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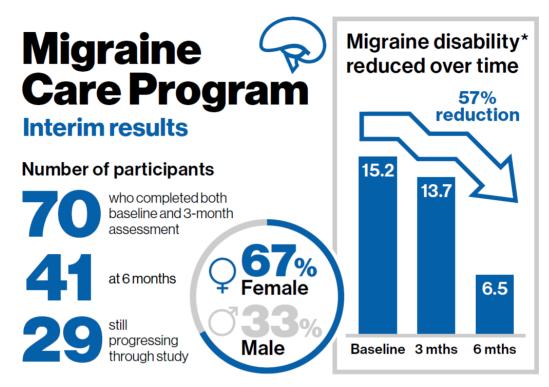
MEDIA UPDATE • MEDIA UPDATE • MEDIA UPDATE

Novartis study shows migraine support in the workplace can improve employee quality of life

- Results from the Migraine Care support program show that employer-initiated educational and counselling support cut migraine-related disability by more than half after 6 months¹
- Migraine Care is a pilot employee support program offered by Novartis to its employees and their family members in Switzerland
- The program encourages managers and employees to speak up about migraine, and includes free personalized coaching calls with an independent telemedicine provider
- A study assessing the impact of Migraine Care is being presented at the 19th Congress of the International Headache Society (IHC), 5-8 September 2019

Basel, September 5, 2019 – Caroline Barth, Head of Pharma People and Organization at Novartis said: "Migraine predominantly affects people in their prime working years, resulting in a substantial impact on workplace productivity. However, the impact of migraine and headaches at work is often unseen or underestimated by employers and can be underplayed by employees in order to hold on to their jobs. One of the strategic priorities at Novartis is to unleash the power of people, encouraging them to be the best they can be. Supporting people with conditions like migraine and providing education in the workplace can result in significant benefits for both employee and employer, as demonstrated by our Migraine Care pilot program."

Infographic¹



^{*} Migraine Disability Assessment (MIDAS questionnaire) – questionnaire designed to measure headache-related disability, improve physician-patient communication, and identify patients with high treatment needs.

Disclaimer

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Securities and Exchange Commission. Novartis is providing the information in this media update as of this date and does not undertake any obligation to update any forward-looking statements contained in this media update as a result of new information, future events or otherwise.

About Migraine Care

Migraine Care is a pilot program created by Novartis, in collaboration with patient groups and leading experts in neurology, telemedicine and digital medicine, to provide a complimentary, independent, third-party service for all Swiss-based Novartis associates living with migraine to improve their quality of life. The program aims to raise awareness of migraine in the workplace and provide free coaching to Novartis associates living with migraine to empower them in the management of the disease. Novartis is exploring opportunities to work with other employers who are interested in supporting their employees and family members living with migraine.

About Novartis

Novartis is reimagining medicine to improve and extend people's lives. As a leading global medicines company, we use innovative science and digital technologies to create transformative treatments in areas of great medical need. In our quest to find new medicines, we consistently rank among the world's top companies investing in research and development. Novartis products reach more than 750 million people globally and we are finding innovative ways to expand access to our latest treatments. About 108,000 people of more than 140 nationalities work at Novartis around the world. Find out more at www.novartis.com.

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Reference

 Schaetz L, Pathak P, Fang J et al. Impact of an employer-provided migraine-coaching program on burden and patient engagement: results from interim analysis. Abstract presented at the 19th Congress of the International Headache Society (IHC), 5-8 September 2019, Dublin, Ireland.

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