 1. Reporting period covered by the Annual Report

The Annual Report covers the period from 1 January 2024 to 30 June 2024 All amounts in the Annual Report presented as at 30 June 2023, unless otherwise stated. Further in this report Utenos Trikotažas AB can be referred to as the Company or the Issuer.

#### 2. Issuer and its contact data

Company name	Utenos Trikotažas AB
Legal and organisation form	Legal entity, public company
Date and place of incorporation	Registered with the Register of Legal Entities of Utena District on 6 $^{\rm th}$ December
	1994; reregistered with the Ministry of Economy of the Republic of Lithuania on 18 <sup>th</sup>
	September 1998.
Registration code	BĮ 98-257
Code of the Register of Legal Entities	183709468
Authorised share capital	EUR 2 755 870
Address	J.Basanavičiaus g.122, LT-28214, Utena, Lithuania
Name of Register of Legal Entities	Registry centras VI
Telephone	+370 389 51445
Fax	+370 389 69358
E-mail	utenos.trikotazas@ut.lt
Website	
Main activities	www.ut.lt
Auditors	production of knitwear and textile articles
	KPMG Baltics UAB

#### 3. Nature of the Issuer's operations

Utenos Trikotažas AB operates in the field of textile industry. The Company's principal activity is production of knitwear and textile articles.

The Company's profile of activities:

- production of knitwear and textile articles;
- production of mass-consumption goods which is closely related to principal activities;
- retail and wholesale trade in own production and production of other companies in local and foreign markets;
- rendering of services to natural and legal persons.

#### 4. Agreements with intermediaries of securities public turnover

On 25<sup>th</sup> September 2005, the Issuer concluded a service agreement with the Department of Safe Custody Services of SEB Bankas AB, address Konstitucijos pr. 24, LT-08105 Vilnius. Under this agreement the accounting of the Issuer's securities is handled in Šiaulių bankas AB.

On 25th April 2007, the Issuer concluded an agreement with OMX Exchanges Ltd. on the system of service provision, disclosure and communication of information.



#### 5. Overview of the company's activities, uncertainties and risk factors

The sales of AB Utenos trikotažas (hereinafter referred to as the Group), the largest textile company group in Central and Eastern Europe, decreased in the first half of 2024 compared to the same period last year. The reason for this is the company's strategy of abandoning cheap and low profit products, but increasing the production and sales of products with higher added value. This strategy improves the Group's profitability indicators. The group's largest export regions remain Germany, Austria, Switzerland and Scandinavia.

The main risks associated with Utenos trikotažas AB activities are:

- The general economic status of the main export markets and Republic of Lithuania;
- The geopolitical situation in Europe and the world, ongoing hostilities in Ukraine;
- Price fluctuations of raw materials and energy resources (gas, electricity);
- Foreign exchange rate fluctuations;
- Amendment of laws and legal acts of the Republic of Lithuania;
- Changes in accounting and tax regulation.

#### Economic factors.

The relatively rapid rise in market interest rates continues to have a negative impact on overall clothing demand and clothing production indices in Europe. According to Eurostat data, the first half of 2024 shows a significant decline in clothing production indices across Europe. However, such cycles are typical for the clothing sector, historically lasting from 6 to 12 months.

Due to the military conflict and other reasons, the Group is also faced with extremely sharp fluctuations in the prices of energy resources. The company intends to manage fluctuations in the prices of energy resources by bargaining fixed prices for the purchase of energy resources (gas).

Social risk factors. The Company focuses attention on improvement of working conditions, training of personnel, and qualification development.

**Technical and technological risk factors**. The condition of the Company's major facilities is good and does not pose any risk to operations. Utenos Trikotažas AB regularly invests in renovation of facilities and introduction of the latest technologies.

**Ecological risk factors**. The environment management system meeting the requirements of ISO 14001 has been introduced at the Company. Key environmental strategic objectives include:

- Reduction of environmental pollution through efficient and economical use of raw materials and energy resources;
- Reduction in waste volume, improvement of management of waste and chemical materials, reduction of use of dangerous chemical substances in the production process.

