



**DRAFT DECISIONS
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF AB „GRIGEO“
TO BE HELD ON 4 AUGUST, 2020**

13 July, 2020, Grigiškės, Vilnius city municipality, Lithuania

Draft decisions on the agenda of the Annual General Meeting of Shareholders of AB „Grigeo“ (hereinafter referred to as the Company) to be held on 4 August, 2020, suggested by the Board of the Company:

1. Consolidated annual report of the Company for the year 2019.

The Annual General Meeting of Shareholders states that the consolidated annual report for the year 2019 was taken for information.

2. Company's Auditor's report.

The Annual General Meeting of Shareholders states that the Company's auditor's report was taken for information.

3. Approval of the set of consolidated and separate financial statements of the Company for the year 2019.

Draft decision

To approve the set of consolidated and separate financial statements of the Company for the year 2019.

4. The appropriation of the Company's profit for the year 2019.

Draft decision

To approve the appropriation of the Company's profit for the year 2019 according to the draft of profit appropriation presented for the Annual General Meeting of Shareholders: to bring forward the Company's total profit available for appropriation in the amount of EUR 30,002,167 to the next financial year as unappropriated profit.

5. Approval of Remuneration Policy of the Company.

Draft decision

To approve the Remuneration Policy of the Company.