## 6. Key performance indicators of the Group, which consists of AB Utenos trikotažas, AB Šatrija, PAT MTF Mrija, UAB Gotija and UAB Aboutwear

		Group			Company	
Revenue (EUR '000)	2024 I H	2023 I H	Change %	2024 I H	2023 I H	Change %
Products manufactured on demand of other clients	5 264	9 010	(41,6)	5 264	8 970	(41,3)
Own brands (ABOUT, UTENOS)	1 079	1 181	(8,7)	952	1 173	(18,8)
Services of functional-technical garments manufacture	1 037	1 384	(25,1)	-	-	-
	7 380	11 575	(36,2)	6 216	10 143	(38,7)



Consolidate interim report for 6 months period ended 30 June 2024

		Group			Company	
Revenue (EUR '000)	2024 II Q	2023 II Q	Change %	2024 II Q	2023 II Q	Change %
Products manufactured on demand of other clients	2 805	4275	(34,4)	2 806	4 249	(34,0)
Own brands (ABOUT, UTENOS)	844	561	50,4	800	553	44,7
Services of functional-technical garments manufacture	622	689	(9,7)	-	-	-
	4 271	5 525	(22,7)	3 606	4 802	(24,9)

#### Sales by regions

		Group		(	Company	
Revenue (EUR '000)	2024 I H	2023 I H	Change %	2024 I H	2023 I H	Chang e %
Export DACH (Germany, Austria, Switzerland)	5 963 3 560	9 062 6 747	(34,2) (47,2)	4 874 3 175	7 645 6 104	(36,3) (48,0)
Scandinavia (Sweden, Norway, Denmark, Finland)	835	1 210	(31,0)	835	1 131	(26,2)
Other regions	1 568	1 105	41,9	864	410	110,6
Domestic	1 417	2 513	(43,6)	1 342	2 498	(46,3)
	7 380	11 575	(36,2)	6 216	10 143	(38,7)

		Group			Company	
Revenue (EUR '000)	2024 II Q	2023 II Q	Change %	2024 II Q	2023 II Q	Chang e %
Export	3 491	4 083	(14,5)	2 874	3 365	(14,6)
DACH (Germany, Austria, Switzerland)	1 969	3 110	(36,7)	1 799	2 624	(31,4)
Scandinavia (Sweden, Norway, Denmark, Finland)	825	610	35,2	825	531	55,3
Other regions	697	363	92,0	250	210	18,9
Domestic	780	1 442	(45,9)	732	1 437	(49,0)
	4 271	5 525	(22,7)	3 606	4 802	(24,9)

During the first six months of 2024, the company sold products and provided services for EUR 4,3 million. Trade volumes compared to 2023 decreased by 38,9 percent during the same period. The company's export sales reached 78.4 percent, in Lithuania sold 21.6 per cent of products.

In first half of 2024, the Utenos trikotažas AB group of companies (hereinafter "the Group") sold products and provided services for EUR 7,4 million. The group exported 80.8 percent, sold in Lithuania 19.2 percent of total production.

In first half of 2024, the Group 's sales in Lithuania reached EUR 1,4 million, which is less by EUR 1,1 million as compared to the same period in 2023.

In first half of 2024, the Group 's production exports to Western Europe and other regions reached EUR 6,0 million, which is less by EUR 3,1 million compared to the same period of year 2023.



## **Operating figures**

		Group			Company	
	2024 I H	2023 I H	Change %	2024 I H	2023 I H	Change %
Manufactured items, (units '000)	518	806	(35,7)	420	750	(44,0)
Average number of employees	675	782	(13,7)	445	536	(17,0)

Production (units '000)

	2024 I H	2023 I H	Change %	2024 I H	2023 I H	Change%
Utenos trikotažas AB	420	750	(44)	230	328	(29,9)
Šatrija AB	37	38	(2,6)	18	11	63,6
MTF Mrija PAT	61	18	-	30	13	-
Gotija UAB	-	-	-	-	-	-
UAB Aboutwear	-	-	-	-	-	-
	518	806	(35,7)	278	352	(21,0)

### **Financial ratios**

	Group			Compa		
	2024 I H	2023 I H	Change	2024 I H	2023 I H	Change
Revenue (EUR'000)	7 380	11 575	(36,2)%	6 216	10 143	(38,7)%
Operating profit (loss) (EUR'000)	(1 946)	(681)	185,6%	(1 548)	(704)	119,9%
Operating profit (loss) margin (%)	(26,4)	(5,9)	(20,5) p.p	(24,9)	(6,9)	(17,9) p.p
EBITDA (EUR'000)	(1 609)	(355)	353,2%	(1 259)	(424)	197,0%
EBITDA margin (%)	(21,8)	(3,1)	(18,7) p.p	(20,3)	(4,2)	(16,1) p.p
Profit (loss) before tax (EUR'000)	(2 312)	(911)	153,8%	(1 799)	(898)	100,3%
Profit (loss) before tax, margin (%)	(31,3)	(7,9)	(23,5) p.p	(28,92)	(8,85)	(20,1) p.p
Net profit (loss) for the year (EUR'000)	(2 303)	(905)	154,5%	(1 791)	(893)	100,6%
Net profit (loss) for the year margin (%)	(31,2)	(7,8)	(23,4) р.р	(28,8)	(8,8)	(20,0) p.p
Number of shares, (thousand)	9,503	9,503	-	9,503	9,503	-



	Group			Com		
	2024 II Q	2023 II Q	Change	2024 II Q	2023 II Q	Change
Revenue (EUR'000)	4 271	5 525	(22,7)%	3 606	4 802	(24,9)%
Operating profit (loss) (EUR'000)	(608)	(535)	13,7%	(466)	(520)	(10,4)%
Operating profit (loss) margin (%)	17	(3)	20,2 p.p	17	(4)	20,1 p.p
EBITDA (EUR'000)	(437)	(374)	16,9%	(321)	(382)	(15,8)%
EBITDA margin (%)	16	(3)	19,3 p.p	16	(3)	19,0 p.p
Profit (loss) before tax (EUR'000)	(837)	(661)	26,7%	(594)	(633)	(6,2)%
Profit (loss) before tax, margin (%)	16	(4)	20,0 p.p	17	(4)	21,1 p.p
Net profit (loss) for the year (EUR'000)	(833)	(658)	26,7%	(590)	(630)	(6,3)%
Net profit (loss) for the year margin (%)	16	(4)	20,0 p.p	17	(4)	21,1 p.p
Number of shares, (thousand)	9 503	9 503	-	9 503	9 503	-

#### **Relative ratios**

	Group			Compan	Change	
	2024 I H	2023 I H	Change p.p	2024 I H	2023 I H	Change p.p.
Return on capital employed (%)	(83,6)	(32,8)	(50,8)	(64,9)	(32,4)	(32,5)
Return on assets (%)	(15,6)	(6,1)	(9,5)	(12,7)	(6,3)	(6,4)
Return on shareholders' equity (%)	3 730,3	(28,1)		(473,4)	(26,6)	
Debt ratio (%)	100,4	78,3	22,1	97,3	76,4	20,9
Debt-to-equity ratio (%)	(24 022,7)	360,5		3 637,2	323,3	
Liquidity ratio (%)	79,9	125,0	(45,1)	80,9	124,1	(43,2)
Equity to assets ratio (%)	(0,4)	21,7	(22,1)	2,7	23,6	(20,9)

#### Ratios related with the share price

	2024 I H	2023 I H	change
P/E	(1,55)	(6,71)	5,16
EPS	(0,24)	(0,10)	(0,14)
EV/EBITDA	(6,29)	(30,88)	24,59

#### 7. Information about trade in the Issuer's securities in regulated markets

The Company's shares are listed on the additional List of the National Stock Exchange, as well on the Baltic List of the Lithuanian, Latvian and Estonian stock market. 9 503 000 of ordinary registered shares have been registered for public turnover of securities. A nominal value of one share is EUR 0.29.



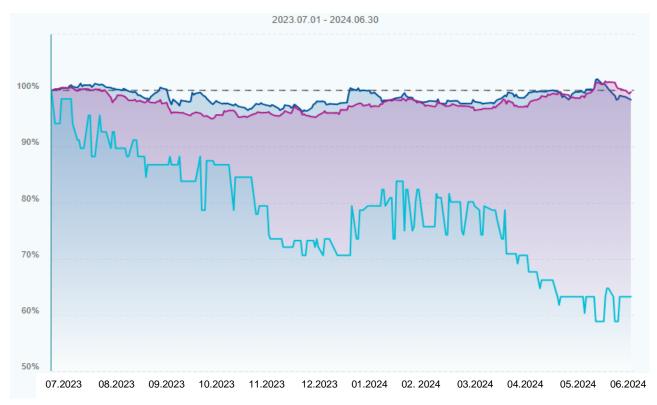
#### 8. Information regarding the price of shares and their dynamics

Utenos Trikotažas AB share price dynamics, for 12 months period from 1<sup>st</sup> of July 2023 to 30<sup>th</sup> of June 2024.



Shares price ratios	2024 I H	2023 I H
Open price, EUR	0,48	0,61
High price, EUR	0,57	0,74
Low price, EUR	0,35	0,51
Last price, EUR	0,64	0,64
Traded volume	43 655	27 520
Turnover, million EUR	0,02	0,02
Capitalisation, million EUR	3,52	6,08





# Utenos Trikotažas AB, OMX Baltic Benchmark GI and OMX Vilnius Index dynamics for 12 months period up to 30<sup>th</sup> June 2024

Index/ Equity	2024.06.30	2023.06.30	2024.06.30 /2023.06.30 Change, %
_OMX Baltic Benchmark GI	1 451,01	1 475,36	(1,65)
_OMX Vilnius	977,88	980,31	(0,25)
_UTR1L	0,43 EUR	0,68 EUR	(36,76)

#### 9. Dividend policy

The dividend distribution is determined by the General Meeting of Shareholders, based on the proposal of the Board.

#### 10. References to and additional explanations of data presented in the financial statements

All first half year of 2024 and 2023 financial data presented in this Annual Report is calculated based on the financial information presented in the Group's financial statements for the first half 2024, prepared in accordance with the International Financial Reporting Standards as adopted by the EU.

## 11. Main features of the Group's internal control and risk management systems related to the preparation of the consolidated financial statements

The consolidated financial statements of Utenos Trikotažas Group are prepared according to International Financial Reporting Standards (IFRS) as adopted by the EU. The principles of internal control organisation and accounting are consistently applied



to all companies of Utenos Trikotažas Group. In preparing the consolidated financial statements all inter-company transactions and balances are eliminated.

Internal controls in Utenos Trikotažas AB includes control procedures over processes related to sales, manufacturing of production, supply and financial reports preparation.

#### 12. Social responsibility

Utenos Trikotažas AB in order to implement the development of corporate social responsibility in partnership with business, social and international partners was certified the international standard of social responsibility.

SA 8000 standard objectives:

- Ensure social welfare of workers and employees;
- Improve social responsibility not only inside the Company, but also encourage subcontractors;
- Demonstrate to the Western partners that Utenos Trikotažas AB managers of all levels treat their workers civilized and the Company had implemented core human rights conventions and directives.

Utenos Trikotažas AB management ensured that wages paid shall be sufficient to meet the basic needs of personnel and to provide some discretionary income.

Social responsibility (SA 8000) standard demands:

- The work for children under 16 years must not be practiced;
- Forced labor, verbal abuse or physical punishment must be avoided; working conditions must be healthy and safe;
- Discrimination based on nationality, race, religion, sex, sexual orientation, membership in organizations or political affiliation, age or disability must be prevented; employing, dismissing or retiring must not become a cause to work successfully, feel happy and needed.
- Equal pay for equal work and same opportunities for learning and promotions for men and women;
- People should work under well-defined working time schedules (work start, work end, lunch break and rest breaks); overtime work or work on rest days or holidays must be stated in the collective agreement or coordinated with workers' representatives – Council of Trade Unions.
- Payment and additions for work done must be clear to employees and all this must be harmonized in the collective agreement or with workers' representatives Council of Trade Unions.

#### 13. Information about the Company's own share acquisitions

No own shares were acquired by Company during the current accounting period.

#### 14. Significant events subsequent to the end of the previous financial year

On 31 July 2023 Utenos Trikotažas Group Achieves 15% Efficiency Increase and EUR 11.6 Million in Revenue

On 02 October 2023 Notification and public disclosure of transactions by persons discharging managerial responsibilities in AB Utenos trikotažas" and persons closely associated with them

On 06 October 2023 Notification on the acquisition of the voting rights

On 31 October 2023 Utenos Trikotažas Continues Business Optimization - Reduces Losses by One-Fifth

On 03 January 2024 Reporting dates in 2024

On 29 February 2024 Utenos Trikotažas Group: Demand for Textile Manufacturing Expected to Recover in Second Half of the Year

On 08 April 2024, Notice of the Annual General Meeting of AB Utenos trikotažas Shareholders

On 30 April 2024, Utenos trikotažas AB annual information 2023

On 30 April 2024 Decisions of the General Meeting of Shareholders in 2024 April 30

On 30 April Utenos Trikotažas Group Recorded EUR 3.1 Million in Revenue for the First Quarter of the Year

#### 15. The Company's operating plans and objectives

In 2024, sales are expected to increase compared to 2023, but due to seasonality, the first half of the year will be weaker than the second half. The seasonal peak in the second half of the year is due to the greater attractiveness of wool products in winter. In order to balance human resources and seasonality, we will increase the subcontracting share, especially in the second half of the year during the peak season.

The main focus in 2024 will be to strengthen the materials and product development centre, focusing on higher value-added products (wool, functional and all eco-materials), produced using sustainable methods in line with the purified Zero Waste strategy. The aim is to increase the volume of retail sales (i.e. "B2C"), however, the major part of sales will continue to be exports to business ("B2B").



Consolidate interim report for 6 months period ended 30 June 2024

The Group's growth potential rests on two pillars of its business strategy: first, a strategic transformation was launched at the beginning of 2022, with the aim of purifying the customer portfolio and focusing on the most profitable segment of the business - the production of more complex and higher-priced products, specially made of functional wool and its blends. Secondly, the environmental and consumer friendliness of the production processes is a major concern. This is particularly appreciated by customers both in Lithuania and abroad. Environmental and social responsibility commitments cover all areas of production and activities of UTENOS TRIKOTAŽAS AB - from naturally grown fibres, use of chemicals in production and their impact on the environment, the properties of the garment produced, to the transparency of production processes

The UTENOS brand has become an integrated part of the organisation, which, as part of the sustainable Zero Waste ideology, is essentially devoted to collections made from quality and sustainable raw materials that are not used in production. Statistics show that up to 30% of textiles inevitably go unused at various stages of garment production. These quantities are too small for mass production, but are suitable for the small customised batches that are at the heart of the redesigned UTENOS brand.

#### 16. Structure of the Issuer's authorised share capital

As at 30<sup>th</sup> June 2024, the Company's authorised share capital was comprised of 9 503 000 ordinary registered shares with a nominal value of EUR 0.29 each.

Utenos Trikotažas AB authorised share capital according to types of shares:

Type of shares	Number of shares	Nominal value (EUR)	Total nominal value (EUR)	Percentage in the authorised share capital (%)
Ordinary registered shares	9 503 000	0.29	2 755 870	100.00

All shares of Utenos Trikotažas AB are fully paid.

All shares of the Company are ordinary registered shares of one class granting equal rights to their holders (shareholders).

An ordinary registered share grants the following property rights to its holder (shareholder):

1. to receive a part of the Company's profit (dividend);

2. to receive a part of assets of the Company in liquidation;

3. to receive shares without payment if the authorised capital is increased out of the Company's funds, except in cases specified in the Law on Companies of the Republic of Lithuania;

4. to have the pre-emption right in acquiring shares or convertible debentures issued by the Company, except in cases when the General Meeting of Shareholders decides to withdraw the pre-emption right in the manner prescribed by the Lithuanian Law on Companies in acquiring the Company's newly issued shares or convertible debentures for all the shareholders;

5. to lend to the Company in the manner prescribed by law; however, when borrowing from its shareholders, the Company may not pledge its assets to the shareholders. When the Company borrows from a shareholder, the interest may not be higher than the average interest rate offered by commercial banks of the locality where the lender has his place of residence or business, which was in effect on the day of conclusion of the loan agreement. In such a case the Company and shareholders shall be prohibited from negotiating a higher interest rate;

6. to transfer all or part of the shares into the ownership of other persons;

7. to force other shareholders to sell their shares to them or to force other shareholders to buy their shares from them in cases and manner prescribed by the Law on the Law on Securities Market;

8. other property rights established by laws.

An ordinary registered share grants the following non-property rights to its holder (shareholder):

1. to attend the General Meetings of Shareholders;

2. to vote at General Meetings of Shareholders according to voting rights carried by their shares; One ordinary registered share carries one vote;

3. to receive information on the Company specified by laws;

4. to file a claim with the court for reparation of damage resulting from nonfeasance or malfeasance by the company manager and Board members of their obligations prescribed by laws or these Articles of Association as well as in other cases laid down by laws;

5. other non-property rights established by laws.

#### 17. Restrictions on disposal of securities

There are no restrictions.

#### 18. Shareholders

As at 31<sup>st</sup> December 2023, the total number of shareholders of Utenos Trikotažas AB was 911



The table below indicates shareholders owning or holding more than 5 percent of the Issuer's authorised share capital as at 30<sup>th</sup> June 2024.

Names of shareholders	Company codes	Registration address	Number of ordinary registered shares held	Share in the authorised capital, (%)	Share of votes held, (%)
UAB SBA Grupė	132206739	Upės g. 21, Vilnius, Lithuania	8 772	92.31	92.31
Other shareholders	-	-	731	7.69	7.69

#### 19. Shareholders holding special control rights and descriptions of these rights

There are no such shareholders.

#### 20. All restrictions regarding voting rights

There are no restrictions.

21. All mutual agreements between shareholders of which the Issuer is aware and due to which restrictions on transfer of securities and/or voting rights may be imposed

There are no such agreements.

#### 22. Management of the Group companies

Company name	Managers		
Utenos Trikotažas AB Šatrija AB MTF Mrija PAT Gotija UAB UAB Aboutwear	Nomeda Kaučikienė Giedrius Grondskis Tatjana Roshchina Renata Varaneckienė Renata Varaneckienė		

#### 23. Management incentives

Management incentives are assigned by the decision of the Board taking into account the objectives met as per Company's Executive Remuneration policy, approved by the General Meeting of Shareholders.

#### 24. Amendment procedure of the Issuer's Articles of Association

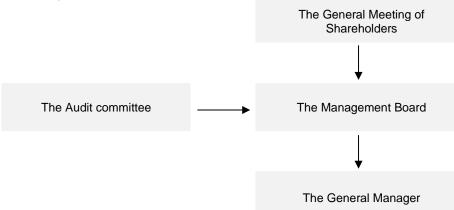
The Articles of Association of the Company shall be amended by the decision of the General Meeting of Shareholders adopted in the manner prescribed by laws, except in cases specified in the Lithuanian Law on Companies. Following the decision by the General Meeting of Shareholders to amend the Company's Articles of Association, the full text of the amended Articles of Association shall be drawn up and signed by the person authorised by the General Meeting of Shareholders.

The Company's issued capital is equal to EUR 2 755.9 thousand and is divided into 9 503 000 ordinary registered shares with a nominal value of EUR 0.29 each.



#### 25. Issuer's management bodies

The management bodies of the Company are listed below:



The Articles of Association of Utenos Trikotažas AB stipulate that the Company shall have the following bodies: the General Meeting of Shareholders, the Board and the General Manager. The Supervisory Board shall not be set up at the Company.

**The Company's Board** shall be granted all powers stipulated in the Company's Articles of Association including powers assigned to it by laws. The Board shall deal with deliberation of collegial issues and decision making.

The Board shall deliberate and approve the Company's operating strategy, management structure and job descriptions of employees. The Board shall elect and remove from office the Company Manager, fix his salary and set other terms of the employment contract. The Board shall specify information classified as the Company's commercial secret. The Board shall analyse and assess the Company's draft annual and consolidated financial statements and proposed profit (loss) appropriation and shall submit them to the General Meeting of Shareholders. The Board shall pass other decisions assigned within its powers by legal acts, by the Company's Articles of Association and by the decisions of the General Meeting of Shareholders. The Board shall have a responsibility of convening and arranging the General Meetings of Shareholders in due time. The Board of Utenos Trikotažas AB shall be composed of 6 members elected for the period of 4 years.

**The Audit committee** consists of 2 (two) independent members. The Audit committee members by the submission of the Board are being appointed and withdrawn by the General Meeting of Shareholders. The members of the Committee are elected for the term of 4 (four) years.

#### Šarūnas Radavičius (born in 1968)

Independent member of the audit committee of Utenos Trikotažas AB since 30 November 2021 elected for the period of 4 years.

Education:

• Vilnius University, Accounting and control (1993), certified auditor of Lithuania;

Workplace:

- Director of Saluma, MB;
- Auditor of Rödl & Partner, UAB;
- Auditor of Nexia auditas, UAB

Participation in the management of other companies:

- Founder of Saluma, MB;
- Independent member of the audit committee of AKROPOLIS GROUP, UAB;
- Independent member of the audit committee of Klaipėdos nafta, AB;
- Member of the Presidium of the Chamber of Auditors of Lithuania;

#### Inga Kuktienė (born in 1980)

Independent member of the audit committee of Utenos Trikotažas AB since 30 November 2021 elected for the period of 4 years.

Education:

Vilnius University (Master's degree), Service Management, and Stockholm University, Bachelor's degree in Economics and Management, certified auditor of Lithuania and risk management specialist;

Workplace:

• Head of risk management department of SME Bank, UAB;



The Duties of the Audit Committee:

- 1. To observe the process of preparation of the Company's financial reports;
- 2. To review the systems of internal control, risk management and internal audit, if it exists in the Company;
- 3. To observe the process of external audit;
- 4. To observe how the external auditor or audit company follows the principles of independence and objectivity;
- 5. To provide the Board of the Company with written recommendations regarding the selection, appointment and recall of an external audit company.
- 6. To immediately inform the Managing Director of the company about information provided by the audit company to audit committee about audit related problematic issues especially when significant control defects related to financial statements occur.

Audit committee rights:

- To get complete information and (or) documents (their copies) needed for the audit committee to perform their duties. On the audit committee request Administration of the Company must provide the information and (or) documents (their copies) to the Audit committee per 3 working days.
- To get complete information on details of accounting, financial and other operations of the company. On the audit
  committee request Administration of the Company as well as on its own initiative must inform the audit committee
  of the methods used to account for significant and (or) unusual transactions where the accounting treatment may
  be open to different approaches. In such case a special consideration should be given to company's operations
  in off shores and (or) activities carried out through special purpose vehicles (organizations), for the purpose to
  clarify the justification of such operations.

Audit committee members may be remunerated for their operations. Remunerations and the payment terms are determined by the submission of the board by the General shareholders meeting.

#### 26. Members of the collegial bodies, the Company Manager, the Finance Manager

As at 30th June 2024:

			Beginning of	
		Number of the	the term of	End of the
Position	Name, surname	Issuer's shares held	office	term of office
Board				
Chairman of the Board	Dovilė Tamoševičienė	-	2021.04.28	2025.04.28
Member of the Board	Jelena Grišina	-	2022.04.29	2025.04.28
Independent member of the Board	Artūras Užgalis	-	2021.04.28	2025.04.28
Independent member of the Board	Neringa Vaitelytė	-	2023.01.03	2025.04.28
Member of the Board	Vytautas Vaškys	-	2023.01.03	2025.04.28
Head of Administration and the Ch	nief Financial Officer			
General Manager	Nomeda Kaučikienė	-	2022.05.03	-
Finance Director	Aurimas Likus	-	2023.07.01	-
The Audit committee				
The independent auditor	Šarūnas Radavičius	-	2021.11.30	2025.11.30
The independent auditor	Inga Kuktienė	-	2021.11.30	2025.11.30

#### Information about board members:

Utenos trikotažas

### Dovilė Tamoševičienė (b. 1978)

Education:

• Vilnius University Master's degree in Economics

Working place:

• Business Control Director SBA Group, UAB

Participation in the management of other companies:

- Kauno baldai AB the board member
- Šatrija AB chaiman of the board
- SBA Competence and Service Center UAB the board member
- Robotex UAB chaiman of the board
- Klaipėdos Baldai AB supervisory board member
- Šilutės baldai AB supervisory board member
- SBA Modular UAB the board member

### Jelena Grišina (b. 1979)

Education:

- Vilnius University Master's degree in Finance
- Klaipeda University Bachelor's degree in Maritime Economics

Working place:

• Director of Organizational Development, SBA Grupė, UAB.

Participation in the management of other companies:

• UAB "SBA Competence and Service Center", member of the board

## Vytautas Vaškys (b. 1967)

Education:

- Kaunas University of Technology, Construction engineer technologist master's degree
- Kaunas University of Technology, Master's degree in International Management and Business Administration (EMBA)

Working place:

- Chief Risk Officer, UAB SBA Grupe
- Director of Landmor, UAB
- Director of Sevenmor UAB
- Director of Evenland UAB

Participation in the management of other companies:

- AB Kauno baldai member of the board
- AB Šatrija valdybos member of the board UAB SBA Urban valdybos narys
- OOO PAT Mrija of the Supervisory Board
- UAB SBA Competence and Service Center member of the board
- UAB Robotex member of the board
- UAB SBA Modular member of the board

## Neringa Vaitelytė (b. 1979)

Education:

- Vilniaus University, Master of Economics
- Klaipeda University, Bachalor of Economics

Working place:

Chief Commercial Officer, UAB Barbora

Participation in the management of other companies:

None

#### Artūras Užgalis (b. 1989)

Education

- Mykolas Romeris University, specialty: Leadership and Change Management, degree: Master
- Kaunas University of Technology, specialty: Food Technology and Engineering, bachelor's degree

Workplace:

• Director of Dealja, MB

During the first half 2024, no loans, guarantees, sponsorships were issued and no assets were disposed to members of the Company's Board and Administration

Utenos trikotažas

#### 27. Information about significant agreements

The Company has concluded no significant agreements in which the Company is a party to and which would come into effect, change or terminate as a result of the change in the control of the Company.

#### 28. Information about the compliance with the Governance Code

Utenos Trikotažas AB confirms its substantial compliance with the principles of the Governance Code approved by the Vilnius Stock Exchange for the companies listed on the regulated market.

#### 29. Data on publicly announced information

The Company announces information on significant events (as well as other information required by laws) through the system of information disclosure and communication Globe Newswire. Publicly announced information is also available on the Company's website at <u>www.ut.lt</u> and on the website of the Vilnius Stock Exchange at <u>www.baltic.omxgroup.com</u>.

#### 30. Company's auditor

General Meeting of Shareholders Elect KPMG Baltics, UAB (identification code 111494971, the registered address: Lvovo st. 101, Vilnius) to be the auditor of AB Utenos trikotažas for the audit of the set of financial statements for the years 2021 – 2023 (with a possibility to extend a contract for the year 2024). An annual salary of EUR 33,300 (Thirty-three thousand three hundred euros) plus VAT has been determined for the provision of audit services.

#### 31. General information on the Group of companies

#### 31.1. Companies that constitute the Group, their contact data and principal activities

Company name	Šatrija AB
Legal form	Public company
Date and place of incorporation	1955 m. Šatrijos g. 3, 4400 Raseiniai
Company code	172285032
Address	Šatrijos g. 3, 4400 Raseiniai
Telephone	8 (428) 70611
Fax	8 (428) 70611
E-mail	raseiniai@satrija.lt.
Website	www.satrija.lt
Principal activities	Sewing of clothes
Company name	Mukačevska Trikotažnaja Fabrika Mrija PAT
Company name Legal form	<b>Mukačevska Trikotažnaja Fabrika Mrija PAT</b> Open public company
	Open public company 1971 m. Tomas Masarik str.13, 89600 Mukačevo,
Legal form Date and place of incorporation	Open public company
Legal form	Open public company 1971 m. Tomas Masarik str.13, 89600 Mukačevo, Ukraine
Legal form Date and place of incorporation Company code	Open public company 1971m. Tomas Masarik str.13, 89600 Mukačevo, Ukraine 307253
Legal form Date and place of incorporation Company code Address	Open public company 1971m. Tomas Masarik str.13, 89600 Mukačevo, Ukraine 307253 Tomas Masarik str. 13, 89600 Mukačevo, Ukraine
Legal form Date and place of incorporation Company code Address Telephone	Open public company 1971 m. Tomas Masarik str.13, 89600 Mukačevo, Ukraine 307253 Tomas Masarik str. 13, 89600 Mukačevo, Ukraine + 380 (3131) 52780
Legal form Date and place of incorporation Company code Address Telephone Fax	Open public company 1971 m. Tomas Masarik str.13, 89600 Mukačevo, Ukraine 307253 Tomas Masarik str. 13, 89600 Mukačevo, Ukraine + 380 (3131) 52780 +380 (3131) 52780
Legal form Date and place of incorporation Company code Address Telephone Fax E-mail	Open public company 1971 m. Tomas Masarik str.13, 89600 Mukačevo, Ukraine 307253 Tomas Masarik str. 13, 89600 Mukačevo, Ukraine + 380 (3131) 52780 +380 (3131) 52780 mriya@mrija.ut.lt



Company name	Gotija UAB	
Legal form	Private company	
Date and place of incorporation	1994 m. Laisvės al. 33, Kaunas	
Company code	134181619	
Address	Laisvės al. 33, Kaunas	
Telephone	8 (37) 205879	
Fax	8 (37) 205879	
E-mail	<u>gotija@ut.lt</u>	
Website	None	
Principal activities	Retail trade in clothes	
Company name	Aboutwear UAB	
Legal form	Private company	
Date and place of incorporation	2021 m. Laisvės pr. 3 Vilnius	
Company code	305758870	
Address	Laisvės pr. 3 Vilnius	
Telephone	+ 370 (610) 25063	
Website	None	
Principal activities	Wholesale and retail trade	

#### 31.2. Trade in securities of the Group companies in regulated markets

Subsidiaries Šatrija AB, PAT MTF Mrija, Gotija UAB and Aboutwear UAB do not trade in securities in regulated markets.

#### 32. Information on harmful transactions in which the issuer is a party.

There were no harmful transactions (those that are not in line with issuer's goals, not under usual market terms, harmful to the shareholders' or stakeholders' interests, etc.) made in the name of the issuer that had or potentially could have negative effects in the future on the issuer's activities or business results. There were also no transactions where a conflict of interest was present between issuer's management's, controlling shareholders 'or other related parties' obligations to the issuer and their private interests.

General Manager Nomeda Kaučikienė

31 July 2024